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**East Carolina University
FACULTY SENATE
FULL MINUTES OF OCTOBER 12, 2004**

The second regular meeting of the 2004-2005 Faculty Senate was held on Tuesday, October 12, 2004, in the Mendenhall Student Center, Great Room.

Agenda Item I. Call to Order

Catherine Rigsby, Chair of the Faculty called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of September 14, 2004, meeting were approved as presented.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Zoller (Art and Design), Lamson (Child Development & Family Relations), Tropf (Communication), Preston and Sugar (Education), Willson (Medicine), Yalcin (Philosophy), and Killingsworth (Faculty Assembly Delegate).

Alternates present were: Professors Lecce for Wang (Geography) and Worthington for Pofahl (Medicine).

B. Announcements

The Committee on Committees is charged with filling two upcoming delegate and alternate vacancies on the UNC Faculty Assembly. Information will be distributed to all faculty via the faculty listserv. Nomination forms are due in the Faculty Senate office by Monday, November 8, 2004.

Candidate's portfolio of evaluative materials (teaching philosophy, nominating letter, list of courses taught, student and peer evaluations, and 3 letters of support from former students) for the University Award for Outstanding Teaching and Robert L. Jones Award for Outstanding Teaching should be submitted to the Ad Hoc Teaching Awards Committee via the Faculty Senate office, 140 Rawl Annex by Wednesday, December 1, 2004.

Candidate's portfolio of evaluative materials for the Board of Governors Distinguished Professor for Teaching Awards and the Board of Governors Award for Excellence in Teaching should be submitted to the Faculty Development Center, 122 Ragsdale by Wednesday, December 1, 2004.

Nominee's materials (departmental and unit review committee nominating letters, complete CV, and 3 letters from outside referees) for the ECU Awards for Excellence in Research or Creative Activity should be submitted to the Academic Awards Committee via the Faculty Senate office, 140 Rawl Annex by Wednesday, December 1, 2004.

February 24, 2005, is the last University Curriculum Committee meeting date for materials to appear in the *2005-2006 University Undergraduate Catalog* so curriculum materials must be submitted to the Committee by 5:00 on February 10, 2005.

The current 2004-2005 Faculty Salary Listing (for State funded positions) is now available in the Faculty Senate office and both the Joyner Library and Health Sciences Library. Access to this information via OneStop will be forthcoming in the near future.

C. Steve Ballard, Chancellor

Dr. Ballard stated that in his first 4 ½ months at ECU he has learned much about the university and most of those things are positive. Eastern North Carolina was looking to ECU for leadership. He expressed his intention to take the strengths and opportunities and translate them into a vision statement and set of values for the institution. He has asked Bob Thompson to structure a process of feedback from the entire university community and to articulate our vision and plans for the future. Three words reflect what he has seen on campus: leadership, quality, engagement. He affirmed his commitment to shared governance and expressed his satisfaction with the search committees for Provost and for Vice Chancellor for Research. He has also been working on a list of institutional priorities and would appreciate the feedback of faculty as these are developed. Academic affairs and issues central to the operation of the university and allocation of the monies should be done with the sense of priorities. Faculty hiring would be supported by the university in order to bring the best possible candidates and to retain them and has asked for a campus-wide compensation plan that would address

some of the salary issues. Dr. Ballard distributed a draft of the Institutional Priorities. A copy of this material is available in the Faculty Senate office (140 Rawl Annex).

Glascoff (Health and Human Performance) asked where the increase in Pepsi vending machine prices was going. Ballard responded that, according to his information, Minges Bottling Co. had asked for the increase since prices had remained the same since 2001. Comparison showed that this price was average. Monies benefit the university in a number of ways: athletics, scholarships, etc. ECU receives a portion of the profit.

Fallon (Foreign Languages) asked why the emphasis was placed on distance education when allotting new positions. Ballard stated that funding procedures specify which monies will fund positions and OP guidelines are restrictive. ECU received 81% of the system's money allocated for DE.

Scott (Academic Library Services) questioned if the main university campus would ever be "pedestrian only." Ballard responded that the campus-wide committee continued to look at traffic and parking issues.

