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EAST CAROLINA UNIVERSITY
FACULTY SENATE
MINUTES OF NOVEMBER 11, 2003

The third regular meeting of the 2003-2004 Faculty Senate was held on Tuesday, November 11, 2003, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Rick Niswander, Chair of the Faculty called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of October 7, 2003, were approved as presented.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Kalmus (Biology), Brown (Education), Fletcher, Dobbs, McMillan, and Meredith (Medicine), Interim Vice Chancellor Jim Smith and Vice Chancellor Feldbush.

Alternates present were: Professors Ciechalski for Preston (Education), Glascoff for McGhee (Health and Human Performance), McKinnon for Chen (Human Ecology), Ihab for Ciesielski (Technology and Computer Science), Robinson for Ries (Math), Lowe for Pozzuto (Social Work), and Wilson for Mooney (Sociology).

B. Announcements

1. The Chancellor has approved the following resolutions from the October 7, 2003, Faculty Senate meeting:
 - 03-41 Selection of ECU Chancellors.
 - 03-42 Curriculum matters contained in the University Curriculum Committee minutes of September 25, 2003.
 - 03-43 Revised Fall 2003 University Calendar to accommodate the days missed due to Hurricane Isabel.
 - 03-44 Revised *ECU Faculty Manual*, Appendix D, Section I.
2. Vice Chancellor Tom Feldbush was not in attendance at the meeting. He was in Louisiana for the SURA Board of Trustees meeting. He has been asked to discuss the Research Institute at the upcoming January 27, 2004, Faculty Senate meeting.
3. Interim Vice Chancellor Jim Smith was not in attendance at the meeting. He was in Chapel Hill for a two-day UNC chief academic officers meeting. Attached is a written report from him. Chair Niswander stated that he had asked Dr. Smith to include faculty in all of the teams noted in his report.
4. Candidate's portfolio of evaluative materials (teaching philosophy, nominating letter, list of courses taught, student and peer evaluations, and 3 letters of support from former students) for the University Award for Outstanding Teaching and Robert L. Jones Award for Outstanding Teaching should be submitted to the Ad Hoc Teaching Awards Committee via the Faculty Senate office, 140 Rawl Annex by Monday, December 1, 2003.
5. Candidate's portfolio of evaluative materials for the Board of Governors Distinguished Professor for Teaching Awards and the Board of Governors Award for Excellence in Teaching should be submitted to the Faculty Development Center, 122 Ragsdale by Monday, December 1, 2003.
6. Nominee's materials (departmental and unit review committee nominating letters, complete CV, and 3 letters from outside referees) for the ECU Awards for Excellence in Research or Creative Activity should be submitted to the Academic Awards Committee via the Faculty Senate office, 140 Rawl Annex by Monday, December 1, 2003.
7. The last University Curriculum Committee meeting that material will be accepted to appear in the *2004-2005 University Undergraduate Catalog* is Thursday, February 26, 2004. Curriculum materials must be submitted electronically to the Committee by 5:00 on Thursday, February 12, 2004.
8. Faculty interested in periodically receiving past copies of "*The Chronicle of Higher Education*" are asked to call the Faculty Senate office to place their name on a list for distribution.
9. Faculty have expressed a concern on what happens if the Federal Government requests library records of faculty and students. The Libraries Committee discussed this at length with both Joyner and Health Sciences Library personnel and was told that ECU libraries maintain only records of active transactions. Once a book or material is returned, the system removes the faculty name from the record.

Following announcements, Bob Morrison, Past Chair of the Faculty, offered the following comments on the recent passing of Professor Don Sexauer. He stated: "Donald R. Sexauer, artist, teacher, mentor, dean of the School of Art, Chair of the Faculty, member of the UNC Faculty Assembly, leader, friend, extraordinary human being."

I was shocked and deeply saddened when I learned that Don Sexauer had passed away. It is my privilege today to share a few remarks about Don's influence on shared governance at ECU. Don came to ECU in 1960 and retired last May after going on phased retirement. Don was a member of the committee that established the Faculty Senate in the mid 1960's. I'd like to share with you a couple of passages from the book *East Carolina University: the formative years 1907-1982* by Mary Jo Jackson Bratton. "In his opening convocation in the fall of 1964, President Jenkins, recognizing that the 'faculty meetings have grown so large that they almost preclude the judicious treatment of the real problems of this college' invited the members to join with him and Dean Holt in investigating the possibility of establishing a Faculty Senate". A committee was formed that included several faculty members and administrators, including Don Sexauer. The first meeting of the Faculty Senate was held in March 1965. Jenkins noted a decade following its establishment, 'The result has been a constructive relationship between faculty and administration which has, in only a few years, resulted in the most representative and responsible Faculty Senate in the entire university system.' That statement characterizes the lasting impact that Don had on this university and the way it is governed. He was a strong advocate of faculty across campus and spoke on many occasions of faculty rights and privileges.

Don served on many Faculty Senate committees, served as senator, and recently as Chair of the Faculty from 1995-1998. His handwriting, his influence, can be seen throughout the policies and procedures of this university still today. He set high standards for shared governance, and he served as an example and mentor to many of us. He showed us how to carry out the complicated business of shared governance. Don enjoyed exploring various new technological equipment, and the Faculty Senate web page is an example of his early web designs.

Don was Chair of the Faculty in April 1998 when ECU was granted doctoral status by the UNC Board of Governors. The following quote by Don was in an ECU news release. 'We have come a long way since I first became a faculty member at East Carolina College. The milestones that are the most memorable are ones that have made East Carolina University a better partner to the region and the state. This is another one of those milestones that makes faculty proud to be a part of the institution and its history.'

