

EAST CAROLINA UNIVERSITY
FACULTY SENATE
1985-86 ANNUAL REPORT

Kenneth Wilson, Chair
Madge Chamness, Vice Chair
Nancy Mayberry, Secretary
James Joyce, Parliamentarian

The General Faculty met on August 21, 1986 and approved an amendment to the Faculty Senate Constitution which made the Health Sciences Library a separate electoral unit. This amendment had been recommended by the Faculty Governance Committee, passed by the Faculty Senate, and approved by Chancellor John Howell.

At this meeting, Chancellor Howell announced that he planned to retire by July, 1987. Mr. Kinsey, Chairman of the ECU Board of Trustees, explained the process of searching for a new chancellor. This set a major agenda item for the Senate. The Senate and its committees developed recommendations for criteria, campus interviews, potential nominees, and members of the Search Committee. Many Senate recommendations were incorporated into the final policies adopted by the Board of Trustees, and the Search Committee.

In 1985-86, the Faculty Senate met eight times in regular session, once in special session, and once in organizational session. A list of the Senate actions and the Chancellor's responses comprise Section I. These actions deal with the school calendar, the curriculum, withdrawal policy, policies on placement credit, library expansion, regulation of cheerleaders, revision of committee charges, general education requirements, as well as personnel policies and faculty governance issues. Few areas of the University were not considered by the Senate during the past year.

Much of the work of the faculty is done in Committee. Twenty-five committees met 177 times during 1985-86. Since much of this time was devoted to consulting with administrators on the best means of implementing established policies, most committee work was not publicized. Brief summaries of each committee's actions are presented in Section II. A few examples of important work that has not been widely recognized are:

1. The Admissions Committee worked with the Chancellor and the Athletic Department to develop a process that allows faculty to consider all waiver requests. Next year they will be studying the ramifications of increasingly restrictive admission requirements to degree programs.
2. The Continuing Education Committee is working with the Libraries Committee to improve the quality and quantity of the materials available to the students in our off-campus programs. They are also studying the possibilities created by new telecommunication technology.
3. The Student Recruitment and Retention Committee has worked with Deans Bailey and Speier to adapt summer orientation to the new on-line registration. They have also been studying the possibility of a formal Freshman Orientation Course. Next year they will focus on proposals to improve advising.

These are only three examples of the kind of work that many committees routinely do to maintain the quality of University programs. Many more can be found in the brief summary of committees' annual reports. (Section II)

Many thanks are due to all the faculty that have given their time, energy, and expertise to make shared governance work. This University has a history of broad faculty involvement in decision making and of faculty who have given more to the University than any contract could require. We should also express our appreciation to the many people in Chancellor Howell's administration who encourage faculty participation. This atmosphere of cooperation and hard work will provide the necessary foundation for the continued growth of East Carolina University.

I. SENATE ACTIONS AND CHANCELLOR'S RESPONSE:
(By meeting date and resolution number)

September 17, 1985

- 85-32 Thanks to be given to Helen Ruff Broaddus, former Office Secretary of the Faculty Senate for her years of dedicated and exemplary service to the faculty and the Faculty Senate Office
- 85-33 Consideration of the nomination of fixed term faculty to Faculty Senate Committees referred to the Faculty Governance Committee
- 85-34 Six year cap issue referred to the Faculty Affairs Committee

These Resolutions did not Require Chancellor Approval

October 15, 1985

- 85-35 Development of an Ad Hoc Committee on Criteria for Chancellor Selection (Approved: October 31, 1985)
- 85-36 Curriculum Committee Report (Minutes of Sept. 12 & 26) with the exception of ASAS 2004, Introduction to Japanese Culture (Approved: October 31, 1985)
- 85-37 Counseling Withdrawal Policy (Approved: October 31, 1985)
- 85-38 Credits Committee charged to study the issue of what appears on a student's permanent transcript in the event of withdrawal from school (Approval Not Required)
- 85-39 Revision of the Foreign Language Placement Credit (Approved October 31, 1985)