Scott (Academic Library Services) also asked about non-cash perks for faculty, such as tuition remission or housing subsidies. Ballard has asked that non-salary compensation be part of the discussion on institutional priorities, including tuition, remission, and health system improvements and should be a central component for SPA employees who are part of the state employees system.

Estes (Health and Human Performance) noted that the Faculty Senate had endorsed a University quality daycare last Spring, and added that provisions for day care were necessary to recruit good new faculty. Ballard asked Smith to follow up on this item. Smith added that it is part of the discussion.

Pravica (Mathematics) noted that the University day care center could not compete with other centers and that it would be important to have the facility located on campus. Ballard responded that there was a process underway to develop guidelines that will allow campuses to compete with private business, such as in the case of day care facilities.

Painter (Allied Health Sciences) stated that, with the School of Nursing and Allied Health Sciences moving to Brody, there would be 2 campuses and with growth of both east and west campuses, deciding where to place the facility will be important. Ballard pointed out that a long-term strategic plan was needed for both campuses and where facilities should be located.

D. John Lehman, Interim Vice Chancellor for Research and Graduate Studies

Dr. Lehman discussed the applications and process for Research Institute grants and stated that no monies were allocated at this time. Research Task Force had been formed to discuss and examine various issues, including our research agenda and the need for a grant program for both small and large projects. Lehman agreed to forward to the Faculty Senate the out-of-state graduate tuition remission policy once it has been finalized by the Committee and seen by the Chancellor. Lehman's office has been active in arguing for tuition remission to the OP, but this issue would have to go to the state legislature.

Dr. Lehman agreed to forward to the Faculty Senate the out-of-state graduate tuition remission policy once it has been finalized by the Committee and seen by the Chancellor.

Jim Smith, Interim Vice Chancellor for Academic Affairs, provided the Senators with a written report that included thanks for all that the faculty do for East Carolina and for serving in the Senate. He then noted the following:

1. 2004-2005 Salary Increases: The faculty salary raise pool in Academic Affairs for 2004-2005 was based on 5.74% of the faculty base salary budget. Of this pool, 2.5% was the legislative increase and 3.24% was the campus-based tuition increase funds. These funds were distributed as across the board raises in part and on the basis of merit, market, and equity. The across the board portion was distributed @ \$1,000 per full time faculty with the remainder for merit, market, and equity. The EPA non-teaching employees' raises were allocated at a comparable percent of the salary base. Over all, approximately 5% of the 1,050 faculty in Academic Affairs received raises of at or near 10%, in cases where market factors (and retention) were at issue. This was a better year than recently and we are hopeful this can continue. Chancellor Ballard has instructed that we develop a compensation plan for the next 3-5 years that addresses diversity, compression, and equity, for all employees, including our SPA people. We are at work on that now and expect to have something to report in January.
2. 2004-2005 Position Allocations: The 97 positions we received were distributed as follows: 6 positions to the Brody School of Medicine for courses taught for other programs; 12 positions were allocated to Health Sciences for

distribution by the vice chancellor for health sciences. Of the 79 remaining, eleven were reserved for contingencies and future allocations for priority needs. The remaining 68 positions (43 for DE and 25 for regular term) were distributed to the seven colleges in Academic Affairs, the 25 regular term positions on the basis of 25% for SCH increases over last year, 25% for "restitution" (judged by having fewer positions than the funding formula justifies), and 50% for institutional priorities (where positions were requested for new degree programs and/or strategic modifications with existing programs). The 43 DE positions were distributed on the basis of the percentage of total DE SCHs produced in 2003-2004.

