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HARRY F. BANKS

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EASTERN NORTH CAROLINA'S MINORITY VOICE SINCE 1981
Issue Week June 27, 1998 - Jul

"HAVE A SAFE, HAPPY 4TH OF JULY!"

Family, Food, Fun and Fireworks on the Fourth

The GIHS/C.M. Eppes High School Alumni Association is holding its annual high school reunion July 3 - 5th in Greenville. This year's theme is "We Are Family." Alumni from all over the United States are expected to attend. The host hotel for the reunion is the Hilton Inn. Festivities and events will take place at the American Legion Building on St. Andrews Street.

The reunion will begin at 8 PM on Friday with a "Sip & Chat" at the American Legion. The Alumni breakfast and Business Meeting will follow on Saturday morning at 9PM. Family day featuring a picnic and cook out will be at 12 noon until 4 PM at the Thomas Foreman Park on the Old Eppes Campus. The festivities will end with the Annual Alumni Dance at 9 PM back at the American Legion Building. Sunday morning worship services will be held at 11 AM at York Memorial Church on the corner of Tyson and 3rd Street.

4th of July Celebration
Greenville Jaycees & The Ronald McDonald House, Town Common, 1st Street, Greenville. The Ronald McDonald House will sponsor children's activities during the 4th of July celebration. Ronald McDonald will lead children in a patriotic parade at 10 a.m. followed by a magic show. Children will also play games for \$50 and face-paint for \$1. Proceeds will benefit The Ronald McDonald House.

Other festivities include fireworks, carnival rides, food and drink, arts and crafts, car show, music and much more. Contact 830-0062.

Sunday in the Park. Greenville Recreation and Parks Department, The Greenville Chorale Society, Town Common, 1st Street, S. Eugene Amphitheater, Greenville, 7 p.m. Free musical entertainment for the entire family. Contact 329-4567.

Black Reparations and the U.S. Government Understanding Reparations... by Kitty J. Pope



Dr. Robert Brock

who succeeded Lincoln, canceled the promise of "40 acres and a mule". This left many of the former slaves homeless and landless forcing a great number back into slavery.

The US owes reparations to all African-Americans of US slave descent. That is the claim of internationally renowned attorney, Dr. Robert L. Brock. Dr. Brock educates African-Americans on making their claims and obtaining their reparations. Dr. Brock heads the Self-Determination Committee in Washington, DC. where he has worked for black reparations for over 40 years.

Ron McNeil of Joy Temple Holiness Church, who has worked closely with Brock conducted a workshop last Saturday at the Dubois Center. Commissioner Jeff Savage was a guest speaker who spoke on some local issues relating to reparations. Robert Johnson, of Georgia who has also worked with Brock, gave a talk and informed the workshop participants that Dr. Brock's work was now on the internet. Dr. Brock's train broke down en route to the workshop and he was therefore unable to present as scheduled.

Dr. Brock has successfully laid the legal foundation for blacks to get the money for slavery and past injustices. Because he defeated the United States (and IRS) in the US Supreme Court, a legal foundation has been laid for blacks to make legal claims.

Dr. Brock is currently circulating a petition to sign for those who want reparations. His work is leading to the revolution, immobilization and vitalization of the African-American Community. Another workshop is forthcoming.

Class of '58 - Eppes High



Still looking great in '98, members of the graduating 'Class of 1958' gather together for this photo opportunity during their 1986 reunion. Pictured above are Brenda Weathington, Doris Teel, Barbara Gainer Brown, Shirley Jones, Ruby Early Williams, Janice Gatlin Crawford, Barbara Watson, Donovan Phillips, WOOW/M-Voice Newspaper's Faye Clark White and Lester Blount.

Key Witness in Rev. Lyons' Case to Stop Defamation

ST. PETERSBURG, Florida -- Lynda Shorter, a former secretary for the National Baptist Convention's President Henry J. Lyons, has been described by newspapers accounts as "a key prosecution witness against Rev. Lyons."

However, the truthfulness of statements Shorter has provided to Florida prosecutors has been drawn into question. According to a copy of Shorter's statements, some of those statements accused Lyons and a local assistant elementary school principal of having a sexual encounter. Shorter also reportedly told prosecutors that Lyons was paying the assistant principal's mortgage.

Apparently concerned that some of her statements to prosecutors might lead to a defamation lawsuit by Lyons and the female principal, who is also a member of Lyons' church, Shorter retained a lawyer. That lawyer, Nathaniel Tindall, who was once a member of Lyons' church, filed a lawsuit last week seeking a court order that would essentially prevent Lyons from filing defamation claims against his client.

In court, Lyons' attorney called into question the truthfulness of Shorter's statements to prosecutors. Additionally, the attorney made strong inquiry into the admitted failure of prosecutors to investigate some of Shorter's claim and their decision to include the claims in a prosecution memorandum that was eventually released to the media.

At the close of the hearing, Pinellas County Circuit Court Judge John Lenderman denied the request of Shorter's attorney. According to a recent newspaper article, Shorter's attorney said he would challenge the judge's ruling in Florida's Second District Court of Appeal.

Meanwhile, Lyons' attorney has stated that his client will no longer sit back and 'allow his name, and the good name of church members and convention members to be drug through the mud by those aligned with the media.'

The time has come to fight back and hold people accountable for any false statements they are making against Dr. Lyons and members of National Baptist Convention," the lawyer said.

Sgt. Norfleet Ends 20 Year Hitch



Sergeant Norfleet (center) is all smiles after retirement ceremony. Pictured with her is her daughter (left) Aunt Barbara Norris (in back) and here mother, Ms. Joyce Norfleet (right).

Sergeant First Class Trina F. Norfleet was honored at a Retirement Ceremony at Fort Lee, Virginia after 20 years of service. She embarked upon her military career in 1978 at Fort Jackson, South Carolina. During her career she graduated from the Advance Noncommissioned Officer Course, Primary Leadership Development course, Senior Military Custom Inspection Course and several others. She has also completed ninety hours in Business Administration at North Carolina Central University. Her awards and decoration during her military career included the following, The Meritorious service award with Oak Leaf Cluster, the Army Commendation Medal with Two Oak Leaf Clusters, the Army Achievement Medal with four Oak Leaf Clusters, and the National Defense service Medal. Sergeant Norfleet has a sixteen year old daughter, Temika Nicole.

ECU Housekeepers Find Posters of Lynching and Blackface Vicious and Offensive...

By Kitty J. Pope



Members of the Housekeeping Staff hold up posters found near supply closets on ECU Campus

A couple of years ago, a former supervisor used a racial slur when talking to a couple of the housekeepers. Last year Chancellor Eakin found that the overwhelming approach used in supervising the housekeepers was a controlling approach. The housekeeping staff who kept records of grievances about working conditions were as a result allegedly routinely treated unfairly and had their work schedules intensified by their supervisors.

"The housekeepers, like Sal DeMarco (a white professor who was fired) are going through hard times and a lot of problems at the university," said Willoughby, press conference spokesperson. "We are really concerned about the posters because we have female workers alone on floors at night and we fear for their safety," he added.

The university administration did contact police and security was placed at the entrance of each floor for two weeks.

Chancellor Richard Eakin sent a letter to all housekeeping employees denouncing the poster incident. Eakin said in an interview that he was distressed by this incident. He said that acts motivated by a desire to spread hate and dissension not only violates East Carolina University policies on racial harassment but also violates the spirit of mutual respect this campus strives to achieve. Eakin met with the janitors and appointed a committee to handle the housekeepers concerns and grievances.

Housekeepers still feel that their concerns are not being addressed properly and seriously. They are upset over how ECU is handling the investigation of the posters and their complaints of racism at the university.

The UE Local 150 representing workers at five of the UNC system 16 schools has been speaking out as part of a statewide union and movement to improve working conditions and to empower UNC service workers. They want their concerns taken to the North Carolina General Assembly.

GREENVILLE A press conference was held last week at the Philippi Church of Christ by some members of the United Electrical and Machine Workers of America (UE Local 150) of East Carolina University. The UE Local 150 group of four housekeeping employees called the conference because of alleged acts of racism that have occurred at the college.

The latest incident involved a poster of a black man who appeared to have been beaten and tied to a tree. The poster was hung in a janitorial closet late one night while the housekeeping staff was at work. The university administration was contacted, but the workers feel that the case has not been thoroughly investigated.

The housekeeping staff is accusing the ECU administration of sweeping what they feel is a hate crime under the rug. "The University is dragging its feet on this and nothing has been done to our satisfaction," said Harold Willoughby, a housekeeper and member of the UE Local 150.