November 19, 1985

- 85-40 Curriculum Committee Report (Minutes of October 24) (Approved: December 6, 1985)
- 85-41 Policy of Discontinuing Notation of Reason for University Withdrawal on Student's Permanent Transcript (Approved: December 6, 1985)

December 9, 1985

- 85-42 Philosophy and Goals and Criteria submitted by the Ad Hoc Committee on Criteria for Chancellor Search (Approved: January 7, 1986)
- 85-43 Charge to the Agenda Committee to develop procedures for the election of nominees to the faculty positions of the Chancellor Search Committee (Approval Not Required)
- 85-44 Curriculum Committee Report (Minutes of Nov. 14 & 21) (Approved: January 7, 1986)
- 85-45 Report of the Calendar Committee (Approved: January 7, 1986)
- 85-46 Libraries Committee Resolution (Approved: January 7, 1986)
- 85-47 Educational Policies & Planning Committee recommendations regarding Cheerleading (Approved: January 7, 1986)
- 85-48 Educational Policies & Planning Committee recommendation regarding Cheerleading (Approved: January 7, 1986)
- 85-49 Theatre Arts concern regarding WZMB interference (Approved: January 7, 1986)

January 28, 1986

- 86- 1 Senate and Agenda Committee Meeting Dates for 1986/87 (Approved: February 7, 1986)
- 86- 2 Calendar Committee proposal to reschedule Fall Break 1986 (Approved: February 7, 1986)

February 25, 1986

- 86- 3 Faculty Assembly Representatives charged to establish a William C. Friday Scholarship (Approved: March 12, 1986)
- 86- 4 Faculty Governance Amended Motion regarding Committee Membership (Approved: March 12, 1986)
- 86- 5 Charge to Calendar Committee for revision of the proposed 1988/89 Calendars (Approved: March 12, 1986)
- 86- 6 Curriculum Committee Report (Minutes of January 23) (Approved: March 12, 1986)

March 18, 1986

- 86- 7 Revision of Committee on Committees Charge
(Approved: May 19, 1986)
- 86- 8 Curriculum Committee Report (Minutes of Feb. 27)
Section 1 & 2 (Approved: April 7, 1986)
- 86- 9 Curriculum Committee Report (Minutes of Feb. 27)
Section 3 (a) (Approved: April 7, 1986)
- 86-10 Curriculum Committee Report (Minutes of Feb. 27)
Section 3 (b) delayed to provide for open hearings
so that those involved have a chance to make comments to the
appropriate authorities (Approved: April 7, 1986)
- 86-11 Curriculum Committee Report (Minutes of Feb. 27)
Section 3 (c) as editorially changed to read "that broad-
casting courses not be used to satisfy general education
requirements" (Approved: April 7, 1986)
- 86-12 Amendment to Curriculum Committee Report (Minutes of
Feb. 27) that Section 3 (a), (b), and (c) become
effective the day after graduation in the Summer of 1988
(Approved: April 7, 1986)

April 22, 1986

- 86-13 Invitation to be issued to President Spangler to visit
the ECU Faculty Senate during Fall 1986
(Approved: May 19, 1986)
- 86-14 Amended Report of the Interview Procedures Committee
(Approved: May 19, 1986)
- 86-15 Curriculum Committee Report (Minutes of March 27 &
April 3) (Approved: May 19, 1986)
- 86-16 Approval of the Amended Code of the History Department
(Approved: May 19, 1986)
- 86-17 Approval of the Amended Code of the Psychology Department
(Approved: May 19, 1986)
- 86-18 Faculty Governance Committee Report which clarified and
amplified the definition of "Voting Faculty"
(Approved: May 19, 1986)
- 86-19 Calendar Committee Report and Charge to hold hearings in
the Fall regarding the schedules of 1990-2000
(Approved: May 19, 1986)
- 86-20 Recommendation to Congress regarding TIAA-Cref
(Approved: May 19, 1986)

II. SENATE COMMITTEES AND THEIR WORK:

There are 24 regular Faculty Senate Committees: 19 Academic Committees, 3 Appeals Committees, and 2 Senate Committees. This report will also include two special committees -- the Ad Hoc Committee for a Faculty Center, and the Subcommittee to establish a Research Policy. This report will focus on the major Committee accomplishments in 1985-86. A more extensive annual report for each Committee is available in the Faculty Senate Office (Rawl Annex Room 140, or call 757-6537).