E. Tom Powell, Director of Admissions

Mr. Powell reported on several items that the Senate asked about. Questions about number of first-generation college students from Eastern North Carolina had not been gathered for admissions but the possibility of gathering this type of demographic information could be done at the time of orientation. On average, only 3 home-schooled students had entered ECU with the freshman class over the last several years. Often these students complete their high school credits in cooperative programs with the Community Colleges. Entering freshman numbered 3515, with 700 out of state, representing 19% of the class even though the applicant pool for out-of-state students was low. SAT scores averaged 1045, remaining constant from the previous year. High schools GPAs were 3.45, representing a consistent raise in GPAs since 2000. In 1998 our SAT average was 1019 and has increased each year. We have continued to grow at a faster rate than many of the schools in the UNC system and twice as fast as some, providing both opportunities and challenges. In NC, for example, only 58% of high school students graduate and the minority populations continue to grow, and access to the university is a key issue. Powell added that he would provide a written report to the Senate.

Morrison (Chemistry) asked how many of the 3,515 freshman came from east of I-95.

Powell reported that approximately 28% come from east of I-95. Population in the eastern counties we serve is shrinking and we must attract students from west of I-95.

Rigsby (Geology) asked how many incoming freshman were distance education versus on campus.

Powell responded that the number of DE students was relatively small.

Decker (Health and Human Performance) asked what the data showed about the enrollment at UNC-Charlotte and asked they would some time soon overtake ECU.

Powell stated that our enrollment remained higher; Charlotte is growing at about the same rate or less, but we're the fastest growing in the state. DE students were now included in the total count. Ballard added that Charlotte wanted to keep enrollment at about 20,000.

Estes (Health and Human Performance) asked for the number of transfer students.

Powell said that the number of transfer students remains constant at 1150-1200 and does not fluctuate much.

Deena (English) asked if there were any numbers on the growth of Asian populations at ECU.

Powell reported that the data is available and the number is small but consistent and apologized for not preparing those numbers

Tabrizi (Technology and Computer Science) asked how the University was doing with retention and what the mix of males to females was.

Powell said he was working with Henry Peel and Don Joyner on retention strategies. Generally we have about 45% female student population, but were increasing, probably due to the nature of the curriculum in both Nursing and Education which are traditionally female.

F. Nick Floyd, Senior Associate Director of Athletics

Before introducing Floyd, Chair Rigsby thanked him for his service to the university as interim Director of Athletics and for agreeing to continue to serve the athletic department. Mr. Floyd introduced Terry Holland, the new Director of Athletics. Holland complimented Floyd and the athletic staff for their commitment to students in a difficult intercollegiate environment. Today short term goals and greed seemed to be primary in intercollegiate athletics and ECU has been impacted severely. The large geographic area of Conference USA results in more costs for travel and he has asked coaches to take missed classes as a personal insult and to create schedules to minimize the number of missed classes, contrary to the actions of the NCAA that schedules competitions not only during the regular semester, but during final exams and even graduation ceremonies. The message to students should be that missing class was not acceptable and missed classes means missed practices and missed competitions. Holland pledged to the faculty that he would do everything he could, within the current atmosphere of college athletics, to have student athletes attend our classes.

Holland expressed dismay about the admissions standards established by the NCAA with no regard for how they would be met and believes that freshman should be students their first year and not eligible for competition.

Mr. Floyd provided several budget reports. [2004-05 Athletic Fund Financial Report](#), [Budget Comparison](#), [Departmental Summary](#), [Athletic Scholarship Expenses](#). Floyd reported that athletes continued to be good students as well as good athletes. In the Spring, 45% of student athletes had a GPA of 3.0 or better and 9 teams with cumulative GPAs of 3.0 or better. 7 teams were recognized by Conference USA with cumulative GPAs of 3.75 or better. Student athletes have had a higher GPA and graduation rate than the general student population. In addition, athletes have over 2700 hours of community service with 79% participation, and 12 teams with 100% participation. Floyd also thanked Professor David Dosser for his service as faculty representative to the Athletics department.

Scott (Academic Library Services) referred to the financial report and asked what students got with their student fees. Floyd responded that athletic fees were currently \$336 and students could attend all athletic events free of charge except conference or NCAA championship events.

Ulfers (Music) asked what percentage of the student body took advantage of these free tickets. Floyd agreed to gather that data and forward it to the Faculty Senate office for distribution but typically about 6-9 thousand students attended football games.

