THE TORCH

"SHEDDING THE LIGHT"

PITT COUNTY MEMORIAL HOSPITAL

GREENVILLE, NORTH CAROLINA

VOLUME VII NUMBER 2 JULY 1976

Hospital Nears Completion

"Construction is going fairly well", according to Ralph Hall, hospital construction manager. "The problems we have had have been solved," and work is proceeding on schedule.

The major construction of the main buildings is finished. The sheetrock walls and ceilings are up and the parking lots have been paved.

"We're mainly doing finishing work now," Hall added, "like painting floors and ceilings and fixing the railings."

Contracts have been awarded totaling $1,400,000 for framing in the front section of offices for the medical school. Hall expects this work to be completed by the middle of December. Bids will be taken later for the interior work.

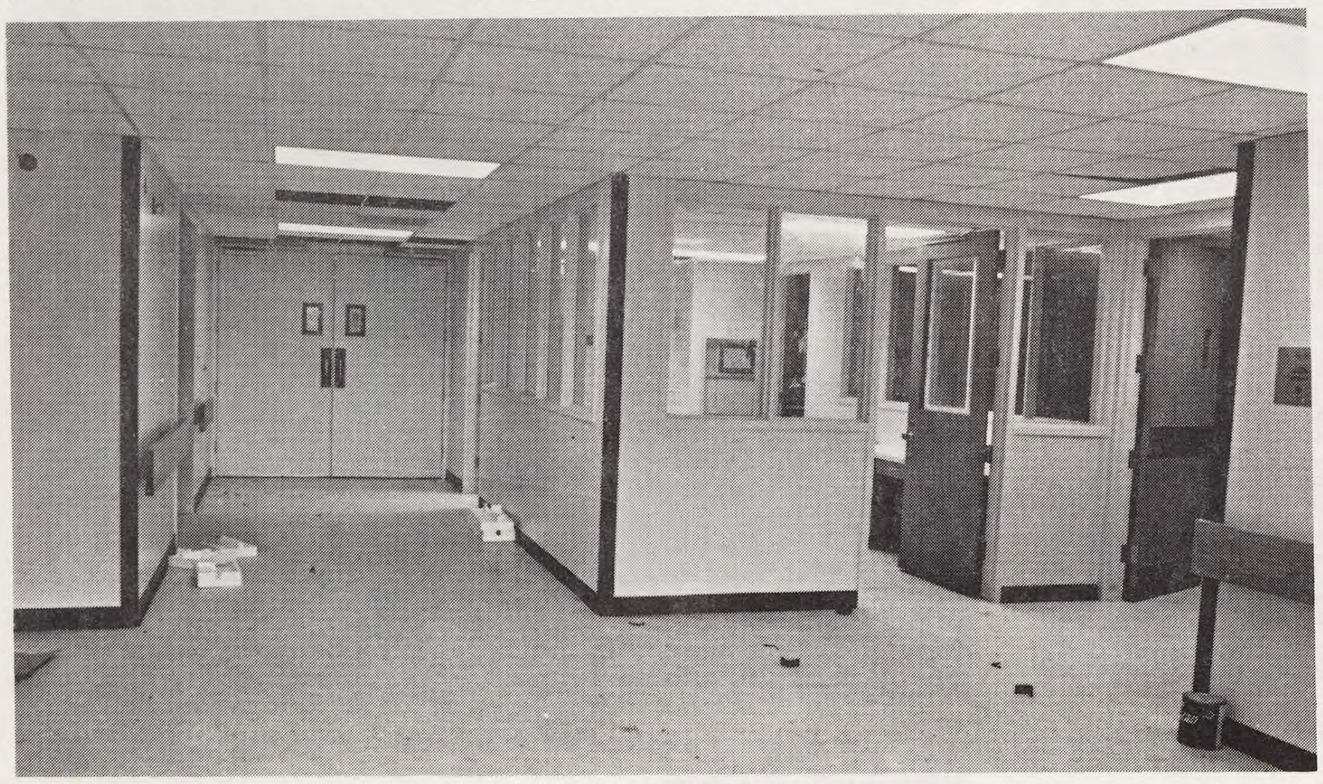
The hospital should be able to take over the north wing on August 1, according to Hall. Equipment could then be moved in and employees orientated in preparation for the complete move and full occupancy of the hospital by the first of the year.