ECU attorney Toi Carter said the investigation is nearing an end and no suspect has been found. The

University has offered a \$500 reward for information leading to an arrest. "After interviewing almost 40 people, no one has been found who saw or heard anything," said Carter.

The offensive posters were put up a week before Martin Luther King, Jr. Day in January. Posters have been put up on the three floors where the black janitors work. Another janitor who is white found no poster on his floor.

In addition to the poster of the beaten man chained to a tree, another poster was found of blacks being sprayed with fire hoses as in the 1960's civil rights marches. At another time, a poster of a slaveship was found near a janitor's closet.

The workers also reported that a hangman's noose was found hanging from a file cabinet. The housekeepers said that the hangman's noose and the posters represent a pattern of racist incidents at the University. They also reported that an increase in racial intimidation and harassment of housekeepers in the past two years. Housekeepers have continuously complained about racism and discrimination in their department.

Bohana: No Motive to Kill Jermaine Jackson's Ex Wife... by Emanuel Parker, Los Angeles Sentinel

LOS ANGELES Donald Bohana, a struggling Los Angeles businessman who was dating singer Tito Jackson's ex wife when she drowned in 1994, had no motive to kill her, a defense lawyer told jurors last week.

But a prosecutor painted Bohana as an opportunist, noting that a friend set him up with Delores Jackson, 39 one day after he filed for bankruptcy, and that he answered his new girlfriend's quest for affection by abusing her.

Twelve jurors and four alternates heard both arguments last week in the trial of Bohana, who once dated Jackson and is now charged with her 1994 drowning-murder.

Tito Jackson, his sons and Katherine Jackson are among dozens of witnesses Deputy District Attorney Patricia Titus plans to call during the anticipated four week trial.

Harland Braun, Bohana's attorney, said the

defendant also will testify.

Bohana, 61, was arrested last March after being indicted by the grand jury. A county Aviation member from 1991 to 1995, Bohana is free without bail pending the outcome of the trial.

Jackson family members have pushed for the prosecution of the defendant since Delores Jackson died on Aug. 27, 1994, in Bohana's backyard pool.

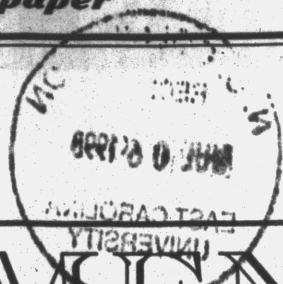
Braun said Bohana did all he could that fatal day, when she sunk to the bottom of his pool after an evening of drinking.

Bohana, the lawyer said, had been dating Jackson for about 16 weeks, and she had fast become close to his family.

"She found the 'Bohanas' church going, middle class family and she liked being a part of it..." Braun said in his opening statement.

OPINIONS

COMMENTS



800 9 J.L.

Editorials

Credo of the Black Press

The Black Press believes that America can best lead the world away from racial and natural antagonisms when it accords to every person, regardless of race, color or creed, full human rights. Hating no person, fearing no person in the firm belief that all are hurt as long as anyone is held back.

COMMENTARY: The Case Against Don King What's the Real Deal? by Mark Durham, Special to the NNPA

A major legal drama is unfolding in a Manhattan, N.Y. courtroom where federal prosecutors are trying for the second time to convict boxing promoter, Don King of a fraudulent connection with a 1991 boxing match. King's first trial in 1995 ended with a hung jury when the government was unable to prove its case against him. Now the prosecutors are presenting their case again after exercising what presiding Judge Lawrence McKenna described as "judicial vindictiveness" by expanding the original charge to include his corporation, Don King Productions.

Based on information provided by Joe Maffia, a former employee who resigned from Don King Productions after King accused him of stealing, government attorneys allege that the corporation submitted a false claim to insure Lloyd's of London for reimbursement of \$350,000 in nonrefundable training expenses. The fact that Lloyd's did not challenge the claim or initiate legal proceedings against King, and that similar disputes between corporations are usually treated as civil matters, have led more than a few observers to question the real motivation behind the case.

The government has continued its prosecution despite appeals to Attorney General Janet Reno for a review of the charges against King by a number of national leaders including The Rev. Jesse L. Jackson, Sr., Senator Carol Mosely-Braun, Kweisi Mfume (NAACP), Dr. Dorothy Height (National Council of Negro Women), The Rev. Joseph Lowery (of the Southern Christian Leadership Conference), Hugh Price (National Urban League) and Congressman Bobby Rush. Rather than responding positively to the concerns expressed by African American leadership, the government has elected to parade a group of King's critics, competitor, disgruntled former business associations and other questionable witnesses before the jury in a desperate attempt to obtain conviction.

A number of differences are apparent between the current trial and the one that preceded it. King's attorneys succeeded in increasing the number of African Americans on the jury to five, from one in the first trial, and they have exposed numerous inconsistencies in testimony by government witnesses. In addition, the New York City press corps is giving this trial far less coverage than they did the first one.

The government's aggressive prosecution of this case despite a lack of solid evidence raises a basic question: Why are they trying so hard to put Don King, a man who paid over \$30 million in taxes last year, behind bars? A look at the multi-billion dollar industry of televised sporting events may provide some clues to just what's at stake.

A recent study by Richard E. Lapchick, director for the Center of Sports in Society at Boston's Northeastern University, reported that no blacks had majority ownership or control of professional sports franchises in America. Black athletes made up 79% of the players in the National Basketball Association, 66 percent of those in the National Football League and 17 percent of those in Major League Baseball. Yet they account for only 28 percent of those people running day-to-day operations in the NBA, 13 percent in the NFL and three percent in baseball. The picture was even bleaker in the increasingly lucrative business of college sports where nearly 90 percent of NCAA Division I athletic directors were white, and only 43 black males counted among 2,733 NCAA coaches (1.5 percent).

In an elite arena traditionally reserved for white males, Don King stands alone as the first and only African American to have controlling interest in a major television sport in the United States. It has widely reported that he has generated more millions for more fighters than any boxing promoter in history. It is no secret that he also continues to donate much of his wealth to support education, people in need and many organizations, including some that critics have regarded as controversial, like Nelson Mandela's African National Congress during its fight to overthrow apartheid.

Don King's prominence, independence, and longevity in the boxing business reflect the reality that some in our nation's power structure are unwilling to readily accept. Like others before him who have advanced the cause of African Americans, he has challenged and overcome barriers imposed by institutional racism to reach the pinnacle of success in his field. As a result, those who seek to maintain the unjust economic and political imbalance that persist in professional sports regard him as a serious threat.

Cleaver's Klippings

In Retrospect: There Really Is a History to Black Music...

By Jim Cleaver

Just recently, there was an announcement that June had been proclaimed Black Music Month. This of course brought about some serious questions. Who proclaimed it such? What purpose does it serve? And if there was some money to be made, who will make it?

As background, in the month of September, 1960, a record promoter, Granville (Granny) White, orchestrated the signing of Aretha Franklin to Columbia Records. That was a major event in the annals of music. The signing took place in the lavish Detroit home of her father, the late Rev. Clarence Lavon Franklin.

Aside from superstars like Billy Eckstine, Sarah Vaughan, Quincy Jones and a scant handful of others, this was the first time such a furor had been made about signing a recording artist.

After a few false starts Aretha Franklin's career really took off and today she is called the Queen of Soul. We need to remember that the late Dinah Washington also held the title. There was somebody before her and before her. The list seems interminable.

What we need to remember is simple. These artists are great. Make no mistake about it. They deserve every accolade they get. Some deserve even more. We must remember however that all of this hype brings money to the record companies and the radio stations. The promoters of major concerts use the hype to build their audiences. There is no conscience here. Social or otherwise.

It is interesting to note that as we celebrate Black Music Month, we are also celebrating artists whose primary thrust is to see how profane they can be without incurring the wrath of the Federal Communications Commission.

In that same context, we are also celebrating artists whose song lyrics invite us to kill police officers and/or all figures of authority. These are the artists whose vocabularies start and end with four letter and five letter words that we were taught that should not be used in mixed company.

There is a kind of sadness about the notion of celebrating artists who commonly refer to women as prostitutes and female dogs in the common parlance.

This brings about a question. Does the idea of financial success supplant the essential principles and morals that have been a way of life in black communities since the end of slavery? Is it more important to drive a \$75,000 automobile and live in Beverly Hills than to protect the sanctity of our women and children?

Whatever happened to the Gamble and Huffs, Mickey Stevenson, Berry Gordy and another long list of legitimate musicians? Of course we have Babyface Edmunds and his wife and groups Boyz to Men, Take Six and many of the dynamic female singers. Oleta Adams, Mariah Carey, etc. These people are legitimate in their approach and their delivery and they make music a joy.