Hanrahan (Medicine) noted that he appreciated the good budget reports presented by Floyd; however, the increase in fees seemed large. Floyd responded that the growth in the athletic budget was indicative of the rising costs in college budgets. Some of the largest expenses were the housing and tuition costs for athletes, as well as health costs, personnel and other expenses and the costs of travel with recent spike in fuel costs.

Tabrizi (Technology and Computer Science) noted that some students enter his classroom after an exercise session 5-10 minutes late and sweaty from the workout. Floyd reported that the athletes need to take more responsibility. Their workout schedules were designed so that they have time to get to class.

Given (Foreign Languages) noted that in reference to scholarship expenses and gender equity programs, the number of women's programs were less than men's. Floyd responded that ECU was in compliance and moving in the direction of more equity.

Scott (Academic Library Services) asked if Mr. Floyd would provide similar budget reports for the ECU Pirate Club. Mr. Floyd stated that Chuck Hawkins, Interim Vice Chancellor for Administration and Finance would forward the data to the Faculty Senate office for distribution.

G. Catherine Rigsby, Chair of the Faculty

Professor Rigsby (Geology) noted the process for determining members of the 2 Vice Chancellor search committees had been completed and along with the representatives elected by the Senate, others were appointed by her and Ballard jointly and cooperatively. To those who questioned the choices, Rigsby noted that she did not have many volunteers. Members of the New Ad Hoc Committees for Search Committee Guidelines and for University-wide Standards of Excellence were chosen by Smith and Rigsby. Again she had asked for volunteers at convocation, committee meetings, and the first Senate meeting, but did not have many and urged Senators and other faculty to contribute when asked. The committees will be meeting soon to organize and faculty would be notified. The revised Appendix Y was approved by the Board of Trustees at their October meeting. The first meeting of the newly formed and reconstituted Chancellor's Cabinet was held October 6th. The new cabinet includes the VC's, several high-level VC staff members, the Deans, and importantly, the Chair of the Faculty, which marks a major step forward in shared governance at ECU. At that meeting the Strategic Plan Processes, the Capital Plan, Institutional Priorities, and details of budgeting were discussed. This newly open process is an important change and marks a major step forward in shared governance at ECU.

H. Bob Morrison, Faculty Assembly Delegate

Professor Morrison (Chemistry) presented the report on the October 1, 2004, [Faculty Assembly](#) meeting. Professor Morrison also thanked Nick Floyd for his service and welcomed the opportunity to continue to work with him and Terry Holland. Three Task Forces have been formed to work on seamless matriculation between community colleges and the system, teacher supply and demand, and the nursing shortage. President Broad reported on the budget which contained 9.25% increase over last year. State legislature, with the university and community college systems, would be assessing economic development, necessary education and training, and required programs. Broad has appointed a committee to look at alternatives programs for healthcare for all UNC employees. Survey would be conducted this month. He then presented the following resolution, adopted by the Faculty Assembly. Morrison moved to accept the principles of this

resolution.

Whereas, the Knight Foundation Commission on Intercollegiate Athletics has declared that faculty have a critical role to play in the reform of athletics; and

Whereas, in a recent speech, Myles Brand, President of the NCAA, stated that faculty must take a leadership role on academic reform issues, and that faculty members are especially important in the effort to integrate intercollegiate athletics with the academic mission of universities; and

Whereas, the Coalition on Intercollegiate Athletics advocates that a campus athletics board should exist on every campus, bringing faculty (including the Faculty Athletics Representative), administrators, and students together to oversee intercollegiate athletics; and

Whereas, the Association of Governing Boards has stated that governing boards should recognize and support the voice and views of faculty on academics, student welfare, and institutional reputation and should encourage faculty to engage collaboratively on these issues;

Now, therefore be it resolved that minimum standards set forth below be embraced by the faculty senates/councils of each constituent institution of the University of North Carolina system with an intercollegiate athletics program.