An artists' rendition of the completed hospital with Med School facilities in front.

General Electric won the contract for the X-ray equipment, but the contracts have not been awarded for the rest of the major equipment as of this writing. There are 126 categories of equipment, and over 80 firms have placed bids.

"We hope to award the contracts for the equipment soon and get the equipment in by the first of September," Hall said. "Then we can finish installation and orientation by December and be ready for the complete move."

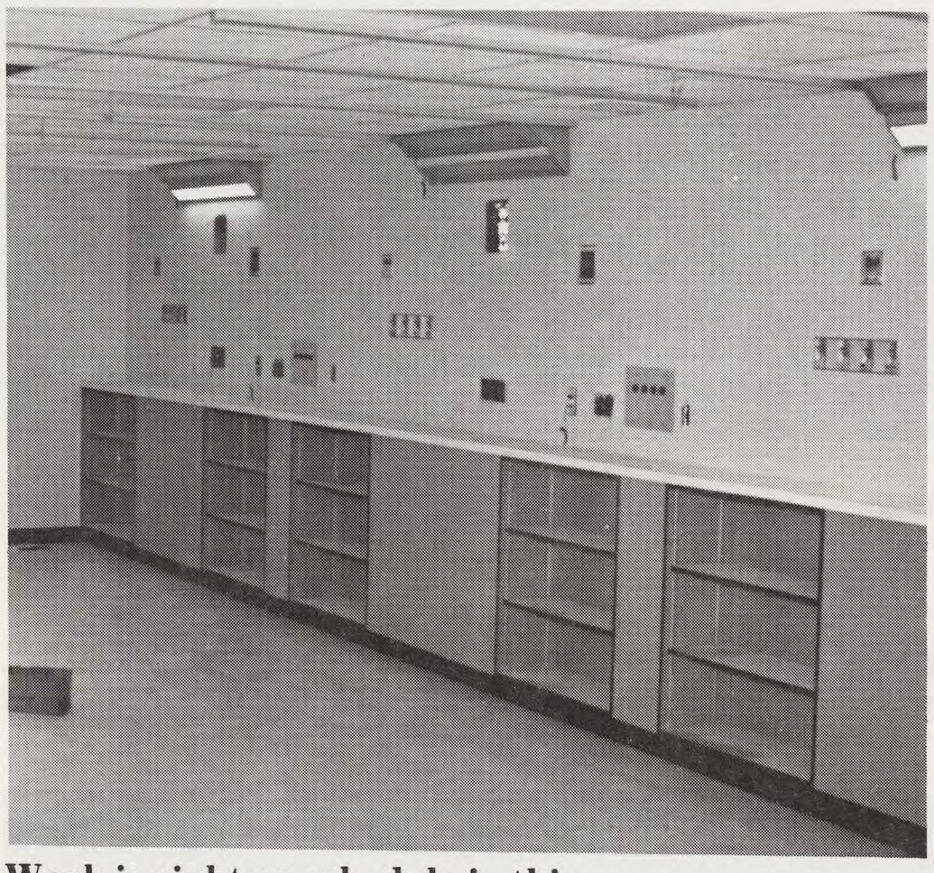
Architects are now working on enlarging original plans for several areas, including the dining room and kitchen, storeroom, out-patient, surgical units, X-ray facilities, and the psychiatric unit.



Inside only finishing touches remain to be done.

THE TORCH is published bi-monthly by Pitt County Memorial Hospital employees in the interest of its employees and good communications. All news items of interest should be reported to the reporter elected by your department. Any correspondence should be addressed to Mr. Quick.

Director ..... Jack W. Richardson
Editor ..... Stan Hollowell
Associate Editor ..... J. Craig Quick



Work is right on schedule in this recovery room.

It's a race against the clock to get this Nurses' station ready.