ADMISSIONS COMMITTEE: The Committee met nine times during 1985-86. It was not given specific instruction beyond its charge. The Committee established an ad hoc subcommittee to hear late appeals, and a subcommittee, consisting of three elected members, to hear emergency requests for special talent waivers. Waiver requests will be considered in full Committee meetings when feasible. The Committee established guidelines to provide direction to those recruiting special talent students. The Committee also appointed a subcommittee to study the ramifications of increasingly restrictive admissions requirements which will work with Dr. Trenton Davis, Office of the Vice Chancellor for Academic Affairs. This study will continue next year. The Admissions Committee also plans to study the impact of the proposed State Department of Public Instruction Graduation Requirements for North Carolina High School Seniors. (Chair: George Williams, HPERS)

AGENDA COMMITTEE: The Agenda Committee met eight times. The Senate asked the Agenda Committee to recommend procedures for electing faculty nominees for the Chancellor Search Committee. These procedures were submitted at the called meeting on January 21, 1986. Otherwise the Committee developed full and clear agendas for each Senate meeting. (Chair: Carl Adler, Physics)

CALENDAR COMMITTEE: The Calendar Committee met five times during 1985-86. The Committee was asked by the Chair of the Faculty to consider rescheduling Fall Break in 1986 after the Homecoming Committee and the Athletic Department could not agree on a date for Homecoming. The Committee also carefully considered the way on-line registration would affect the calendar. It developed a policy for scheduling early registration, and recommended dates for early registration. The calendars submitted for 1988-89 were extensively debated but eventually approved. Many Senators were concerned about the unintended consequences of the guidelines which were approved last year. During Fall 1986, the Committee will hold hearings on how these guidelines will affect the calendars during the last decade of the twentieth century. This Committee has done an excellent job responding to the problems and opportunities that develop during change. Ruth Jones should be commended for her clear, detailed, and calm explanations of the intricacies of the calendar guidelines. (Chair: Ruth Jones, Business)

CAREER EDUCATION COMMITTEE: The Committee met five times during 1985-86. It was not given any specific instruction beyond its charge. The 1979 ECU Policy Statement on Career Education was revised, but was not reported to the Faculty Senate. The Committee also discussed the career profiles publication with Dr. Tom Johnson, and discussed alternate methods of making career information more readily available to General College students and advisors. It also reviewed the Career Planning and Placement report on past graduates. The Committee needs to report to the Senate early in the fall so the Senate can consider the revised Career Education Policy. (Chair: Michael McLeod, Business)

COMMITTEE ON COMMITTEES: The Committee met four times during 1985-86. It was not given any specific instruction beyond its charge. The Committee did recommend a revision in its own charge. According to the revised charge, approved on February 25, 1986 by the Faculty Senate, the Committee on Committees will have a membership of six elected faculty members, plus ex-officio: Chair of the Faculty, and immediate Past Chair of the Faculty in residence, who shall not serve in the event of the reelection of the present Chair. The Committee also solicited faculty volunteers, and then prepared a slate of nominees for all Academic and Administrative Committees. Next fall the Committee will consider a request by the Faculty Governance Committee to establish a separate committee to review unit codes when they are being amended. It will also consider clarifying the wording of the charges for the Research/Creative Activity Committee, and the Teaching Grants Committee. (Chair: Frank Saunders, Mathematics)

CONTINUING EDUCATION COMMITTEE: The Committee met five times during 1985-86. It was not given any specific instruction beyond its charge. The Committee reviewed the Division of Continuing Education's Annual Report, goals for 1985-86, enrollment information, and projections. It studied library support services for off-campus credit courses. The Committee recommended that the Director of Continuing Education, the Director of Library Services, and an Ad Hoc Committee to Study Extended Campus Library Services study the situation and report back in Spring 1987. The Committee is also studying the telecommunication capabilities at ECU. The Committee continues to study the problems created by inadequate funding for off-campus courses, and it will continue its work in this area next year since inadequate faculty stipends and high off-campus tuition remain major problems. (Chair: Leonard Lilley, Education)