1. The Faculty Athletics Representative should have a written job description.
2. The Faculty Athletics Representative should be allocated sufficient resources consistent with the job description.
3. The Faculty Athletics Representative should be a tenured member of the faculty and the appointment should be made with input from the faculty through formal established processes.
4. The Faculty Athletics Representative should have a presumptive renewable term. At the end of the term, a performance review will be conducted and a decision on whether to renew the appointment should be made with input from the faculty through formal established processes. This performance review should be conducted at least every 5 years.
5. The Faculty Athletics Representative should report to the Faculty Senate/Council at least annually.
6. A University Athletics Committee should make recommendations on policies and procedures to the Chancellor, Faculty Senate/Council, or other appropriate bodies.
7. The University Athletics Committee should have a stated charge and report at least annually to the Faculty Senate/Council.
8. A majority of the membership of the University Athletics Committee should be members of the faculty, selected by normal faculty governance processes. The Faculty Athletics Representative should be a member of the University Athletics Committee.

Morrison expressed his conviction that faculty should act in order to counter the perception that academics and athletics are separate. The proposed resolution was approved as presented. **RESOLUTION #04-25.**

I. Question Period

Brown (Education) asked Chancellor Ballard his position on the study for implementing a student laptop program. Ballard asked Smith to respond. Smith reported that, at this point, the requirement for laptops was the decision of each program. At this point, the labs are sufficient to meet students' needs.

Robinson (Mathematics) asked how many of the new faculty positions were assigned to the College of Arts and Sciences. Smith reported that 6.5 positions were assigned to CAS as well an additional restitution position from College of Education. Smith added in response to an earlier question, the DE positions [107 funding] could not be converted to regular positions [101 monies]. 50% of the regular positions went to support university priorities, such as engineering and computer science.

Kim (Art and Design) asked if Chancellor Ballard had any information on the pending lawsuit by past Provost Bill Swart and whether or not the Senate should respond. Ballard stated he could not respond to a case under litigation. He added that public universities across the country were now facing more lawsuits than in the past, perhaps because they have been seen as easy targets willing to settle out of court. Rigsby stated that she did not believe any response by the Senate was warranted.

Following discussion, the proposed resolution was approved as presented. **RESOLUTION #04-25.**

Agenda Item IV. Unfinished Business

Agenda Item V. Report of Committees

A. University Curriculum Committee

Tim Hudson (Mathematics), Chair of the Committee, presented the curriculum matters contained in the committee minutes of [September 9, 2004](#), and [September 23, 2004](#). There was no discussion and the minutes were approved as presented. **RESOLUTION #04-26.**

B. Committee on Committees

Henry Ferrell (History), Chair of the Committee, presented the nominees for the three standing appellate committees. There were no additional nominations and the nominees were accepted by acclamation. Andrew Sargent (Chemistry) was elected to serve a 2005 alternate term on the Faculty Grievance Committee. Maury York (Academic Library Services) and Jeff Phipps (Theatre and Dance) were elected to serve 2005 and 2006 alternate terms, respectfully on the Grievance Board. Mark Jones (Criminal Justice) and Nick Georgalis (Philosophy) were elected to serve 2005 and 2006 alternate terms, respectfully on the Reconsideration Committee.

C. Faculty Grievance Committee

Gene Hughes (Business), Chair of the Committee, presented for information only the annual report of the Faculty Grievance Committee. There was no discussion and the annual report of the Faculty Grievance Committee was accepted as presented.

D. Faculty Information Technology Review Committee

Karl Wuensch (Psychology), Chair of the Committee, presented proposed revisions to the 2004-05 Application for a Student Computer and Technology Fee [Innovative Project Proposal](#). There was no discussion and the proposed revisions were approved as presented. **RESOLUTION #04-27.**

E. University Budget Committee

Henry Ferrell (History), Chair of the Committee, discussed the overall University Budget situation in relation to non-State appropriate funds and introduced Chuck Hawkins, Interim Vice Chancellor for Administration and Finance, to address specific questions about the budgetary support. Mr. Hawkins discussed in detail the budget figures presented to the Senate. A copy of this material is available in the Faculty Senate office (140 Rawl Annex).

Sprague (Physics) asked if we could have an accounting of donations to the university. Hawkins responded that foundation monies typically went for scholarships.