With few exceptions, they don't even come close to the rapping rubble where money is concerned. These artists are truly deserving of honor and glory.

The problem is that our young people are flocking to the other side of the fence. It is all but impossible to drive down any street anywhere in metropolitan Los Angeles without being blasted out of your shoes by these ridiculous booming speakers with profanities spewing like garbage in a strong wind.

Perhaps we should look at the various days of celebration and then make some decisions about what we want music in the community at large. This may very well be a time when parents need to pay close attention to what their children are hearing, dancing to, and otherwise mimicking.

It is kind of like when a child is small and does some small thing out of the ordinary. Parents think it is cute and have the child show off to the neighbors and the friends. A little later when that thing, whatever it is, becomes offensive to both the parents and society, it is to late too change the child. The die is cast and there is not much to be done to change it.

Again, we come back to the words of King Solomon. "Train up a child in the way he should go and when he is old, he will not depart from it."

We celebrate Black Music. We have not however, separated the wheat from the chaff. We are so involved in making money -- big money -- that we have forgotten that we have a moral obligation to our children and to our selves as well.

Despite the cries to the contrary, we have come a long way as a people. The sadness of it is that we are sinking to a level of degradation that is lower than when we were in bondage and had little or no hope.

What makes it even worse is the fact that many of our own people are the driving forces behind this madness. I hope that you have enjoyed Black Music -- if you think the bulk of the music is worth the celebration.

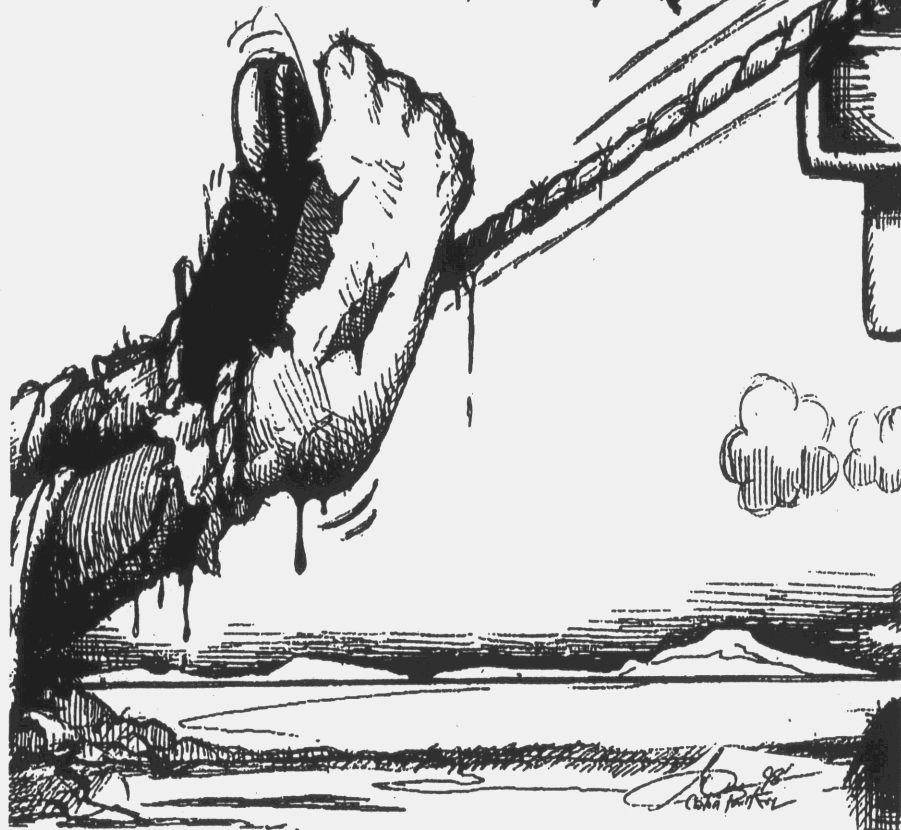
In all probability, most people will disagree with this view. Sorry about that. Somehow it seems more important to preserve the sanctity and honor of our women than to laugh all the way to the bank. Just consider the fact that our wives, mothers, and sisters and daughters are women. As a man, a real man, how would you react if some itinerant person called one of them a B--h or a H--?

Jim Cleaver is a Columnist for the Los Angeles Sentinel

20/20 Hinesight

By Gilbert Hines

RACISM IN TEXAS



The other worldly intoxication of playing professional sports is luring too many young African Americans into a longshot gamble for fame and fortune, and away from the education that is their sure thing.

Understanding The Air Jordan Effect

by Earl Ofari Hutchinson, Ph.D.

In Spike Lee's film, "He Got Game," a high school basketball phenom named Jesus, is wined and dined by recruiters, showered with cash and women and filled with delusions by agents of eternal glory and merge paydays. Basketball is his super fast track out of the ghetto. The only problem is there's no mention of education, a profession, and concern for his community during and after his glory days end.

Jesus, the basketball player like thousands of young Blacks is hooked on the other worldly intoxication of sports.

The aspiring "Jordans" and pro footballers spend countless hours mastering their dribbling or ball carrying skills with little thought to their future after their sports days are finished. They live for the day when they will sign stratospheric pro contracts. Their head are stuffed with visions of fist fulls of dollars and are further swelled by scanning the Forbes list and seeing that the richest athletes in the world are Black. The hungry lo at Jordan who took home a hefty 12.6 million in 1996, and pocketed about \$40 million more on the side of endorsements. (Mike slipped that year. He was only the number two money maker in 1996. He was number one the previous year, but was beaten out in '96 by the other big money Mike {Tyson} who hauled in \$75 million).

Most Black athletes will never get these big paydays playing games. The chance of a Black high school athlete making it to the pros in any sport is 1 in 18,000. Only 2.3 percent or 215 of the 9,500 college football seniors will be drafted by the NFL. And the odds are 250 to one that a college basketball player will ever wear an NBA jersey.

The chances of a Black ex-jocks owning, running, managing and working in a non-capacity for pro teams are equally dreary. As of 1998 there were no Black football, baseball, or basketball team owners. There are few Black baseball managers, or football coaches. There was only one Black team doctor in baseball, none in football, and only a handful of Black team trainers in all the sports combined.

That is not where the real money is made for non-players anyway. In 1996, there was \$14 billion yearly involved in product marketing, franchising, leasing and sports agency in the big three pro sports, baseball, basketball and football. Pro sports owners and players have not moved mountains to Blacks get a piece of the action either. Of course, it takes capital, connections and clout to crack this rigidly closed circle, and most Blacks, or Whites for that matter, don't have them. But many blacks do, and they are still endlessly stonewalled when it comes to getting league owners to believe that they can deliver.

Many Black Athletes are also stonewalled when it comes to getting a college degree. The report card on the graduation rates for Black athletes at 50 Division I schools is an abomination. The majority of the schools during the 1990s graduated less than one-third of their Black players. Four graduated none. Many athletes waltz through three or four years at college and still emerge as educational cripples, with a curriculum filled with Physical education, crafts, physical therapy, and piles of general studies courses.

The even sadder thing is that many adult Blacks are guilty of sowing fields of delusions about sports among the young. This includes many Black parents, relatives, friends, associates, teachers and counselors who obsessively demand that their children excel on the diamond, or gridiron, but not in the classrooms.

Fortunately however, there are also many African American parents who understand that the antidote to sports junkism is to hold coaches, teachers and counselors accountable for their children's performance in the classroom, not just on the athletic court or field. They need support and encouragement. They do not need delusions about the "Air Jordan Affect."

Earl Ofari Hutchinson is the author of "The Crisis in Black and Black."

A Tribute to Eva Clayton...

by Keith Cooper

Too often, "movers and shakers in the African-American community do not get the recognition they deserve. Sometimes, the contributions and exemplary legacies left by giants in the civil rights arena are neglected or undermined for one reason or another. However, one African-American who has been in the forefront of the struggle is Congresswoman Eva M. Clayton, First Congressional District Representative for the State of North Carolina. Although her accomplishments for the African-American community are commendable, she is truly a hard-working, commitment-driven leader for all members of her district, irrespective of race, creed, religion, or handicap.

A native of Savannah, Georgia, Eva Clayton made history in 1992 when she became the first African-American woman to represent the State of North Carolina. She was also the first African-American to represent North Carolina in the U.S. House of Representatives in 100 years. Of course, George White (black) represented North Carolina in the House until he left office under intimidation and pressure in 1901. Incidentally, he was elected under the Fusionist Party, an organization of white Populists and black Republicans. In any event, Clayton was elected President of the Democratic Freshman Class, the first woman ever to hold the office. Moreover, Congressional staff member named Clayton the "Most Influential Newcomer" to the 103rd Congress.