COURSE DROP APPEALS COMMITTEE: The Committee met twelve times during 1985-86. It did not receive any specific instruction beyond its charge. The Committee hear eleven late drop petitions. Five were granted and six were denied. The Committee adopted a series of recommendations concerning the distribution of information on new block course drop guidelines and forwarded it to the Vice Chancellor for Academic Affairs. The Committee procedures appear to be working well. (Chair: Robert J. Thompson, Political Science)

CREDITS COMMITTEE:

The Committee met twice during 1985-86.

It recommended a revision of the Foreign Language Placement Credit Policy that was approved by the Senate. It also recommended a Counseling Withdrawal Policy. This was approved by the Senate. Several Senators expressed concern over how the withdrawal would be recorded on the student's transcript, and the Senate charged the Committee with studying this issue. The Committee recommended that the Registrar's Office discontinue the practice of recording reasons for withdrawals on the permanent transcript. The Senate approved. No business is being carried over. (Chair: Trenton Davis, Academic Affairs)

CURRICULUM COMMITTEE:

The Committee met ten times during 1985-86.

It did not receive any specific instruction beyond its charge. This Committee continues to carry a very heavy load, and the members deserve special thanks for their commitment to their tasks. A few proposals received late in the year have been carried over. The Committee also needs to consider the policy for assigning General College credit recommended by the Arts and Sciences Curriculum Committee. (Chair: William Grossnickle, Psychology)

**EDUCATIONAL POLICIES AND
PLANNING COMMITTEE:**

The Committee met five times during 1985-86. In addition to its normal duties, it was charged with studying the issues of

cheerleader safety and of multiple exams. In a joint recommendation with the Athletic Committee, Educational Polices and Planning recommended that East Carolina University adopt the "Universal Recommendations and Guidelines for Cheerleader Safety", and that cheerleaders "never perform while under the influence of intoxicating or impairing substances". The Senate approved these proposals and further supported the Committee's resolution instructing the Director of Athletics to limit the activities of visiting cheerleaders in the same manner. After studying multiple exams, the Committee concluded that the problem is primarily handled informally by faculty, and recommended no change. The Committee discussed the SACS Self-study, and recommended people to serve on the SACS Steering Committee. The Committee is charged with the long-range planning of academic programs, and it should consider coordinating its activities with the University Facilities Committee in their efforts to develop a long range facilities plan. It may also want to establish a procedure for reviewing the proposed University budget. (Chair: Emily Boyce, Library and Information Studies)

FACULTY AFFAIRS COMMITTEE:

The Committee met fourteen times during 1985-86. The Faculty Senate asked the

Committee to consider removing the six-year cap on part-time, and noncontinuous employment. The Committee recommended removing the cap on part-time employees, but the Faculty Senate rejected the proposal. Recommendations were made to Ralph Kinsey, Chair of the Chancellor Search Committee, regarding the criteria to be used in selecting a new Chancellor. Three grievances from faculty members were heard. A set of guidelines were developed for grievances that do not involve equal opportunity issues. These procedures need to be finalized in the fall and reported to the Senate. Marsha Ironsmith should be commended for her work as Committee Chair. (Chair: Marsha Ironsmith, Psychology)

FACULTY COMPUTER COMMITTEE: The Committee met seven times during 1985-86. It did not receive any specific instruction beyond its charge. The Committee developed guidelines and procedures for ranking unfunded computer requests. It has advised CIS on a policy for allocation of disk space on the academic mainframe, and recommended to ISAC a policy concerning administrative use of the academic mainframe. Academic computer planning must continue, and the Committee Handbook should be refined and updated. The Committee should keep the Senate informed of its new policies and procedures. (Chair: Richard Kerns, Business)