It's a busy scene around the new hospital construction site these long summer days as workers hurry to put the finishing touches on the job. Soon the mud, dirt and debris will be swept away and our beautiful new hospital will emerge complete.

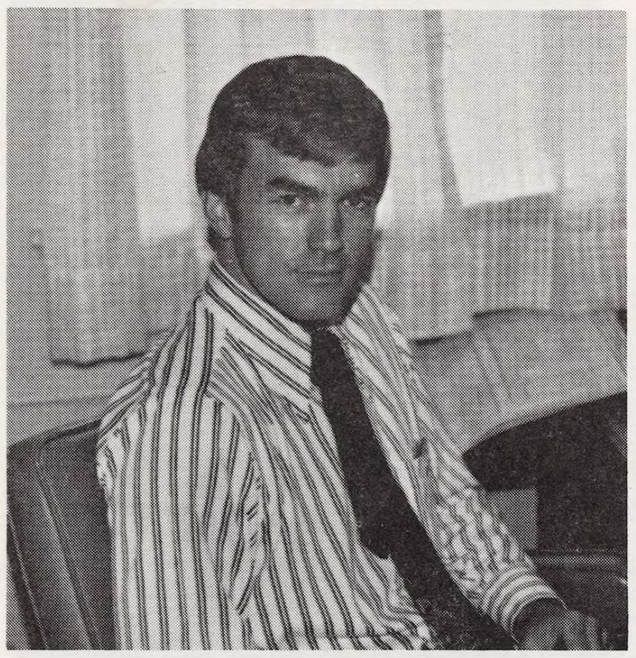
Looking from the outside it is a giant of a building, but walking through the corridors and wandering into now empty operating rooms, recovery rooms, nurses stations and offices, the vastness seems multiplied. Soon, however, the halls and rooms will be filled with people and sounds will fill the air.

Work continues on the Med School in the front section of the hospital.

Just finish installing the lights and this area will be ready.

Debris litters this hallway as workmen add the finishing touches.

New REHAB Center Opening Soon



Dave McRae, Associate Director for Rehabilitation, is a physical therapist with a Masters Degree in health administration. He is from Elkin, N.C., and his wife Ann, a LPN at Pitt Memorial, is from Mt. Airy, N.C.

"I've always felt that my background of having had polio, and having had a lot of rehabilitation myself, plus the fact that my parents were missionaries, gave me the desire to do something in a service oriented field and led me to this position," McRae said.

The Greenville Regional Rehabilitation Center at the new Pitt Memorial Hospital will open with 55 beds and over 100 employees about one month after the hospital opens, according to Dave McRae, director of the center.

"The rehabilitation center will be a part of the hospital," McRae points out. "A lot of people misunderstand and think that it's a VR center, operated by Vocational Rehabilitation, but it's not. Part of the funding came through VR, but a large portion comes strictly through the hospital.

"I would also like to point out that rehabilitation services, such as physical therapy, will be done in the center for both rehabilitation center patients and acute hospital patients. In other words we are not a separate facility, but part of the hospital, providing services for anyone who needs us."

Services offered by the rehabilitation center:

Medical Director
Rehabilitation Nursing
Physical Therapy
Occupational Therapy
Speech Pathology
Audiology
Social Worker
Clinical Psychology
Recreation Therapy
Rehabilitaiton Counseling
Vocational Evaluation
Vocational Adjustment Services
Prosthetics and Orthotics

In 1968 each state in the United States began a study of the weaknesses of rehabilitation services for the severely handicapped. In 1969 the North Carolina General Assembly passed legislation, as a result of the study, authorizing the State Division of Vocational Rehabilitation Services to plan centers in Greenville, Charlotte, Asheville, Winston-Salem, Fayetteville, and Chapel Hill. The goal was the establishment of the most comprehensive program possible in recognition of the vital resource which handicapped people represent.

The strategic location of each center is designed so that no patient will have more than 100 miles to travel, and because the needs of the patients are more than just medical needs.

The center will be equipped to serve a wide range of problems, including: spinal cord injuries, strokes, arthritics, amputations, cerebral palsy, cardiac problems, and burns.