Clayton is a strong advocate for economic development, rural health, a decent minimum wage rather than a poverty wage, vocational training, reducing teen pregnancy, small farmers and small businesses, protecting Social Security, and a host of other causes. She has been on the right side of issues geared towards advancing the social welfare of the poor, indigent, the elderly, and others at an economic or social disadvantage in the First Congressional District and the nation.

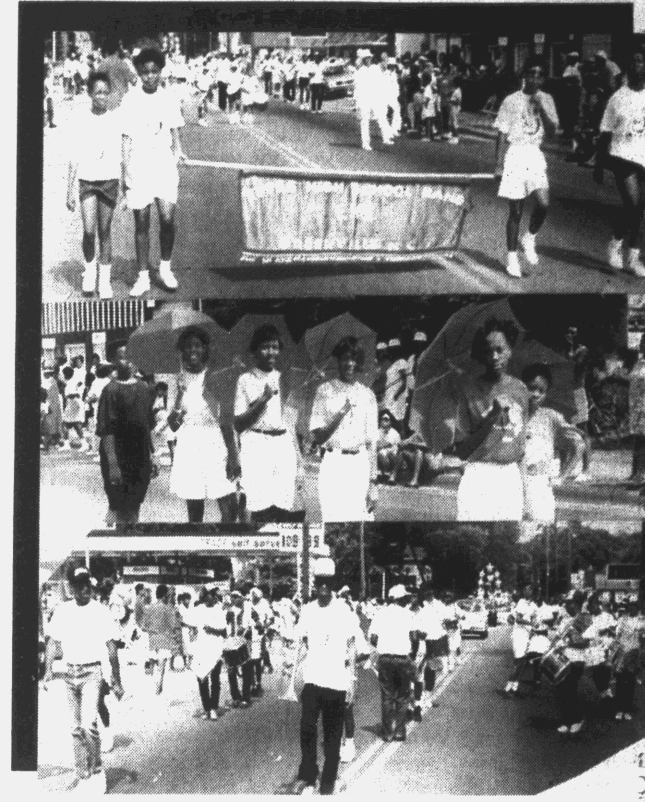
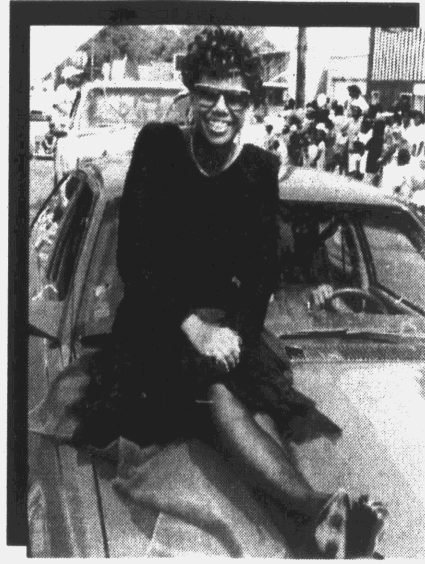
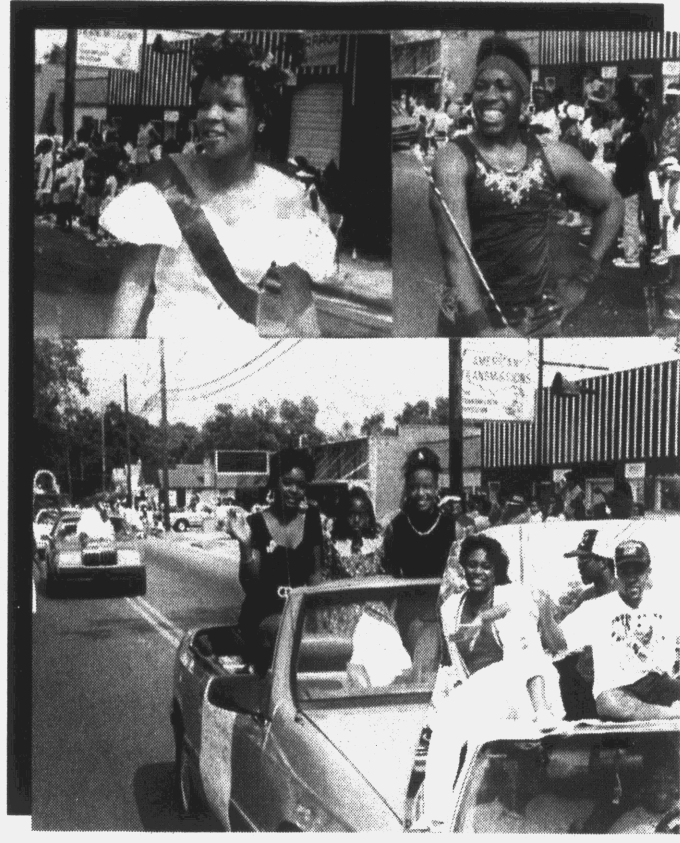
Clayton does not forget the persevering citizens of her district. She holds regular forums where she discusses issues fundamental to moving the district forward as the new millennium approaches. When she came to Congress in 1992, the budget deficit was \$290 billion. With Clayton's assistance in voting for the balanced budget bill and numerous Democratic initiatives, the budget deficit was reduced to \$23 billion. Remember, this enormous deficit was fueled by Reaganomics and "supply-side" economics.

Clayton, former member of the Warren County Board of Commissioners where she served as Chairperson from 1982-1990, is a champion of causes for bettering the plight of the poor and middle class. When I was in Wilson, NC in late October 1992, and then Governor Bill Clinton asked voters to support Clayton, I knew that she was an agent of change and social progress. When I shook hands with Clinton and Clayton that year, I knew that, after twelve years of Reagan and Bush, there is light at the end of the tunnel.

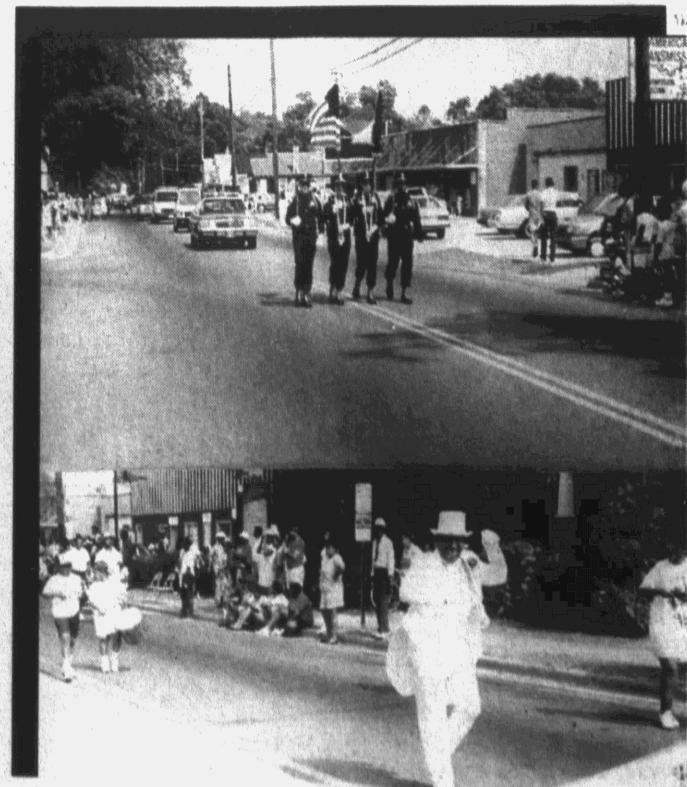
A Jim Rouse Photo Editorial

"WHAT!! NO PARADE!?"

Looking Back..



**Sign up now for next year.
Call Alumni and get
involved for our children.
They need this History!**



from the Desk of Mrs. Beatrice Maye



Beatrice Maye

TRAITS THAT ACCELERATE AGING:
 Depression, lack of regular daily routine, lack of regular work routine, job dissatisfaction, inability to express emotions, feelings of helplessness about changing oneself and others, living alone, loneliness, absence of close friends, working more than 40 hours weekly, financial burdens, debt, habitual or excessive worry, regret for sacrifices made in the past, irritability, inability to express anger, and criticism of self and others.

TRAITS THAT RETARD AGING:
 Happy marriage or satisfying long-term relationship, job satisfaction, personal happiness, regular daily routine, satisfactory sex life, ability to make and keep friends, at

least a week's vacation every year, feeling of control of personal life, ability to express emotions easily, and optimism about the future

From: Ageless Body, Timeless Mind by Dr. Deepak Chopra
GIVING AND RECEIVING CRITICISM

- If you must find fault, begin with praise and honest appreciation.
- Call attention to people's mistakes indirectly.
- Talk about your own mistakes before criticizing the other person
- Let the person save face. (Finding fault, issuing threats, criticizing in front of others -- all of these do nothing but hurt the pride of the one under fire).