FACULTY GOVERNANCE COMMITTEE: The Committee met eleven times during 1985-86. The Senate asked the Committee to clarify the definition of voting faculty, and to consider moving the section on Committee Membership to the Senate By-laws. The Committee recommended the By-laws amendment to the Senate including provisions to allow all faculty eligible to serve in the Faculty Senate to serve on Committees, and to allow Unit Chairs to serve as Committee Chairs. The Senate amended the proposal to restrict committee membership to faculty holding professorial rank (instructor, assistant professor, associate professor, and professor). The Committee also recommended a clarification and amplification of the definition of voting faculty. Codes for History and Psychology were approved and sent to the Senate. Revisions in eight other Codes are being considered. The Committee has also asked the Committee on Committees to consider creating a new standing committee to review amendments to unit codes. Questions concerning the desirability of standardization of evaluation criteria, and lengthening the terms of Senate Officers have not been resolved and need to be considered next year. (Chair: Robert Hursey, Mathematics)

FACULTY WELFARE COMMITTEE: The Committee met seven times during 1985-86. It did not receive any specific instructions beyond its charge. The Committee continued the process of transferring the responsibilities for running the annual salary study to Institutional Research. The Committee has reviewed a first draft of a program developed by Institutional Research. A revised version will be reviewed in the fall. The results from the new program will be compared to the results produced by the old program developed by Johnson and Hursey. The Committee should place a high priority on finishing work on the format in September, and submitting the results to the Faculty Senate in October so that the 1986-87 study can be completed on schedule (December 1). Special thanks are due to Tom Johnson, Bob Ussery, and Barney Jernigan. This has been a very large project, and having it institutionalized will be a major accomplishment. The Committee also studied faculty exchange programs, and secured a commitment from the administration to join the National Faculty Exchange in 1986 as a participating member. This will allow faculty to visit other campuses for a year while still receiving a salary from ECU since the exchange will arrange for someone to come to ECU. Working out the procedures, and publicizing the possibilities will be important next year. The Committee will also continue to study faculty leave policies, and may want to publicize the administration's support for leave-with-pay as long as the unit "covers" the lost FTE. The new computer will allow annuity and insurance plans to be offered via payroll deduction beginning sometime during the 1986-87 academic year. These new opportunities will need to be evaluated next year. (Chair: Phil Adler, History)

GENERAL COLLEGE COMMITTEE: The Committee met seven times during 1985-86. The Committee was asked by the Ad Hoc On-Line Liaison Committee to review when a student should be allowed to declare a major, and by the Chair of the Faculty to consider and make a recommendation to the Curriculum Committee concerning a proposal for granting General College credit for interdisciplinary courses. The Committee did not recommend any change in the existing requirements for declaring a major. The Committee did consider the proposal for assigning General College credit, and forwarded its recommendations to the Curriculum Committee. Following up a proposal passed during 1984-85, the Committee forwarded recommended changes in the General College requirements to the Curriculum Committee. All of the proposed changes were adopted by the Senate except the reduction of the Social Science requirement from 13 to 12 hours. Next year the Committee will continue to review the General College requirements, monitor the development of the Freshman Orientation course, and consider writing across the curriculum. (Chair: Donald Neal, Geology)

LIBRARIES COMMITTEE: The Committee met five times in 1985-86. It did not receive any specific instruction beyond its charge. The Committee participated in the discussion of new copiers for Joyner Library. It also worked with the Division of Continuing Education and the Continuing Education Committee to study the Library needs of off-campus credit courses. An ad hoc committee was formed to study this issue. The Committee expressed its concern about the space available in Joyner Library. The Committee strongly endorsed proposed expansion of Joyner, and asked the Faculty Senate to join it and the Administration in assigning a high priority to this project. The Senate strongly concurred. (Chair: David Lawrence, Geology)

