

ANNUAL REPORT OF THE FACULTY WELFARE COMMITTEE

I. Date: May 22, 1986
To: Ken Wilson
From: Phil Adler, Chair of the Faculty Welfare Committee

II. Membership of the Committee:

Ex-officio: Ken Wilson, Chair of the Faculty
Melvin Buck, Personnel Director

Phil Adler, History, Chair	1987
Lona Ratcliffe, Nursing, Vice Chair	1986
Floyd Matheis, Science Education, Secretary	1987
Cliff Knight, Biology	1987
Robert Muzzarrelli, AH&SW Nov. 85	1987
Peggy Wood, AH&SW (resigned)	1986
Pia Leahy, Geography (appointed 1-86)	1986
Sally Mann, Ac. Lib. Svs. (resigned 85)	1986
Ray Denton (appointed 3-86) AH&SW	1986
Tilton Willcox, Business	1988
Charles Moore, Psychology	1988

III. Committee Meetings:

(Robert Muzzarrelli couldn't participate in committee work throughout the year.)

Sept. 24, 1985	
Oct. 15, 1985	(Wood)
Nov. 12, 1985	
Feb. 12, 1986	(Mattheis, Wood, Moore)
Feb. 27, 1986	(Moore)
Mar. 27, 1986	(Adler, Mattheis, Denton)
Ap. 28, 1986	(Moore, Ratcliffe, Denton)

IV. Dates of Reports to Faculty Senate: April 22, 1986

V. Specific instructions given to the Committee by the Senate: none

VI. Statement of Committee Organization, etc.:

Committee work was conducted by whole-committee meetings except for the survey of leave policy, which was done by a subcommittee headed by Pia Leahy.

VII. List of Accomplishments:

- A. Transfer of annual salary survey responsibilities to the Office of Institutional Research effected. The data will be made available to the Committee no later than December each year.
- B. Commitment by the administration to join the National Faculty Exchange in 1986 as participating member.
- C. Survey of unit policies on faculty paid and unpaid leave.

VIII. Senate resolutions that originated with FWC: none

IX. Business carried over to next year:

- A. Publicity and encouragement of faculty exchange possibilities through the National Faculty Exchange.
- B. Review of various annuity and insurance plans to be offered via payroll deduction schemes in 1987; organizing informative workshops on same to faculty.
- C. Preparation of report to Senate on 1985-86 salary survey (to be completed by Institutional Research during the 1986 summer).
- D. Further research into unit and campus policies on faculty leave.

X. Evaluation of Committee:

- A. Structure: satisfactory
- B. Duties: generally clear and understood by members
- C. Functions: satisfactory
- D. Personnel: satisfactory

XI. Suggestions for Improving the Committee's Effectiveness:

The Committee could seek the Senate's guidance more frequently on matters pertaining to faculty fringe benefits, particularly annuities and insurance plans.

Phil Adler, Chair