WHEN NOT TO GIVE CRITICISM

- Do not give criticism when you are angry, stressed, or testy.

- Do not give criticism when the timing is bad or the person receiving the criticism cannot take action on it.
- Do not give criticism when you do not have specific facts or evidence to backup your feedback.
- Do not give criticism as a power play... to lower the esteem of the other or to make yourself appear self-important.
- Do not expect to see results from your criticism if you have not already established mutual goals or expectations.

From: Giving and Receiving Criticism by Patti Hathaway
QUOTES (CRITICISM)

- "The person who is never criticized is not breathing."
- "Those who can - do. Those who can't - criticize."
- "Most people don't object to criticism if it's favorable."
- "If your head sticks up above the crowd, expect more criticism than bouquets."

GOOD IDEAS AND/OR TIPS

- Talk slowly, it could save your life. The simplest way to calm down when your blood pressure is going through the roof: speak slowly.
- The Gallop Poll revealed that men and women are equally intelligent.
- There are 24 hours in a day. How many belong to you?
- Eye contact is as effective as a solid handshake.
- Stand tall. Good posture shows others that you respect yourself and that can make them respect you.
- Buy premium gasoline. Your car will run better.
- Use a pretty flowerpot to hold your dishwashing supplies. The saucer will keep your sink area puddle free.
- Use a clean, empty shoebox to store envelopes of dry mixes in your cupboard.
- Store the makeup you use daily in one small basket.
- An old-fashioned candy box adds a feminine romantic touch to your dresser top, and it's just right for sorting and storing earrings.
- Store an extra blanket in a zippered pillow case on the couch.
- Buying furniture? Choose end tables with drawers.
- Mount a wall rack to hold brooms, mops, and rakes in place.
- Instead of stacking extra blankets in the closet, fold them and tuck them into a pillow sham on your bed.
- Make sure wedding gowns, christening gowns, have been cleaned

before you store them. A reputable dry cleaner will clean and box them.

- Unplug all appliances when they are not in use.
- Stop loose clothes from slipping off wire hangers by winding a couple of thick rubber bands around the end of the hanger.
- Slip your old keys into the hems of draperies. The little extra weight makes them nicely.
- Blow the dust off silk flowers with a hand held hair dryer set on low.
- No ruler when you need one. Look in your wallet. A dollar bill measures 6 1/8 inches long; folded in half, it's 3 1/16 inches.

WHEN TEENAGERS NEED THEIR FAMILIES

Teenagers have some very important needs that only their families can meet. First, they need a base, a center, a place. All these words add up to security, the feeling that "no matter what happens I have a place to go for support." In addition, teenagers need their families to provide them with chances to develop responsibility and independence. For the early adolescent, it may mean going to camp for a

week and getting homesick. For the older teen, it may mean a summer or after-school job. Third, teenagers need rules and expectations from their families. A youth who doesn't know what his parents expect of him may already feel "lost" in the world. He'll go looking for direction--and he will find it somewhere, even if it is with some cult or gang. The best rules however are flexible ones. A young person needs to clearly know when a rule has been broken. But, he also needs to know how to restore family relationships. Fourth, any teenager needs a lot of "communication" with the adults in his family. Parents can use mealtime to be interested and to ask non-threatening questions, such as "I heard this record on the car radio--what do you think it means?" Teenagers need important things from their families. They need a base, some opportunities, some expectations and some "communication." It is those things, not movies, cars, and new clothes that help your teenager become a mature adult.

ADVERTISEMENT FOR BIDS

Pursuant to General Statutes of North Carolina, Section 134-129, as amended, sealed proposals will be received by the City of Greenville, North Carolina, in the Public Works Department Conference Room, 1500 Beatty Street, Greenville, North Carolina, until 10:00 AM, on Wednesday, July 15, 1998 and immediately thereafter opened and read for the 1997/98 Street Resurfacing Project.

The Street Resurfacing will consist of placing approximately 5,279 tons of bituminous concrete, Type I-2, and making necessary adjustments to valves and manholes. Street milling will consist of milling three (3) streets on inch (1") to three inch (3") for a total of 9,429 square yards. Dirt street improvements will consist of placing approximately 920 tons of bituminous concrete Type I-2, and fine grading approximately 8,333 square yards of crushed aggregate base. Also includes the placement of thermoplastic traffic markings on city streets after resurfacing.

Proposals must be enclosed in a sealed envelope addressed to the Purchasing Agent, City of Greenville, Post Office Box 7207, Greenville, North Carolina, 27835-7207, and the outside of the envelope must be marked "Proposal for 1997-98 Street Resurfacing Project". The name, address, and North Carolina license number of the Bidder, and the date and time of Bid opening shall be clearly indicated on the outside of the envelope. One (1) unbound copy of the Proposal form is furnished in the Specifications which must be executed and submitted.

Each Proposal must be accompanied by cash, cashier's check, or a certified check, drawn on a bank or trust company insured by the Federal Deposit Insurance Company or a Bid Bond as prescribed by North Carolina G.S. 143129, payable to the City of Greenville, in an amount at least equal to five percent (5%) of the total amount of the Bid, as a guarantee that a Contract will be entered into and that a satisfactory Performance Bond will be executed. Contractors are notified that legislative acts relating to licensing of contractors will be observed in receiving Bids and awarding Contracts.

Plans and Specifications describing the work may be obtained from the Public Works Department at 1500 Beatty Street or by written request addressed to P. O. Box 7207, Greenville, North Carolina 27835-7207.

The City of Greenville reserves the right to reject any or all Bids, to waive any informalities, and to award Contract or Contracts which appear to be in its best interest. The right is reserved to hold any or all Proposals for a period of forty-five (45) days from the opening thereof.

Minority and Women Owned Firms are encouraged to submit proposals.
 This 3rd Day of July, 1998.
 CITY OF GREENVILLE
 Leavy Brock, Purchasing Agent

Looking Back....

Strong Men Discussing Strong Issues at the DuBois Center...



Shown above at the DuBois Center several years ago is Congressman Jesse Jackson, Jr., State House Representative and Attorney Toby Fitch, then Presidential Candidate Jesse Jackson, Civil Rights Activist Toby Fitch, Sr. and NC State Lobbyist Bro. Carter, brother to Ed Carter, the former Mayor of Greenville. (Photo -Jim Rouse)

If all the year were playing holidays, to sport would be as tedious as to work.
 -- William Shakespeare

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Imagine cutting edge lighting technology with the promise to revolutionize the ways that we think about building design and energy management. Imagine lighting so revolutionary that potential energy savings for the country are quite literally astounding. Imagine that this visionary new technology was developed in Research Triangle Park, North Carolina. Imagine our reaction when we learned about it. Strategic Resource Solutions, a subsidiary of CP&L, made a multi-million dollar investment and signed a strategic

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To learn more about CP&L's Supplier Diversity and Business Development Program, write to Jerry J. Fulmer, Supplier Diversity and Business Development Manager, P.O. Box 1551, CPB-2C3, Raleigh, NC 27602, or call 919-546-2193.

Pictured: Frank Mur, Manager of Business Development, Strategic Resource Solutions and Dr. Isaac Horton, Founder, Remote Source Lighting International



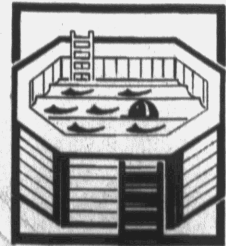
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Blacks Are Prospects, NOT Suspects in Urban Radio Markets...

by Alvin Peabody & Askia Muhammad

WASHINGTON, DC The head of a prominent advertising agency has apologized to Black radio station owners for a memo that warned against advertising with Black stations because advertisers should want prospects, not suspects.

"This kind of racially motivated attempt to undermine the financial viability of African American owned broadcasts stations is exactly the kind of abuse we have been trying to prevent," said Pierre Sutton, chairman of Black Owned Broadcasters (NABOB).

At issue is a 1997 internal memo that was circulated at Amcasts, a division of Katz Media Group based in New York City. It was included in an Amcasts training manual, which told company salespeople to use pitches such as buying too many ads on ethnic radio stations would mean "losing the more important white segment of the population;" advertisers can reach "all the ethnics you need without even using an ethnic station" and "when it comes to delivering prospects, not suspects, the urbans deliver the largest amount of listeners who turn out to be the least likely to purchase."

Soon after acquiring a copy of the memo, Tavis Smiley, a political commentator who appears twice weekly on the "Tom Joyner Morning Show" (which is syndicated to more than 95 Black radio stations, including Howard University's WHUR), launched a series of commentaries that took Katz to task.