RESEARCH/CREATIVE ACTIVITY COMMITTEE: The Committee met eight times during 1985-86. The Chair of the Faculty asked that a subcommittee be formed to develop a Research/Creative Activity Policy for ECU. That subcommittee was formed, and will report next fall. The Committee continued to refine the proposal criteria, guidelines, and evaluation process. This annual process is time consuming and the Committee deserves much credit for its work. The R/CA Committee held two workshops attended by thirty-eight faculty. These helped communicate the Committee's expectation to the faculty, and resolve potential conflicts before grants were submitted. The Committee should be commended for these efforts. The Committee also began studying the effects of its grants. This study will continue next year. The Committee reviewed thirty academic year proposals and recommended that twenty be funded. It reviewed fourteen summer stipends, and recommended that four be awarded. Roger Eldridge is to be commended for his work as Committee Chair. (Chair: Roger Eldridge, Education)

STUDENT RECRUITMENT AND RETENTION COMMITTEE: The Committee met seven times during 1985-86. The Chair of the Faculty requested that the Committee study the problems and changes that are occurring in summer orientation because of on-line registration. The Committee met with Deans Bailey and Speier to study the situation. They reviewed recommendations developed by the Deans and recommended adoption. The summer orientations will need to be monitored for the next few years to see how the new procedures are working. The Committee developed and approved a proposal for a Freshmen Orientation course. The proposal was reviewed by the General College Committee, the Vice Chancellor for Academic Affairs, and faculty representatives from Health and Library Science. The proposal will be submitted to the Curriculum Committee next fall. After lengthy study of several proposals to improve faculty advising, including the implementation of freshmen mid-semester grades and the Academic Support and Assistance Program currently used at the University of South Carolina, none of the proposals were endorsed by the Committee. However, the Committee believes that faculty advising is an important factor in retaining students, and plans to continue working on proposals for improving advising at ECU.
(Chair: Scott Parker, Theatre Arts)

**STUDENT SCHOLARSHIPS, FELLOWSHIPS,
AND FINANCIAL AID COMMITTEE:** The Committee met six times during 1985-86. It did not receive any instruction beyond its charge. The Committee assumed responsibility for the Jenkins Scholarship. It endorsed the "Guidelines of Federal Financial Aid Funds and Appeals Procedures" from the Office of Financial Aid, and studied the current financial aid situation, and the probable impact reductions.
(Chair: Betty Levey, Education)

TEACHING EFFECTIVENESS: The Committee met four times during 1985-86. It did not receive any specific instruction beyond its charge. Because of the changing form of the Student Opinion Survey, the Committee reviewed the procedures for selecting the recipients of the Robert and Lina Mays Award, and the Robert L. Jones Award. New procedures were developed by a subcommittee, and adopted by the full Committee. They were reported to the Faculty Senate, and approved by the Vice Chancellor for Academic Affairs. The new procedures were used for the first time in the Spring of 1986. The recipients will be announced in August at the Fall Convocation. The Committee will review the procedures, and report to the Senate next Fall. The Committee also co-sponsored a faculty development workshop. The Committee hopes to continue sponsoring faculty development programs, and plans to develop formal procedures for participant evaluation of the programs. Next year the Committee plans to review the Student Opinion Survey in light of the data collected in April.
(Chair: Belinda Lee, Nursing)

TEACHING GRANTS COMMITTEE: The Committee met four times during 1985-86. It did not receive any specific instruction beyond its charge. The Committee received sixteen proposals and eight were recommended for funding. It reviewed six proposals for summer stipends and two were recommended. The Committee revised its proposal criteria, application forms, guidelines, and evaluation forms. The Committee coordinated its call for proposals with the Research/Creative Activity Committee, and prepared a yearly calendar of activities. The Committee is planning to refine its procedures.
(Chair: Vila Rosenfeld, Home Economics)

Appellate Committees

DUE PROCESS COMMITTEE: The Committee did not meet during 1985-86.

HEARING COMMITTEE: The Committee met three times during 1985-86. It did not receive any specific instructions beyond its charge. It heard one appeal. The members would welcome some elaboration of the meaning of "Personal Malice".
(Chair: Tinsley Yarbrough, Political Science)

RECONSIDERATION COMMITTEE: The Committee did not meet during 1985-86.