"Because of the extent of their problems you don't treat just the patient," McRae explained. "Rehabilitation involves being 'into' the community. You have to treat the handicapped persons' family and even his community. One of the things we're always trying to do in rehabilitation is get the community to put ramps downtown, to get wider bathrooms, to get community colleges to fix classrooms so handicapped people can attend."

One out of every thirteen North Carolinians will suffer a severe disability and need rehabilitation services, according to the latest statistics. No other state has such a comprehensive plan and network of centers to provide the needed help.

"One of the things that makes rehabilitation unique is that it's critical that we function as a team, and the reason for such a diverse team is that we're dealing with a lot more than medical problems," McRae said. "We're dealing with social problems, emotional and vocational problems, and the patients ability to relate to society."

The "team" at the rehabilitation center will include over 100 employees.

"All we have now of the team is a VR counselor, and a small PT and OT department, so everything else, most of the total employment, will be new employment," according to McRae. "We want to recruit, as much as possible, from Eastern North Carolina."

Anyone who is interested in working in the rehabilitation center or who wants information about it is welcome to come by the rehabilitation office in the education center, or call extension 328.

Carolyn Smith, administrative secretary for rehabilitation, is from Greenville, N.C. She recently graduated from Pitt Technical Institute with an Associate degree in Secretarial Science.

The Way It Was

As we look back two hundred years to the birth of our country we see a struggling nation and events which molded the character of the greatest nation on earth. We remember the names, places, and dates of that era. An important part of that great struggle was the emergence and development of the American hospital.

There is evidence that the first hospital in America was built in 1612 at Henricopolis, Virginia. There were about 80 beds and male nurses in attendance. It is assumed, however, that this hospital was burned in the 1622 Indian massacre.

Some other early attempts survived but a few years. Others, such as pesthouses and quarantine stations set up in 18th century seaport cities, are questionably qualified to be called hospitals.

The Pennsylvania Hospital, chartered in 1751, is generally regarded the oldest surviving institution for the care of the sick in the United States. Those primarily responsible for the establishment of this hospital were Dr. Thomas Bond and Benjamin Franklin.

Franklin came to Philiadelphia from Boston and by 1750, as an editor and publisher, was regarded as the most distinguished and influential citizen in the city.

Bond, who was born in Maryland, saw the need for a local hospital and tried unsuccessfully to interest supporters in his idea. He then turned to Franklin.

Franklin records in his autobiography that Bond told him he had found there was no such thing as carrying through a public-spirited project without Franklin first being concerned with it. Immediately Franklin subscribed to the new hospital and "engaged heartily" in procuring subscriptions from others. His first step was to use the pages of his newspaper to write on the subject and "prepare" the general publics' mind, the subject being a novel one in America.

Contributions came in and Franklin successfully petitioned the Assembly for funds. On May 11, 1751, the Governor approved an act to encourage the establishment of a hospital.

The cornerstone was laid on May 28, 1755, and patients were admitted in the first section in December, 1756. The completed structure (still in use) consisted of a central administration area, two stories high, and a basement. It was completed in 1805.

And that's the way it was, the beginning of a tradition of hospitals in America providing the finest medical care possible.

Walter Dail Retires

Walter Dail retired June 1, 1976 after 25 years with Pitt Memorial Hospital. Mr. Dail was for many years department manager for plant operations. He was more recently assistant to Mr. Hall at the new hospital project.

Hardee Graduation

Tammy Lynn Hardee, 17, graduated June 8 from Rose High School in Greenville. Tammy is the daughter of Rachael Hardee, administrative secretary at Pitt Memorial Hospital.

Funny, Isn't It?

When the other person takes a long time to do something . . . he's slow. But when I take a long time to do something . . . I'm thorough.

When the other person doesn't do it . . . he's lazy. But when I don't do it . . . I'm too busy.

When the other person goes ahead and does something without being told . . . he's overstepping his bounds. But when I go ahead and do something without being told . . . that's initiative!