Smiley chastised Katz owner, Stuart Olds, in four consecutive commentaries for allowing a racist attitudes to exist within the corporation, and he encouraged Tom Joyner Show listeners to call and fax their displeasure with the company until Olds agreed to apologize publicly to Black radio stations owners and their listeners. The plight of Black-owned media's attempt to achieve equitable treatment from corporate American through advertising has been a long and enduring struggle. As was stated by Smiley, Black radio stations not only receive less than their fair share of advertising from companies supported by Black consumers, but they are also paid less for the amount of advertising they do receive. The same holds true for Black print media, as well.

Dorothy Leavell, president of the National Newspaper Publishers Association, a trade association representing the nation's black newspapers, charged Katz Media memo "is further proof that racism has permeated this country. They were foolish enough to put it on paper at Katz, you can transfer it to any of the other advertising agencies. I'm not surprised, but am disappointed that those who received such a memo have not taken steps to cut out the attitude that all African Americans are criminals."

Hector Hanibal, program director at WHUR, agrees that such a memo is not unique to companies like Katz Media. "This is a really a big, big problem, and not just for Katz Media. Discrimination is indeed widespread in this industry and it really needs to be addressed."

"Texaco stepped it up and we expect the advertising agencies to step it up, too," commented Joyner, who along with Smiley, finally met with Katz Media President Stuart Olds. "We want results now. It's time to right the wrongs that produced this."

While noting that the memo was a "draft document never intended to be released," Olds stated that he wanted Black listeners to know "that is was totally unacceptable and not reflective of the way we strive to do business inside of our organization."

According to Joyner, Olds announced several new steps his company will take to address

racism and Black radio. They include doubling its commitment to Black radio, urging new clients to advertise with Black radio and setting up an internship program with historically Black colleges and universities. The company also promised to increase the number of Blacks employed in the urban radio division by 400 percent by July 01. Currently, there is one Black employee. Resumes are being accepted to hire four or more Black employees.

That memo was terribly wrong and Katz really needed to

recommit itself to Black radio," Joyner said.

"Frankly, this serves a good purpose for alerting us that racism is still alive," said Leavell, president of the NNPA, who also pointed out that Black newspapers have an even tougher fight to win advertising in some cases than Black radio stations.

"We can see that racism has permeated this country, and I'm not sure if just talking about it, which President Clinton has done, is going to make a big difference."

James Winston, general coun-

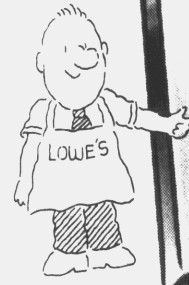
sel of the NABOB, also explained the significance of the Amcasts situation. "What makes this case particularly egregious is that Amcasts is owned by Chancellor Media, one of the companies which is rapidly buying up stations and putting pressure on some of our owners to consider selling out. The Amcasts memo appears to be clear evidence of anti-competitive conduct on the part of Chancellor."

Since the incident initially surfaced in May, NABOB has called on the Federal Communications Commission as

well as U. S. Department of Justice to investigate reports that Amcasts has "systematically advised advertiser to eliminate or minimize all of their advertising on Black and other ethnic-oriented stations." "At a minimum, the situation demands close and immediate scrutiny by the FCC and the Justice Department," said Winston. In addition, the Washington Association of Black Journalist hosted a forum, last week, to hear how local media outlets are impacted by similar racist attitudes and practices.



Aretha Franklin, the Queen of Soul, will headline this year's Hampton Jazz Festival.



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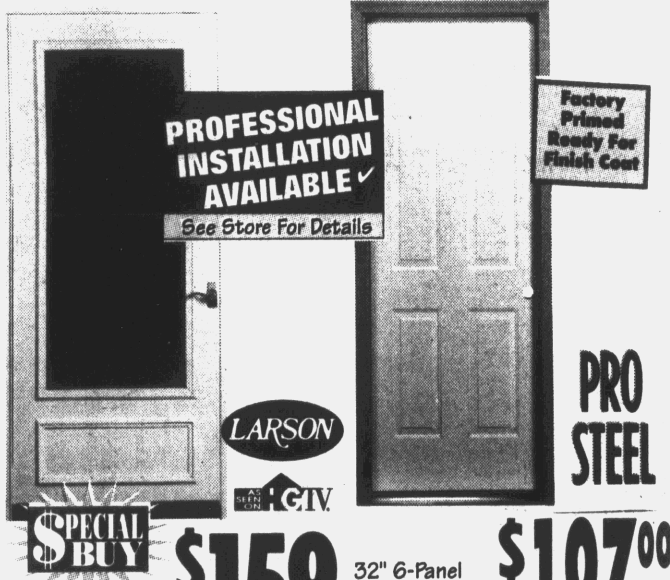
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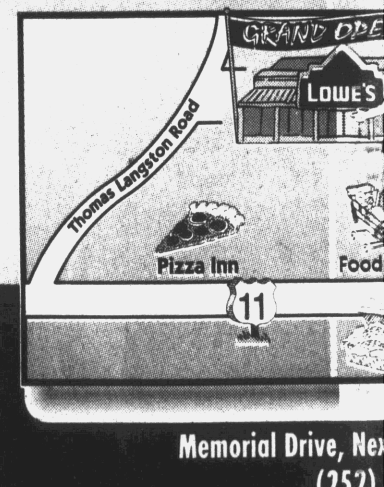
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 Washington, NC 27889

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Member of the NC Black Publishers, ASCAP, BMI, SEASAC, ASB, N.C. ASB

Reward Offered for Article about 1921 Race Riot...

TULSA, Okla.—A commission studying the city's 1921 race riot is willing to pay for a missing piece of history.

An unspecified cash reward is up for grabs for articles that vanished decades ago from the archived copies of the May 31, 1921, issue of The Tulsa Tribune.

"We want to weigh the role of those articles, and right now, no one has a copy," said Bob Blackburn, chairman of the Oklahoma Commission to Study the Tulsa Race Riot.

Eyewitnesses say the Tribune's headlines that evening read, "Nab Negro for Attacking Girl in Elevator" and "To Lynch Negro Tonight."

That day, a black man was arrested after a white elevator operator said he attacked her. Witnesses say The Tribune article fueled mobs that gathered outside the courthouse, threatening to lynch the man.

Shooting later broke out between blacks and whites, and 35 blocks of black businesses were

torched. Accounts of the number killed in the fighting vary from dozens to several hundred, mostly blacks.

Before the May 31 issue was microfilmed for The Tribune archives, someone carefully cut out the front-page article and a back-page editorial.

Author Scott Ellsworth could not find a copy when he wrote, "Death in a Promised Land," a detailed account of the riot.

None of the dozens of survivors and eyewitnesses interviewed by the

commission had one either.

"I've never seen it," said Jenkin Lloyd Jones, who was 9 at the time of the riot. Jones became editor of the family-owned newspaper in 1941 and left shortly afterward to serve in World War II.

About that time, The Tribune and Tulsa World entered a point operating agreement and merged some departments. Bound back issues of both newspapers were microfilmed for a combined, in-house library.

The Tribune went out of business in 1992.

"Last year a woman called me up and said she had a copy of this paper. She said she would send it, and she never did," said Jones, now 86.

The state Legislature created

the commission to study the riot following a black legislator's call for reparations for survivors and victims' descendants.

The commission's report is due January 1.

Blackburn said the commission needs to know the truth of what happened before and during the riot. An ad in The Tulsa World classifieds offered cash for the clippings or a complete newspaper.

"We're looking at the long-range causes, like the impact of Jim Crow (segregation laws) and World War I, but then we're also getting down to the immediate cause, which we think was the article in The Tulsa Tribune that appeared on that critical day," he said.

Jackson Continues from Page 1

"It may have been a bungled rescue attempt ... and he did not save her," Braun said. (But) he did not kill her. He tried to save her."

Jackson, family friends and relatives, including Jermaine Jackson, his wife, Alejandra and Katherine Jackson, packed Judge Morris Jones' ninth floor downtown courtroom as the trial started last week Friday.

Delores Jackson was married to former Jackson Five member Tito Jackson for 17 years and had been struggling to move on when a friend introduced her to Bohana, said Titus.

The prosecutor portrayed "Dede" Jackson as a troubled alcoholic, who fought to maintain a high standard of living for her children after the divorce.

"Sometimes she would get despairing, and ... to cope with the circumstances ... she turned increasingly more (to alcohol) in the last six months of her life.

Titus cited a coroner's report detailing more than 50 "blunt force trauma injuries" to her body, wounds Braun claims she sustained as Bohana struggled to get her out of his pool.