When Don was Chair of the Faculty he wrote a number of articles on various aspects of shared governance for *Pieces of Eight*. Here is a quote that appeared in an article he wrote for *Pieces of Eight* in 1998: 'Shared governance in an academic setting is a fragile balancing act that takes place between the administration of the university and its faculty. It is the attempt by the administration and the faculty to solve problems and implement policies in a manner that benefits all the constituencies of the university.' I used that quote in my speeches to the faculty, to the Senate, and to the Board of Trustees. I appreciated the impact his words had on the points I wanted to make about shared governance. When I was asked to make a few remarks, I asked a colleague what I should say about Don. That colleague said that Don acted kindly, thought deeply, communicated well, and he drew like an angel.

Following Professor Morrison's comments, Chair Niswander noted that Professor Ernie Schwarz had also recently passed away. The Faculty Senate then observed a moment of silence in honor of both Professors Sexauer and Schwarz.

C. Bill Shelton, Interim Chancellor and Vice Chancellor for University Advancement

Interim Chancellor Shelton stated that he and others have been active in their review of the organization of the university and he is moving forward some changes. First he announced that the commencement plans had been revised to include a graduate commencement ceremony on the afternoon of December 13, 2004 in Wright Auditorium (later moved to Minges Coliseum). These changes were implemented due to comments and questions from students and faculty. Departmental receptions may be scheduled. Decisions for spring commencement will be made as early as possible in the spring.

Shelton announced that has met both off and on campus with faculty, students, staff, and community members and these informal sessions will continue. He also has a meeting soon with Community College Presidents. He talked about Homecoming activities and his meetings with the Board of Visitors and Advancement Network. He asked the Board of Visitors to take an advocacy role to help ECU gain more representatives on the Board of Governors, currently we have only one, and to take a more active role in initiatives that come before the state legislature and be proactive. He would like to identify support groups for a statewide network to evaluate, assess, and support projects for ECU.

The issues surrounding management flexibility raised by Molly Broad in her letter to the Board of Trustees has led the administration to formulate a plan to be presented to the Board of Trustees. The plan includes a training/education program for administrators which will address such things as hiring practices and salary adjustments.

Shelton was pleased to announce that the financial statement audit has been completed and we just received a clean audit and positive report.

He will soon release the report identifying the critical issues facing the university. He will continue to address and debate as many critical issues as possible in the next 6-8 months. He also expressed concern that ECU had not been identifying and facilitating the advancement of faculty and administrators. His administration continues to look at the role of research in the institution and the need to support and facilitate research. Several searches are being conducted and those will be announced as they proceed. They will include faculty members as appropriate. ECU needs to identify and train individuals to assume leadership roles and to create a nucleus of individuals who are prepared to make such moves. Shelton expressed the desire to accomplish this next semester. Shelton reported that the Board of Governors met the previous Friday and considered supporting a raise in the cap for out-of-state students, but did not see much political support for that move.

Niswander clarified that the Board of Trustees is the policy-making body and the Board of Visitors is an advocacy body.

Jones (Social Work) asked if there was an attendance policy for commencement ceremonies and, if so, where does that factor into the evaluations and what effect will it have on contract renewals. He suggested that the burden of gown rental or purchase could be problematic for some faculty. Shelton responded that there was no such requirement and doesn't think we have to "demand" faculty representation.

D. Mike Lewis, Vice Chancellor for Health Sciences

Vice Chancellor Lewis stated his division was continuing to move forward. New Dean of the Medical School, Dr. Cynda Johnson has joined the faculty. Interaction with East campus is increasing through the "MD in 7" program which identifies and attracts top quality students to complete their BA degrees as they begin medical school classes.

Dr. Lewis announced that a grant from the National Institutes of Health (NIH) named ECU as one of six Bariatric Surgery Centers of Excellence in the US. The principal investigator is Dr. Walter Pories, with several other important co-principal investigators, including Dr. Mohammad Tabrizi (Computer Science).

The School of Nursing continues to graduate more BA RNs who continue to perform at the highest level on the state boards. The MS in Nursing class is larger and the new PhD has 10 students. The need for top quality people to teach in Nursing continues and Allied Health programs remain strong. Other new developments include the anti-stuttering device, a new research center, a Learning Village (groundbreaking in 2004) that will be the headquarters for the Health Sciences Library, and for Nursing and Allied Health programs.

Peaks of Excellence are programs that have received highest recognition, including the mitral-valve surgery, which allows for ongoing research into non-invasive surgery. Cardio-Vascular Disease Institute is a high priority and the hospital has already committed money for new operating theaters. This center will be especially important for preventive measures for the residents of Eastern North Carolina. Cancer Center continues to develop methods of targeting cancer cells to improve treatment. Currently there are 9 working groups focusing on various areas of health concerns. Metabolic Institute will combine many programs from both East and West campuses to help in preventive measures, such as nutrition specialists along with medical personnel to deal with a variety of problems such as pediatric obesity which can lead to diabetes and the College of Education to help educate students and parents.

Estes (Health & Human Performance) asked if Lewis had any suggestions for improving physical education in the public schools. Lewis suggested that it was important to know the facts and use the data about exercise and activities to provide a good experience.

Hanrahan (Medicine) asked if there were any plans to study geriatric issues given the aging population. Lewis stated that yes, geriatrics is one of the working groups and prevention of various diseases is important.

Pravica (Mathematics) asked about the problems associated with the availability of junk foods and the pressures from the food industry, particularly in the public schools. Lewis responded that although budgets are balanced with support from vending machines and junk food sales, it would be more cost effective to provide schools with information and direction for nutrition standards than to cover the costs of the health programs needed as a result of poor nutrition.