Special Senate Committees

AD HOC FACULTY RESOURCES CENTER COMMITTEE: The Committee met eight times during 1985-86. It did not receive any specific instructions beyond its charge. It established one subcommittee to establish the kinds of services that should be provided in a Resource Center, and a second subcommittee to explore available properties and methods of funding such a center. This work will continue. (Chair: Janice Faulkner, RDI)

SUBCOMMITTEE ON ECU'S RESEARCH POLICY: In consultation with Vice Chancellor Volpe, the Chair of the Faculty Senate asked the Chair of the Research/Creative Activity Committee to establish a University-wide subcommittee to compile a research policy statement. The statement is to be based on written policy statements, policy not written but understood, state and federal regulations affecting University research, and the development of policy statements for areas in which none presently exist. This subcommittee met eight times since February, 1986. It reviewed the research policy statements of other universities, and various ECU documents. The Committee has formulated a rough outline of research policy, and plans to submit a draft for Senate consideration next year.
(Chair: Roger Eldridge, Education)

Chancellor Search Ad Hoc Committees

AD HOC COMMITTEE ON CRITERIA FOR CHANCELLOR SELECTION: This Committee was charged with reviewing the 1978 and 1982 criteria, and recommending criteria for the 1986 search to the Faculty Senate. They met five times and submitted their final report on December 9, 1986. The Senate adopted a set of criteria that were recommended to the Search Committee at this meeting. This Committee deserves our gratitude for developing such a thorough and rigorous set of criteria on such short notice.
(Chair: James LeRoy Smith, Philosophy)

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(Chair: James LeRoy Smith, Philosophy)

AD HOC COMMITTEE FOR DEVELOPMENT OF SEARCH PROCEDURES: This Committee was charged with reviewing alternative procedures for faculty participation in identifying possible candidates for Chancellor. It encouraged faculty to submit names of potential nominees for Chancellor either directly to the Search Committee. It also collected names, and forwarded all potential nominees to the Search Committee in February. It met three times.
(Chair: Carl Adler, Physics)

AD HOC COMMITTEE ON THE DEVELOPMENT OF CAMPUS INTERVIEW PROCEDURES: The Committee was charged to evaluate the on-campus interview procedures in terms of the faculty's ability to accurately judge the candidates, and in terms of the candidate's ability to learn about ECU. The Committee gave its final report to the Senate in April, and a set of procedures was recommended to the Search Committee. This Committee deserves our appreciation for their efficiencies and hard work. (Co-Chairs: Susan Smith, Allied Health and Patricia Anderson, Education)

III. TOPICS FOR THE 1986-87 FACULTY SENATE:

1. The TEC has been very active these last two years. It has revised the student opinion survey, and the procedures for using the data. It has also developed a new system for selecting outstanding teachers. Each of these was tried for the first time last year, and they need to be reviewed. Since the Committee has stressed the need to develop additional methods of evaluating teaching, this situation should also be included in the review.
2. The Research/Creative Activity mission of this University has expanded over the last 75 years. There is a need for a document that summarizes our University's policies with respect to the important issues facing a research scholar. The Research Policy Subcommittee has made substantial progress on this document. During 1986-87, many people will need to review and critique their work to be certain that the final policy facilitates and supports high quality research and creative activity.
3. The Student Recruitment and Retention Committee is struggling with the number of freshmen we lose each year. Each year one out of four freshmen doesn't return. Do all of these people lack the ability and/or motivation necessary for college, or do some fail because they have not been adequately prepared for college? The Committee will be working on ideas to reduce the drop-out rate among willing and able students by improved orientation and advising.
4. Every academic discipline is constantly changing as new ideas and research expand the field. Many universities use sabbatical to allow their faculty to experience the excitement and growth that comes with a new intellectual environment. The Faculty Welfare Committee is working with Vice Chancellor Volpe to establish a Faculty Exchange Program at ECU. This program promises to be one very important source as on-going faculty development.
5. Since next fall begins the fifth year of our ten year plan, Committees should review the progress made in their areas, and assess the current situation. Educational Policies and Planning should also develop a liaison with the Planning subcommittee of the Facilities Committee.