

PLEASE POST FOR ALL FACULTY TO READ!

EAST CAROLINA UNIVERSITY FACULTY SENATE

FULL MINUTES OF 22 FEBRUARY 2000

The sixth regular meeting of the 1999-2000 Faculty Senate was held on Tuesday, 22 February 2000, in the Mendenhall Student Center, Great Room.

Agenda Item I. Call to Order

Chair Brenda Killingsworth called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of 1 February 2000, were approved as distributed.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Albright and Muzzarelli (Allied Health Sciences), Schumacher (Economics), Gares (Geography), Lyandres (History), Woodard (Human Environmental Sciences), Fiordalisi, Lannin, Meredith, and Metzger (Medicine), Miller (Philosophy), Pozzuto (Social Work and Criminal Justice Studies), Vice Chancellor Ringeisen, Chancellor Eakin, and Varner (Administrative Council Representative).

Alternates present were: DeVita for Boswell (Health and Human Performance), and Hanrahan for Gilliland (Medicine).

B. Announcements

1. The Chancellor has approved the following resolutions from the 1 February 2000, Faculty Senate meeting:

#00-1 Revisions to the *University Undergraduate Catalog*.

#00-2 Revision to the *ECU Faculty Manual*, Part V, Academic Information, I. Academic Procedures and Policies, N. Posting Grades.

#00-3 Interpretations of the *ECU Faculty Manual*, Appendix L.

#00-4 Curriculum matters contained in the 9 December 1999, University Curriculum Committee meeting minutes.

#00-5 Resolution on Capital Funding and Faculty Salaries.

2. The Chancellor and Mrs. Eakin will host a reception in their home honoring the Faculty Senate on Wednesday, 22 March 2000, from 6:30 p.m. to 8:00 p.m. A formal invitation will be mailed to Faculty Senators soon.

3. Faculty interested in periodically receiving copies of "*The Chronicle of Higher Education*" are asked to call the Faculty Senate office and place their name on a list for distribution.

4. The next Board of Trustee meeting is scheduled for Friday, 17 March 2000, beginning at 9:00 a.m. in the Mendenhall Student Center. A copy of the meeting agenda will be available for review in the Faculty Senate office.

5. Letters concerning unit elections for the 2000-2001 Faculty Senate representation were mailed to unit code administrators in January. In accordance with the *ECU Faculty Manual*, Appendix A, elections are to be held during the month of February. Please call the Faculty Senate office if you have any questions.

6. Plans are now being made for the annual Teaching Awards Ceremony to honor upcoming recipients of the three teaching awards: Alumni Teaching Excellence, Board of Governors Award for Excellence, and Board of Governors Distinguished Professor. The ceremony will begin at 9:00 a.m. on Wednesday, 3 May 2000 (Reading Day). Chancellor Eakin will host a reception immediately following the event. Formal invitations to all faculty will be mailed soon. Please make plans now to attend.

7. It was noted that the Credits Committee report noted on the meeting agenda was to be deleted.

C. Richard Eakin, Chancellor, was out of town attending the UNC Administrative Council meeting in Chapel Hill.

D. Vice Chancellor's Report

James Hallock, Vice Chancellor for Health Sciences, spoke on some issues related to the future of the University. Dr. Hallock emphasized the need to adapt to the technological needs and expertise of the coming generation of students. Dr. Hallock posed the question of what will distinguish ECU from other schools in terms of recruiting, marketing, and curriculum delivery. Distance learning will increase, as will interdisciplinary education efforts between health science and other disciplines. Dr. Hallock reported on a study on health care education in 2010. More emphasis will be placed on electronic course offerings and

patient contacts on line. Web-based education will increase, and ECU and other health service institutions will struggle to maintain the proper balance between human contact, and not getting too engulfed in technology.

Hanrahan (Medicine) stated that another question to ponder was what value ECU can add to what people can already access through their own computer. Sexauer (Immediate Past Chair) stated that another question to ponder was how much the University is willing to invest in such new models. Tilley (History) asked what impact larger enrollment and larger classes, as well as increased use of temporary faculty and increased tuition would have and what would separate ECU from Community Colleges. Hallock stated that such questions should be addressed now and not in the distant future.