Scott (Academic Library Services) asked who owned the patent on the anti-stuttering device. Lewis responded that University owns it, but it is licensed for production purposes. The device solves approximately 80% of hearing disorders

nd research continues in order to improve on the results.

Tabrizi (Computer Science) asked what proportion of students actually graduate from medical school. Lewis stated that generally individuals with higher MCAT scores make it through. Medical school has a high graduation rate.

F. Rick Niswander, Chair of the Faculty

Professor Niswander stated that a few weeks ago, Chancellor Shelton asked various constituencies in the University community to provide him with what the constituency believed to be the critical issues (no more than three) facing the University. Your faculty officers were asked for input and we provided Chancellor Shelton with three issues. A copy of the letter (dated 10-27-03) was distributed to the Faculty Senators. Interested faculty may obtain a copy of this letter from the Faculty Senate office (ext. 6537). Professor Niswander stated that obviously, not all constituencies in the University agree on the top three issues. Because it will be informative for the University to see what others believe are important issues, the comments from the constituencies are being compiled in an unedited master document. The document will be distributed to the Senate at the December meeting. The administration has discussed the notion of holding open meetings in an effort to arrive at a manageable number of issues in some order of priority. Your officers support that approach.

The second item pertains to the Chancellor search. The Chancellor's Search committee met and selected a search consultant. One of the purposes of the consultant is to facilitate a pool of applicants that is broad and qualified. Another purpose is to facilitate face-to-face meetings with candidates and handle other administrative duties. The search committee held three public forums to seek input from the University and from the broader community as to the characteristics desired in a chancellor. Faculty participation at these meetings was extremely light. Input was extensive and spirited. Moreover, the characteristics noted by participants were extremely broad and demanding. As someone noted, the person who meets all the characteristics mentioned does not exist. They are probably right. Professor Niswander stated that the committee will be meeting throughout the remainder of the semester and early next with a goal of reporting to the Board of Trustees next March.

The third item concerns the October meeting of the Board of Trustees. At the meeting, the following issues of potential interest to faculty were discussed. The revisions to the *ECU Faculty Manual* in Appendices D, L, and Y, which were previously approved by the Senate in September and October, were approved by the Trustees. In my remarks to the Trustees, I gave them some insight as to what a unit is, why it is important, and why that creates a needed complexity in our governing documents. I also repeated the message I have consistently been giving to anyone who will listen that, on a daily basis, ECU is doing its job. We continue to teach students, continue to work on research and creative activity, continue to provide service to the University and the community, and continue to be the beacon of light in the East.

We have requested a number of new faculty positions for academic year 2004-2005 based on estimated enrollments. The numbers are 26 regular positions and 77 distance education positions. There is a sheet at your desk with information on that issue. Let me emphasize that the numbers are based on estimates and would, in any event, need to be funded by the Legislature. The Trustees approved naming a room in the new Science & Technology building in honor of Chia-yu Li. Dr. Li has been a faculty member since 1973 and chair since 1988. To quote from the naming proposal penned by Paul Gemperline and George Evans of the Department of Chemistry, "the members of the Department of Chemistry faculty feel that naming of this room is a fitting tribute to a truly wonderful human being who has focused his energies and life in the service of East Carolina University as a faculty member for 30 years and a department chairperson for 15 years." "Dr. Li's accomplishments as a teacher, scholar, and leader have brought him great distinction; however, it is his joy of life, his smile, and his cheerful personality that has endeared him so deeply to the faculty and students in the Department of Chemistry." The Trustees received reports on various construction projects outlined in more detail on a supplemental sheet at your desk.

The Trustees reviewed documents, primarily from OP, concerning campus-initiated tuition increases and fee increases. Recommendations are due to OP by December 19. Issues associated with fees are running through the normal student government procedures. For campus-based tuition, a campus committee was formed. Cal Christian, a Senator and a member of the Budget Committee, is providing input to the process. He is interested in your thoughts. Although nothing has yet been decided, there will be some salary increase funding in the request. This would be in addition to whatever the Legislature might provide.

Varner (Academic Library Services) asked for an update on the chancellor search. Niswander stated that there was nothing beyond what he had already reported.

Martinez (Foreign Languages) asked that her question be forwarded to Smith and inquired about the salary increases for the 2002-03 hires and asked if these are being reviewed. Niswander believes that the answer is yes. She further questioned the formation of the chancellor search committee and asked for clarification on how Lee, Mills, Parrot, and Humphries fit the code's requirement for the make up of the committee. Niswander responded that the code does not limit who can be on the committee and broad representation is needed in a chancellor search.

Scott (Academic Library Services) asked about the table supplied by Niswander and asked him to explain the general institutional support rate of 54% with a negative adjustment of 50%. Niswander noted that he saw the same thing in the table, but does not know the proper percentages and cannot answer Scott's question. There are 4 total components with proscribed percentages but the figures are not clear.

Estes (Health and Human Performance) asked if this was the source for the operating budgets. Niswander replied that yes, but what the state takes back comes from budget items other than faculty salaries. Estes also asked if this was base for next year's budget request. Niswander replied yes.

Robinson (Mathematics) asked about the two figures for enrollment: DE and Regular. Niswander responded that these represent face-to-face enrollments vs. DE enrollments. Robinson then asked how this will affect hiring. Niswander explained that part of the salary for an individual may come from DE funding. It does not necessarily mean that 77 individuals will be hired to do nothing but DE classes. Robinson also asked if the individuals filling the DE position must be on campus. Niswander replied that would depend on unit and accreditation requirements. Robinson then asked if Niswander had idea of whether or not we will get this funding. Niswander replied that he was cautiously optimistic because tax receipts are meeting expectations and if they continue, then perhaps funding will be available.