Scott (Academic Library Services) asked what the depreciation in the report referred to. Niswander (Business), Past Chair of the Faculty, responded with a clarification of the process.

Christian (Business) asked if endowments funds go through other revenue funds and do expenses of endowments they support also go through the expense side. He also asked where the endowments monies are represented on the graph. Hawkins responded that expenses are reported through financial aid, through number of scholarships, etc, but it's not the actual endowment. Endowment funds are invested by the foundation. These endowment funds would be reported as non-revenue funds in the report.

Brown (Education) asked about the student fees referred to in the report. Hawkins responded that the student fees would be part of the non-state appropriations. Estes (Health and Human Performance) asked where tuition fits into the report. Hawkins stated that tuition and fees made up 18% of the revenue. Following a discussion, the Senate accepted the Committee's report as presented.

Agenda Item VI. New Business

Dee Dee Glascoff (Health and Human Performance) presented a resolution commending Rick Niswander, Past Chair of the Faculty.

Whereas, Professor Rick Niswander has served with distinction as Chair of the Faculty for the 2003-2004 academic year; and

Whereas, Professor Niswander has dedicated his time and much effort to activities that benefit all faculty at East Carolina University, and

Whereas, Professor Niswander has cultivated an increased awareness of the issues important to the well-being of the university through open communication with the administration and increased awareness of faculty concerns to the Board of Trustees, and has been instrumental in the selection of a new Chancellor,

Whereas, Under Professor Niswander's leadership, several new colleges have been established at East Carolina University; and

Whereas, With Professor Niswander's oversight, revisions to at least 11 appendices and 3 parts of the *ECU Faculty Manual* were successfully completed and revisions to at least 9 unit codes of operation were approved; and

Whereas, Professor Niswander offered valuable input into administrative decisions at East Carolina University during his tenure as Chair of the Faculty; and

Whereas, Professor Niswander has shown leadership and foresight in the development of policies that affect all faculty.

THEREFORE BE IT RESOLVED that Professor Rick Niswander has served the faculty of East Carolina University well during his tenure as Chair of the Faculty, setting high standards for future Chairs of the Faculty to remain vigilant on important matters relating to the welfare of faculty.

BE IT FURTHER RESOLVED that the Faculty Senate commends Professor Rick Niswander for his outstanding leadership, professionalism, and energetic efforts during his tenure as Chair of the Faculty of East Carolina University.

There was no discussion and following a motion to approve by acclamation, Professor Niswander received a standing ovation. **RESOLUTION #04-28**

Following a voice vote to allow new business, Bob Morrison (Chemistry), introduced a motion to have the Faculty Senate join and endorse the Coalition on Intercollegiate Athletics. He noted that this is a coalition of faculty senates that is developing guidelines for the shared governance of athletics. It costs no money to join and the University is not committed to any action. The ECU Faculty Senate would simply endorse the participation by faculty in the shared governance of athletics. The website of the COIA is <http://www.math.umd.edu/~jmc/COIA/COIA-Home.html>. The list of faculty senates/councils that have already joined is quite impressive and represents a concerted effort by these senates to develop shared governance processes for athletics. Our endorsement of this coalition sends a message about our shared governance and about our high standards for our athletes.

Estes endorsed the motion and explained the coalition wanted to put "college" back in intercollegiate athletics and to change the environment of college athletics. Glascoff (Health and Human Performance) asked if the Faculty Senate would elect people to attend the various meetings. Morrison reported that actions could be accomplished as necessary on an Ad Hoc basis.

Given (Foreign Languages) stated that some statements of the organization were bold and asked how things would be acted upon. Morrison responded that ECU had a good record but issues still needed to be addressed and changes made. Estes added that COIA recommends various compliance processes. Hanrahan (Medicine) asked about the cost to join this coalition. Estes reported that there was none.

The motion to have the Faculty Senate join and endorse the Coalition on Intercollegiate Athletics was approved as presented. **RESOLUTION #04-29**

Mohammad Tabrizi (Technology and Computer Science) discussed a desire to identify the appropriate committee to look at the policy on students graduating with distinction. Professor Tabrizi failed to receive the necessary voice votes to present his motion at this time.