On behalf of Vice Chancellor Ringeisen, Professor Killingsworth made an announcement concerning the Productivity Index, which had recently been distributed to Department Chairs within the College of Arts and Sciences from Keats Sparrow on January 27, 2000. She stated that Dr. Ringeisen had expressed concern about a possible misunderstanding over the productivity index and that he had promised to address this misunderstanding as soon as possible. Sexauer (Immediate Past Chair) noted the Committee on Committee's problem in obtaining enough volunteers for service on University Academic Committees and that the productivity index did not address University service. Sexauer stated that a 1973 University code assured faculty involvement in shared governance, and that he thought that the index eroded this shared governance. Killingsworth noted that the distributed productivity index would be discussed by members of the Educational Policies and Planning Committee in their next meeting, scheduled for February 23rd.

E. Henry Ferrell, Faculty Assembly Delegate

Professor Ferrell (History) presented an overview of the Faculty Assembly meeting held on 18 February 2000, in Chapel Hill. A copy of the report is available in the Faculty Senate office. Highlights of Professor Ferrell's presentation included: The new Senior Vice-President for Academic Affairs is Gretchen Bataille. She has distributed an eight-item questionnaire to the UNC Community soliciting their input on important issues confronting the UNC system. On March 7, a traveling group of legislators will be in Greenville in March holding hearings on various concerns and that the actual meeting time and location should be publicized soon. General Administration was proposing an Excellent Universities Act that is intended to boost salaries and maintain competitiveness in recruiting new faculty within the UNC system. A post tenure review report was given; statewide, 1,162 persons were reviewed. Over 50% were from ECU. Statewide, 15 were judged deficient. Anyone interested in discussing particular items with the Faculty Assembly Delegation are encouraged to contact the following University members: Brenda Killingsworth (Business), Bob Morrison (Chemistry), Henry Ferrell (History), Alan Rosenberg (Medicine), and Lou Everett (Nursing).

F. Brenda Killingsworth, SACS Self-Study Director

Professor Killingsworth (Business) reported that Jack Allen met with various University officers and officials during a recent visit to ECU. A full recap of the visit and other information pertaining to the SACS self-study is on the SACS self-study web page at: www.ecu.edu/pir/sacs.

G. Election of Faculty Officers Nominating Committee

Jim Joyce (Physics), Linda Allred (Psychology), Rick Niswander (Business), Trenton Davis (Industry and Technology), and John Tilley (History), were elected by acclamation to serve on the Faculty Officers Nominating Committee. The Committee will present its report to the Faculty Senate on 3 May 2000.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees

A. Faculty Governance Committee

Henry Ferrell (History), Chair of the Committee, presented a proposed addendum to the *ECU Faculty Manual*, Appendix D., Section IV.F.2., relating to faculty PADs. The proposed addendum would read: "A PAD once submitted, becomes part of the candidate's personnel record and the property of the University."

Professor Ferrell and Toi Carter from the University Attorney's office, stated that this policy comports with state law. Martinez (Foreign Language) asked if this policy prohibited subpoena of the PAD in a civil suit. Professor Ferrell stated that it did not. Schneider (Business) asked who would maintain physical control of the PAD. Ferrell stated that the individual faculty member could use it but that the PAD becomes state property, as it is part of a personnel action. Devita (Health and Human Performance) asked about the contents of the PAD and who would control it. Ferrell stated that it must stay in the hands of the University in the event of future personnel action based on the PAD's contents. Mooney (Sociology) asked whether the University would keep the original or merely a copy. Ferrell stated that the law mandates that the original PAD must stay with