Scott (Academic Library Services) asked about construction projects and specifically what is going on in front of Mendenhall and the Student Rec Center. Niswander replied that this construction relates to steam lines going back to new Dining Hall.

Wilson (Medicine) asked about tuition charges for faculty children. Niswander report that changes would have to be done by legislation, but it is appropriate to bring to the Faculty Senate for support that could go to the faculty assembly. All state institutions have the problem.

Taggart (Music) commended the Faculty Senate officers for its critical issues statement. Niswander replied that this is an extremely complex issue and anything we can do to assist is good.

G. Nick Floyd, Interim Director of Athletics

Mr. Floyd reported on conference realignment in light of the Big East announcement that several teams from Conference USA had accepted invitations to join the Big East and two basketball schools would be moving to the Atlantic 10. Conference USA, in turn, announced that Tulsa, Rice, Marshall, Southern Methodist and Central Florida would be joining the conference and it would now have 12 teams competing in all sports. Football team has had a losing season but is improving and discussions with supervisor of football officials have taken place. On road trips, Coach Thompson takes the team to a specific place as part of the educational experience. Football season ticket sales and average attendance have been good in spite of a poor record. Several athletes have been recognized for accomplishments. ECU is hosting regional cross country match this weekend.

In August, the NCAA reported 66% student-athlete graduation rate at ECU with the general student rate at 54% for freshman class entering in 1996-97. This is a credit to support staff and coaches. Student athletes performed 2262 community service hours; Football player Brian Rimpf has volunteered for 114 hours! Cumulative GPA of student athletes for spring was 2.8; 50% of the athletes had 3.0 or better and several teams had higher cumulative averages. Men's and women's cross country teams earned Academic all-American status. Several student athletes were also named Academic All-Americans.

Mr. Floyd also provided the Senators with various departmental reports: Financial Report, Budget Comparison, 3-Year Graduation Rates, Departmental Summary, and Athletic Scholarship Expenses.

Glascoff (Health and Human Performance) thanked Floyd for his efforts prior to the Tuesday evening football game to have the classes relocated. She reported that this is the first time they have helped to accommodate the students and faculty; this was an improvement and much appreciated. Floyd responded that he appreciated her comments and will

continue to do what he can to make these accommodations.

Hanrahan (Medicine) asked about NCAA review of scholarships, and if a career ending injury means an athlete loses a chance to graduate. Floyd responded that no, an athlete should never lose a chance for education due to injury.

Ulffers (Music) asked how scholarships are funded. Floyd replied that NCAA provided the maximum amount allowed for each particular program. The commitment to fully fund women's programs should be complete in a few years. Large percentage of funding comes from the Pirate Club and will eventually totally fund the scholarships. Currently, money comes from operating fund to make up amount needed for scholarships.

Tabrizi (Computer Science) asked if he would make the GPAs of student-athletes available and expressed concern for the students attending class after practices; they often come late and should be given more time. Floyd acknowledged the problem with scheduling of practices and responded that GPA information is available and Niswander said that the information would be in the Senate office.

Estes (Health & Human Performance) asked about the budget, especially since total athletic budget is up 60% since 1996-97, and that student fees make up a large part of the budget and wondered how much these have risen. Floyd responded that the budget include all costs, overhead for buildings and facilities. Student fees have risen and the SGA in the process of considering recommendations for increases in the enrollment fees.

Decker (Health & Human Performance) pointed out that students GPAs are confidential.

H. Tom Powell, Director of Admissions

Dr. Powell thanked the Senate and their colleagues for their support for the Open House which will host some 3000 students. Budget data about funding per student shows that recruiting students is quite important. The entering freshman class (the best in our history) of 3543 has an average GPA of 3.4 and average SAT of 1049, an increase of 13 points over previous year's class (1036). North Carolina students had an average SAT of 1045, out of state (17.94%) 1061, and Eastern North Carolina (954 students) 1041 (although Pitt County and surrounding area students' average scores were equal to the out-of-state students' scores). We enrolled 1318 transfer students (projected 1200). In 1989, avg. GPA was 2.6 and SAT was 853.

Scott (Academic Library Services) asked about numbers for students from Eastern North Carolina. Powell responded that there were 954 students.

Morrison (Chemistry) asked how many students were the first time students from their families. Powell did not have that information available to him, but it can be retrieved, and he agreed to forward to the Senate office the specific statistics on students admitted from Eastern NC. Niswander asked him to email it to the Faculty Senate office.

Lowe (Social Work) asked about the current cycle of admissions and the cap on out-of-state admissions. Powell replied that there were again two decision dates: student meeting the criteria would be accepted immediately, others not meeting criteria would be asked to supply additional information, and specifically a transcript for fall courses, and would be notified early in the spring. Criteria were determined by predictors of a 2.5 college GPA. Those below a 3.0 and 1000 SAT might be asked to retake SAT or take the ACT. Cap remains at 18% for out-of-state admissions to freshman class. An increase to 22% has been proposed for National Merit Scholars, but would likely affect Chapel Hill only. Various institutions have or have asked for specific exceptions and the effect of raising the cap would vary. NCA&T for example has an exception for engineering students and Powell believes exceptions should be granted to ECU for those who want to major in Nursing or Education, given the needs in these areas. The system could require a "payback" of some sort, such as a multi-year commitment to work in North Carolina. Niswander suggested that this might be appropriate for Admissions and Retention Policies Committee to consider.