"The case, basically, breaks down on two things: truth or lies," Titus told jurors.

Bohana claims he and Jackson, who was just learning to swim, were intoxicated when they skinny-dipped in his spa, paddled across the pool that early morning.

Braun told jurors that Bohana, at some point, noticed Jackson struggling and tried to pull her out, then tried to use his metal pool skimmer and cut her in the process. Bohana claims he then pulled her out with his hands and gave her CPR until she gasped, then went inside to call 911.

Authorities found both of them nude, with Delores propped against the tree. She was pronounced dead about 4:35 a.m. at Daniel Freeman Memorial Hospital in Inglewood. Her death was initially ruled accidental, but the case was reopened later after the coroner's report revealed that someone might have "assisted" in the woman's drowning.

Tito Jackson then filed a lawsuit on the behalf of his sons and Katherine Jackson, alleging Bohana strangled his ex-wife after a night of abuse, then dumped her body in the pool.

The autopsy report showed that she had blunt force traumatic injuries to her lip, tongue, ear, scalp and other parts of her body, and her blood-alcohol level was at point 22, nearly three times the legal limit of .08.

Bohana met Jackson on a blind date and took her to a Dodge game on their first date.

In 1992, Bohana made headlines by opening the first sit down restaurant in Watts since the 1965 riots. Around the time he met Delores, however, that project turned sour.

Bohana was ousted as manager of Denny's "N" the Hood" and the restaurant was taken over by Denny's officials, who claimed Bohana failed to make payments on the \$735,000 loan he got to bid it.

News Tidbits

SEX BILL SNAGGED

A bill making it clear that sexual harassment will not be tolerated in state offices got caught yesterday in a game of political revenge. The state Senate refused to accept the bill from the House, using the same maneuver the House used last month to reject a Senate bill on campaign finance reform. The House unanimously approved the bill on Wednesday. But to get it considered under legislative rule, House Majority Leader Leo Daughtry stripped the bill approved last year and replaced it with the sexual harassment language. Senate Principal Clerk Janet Pruitt, in a message to the House yesterday afternoon, said the sexual harassment bill would not be accepted because it was not germane to the original Senate bill.

PHONE BILLS DOWN

More than 3 million Sprint and BellSouth customers in N.C. will see their local phone bills drop a few cents and some long distance charges reduced even more. The cuts are required under price regulation plans the state adopted for the companies 2 years ago to help pave the way for local competition.

KILLER APOLOGIZES

One of the men convicted of killing Michael Jordan's father apologized to an 85 year old convenience store clerk, he shot in 1993. Daniel Green returned to Robeson County Superior Court to plead no contest on two counts of armed robbery and one count of assault with a deadly weapon with the intent to kill, inflicting serious injury. Green and Larry Martin Demery, the other man convicted in the murder of James Jordan, robbed two Rhode Island couples at gunpoint outside a Rowland motel on July 4, 1993. They robbed and shot Clewis Demery (DeMaury) on July 15. James Jordan was killed eight days later. In a plea agreement, Judge Gregory Weeks sentenced Green to 28 years in prison. That term will begin after his life plus 10 year sentence is served for Jordan's murder.

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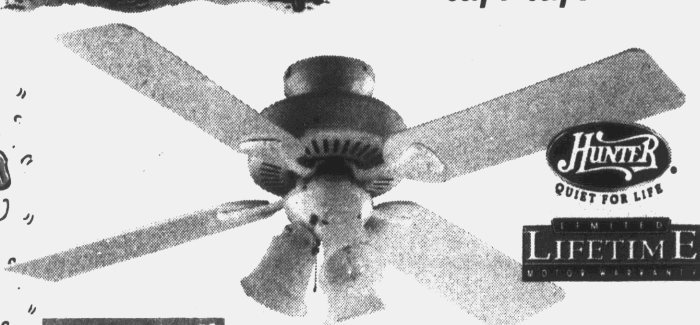
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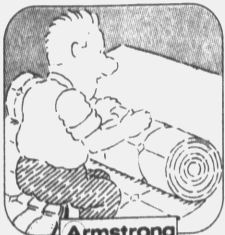
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Thursday, 1pm

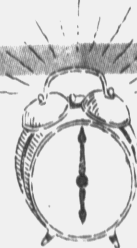


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Pastor James Corbett: Ministering to the Whole Man...

by Kitty J. Pope



James Corbett

James Corbett has been pastor of Community Christian Church since he and his wife Delores founded it in 1982. The couple held the first services in their home with only three families in attendance. Because of their faith and dedication to a vision that God gave them to minister to the whole man, the church started growing rapidly. The church was relocated several times because of continuous growth.

Today Community Christian is one of the largest churches in Greenville. It is a non-denominational spirit filled word church with well over 1,000 members. The vision of the church includes reaching communities with the gospel and taking the message of Jesus Christ around the world.

It was while he was in the U.S. Army in the late 70's that Pastor Corbett experienced a new beginning, was born again and received the baptism of the Holy

Spirit. After eight years of active military duty, God called Pastor Corbett into the ministry. He then left the military and moved to Greenville.

Corbett later entered Pitt Community College and became a two-time honor graduate. He went on to receive a BSA degree in accounting from East Carolina University. Upon graduation Corbett started to work as a bank loan officer until he entered the ministry full-time in 1985. He went on to get his Doctor of Biblical Studies and Doctor of Divinity Degree from World Christian College Council in Fresno, California in 1994.

Pastor Corbett has continued fulfilling the vision that God gave him to minister to the whole man. He has ministered by practical teaching of the Word of God through church fellowship, seminars, crusades, news columns, daily television and radio broadcasts, tapes, and books. His materials are widely distributed throughout the United States. Through church services, bible study, mass media presentations, training centers, schools for ministry, church programs for the disadvantaged and a Christian oriented school for grades K - 12, many lives have been saved, healed and delivered by the power of God through Pastor Corbett's Ministry.

Pastor Corbett and his wife Delores are "beacons of light" in the Pitt County Community. It is their desire help to transform lives through preaching the Gospel of Jesus Christ. The couple have four children and three grandchildren.

Who Created Civilization?

by Leroy Vaughn, MD

President Thomas Jefferson once said: "Never yet could I find that a black had uttered a thought above the level of plain narration... never saw an elementary tract of painting or sculpture."

In 1904, Georgia Congressman Thomas Hardwick demanded and received the disenfranchisement of black people from the gains made after the Civil War. He said, "Black people never founded a government nor made a single step toward civilization that did not soon lapse into barbarism, except under the fostering care and guidance of white people."

Historian Arnold Toynbee wrote in his 1934 history book: "It will be seen that when we classify mankind by color, the only primary race that had not made a creative contribution to any civilization is the black race."

Former President Richard Nixon was quoted in the Haldeman diary as stating that "the black race is the only race which never founded a civilization," while scientist and professor R. B. Carrell concludes that savages, including the whole Negro race, should, on account of their low mentality and unpleasant nature, be painlessly exterminated.

Were white scholars and presidents never taught the correct version of history, or has there been a conspiracy for the past 200 years to deny black civilizations? Before Greece, Rome, or Europe were ever established, there were multiple black civilizations throughout the world which were already thousands of years old.

All the elements of civilization first began in Africa, including: religion, art, science, government, mining, writing, mathematics, architecture, engi-

neering and agriculture. Dr. Charles Nelson at the University of Massachusetts states that animal domestication occurred in Kenya 15,000 years ago and that agriculture sites have been carbon-dated in Egypt to 18000 B.C. The oldest numeration system was found in Zaire by Dr. Man de Heinzelin with markings on the Ishango Bone dated 8000 B.C. She also said that the people were familiar with prime numbers and multiplication by two since the markings were paired at 3-6, 4-8, and 5-10.

Astronomy and astrology are believed to have existed for almost 50,000 years. The oldest stellar calendar is dated 4241 B.C. It has 365 1/4 days and 12 months, with 30 days in each month. The ancient Africans were also the first to divide the day into 24 hours and to begin the day at midnight.

African medical textbooks have been found that are over 5,000 years old. Ancient Africans are very well versed in medical diagnosis and treatment with as many as 1,000 animal, plant, and mineral products used in the treatment of illnesses.

All religions are believed to have originated in Africa, including Hinduism, Buddhism, Christianity and Islam. Gerald Massey states that the religious records of all religions including the Christian Bible are traceable and, in many cases, are direct copies of the religious records of ancient Egypt and Nubia. St. Augustine, one of the founding fathers of Christian theology, wrote that "What is now called the Christian Religion has existed among the ancients and was not absent from the beginning of the human race."

The ancient black Egyptians created paper around 4000 B.C. which made the recording of history and science more practical for library storage. It is estimated that over 700,000 books were in the libraries of Egypt before Homer, the father of Western literature, was ever born.