When the other person states his side of a question strongly . . . he's stubborn. But when I state my side of the question strongly . . . I'm being firm.

When the other person overlooks a few rules of etiquette . . . he's rude. But when I skip a few rules . . . I'm original.

When the other person does something that pleases authority . . . he's polishing the brass. But when I do something that pleases authority . . . that's cooperation.

When the other person gets ahead . . . he sure had the lucky breaks. But when I manage to get ahead . . . hard work did that!

O.R. Celebrates 25 Years

L-R: Drs. Bartlett, Gradis, Pott, Winstead; Gaye Taylor, Dr. Aycock.

On February 12, 1951, at 7 p.m., Dr. Pott performed the first surgery in the Pitt Memorial Hospital operating room. Dr. Pott, now the oldest living doctor in Pitt County, recently got together with old friends and colleagues in familiar surroundings to celebrate the 25th anniversary of that occasion.

There were only seven surgeons using the operating room when it first began. Now there are 26 surgeons and three anesthesiologists practicing their skills in O.R.

Dr. Gradis, who along with Gaye Taylor initiated plans for the celebration, performed the first hip nailing surgery in this hospital.

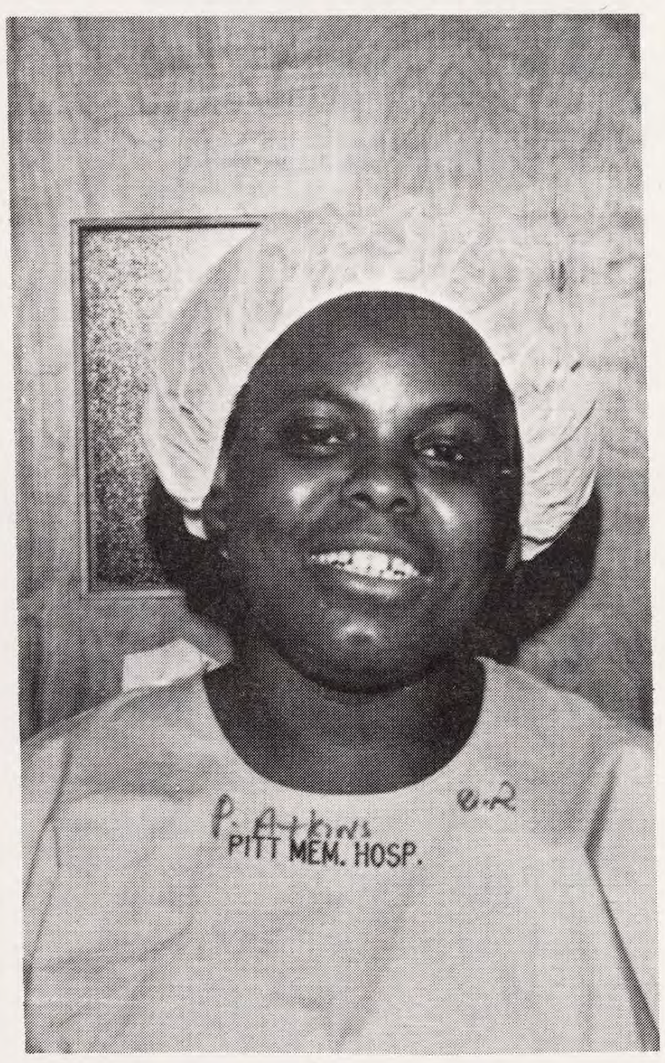
Dr. Hackler, now deceased, was the visiting radiologist in those early days before Pitt Memorial got its' own X-ray department.

During the celebration Dr. Pott remarked that the O.R. was looking more and more like a New York subway. He also stated that he was amazed and pleased by the close harmony now exhibited by everyone in O.R.

This cake was as good as it looks.

Dr. Bost at work in O.R.

The doctors and part of the O.R. staff pose for a group picture during the celebration.



Pat Atkins enjoyed the party as did everyone else.

Employee Benefits Increased

Pitt Memorial Hospital employees now enjoy a five percent cost of living salary increase that was approved May 22, 1976, by the Board of Trustees.