Powell reported that home-schooled students were a non-issue here: most home-schooled students of high school age attend community college classes and come to us as transfer students. 70% of the home schooling occurs for religious purposes and these students attend private, rather than a large state university. Home-schooled students must take both the ACT and the SAT to determine ranks but we have had few applicants.

Tabrizi (Computer Science) asked about the relationship between admission and retention and if there were a process in place to identify students who did not remain at ECU. Powell responded that his office did not deal with retention issues,

ut that by holding to our standards, such as a 3.0 GPA requirement, should improve our retention rate. Last year the entering class was established at 3200 and we were asked to take 200 more North Carolinians at the last minute.

Morrison (Chemistry) asked about applications for the 2004-05 freshman class. Powell explained that spring applications were dramatically down. He expects that the bad press will have less of an impact on fall admissions; currently we are up 500 applications for Fall.

Cope (Psychology) asked about the SAT scores of State and Chapel Hill students in comparison to ours. Powell replied that State's SAT scores were in the mid 1100 and Chapel Hill's in the mid 1200s. Our freshman classes tend to be about the same size as NCSU's, but larger than Chapel Hill's.

Uiffers (Music) asked if our recruiting efforts took advantage of the school holidays in North Carolina and Virginia so students could see the university community in "action." He further asked if a method of recruiting could be organized around holidays. Powell responded that the size of the tours Monday Nov. 10 and today had increased. School holidays are a good time. He would like to involve faculty more but does not want to impose upon them.

Tovey (English) asked about the status of out-of-state applications. Powell replied that these too had increased from last year.

Holloway (Business) asked if children of out-of-state alumni could be given priority. Powell replied that there are several letters sent to various types of students, one being a "legacy" letter. The allotted spots for out of state students--@700-- will be filled in January.

Powell agreed to forward to the Senate office the specific statistics on students admitted from Eastern NC.

I. Approval of Fall 2003 Graduation Roster, including honors program graduates

Joe Ciechalski (Education) moved the approval of the Fall 2003 Graduation Roster, including honors program graduates, subject to completion of degree requirements. The roster was accepted by acclamation. **RESOLUTION #03-45**

I. Question Period

Due to the late hour, this section of the agenda was skipped.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees

A. University Curriculum Committee

Ron Graziani (Art), Vice Chair of the Committee, presented the curriculum matters contained in the minutes of the October 9, 2003, and October 23, 2003, Committee meetings. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #03-46**

B. Admissions and Retention Policies Committee

Jan Tovey (English), a member of the Committee, presented the proposed revision to the *ECU Faculty Manual*, Part V. Section I.R. to read as follows: (additions are noted in **bold** print and deletions are noted by ~~strikethrough~~)

"R. Reporting of Grades

~~Grades are due in the registrar's office~~ **must be submitted electronically** not later than forty-eight hours (including weekends) after each final examination is given. ~~For the convenience of the faculty, a grade deposit box is located on the curb on the southwest side of Whichard Building. It is requested that grades sheets be deposited in the grade drop box or turned in to the registrar's office. Grade sheets must not be sent through campus or regular mail.~~ A change in grade, other than "I", for any reason, must be made within one year from the date the original grade was received. Forms for change of grade are available in school or departmental offices. "

Wilson (Sociology) asked if the "48 hour" requirement could be dropped from the resolution. Tovey responded that it could not.

Following a brief discussion, the proposed revision was approved as presented. **RESOLUTION #03-47**

C. Educational Policies and Planning Committee

Mike Brown (Psychology), Chair of the Committee, presented the Committee's approval of the Request for Authorization to Plan a PhD Program in Integrative Biosciences. It was noted that a letter of approval had been forwarded to Interim Chancellor Shelton. This was a report for information only. There was no discussion.

D. Faculty Governance Committee

Dee Dee Glascoff (Health and Human Performance), Chair of the Committee, presented first a resolution on the role of the Interim Vice Chancellor for Academic Affairs. There was no discussion and the resolution was approved as presented. **RESOLUTION #03-48**

Professor Glascoff then presented the proposed revision to the *ECU Faculty Manual*, Appendix D. Section V. relating to appeals. It was noted that on page 8 the first ~~strikethrough~~ paragraph was to be kept and that an additional paragraph was added in **bold** print.

Scott (Academic Library Services) moved to have the word "appropriate" deleted from the bold section on page 8. This deletion was approved.

Following discussion, the proposed revision to the *ECU Faculty Manual*, Appendix D. Section V. was approved as amended. Following the Chancellor's approval, this revision will be forwarded to the Board of Trustees and Board of Governors for their consideration. **RESOLUTION #03-49**

Professor Glascoff then presented the proposed revision to the *ECU Faculty Manual*, Part II. Section VI. relating to acceptable models for code units.

Morrison (Chemistry) expressed concern about the uneven structure and potential problems in allocation of resources and personnel. Estes (Health & Human Performance) spoke in favor of the motion because this structure gives the faculty flexibility and covers all potential combinations. Knepper (Human Ecology) spoke in favor of the motion and stated this model accommodates wishes of the college faculty.

Lowe (Social Work) also spoke in favor of the motion and stated that the decision comes from within the unit and, in addition, this follows models used in other schools and gives the faculty maximum control.

Rigsby (Geology) asked if the necessity for this model was a result of the Provost's reorganization last year and, if so, she suggested we should undo the mistake rather than perpetuate a bad decision.

Taggart (Music) replied that Faculty Governance Committee had looked at this issue and pointed out that the next attachment speaks to the issue of how faculty may "organize at the college, school, or department level." In addition, allocations would be made in the same way and no unit should have an advantage over another. Governance committee report reflects what is current and he supported the motion.