The meeting adjourned at 4:45 p.m.

Respectfully submitted,
Jan Tovey
Secretary of the Faculty
Department of English

Lori Lee
Administrative Officer
Faculty Senate

FACULTY SENATE RESOLUTIONS APPROVED AT THE OCTOBER 12, 2004, MEETING

#04-25 Resolution to support University Athletics.

Whereas, the Knight Foundation Commission on Intercollegiate Athletics has declared that faculty have a critical role to play in the reform of athletics; and

Whereas, in a recent speech, Myles Brand, President of the NCAA, stated that faculty must take a leadership role on academic reform issues, and that faculty members are especially important in the effort to integrate intercollegiate athletics with the academic mission of universities; and

Whereas, the Coalition on Intercollegiate Athletics advocates that a campus athletics board should exist on every campus, bringing faculty (including the Faculty Athletics Representative), administrators, and students together to oversee intercollegiate athletics; and

Whereas, the Association of Governing Boards has stated that governing boards should recognize and support the voice and views of faculty on academics, student welfare, and institutional reputation and should encourage faculty to engage collaboratively on these issues;

Now, therefore be it resolved that minimum standards set forth below be embraced by the faculty senates/councils of each constituent institution of the University of North Carolina system with an intercollegiate athletics program.

1. The Faculty Athletics Representative should have a written job description.
2. The Faculty Athletics Representative should be allocated sufficient resources consistent with the job description.
3. The Faculty Athletics Representative should be a tenured member of the faculty and the appointment should be made with input from the faculty through formal established processes.
4. The Faculty Athletics Representative should have a presumptive renewable term. At the end of the term, a performance review will be conducted and a decision on whether to renew the appointment should be made with input from the faculty through formal established processes. This performance review should be conducted at least every 5 years.
5. The Faculty Athletics Representative should report to the Faculty Senate/Council at least annually.
6. A University Athletics Committee should make recommendations on policies and procedures to the Chancellor, Faculty Senate/Council, or other appropriate bodies.
7. The University Athletics Committee should have a stated charge and report at least annually to the Faculty Senate/Council.
8. A majority of the membership of the University Athletics Committee should be members of the faculty, selected by normal faculty governance processes. The Faculty Athletics Representative should be a member of the University Athletics Committee.

Disposition: Chancellor

#04-26 Curriculum matters contained in the committee minutes of [September 9, 2004](#), and [September 23, 2004](#).

Disposition: Chancellor

#04-27 Revised 2004-05 Application for a Student Computer and Technology Fee [Innovative Project Proposal](#).

Disposition: Chancellor

#04-28 Commendation for Rick Niswander, Past Chair of the Faculty.

Whereas, Professor Rick Niswander has served with distinction as Chair of the Faculty for the 2003-2004 academic year; and

Whereas, Professor Niswander has dedicated his time and much effort to activities that benefit all faculty at East Carolina University, and

Whereas, Professor Niswander has cultivated an increased awareness of the issues important to the well-being of the university through open communication with the administration and increased awareness of faculty concerns to the Board of Trustees, and has been instrumental in the selection of a new Chancellor,

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Whereas, Under Professor Niswander's leadership, several new colleges have been established at East Carolina University; and

Whereas, With Professor Niswander's oversight, revisions to at least 11 appendices and 3 parts of the *ECU Faculty Manual* were successfully completed and revisions to at least 9 unit codes of operation were approved; and

Whereas, Professor Niswander offered valuable input into administrative decisions at East Carolina University during his tenure as Chair of the Faculty; and

Whereas, Professor Niswander has shown leadership and foresight in the development of policies that affect all faculty.

THEREFORE BE IT RESOLVED that Professor Rick Niswander has served the faculty of East Carolina University well during his tenure as Chair of the Faculty, setting high standards for future Chairs of the Faculty to remain vigilant on important matters relating to the welfare of faculty.

