

**Lee, Lori**

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**From:** Lee, Lori  
**Sent:** Saturday, October 06, 2007 9:15 AM  
**To:** Glascoff, Mary A  
**Subject:** RE: Report on Dialogue on Diversity Luncheon

Thanks, Deedee for this. I will make sure that I include this as an agenda for the next officers' meeting so that it can be discussed further if necessary. Best wishes, Lori

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**From:** Glascoff, Mary A  
**Sent:** Fri 10/5/2007 4:17 PM  
**To:** Walker, Marianna; Taggart, Mark Alan; Knickerbocker, Dale; Lee, Lori  
**Subject:** Report on Dialogue on Diversity Luncheon

The Daryl Smith's luncheon and dialogue on diversity was well attended and interesting. She was a great speaker and got us thinking about the need to address the issue of a diverse faculty.

She made a statement in her presentation which I found alarming/surprising. She said she understood that our Faculty Manual was getting in the way of effective searches. She hinted that the Manual was well known to be problematic. She even took an informal poll of the audience as to whether they thought the Manual was a problem (Most folks did NOT raise their hands in agreement.). I found this surprising because Marianna and I had spoken with her earlier this week as representatives of the Senate and she never mentioned this issue (she is chair of her faculty senate). I spoke with LaKeisha Alston after the presentation to see where this statement came from since the only group I knew that she met with previous to the luncheon was administrators. Ms. Alston said that the issue with the manual is out there on campus and is discussed frequently. I suggested to her that I didn't know anything about it and offered to meet with her to hash out the issues.

I thought you should know.

Deedee

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10/9/2007

**Lee, Lori**

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**From:** Knickerbocker, Dale  
**Sent:** Sunday, October 07, 2007 8:20 AM  
**To:** Glascoff, Mary A; Walker, Marianna; Taggart, Mark Alan; Lee, Lori  
**Subject:** RE: Report on Dialogue on Diversity Luncheon

This gives me goosebumps. If you put this together with the presentation given recently at the Faculty Assembly saying that we must reform post-tenure review to make it easier to fire "unproductive faculty", it's even scarier.

It's clear the administration (not just Alan White) is mounting a propaganda war to get rid of, or at least castrate, the FM. They want administrators to have the authority to hire and fire at will--what Ralph Rodgers was complaining about last year.

I have new reasons to believe that this is coming from a lot higher up, but that will have to wait until we can meet face to face.

How about our upper administration's "boycott" of this Senate meeting? Precisely the one at which we'll discuss administer evaluation?

Two things have to happen at this meeting: the FS needs to vote to endorse the Fac Gov document; and we need to pass the same resolution passed at UNC-CH and NCSU Senates against changing post-tenure review.

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↑  
discuss w/ chancellor

10/9/2007