Glascoff (Health and Human Performance) reported that faculty from various departments and schools requested this model. It is a response to the reorganization and is in the best interest of the individual faculty involved.

Robinson (Mathematics) asked if this would give faculty the right to form a school in the College of Arts and Sciences, for example. Glascoff responded that attachment 5 deals with this question. Niswander added that the process for changing the organizational structure of any unit is in Appendix L.

Following discussion, the proposed revision to the *ECU Faculty Manual*, Part II. Section VI. was approved as presented. **RESOLUTION #03-50**

Professor Glascoff then presented the proposed revision to the *ECU Faculty Manual*, Appendix L. Section C.2 relating to organizing into self-governing autonomous units.

There was no discussion and the proposed revision to the *ECU Faculty Manual*, Appendix L. Section C.2 was approved as presented. **RESOLUTION #03-51**

E. Faculty Information Technology Review Committee

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Carl Wuensch (Psychology), Chair of the Committee, presented a proposed new Student Computer and Technology Fee Innovative Project Proposal. He noted that these new proposals provide an opportunity for academic units to obtain Student Computer and Technology Fee monies to purchase hardware and/or software for innovative projects involving the upgrading/development of departmental facilities for student use in instructional settings. The deadline for project proposals is February 27, 2004, and proposal information was available at: <http://www.ecu.edu/fsonline/AcademicCommittees/fi/SCTF-InnovativeInfoSheet.htm>.

Pravica (Mathematics) asked about the critical updates that are now done automatically and expressed concern about the inability to access information from remote locations and asked if we would once again be able to access ECU domain from home. Wuensch responded that he would check and report back to us.

There was no discussion and the new Student Computer and Technology Fee Innovative Project Proposal was approved as presented. **RESOLUTION #03-52**

F. Unit Code Screening Committee

Garris Conner (Nursing), Chair of the Committee, presented the revised Academic Library Services' Unit Code of Operation. There was no discussion and the revised Academic Library Services' Unit Code of Operation was approved as presented. **RESOLUTION #03-53**

Agenda Item VI. New Business

Chair Niswander noted that there were several items of new business and that consideration of such items required approval of 2/3rds. of the body present. There was no objection to considering the first resolution from Bob Morrison, Past Chair of the Faculty. The resolution read as follows:

Whereas, Donald R. Sexauer was a faculty member at East Carolina University for over 40 years, and
Whereas, during his tenure he demonstrated a distinguished record of scholarly activity, teaching, and service to the University and the wider community, and
Whereas, Professor Sexauer was a strong proponent of faculty governance at East Carolina University and in the University of North Carolina System, and
Whereas, Professor Sexauer served as Faculty Senator and on numerous Senate committees, and
Whereas, he served with distinction as Chair of the Faculty for three academic years from August 1995 to July 1998, and
Whereas, the Faculty Senate is profoundly saddened by Professor Sexauer's untimely death at age 71 on October 16, 2003.
Whereas, the Faculty Senate reiterates its appreciation for the decades of Professor Donald R. Sexauer's work for the faculty and for East Carolina University.

Therefore Be It Resolved, that the Faculty Senate expresses its sincere condolences to the family of Professor Donald R. Sexauer at his passing.

There was no discussion and the proposed resolution was approved as presented. **RESOLUTION #03-54**

There was no objection to considering the second resolution from Puri Martinez (Foreign Languages and Literatures). The resolution read as follows:

Whereas, ECU's primary missions are education, research and creative activity, and service to Eastern North Carolina, and
Whereas, Interim Chancellor William Shelton recently affirmed to the Faculty Senate that "the university structure is different from corporate structures," and
Whereas, the corporate model has resulted in large salary increases for many administrators after two years in which most faculty and staff received no raise, thereby damaging morale, and
Whereas, the Faculty Senate, which consists of elected representatives of academic units, had no direct role in the election of faculty representatives to participate in the search for a chancellor.

Therefore Be It Resolved, that the Faculty Senate recommends that the Chancellor Search Committee consider only candidates meeting the following criteria:

- (i) holds a terminal degree in a recognized academic discipline,
- (ii) has distinguished achievements in teaching, scholarship and service, keeping with this institution's mission,
- (iii) has a demonstrated record of upholding shared governance, and
- (iv) would lead the university in accordance with core academic values, rather than promoting the university as a private entrepreneurial venture.

Martinez spoke about her reasons for asking for Senate approval for this resolution. She was concerned after reading an article in *The East Carolinian* that expressed the views of the consultant hired by the Chancellor Search committee and by the Chair of the Board of Trustees that a corporate view of the university structure was being favored over academics and academics was last thing mentioned. In addition, the article did not discuss methods of improving education. Martinez also pointed to Dr. Shelton's remarks at his first meeting with the Senate that the university structure is different from a corporation. Dr. Smith also had reminded us that we accepted the reorganization. Martinez urged the Senate to take some action.

Engelke (Nursing) indicated that while she shares the concerns articulated in the resolution, she also heard a different message at the Chancellor Search Forums from community members and encouraged faculty to let the Board of Trustees and the Senate know of the traits they feels are necessary for a chancellor. Up to now, the faculty has been silent.

Pravica (Mathematics) urged the Senate to push for regular reports from the search committee to the Senate since the Senate had no voice in choosing the committee.

Estes (Health & Human Performance) stated that he was not in favor of all of the parts of the resolution but we speak for the faculty.

Robinson (Mathematics) expressed the view that it is important to speak out our concerns at Senate meeting. He also was particularly concerned about how a corporate CEO could effectively govern an academic institution, how this individual would make this a better place, and how would shared governance work with such an individual.