the University. Tranbarger (Nursing) asked what would happen if the PAD's contents changed hands during the grievance process. Ferrell stated that the contents of PADS have been changed in the past during grievance process, and this policy would insure that the original PAD becomes the PAD of record. Taylor (English) asked if the policy meant that individual faculty members would be losing copyright by submitting their PAD to the University. Ferrell stated that faculty would not give up copyright by submitting the PAD, that the PAD would be kept for record keeping purposes, primarily in the event of future personnel actions. Hutchinson (Anthropology) asked for clarification on the definition of a PAD. Carter replied that the PAD is simply a part of the individual personnel file, and that giving the PAD back to the faculty member does not comply with state law. Cali (Education) asked if there is a statute of limitations on personnel actions such as this. Carter stated that the answer was no and that personnel records can be kept indefinitely, as personnel records are archival information. Cope (Psychology) asked where the PADs would be kept, and stated that accessibility may be a problem. Rosenberg (Medicine) expressed concern about the logistics and expense of copying a large PAD, and well as concern about losing the PAD and faculty accessibility. Martinez (Foreign Language) spoke against the motion, and expressed concern that administration might alter the PADs rather than the faculty member. Joyce (Physics) stated that a Faculty Governance subcommittee is considering the whole issue of personnel files, and that they will state that PADs be placed in unit code offices. Cope (Psychology) expressed concerns over this policy and the Privacy Act of 1993. Confidentiality issues may need to be considered. Ferrell stated that those who have been through the process already would be covered by grandfather clauses.

Professor Cope moved that the motion be returned to committee with instructions to review the proposal in light of the discussion. Following discussion, the motion to return the proposed addendum to the Faculty Governance Committee for further review was approved was presented. **RESOLUTION #00-6**

B. Student Advising and Retention Committee

Michael Brown (Psychology), Chair of the Committee, presented a proposed revision to the On-Line Advisor Evaluation, to include a section for student comments. Tilley (History) expressed concern about low participation in adviser evaluation surveys and that faculty do not take them seriously if students do not participate. He also asked if participation in adviser evaluation had increased significantly since the survey was placed online. Professor Brown stated that the level of participation was about the same as before the survey went online. Following discussion, the proposed revision to the On-Line Advisor Evaluation was approved as presented. **RESOLUTION #00-7**

C. University Curriculum Committee

Rita Reaves (Interim Associate Vice Chancellor for Academic Affairs and an ex-officio member of the Committee) presented the curriculum matters contained in the 27 January 2000, meeting minutes. It was noted that the 10 February 2000, Committee minutes would be withdrawn at this time, pending approval by the University Curriculum Committee. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #00-8**

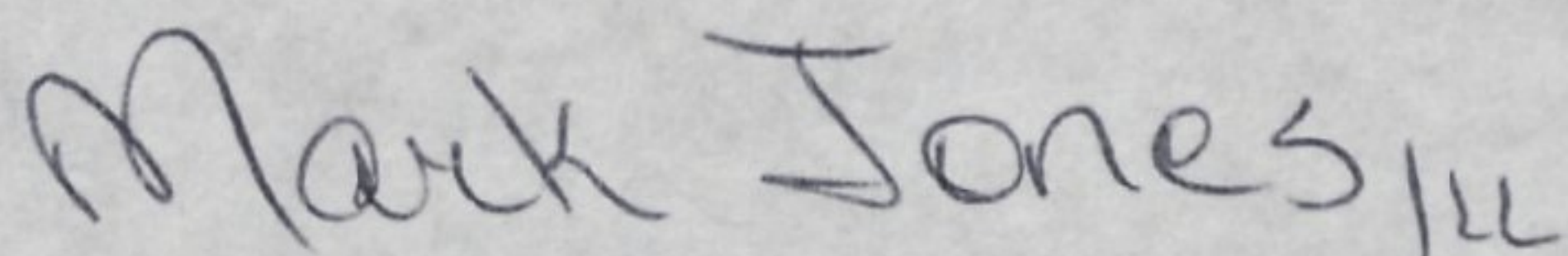
Agenda Item VI. New Business

David Glascoff (Business), Chair of the Calendar Committee, presented a proposed revision to the Fall 2000 University Calendar, changing the date of Fall break from October 14-17 to October 21-24. Allred (Psychology) asked if this were the beginning of a trend in which the football schedule would drive the fall calendar. Glascoff stated that Conference USA provides little flexibility in scheduling so this was unavoidable. Cliff Webster, SGA President, stated that Homecoming festivities were of concern as well, and that not changing the break would adversely impact homecoming activities. The SGA supported the proposed change in Fall break. Ferrell (Faculty Assembly) stated that football and Homecoming have long been recognized in considering the Fall schedule. Following further discussion, the revised Fall 2000 University calendar was approved.