BE IT FURTHER RESOLVED that the Faculty Senate commends Professor Rick Niswander for his outstanding leadership, professionalism, and energetic efforts during his tenure as Chair of the Faculty of East Carolina University.

Disposition: Chancellor

#04-29 The Faculty Senate to join and endorse the Coalition on Intercollegiate Athletics.

Disposition: Chancellor



Office of the Chancellor

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October 26, 2004

MEMORANDUM

TO: Dr. Catherine Rigsby
Chair, Faculty Senate

FROM: Steve Ballard, Chancellor *Stem*

SUBJ: October Resolutions

I am hereby approving the resolutions recommended by the Faculty Senate on October 12, 2004.

04-25 Resolution to support University Athletics.

04-26 Curriculum matters contained in the committee minutes of September 9, 2004 and September 23, 2004.

04-27 Revised 2004-05 Application for a Student Computer and Technology Fee Innovative Project Proposal.

04-28 Commendation for Rick Niswander, Past Chair of the Faculty.

04-29 The Faculty Senate to join and endorse the Coalition on Intercollegiate Athletics.

If you have any questions, please let me know.



Faculty Senate

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facultysenate@mail.ecu.edu
<http://www.ecu.edu/fsonline/>

October 14, 2004

Chancellor Steve Ballard
East Carolina University
Spilman Building

Dear Dr. Ballard:

On October 12, 2004, the Faculty Senate adopted the following resolutions for your consideration.

The resolutions are attached and available electronically at:
<http://www.ecu.edu/fsonline/FacultySenate/Resolutions/fsr2004.htm>

#04-25 Resolution to support University Athletics.

#04-26 Curriculum matters contained in the committee minutes of September 9, 2004, and September 23, 2004.

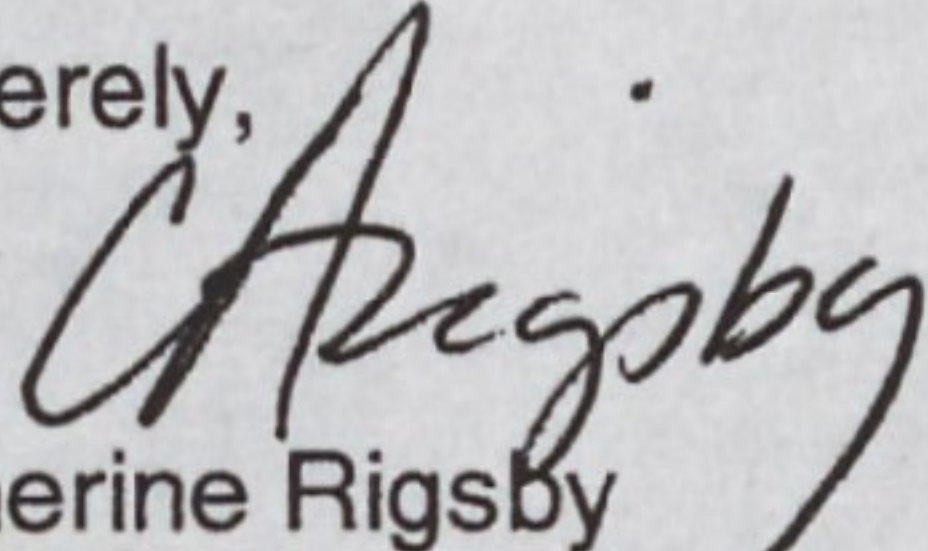
#04-27 Revised 2004-05 Application for a Student Computer and Technology Fee Innovative Project Proposal.

#04-28 Commendation for Rick Niswander, Past Chair of the Faculty.

#04-29 The Faculty Senate to join and endorse the Coalition on Intercollegiate Athletics.

Thank you for your consideration of the above mentioned resolutions.

Sincerely,


Catherine Rigsby
Chair of the Faculty

attachments

copy via email:

Faculty Officers

Jim Smith, Interim Vice Chancellor for Academic Affairs

Mike Lewis, Vice Chancellor for Health Sciences

John Lehman, Interim Vice Chancellor for Research and Graduate Studies