Could it be that black history is the best kept secret in the world or have politicians, including past presidents, denied black history to accelerate black disenfranchisement?

Mills Family To Hold Reunion



Charlie & Velma L. Cox Mills

The Mills family reunion was started by the children of Charlie and Velma L. Cox Mills. The first family reunion was held on July 4, 1973, at the residence of Charlie and Velma in Grimesland, N.C. Each year the family will set aside the first Saturday in July as the Mills reunion day. This year it will be held on July 3, 4, 5, 1998. The social will be held at the Bachelor Benedict on Wyatt Street. The reunion will be held Saturday, July 4, from 1:00 to 6:00 PM, at the W.H. Robinson Elementary School in Winterville, North Carolina. On Sunday, church service will be held at Joe's Branch Free4 Will Baptist Church, Highway 43, Route 1, Calico, N.C. Pastor, Bishop Allan L. Smith, D.D., will deliver the sermon.

The twelve children had a dream that one day each of them, with other family members and friends, would come together and dedicate, as well as honor, their parents and say, "thank you mama and dad" for a job well done. We all love you. The children of Charlie and Velma Mills.

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The program committee at Selvia Chapel F.W.B. church will sponsor a picnic on Saturday July 4 from 9 am to 4 pm. Then at 7 pm there will be a talent show at Selvia Chapel, located at 400 Watague Ave.

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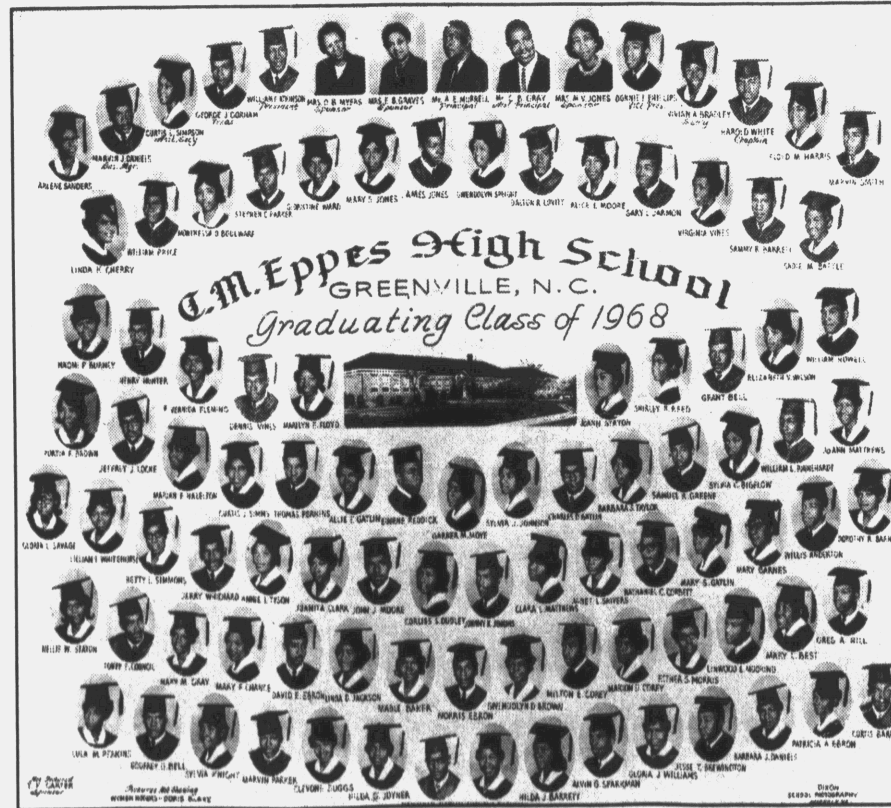
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Apartheid State Researched Race-Specific Bacterial Weapons

CAPE TOWN S. AFRICA - Casting light into the murkiest corners of the apartheid state and the human psyche, a panel probing human rights abuses in South Africa is revealing a world of science gone mad.

Holding the first-ever hearings on the apartheid-era government's secret biological and chemical weapons program, the Truth and Reconciliation Commission has been listening to scientists describe making poisoned

chocolates, hatching plots to give Nelson Mandela brain damage and trying to find a germ-warfare agent that would kill only blacks.

Ethical standards were abandoned as researchers tried to develop lethal, untraceable poisons and an anti-fertility drug aimed at the country's black population.

The army scientists explained that they were virtually brainwashed by government propaganda in the 1980s that South Africa was on the brink of falling to commu-

nism and black rule. They testified they were willing to stop at almost nothing to defend white power.

"That was the psychosis that prevailed," scientist Dan Goosen said.

"I was not thinking rationally at the time," said Goosen, who headed a covert biological research laboratory. "Today I know I was wrong. You can't do that to people, it is just not justifiable."

Retired Archbishop Desmond Tutu said this week's testimony was

the most shocking he has heard as chairman of the Truth Commission, set up in 1995 to heal racial diversions.

"Here are people of high intelligence, coldly and clinically in white laboratory coats, working on things they know were meant to be instruments of destroying people," Tutu told the Associated Press.

One researcher, Andre Immelman, kept freeze-dried supplies of deadly cholera and anthrax

in a small refrigerator locked in his office safe. The amounts were enough to cause major epidemics.

The scientists said they supplied apartheid hit squads with poisoned drinks and cigarettes. Any who had bouts about their work faced possible assassination if they broke ranks, claimed scientist Schalk van Rensburg.

"We had been told in no uncertain terms, if you let the side down you are dead," van Rensburg said.

Unlike many policemen, soldiers and black liberation fighters who have told the Truth Commission of their crimes, the men appearing this week were educated at top universities and dedicated their lives to science.

Run through front companies, the biological and chemical weapons program was controlled by Dr. Wouter Basson. He had not testified yet because his lawyers fear he may prejudice his upcoming court case on charges he had a sideline business going, making and selling the drugs mandrax and ecstasy.

However, Goosen gave some insight into Basson's mindset. The scientist recalled having tea and biscuits with Basson during a break from their deadly research.

"One day the black people will take over this country. When my daughter asks me 'Daddy, what did you do to prevent this', my conscience will be clear," Basson said, according to the testimony.

Van Rensburg described plans to poison Mandela, before he became president, with thallium to damage his brain. There was no suggestion the plan was ever carried out.

The African National Congress, which won the country's first all-race elections in 1994 that marked the end of apartheid, compares the apartheid-era government's activities with Adolf Hitler's Third Reich. The Nazi government used scientists to devise ways of exterminating millions of Jews, Gypsies and others.

The Truth Commission can grant amnesty to those who fully confess.

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People of Color and Disabilities

When Ralph Ellison's book, *The Invisible Man*, was published 50 years ago, it created an uproar because it pointed out that millions of African Americans were all but invisible to the larger society.

A half century later, there is an invisible group of people in our society, including in communities of color, but there is no hard-hitting novel to tell their story. The invisible people are those with disabilities.

Eight years ago, the Americans with Disabilities Act was signed and went into effect, prohibiting discrimination on the basis of disability. And, while it has made a significant difference in the lives of many people, the 54 million Americans with disabilities still face all kinds of discrimination.

A few weeks ago, I was speaking in California and I told the story of a federal judge whose mother had taught him an important lesson as a child growing up in the South. When his mother saw buses passing an elderly Black woman at the bus stop in front of their house, his mother went and stood with the Black woman so that the bus would stop.

A few days ago, I received a note from a woman in a wheelchair who was attending that meeting and who shared her own similar experiences today. Often, she has to get a friend or colleague to stand with her at the bus stop to ensure that the bus will stop for her, but it still happens.

Not surprisingly, that discrimination against people of color is evident in the job market. About half of working age Americans with disabilities are employed and only one-fourth severe disabilities hold a job. People of color with disabilities face double or triple jeopardy when it comes to employment. Almost three-fourths of African Americans and more than half of Hispanics with disabilities are unemployed. The tragedy is that most disabled people are capable of working.

In addition, people of color with disabilities are less likely to receive rehabilitation services and educational opportunities are less available and affordable to them. Inadequate transportation and housing for people with disabilities in disadvantaged communities is limited at best. There are fewer mentors and role models for people of color with disabilities and mainstream job coaching, on-the-job training and internships are less frequently available to them.

Finally, some of the organizations designing programs for the employment of persons with disabilities do not clearly understand the cultural differences in communities of color and thus, have not done the best job in serving people of color.

We can make people with disabilities visible in our workplaces, in our educational institutions, in our churches and in our communities. We can advocate for them, we can hire them, we can make sure they are represented at our national meetings, our job fairs, and our training programs.

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