Glascoff (Health & Human Performance) reminded Senate that a resolution is a recommendation and is not binding, but it is appropriate and this resolution is an excellent start. She also supported the view that our new chancellor should be someone who understands an academic community.

Morrison (Chemistry) moved to have the 3rd "whereas" removed. The motion was accepted.

Rigsby (Geology) spoke in favor of the resolution as amended and stated that it is the responsibility of the Senate to provide direction to the faculty members on the search committee.

Cope (Psychology) also spoke in favor of the resolution describing it as a way for the faculty to come together and have a recommendation from the Senate. He suggested that we need a list of the traits considered important and asked where such a list would go. Niswander replied that there is no list at this point.

Robbins (Art) moved to change the "Therefore Be It Resolved" to read: "Therefore Be It Resolved, that the Faculty Senate recommends that the Chancellor Search Committee give consideration to how the candidate meet the following criteria:" Morrison (Chemistry) objected because the qualified faculty, who do not have terminal degrees shouldn't be left out. Hanrahan (Medicine) spoke against the amendment because it would eliminate the force of the resolution. Robinson (Mathematics) spoke against the amendment because it weakens the resolution. Wall (Philosophy) also spoke against the amendment because it guts the resolution. The motion failed.

Holloway (Business) felt that the four traits listed are too narrow and moved to amend the resolution to state that these traits "among others" are important. Wall (Philosophy) objected because as stated the traits listed do not preclude others. He acknowledged Cope's point that he wanted to see all the qualities requested of a chancellor. Pravica (Mathematics) felt that it was not necessary to include "among others." Reisch (Business) reminded Senate members that the former Chancellor met all four of these qualities and still he imposed a corporate model. The motion failed.

Howe (Social Work) moved to reword the "Therefore Be It Resolved" to read "Therefore Be It Resolved, that the Faculty Senate recommends that the Chancellor Search Committee strongly consider candidates meeting the following minimum criteria:" Martinez (Foreign Language) spoke against the amendment stating that if we believe these criteria are important, we should say so. Morrison (Chemistry) spoke in favor because there are strong academic candidates who may not have a terminal degree.

Rigsby (Geology) spoke against the amendment because a research extensive university should be run by someone with a terminal degree. Cope (Psychology) favored the amendment stating that it doesn't "sugar coat" it and it is more reasonable language. He said that there are additional criteria that also need to be considered and wording that allows flexibility is important.

Wall (Philosophy) expressed the view that "strongly" can be interpreted in different ways and we should support these 4 criteria. Holloway (Business) supported the amendment since the candidate must appeal to more constituents than just the faculty.

Taggart (Music) spoke against the amendment because we have been flexible and found that the corporate model doesn't work in spite of our efforts to try to make it work and that the faculty must speak with a unified voice.

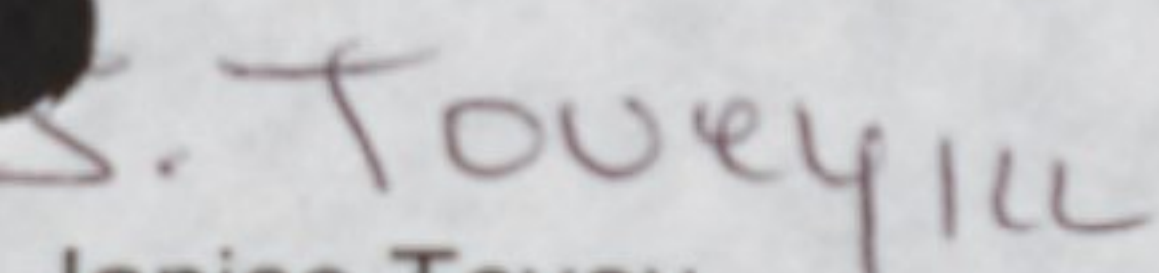
Lowe (Social Work) reminded the Senate that the corporate model they way it was used by the previous administration is not a good corporate model and would be offensive to corporations. The chancellor search forums at which he was present revealed a gulf between the faculty and the community in the understanding of what went on here at the university. Insertion of the word "strongly" will be heard by others not in this room.

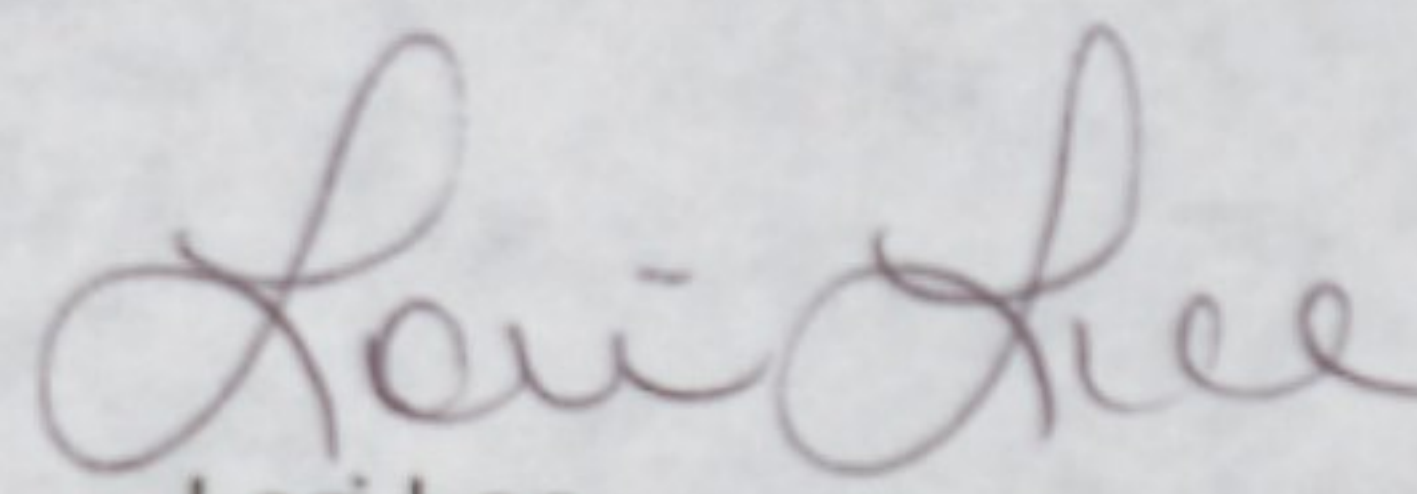
Sharp (English) endorsed the amendment because it expresses the value we place on the traits and provides direction for the committee. The motion was accepted.