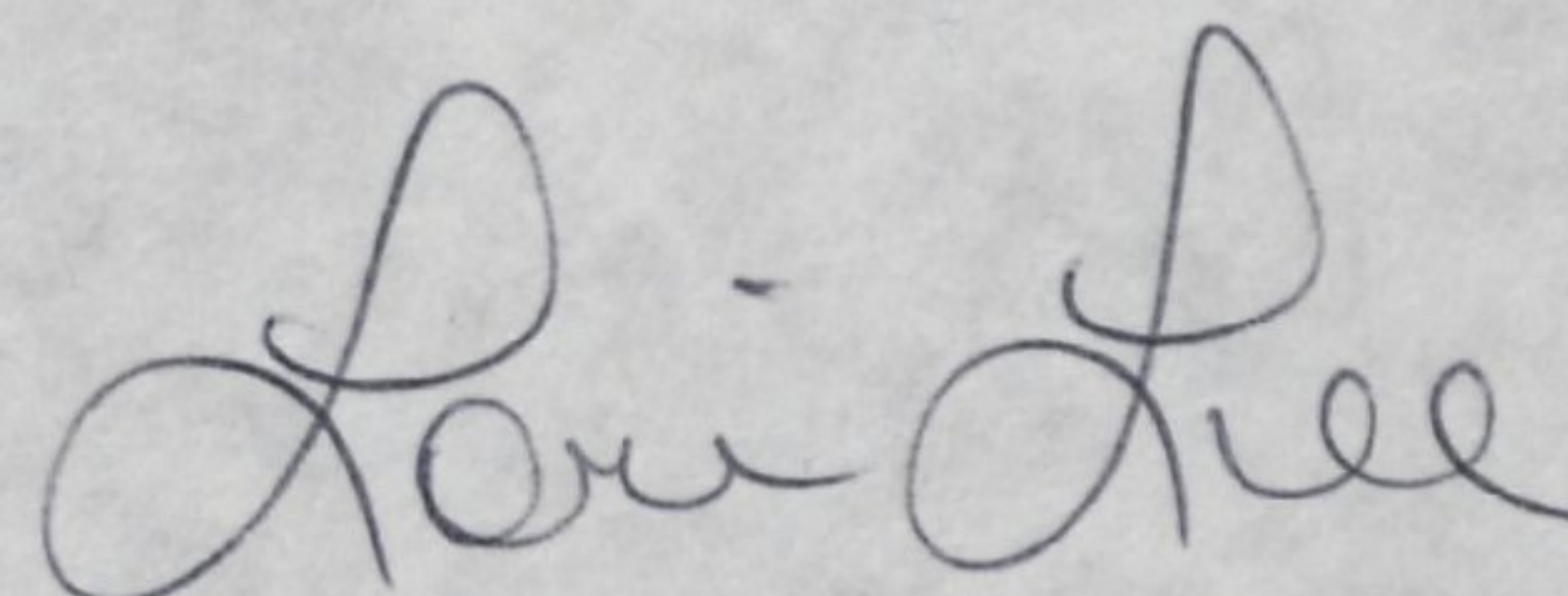
RESOLUTION #00-9

The meeting adjourned at 3:53 p.m.

Respectfully submitted,



Mark Jones
School of Social Work and Criminal Justice Studies
Secretary of the Faculty



Lori Lee
Faculty Senate Office

RESOLUTIONS PASSED AT THE 22 FEBRUARY 2000, FACULTY SENATE MEETING.

- #00-6 Return to the Faculty Governance Committee for further consideration, the proposed addendum to the *ECU Faculty Manual*, Appendix D., Section IV.F.2., relating to faculty PADs.
Disposition: Faculty Governance Committee
- #00-7 Revision to the On-Line Advisor Evaluation, to include a section for student comments.
Disposition: Chancellor
- #00-8 Curriculum matters contained in the University Curriculum Committee minutes of 27 January 2000.
Disposition: Chancellor
- #00-9 Revised Fall 2000 University Calendar to reflect an October 21-24 Fall Break.
Disposition: Chancellor