Following a lengthy discussion, the proposed resolution relating to the Chancellor Search Committee was approved as amended. **RESOLUTION #03-55**

Due to the lack of a quorum, the meeting then adjourned at 5:45 p.m.

Respectfully submitted,


Janice Tovey
Secretary of the Faculty
Department of English


Lori Lee
Faculty Senate office

FACULTY SENATE RESOLUTIONS APPROVED AT THE NOVEMBER 11, 2003, MEETING

- 03-45 Approval of the Fall 2003 Graduation Roster, including honors program graduates, subject to the completion of degree requirements.
Disposition: Chancellor
- 03-46 Curriculum matters contained in the minutes of the October 9, 2003, and October 23, 2003, Committee meetings.
Disposition: Chancellor
- 03-47 Revision to the *ECU Faculty Manual*, Part V. Section I.R. relating to reporting of grades.
Disposition: Chancellor
- 03-48 Resolution on the Role of the Interim Vice Chancellor for Academic Affairs.
Whereas, as a result of recent personnel changes the position of Provost is unfilled, and Whereas, the position of Vice Chancellor for Academic Affairs is filled on an interim basis, and Whereas, the Faculty Senate wishes to clearly indicate the individual responsible to carry out the duties of the Provost and Vice Chancellor for Academic Affairs as set forth in the *ECU Faculty Manual*. Therefore, Be It Resolved, that that term "Provost" is synonymous and interchangeable with "Vice Chancellor for Academic Affairs" wherever used in the *ECU Faculty Manual*, and Be It Further Resolved, that the Faculty Senate recognizes that the Interim Vice Chancellor for Academic Affairs is the chief academic officer of the University, and Be It Further Resolved, that the Interim Vice Chancellor for Academic Affairs is the individual responsible to perform the duties established in the *ECU Faculty Manual* for the Provost or the Vice Chancellor for Academic Affairs or both, and Be It Further Resolved, that this resolution will become null and void at such time that a permanent Provost or permanent Vice Chancellor for Academic Affairs is named.

Disposition: Chancellor

03-49 Revision to the *ECU Faculty Manual*, Appendix D. Section V. relating to appeals.

Disposition: Chancellor, Board of Trustees, and Board of Governors

03-50 Revision to the *ECU Faculty Manual*, Part II. Section VI. relating to acceptable models for code units.

Disposition: Chancellor

03-51 Revision to the *ECU Faculty Manual*, Appendix L. Section C.2. relating to organizing into self-governing autonomous units.

Disposition: Chancellor, Board of Trustees

03-52 Student Computer and Technology Fee Innovative Project Proposal.

Disposition: Chancellor

03-53 Revised Academic Library Services' Unit Code of Operation.

Disposition: Chancellor

03-54 Resolution for Donald R. Sexauer.

Whereas, Donald R. Sexauer was a faculty member at East Carolina University for over 40 years, and Whereas, during his tenure he demonstrated a distinguished record of scholarly activity, teaching, and service to the University and the wider community, and Whereas, Professor Sexauer was a strong proponent of faculty governance at East Carolina University and in the University of North Carolina System, and Whereas, Professor Sexauer served as Faculty Senator and on numerous Senate committees, and Whereas, he served with distinction as Chair of the Faculty for three academic years from August 1995 to July 1998, and Whereas, the Faculty Senate is profoundly saddened by Professor Sexauer's untimely death at age 71 on October 16, 2003. Whereas, the Faculty Senate reiterates its appreciation for the decades of Professor Donald R. Sexauer's work for the faculty and for East Carolina University. Therefore Be It Resolved, that the Faculty Senate expresses its sincere condolences to the family of Professor Donald R. Sexauer at his passing.

Disposition: Faculty Senate

03-55 Resolution relating to the Chancellor Search Committee.

Whereas, ECU's primary missions are education, research and creative activity, and service to Eastern North Carolina, and Whereas, Interim Chancellor William Shelton recently affirmed to the Faculty Senate that "the university structure is different from corporate structures," and Whereas, the Faculty Senate, which consists of elected representatives of academic units, had no direct role in the election of faculty representatives to participate in the search for a chancellor. Therefore Be It Resolved, that the Faculty Senate recommends that the Chancellor Search Committee strongly consider candidates meeting the following minimum criteria:

(i) holds a terminal degree in a recognized academic discipline, (ii) has distinguished achievements in teaching, scholarship and service, keeping with this institution's mission, (iii) has a demonstrated record of upholding shared governance, and (iv) would lead the university in accordance with core academic values, rather than promoting the university as a private entrepreneurial venture.

Disposition: Chancellor Search Committee