Several starting salaries for key positions have also been increased to allow for better competition by the hospital in the labor market.

Other employee benefits have also been increased. For example, an employee with 15 years service is now entitled to four weeks (20 days) vacation per year. This means 6.16 hours of vacation time is accrued per pay period.

Our retirement plan has been upgraded with better benefits to offer a more substantial income in retirement. The Pitt Memorial Hospital plan is a non-contributory plan. Nothing is deducted from the employees' paycheck, as all money in this plan comes from the hospital.

Employees also may now participate in a Tax Shelter Annuity Plan with the insurance agent of their choice. Our payroll system is now set up to handle these deductions for annuities.

The following is a summary of benefits for full time employees:

Susan Parish and Faye Lewis seem to enjoy their work at PCMH.

BENEFIT	WHEN ELIGIBLE	WHAT YOU RECEIVE
1. Vacation	After 6 months employment	1-5 yrs. employment = 10 days (2 wks.). 5-15 yrs. employment = 15 days (3 wks.). 15 yrs. employment and over = 20 days (4 wks.).
2. Holidays	As soon as employed	The following are the eight paid holidays: New Years's Day — Labor Day Easter Monday — Thanksgiving Day July 4th — (2) Christmas Days Memorial Day
3. Blue Cross-Blue Shield (a) Free for employee (b) Low Rate	One month after employed	Comprehensive Health Insurance Policy
4. Life Insurance	After three months employment	Benefits based upon annual salary; Hospital pays part.
5. Salary Continuance	After three months employment	Benefits based upon annual salary; Hospital pays part.
6. Sick leave	After 6 months employment	Accrued at rate of .23 days per week or 12 days per year. Maximum of 60 days accrued. Protection against hardship due to extended illness. First day deductible - Pay back at year's end.
7. Leave of Absence	As soon as employed	Leave without pay, no accruing of benefits. Maintenance of longevity. Each request considered on an individual basis.
8. Leave for Death in Family	As soon as employed	Up to 3 days off with pay for immediate family (spouse, parent, child, brother, sister, parent-in-law).
9. Jury Duty	As soon as employed	Difference between jury pay and regular salary. No loss of wages for jury duty.
10. Employee Health Service	As soon as employed	Minor treatment, routine X-Ray of chest, lab test and various other tests when required.

(Cont. on page 12)

Pitt Memorial Wins Safety Award From Dept. of Labor

M.E. Gilstrap, Associate Director, and J. Craig Quick, Personnel Manager, attended the Pitt County Safety Awards banquet June 1 at which Pitt Memorial Hospital received a safety award for the second straight year. This award, in recognition of the hospital's record of safety, is sponsored by the Chamber of Commerce and Merchant's Association, Inc., in co-operation with the N.C. Department of Labor.

T. Avery Nye, N.C. Commissioner of Labor, was the guest speaker at the program which was held in the Greenville Moose Lodge.

Gilstrap accepted a blue ribbon, symbolic of the second year award, to be attached to the plaque received last year and now on display in the hospital.

Nye stressed that the theme of this years' awards presentation is that "Safety is a team effort." We must emphasize the involvement of all employees for a successful safety program, Nye said.

Mr. Watson displays safety award.

"We are very proud to have received this award," said John Watson, safety director at Pitt Memorial Hospital. "These awards are not handed out friviously, and we're quite proud that our people have become safety conscious enough to win this safety award for the second straight year."

Dedication and enthusiasm are the key words in any safety program, Nye added. Without enthusiasm for the job of promoting safety, and without dedication to the ideals of safety, very little can be accomplished.

North Carolina has its' own Occupational Safety and Health Act (OSHA) as opposed to a federally administered program, Nye explained. The goal is to make our own businesses safe so that the federal government will not take over the task. This year the state program will be reviewed to see if it is up to federal standards. We have one of the best OSHA programs in the United States, Nye said, and we will try to keep it.

Awards were presented to 38 Pitt County firms as first year winners in the program, 13 as second year winners, one third year winner and two 11 year winners.

This year there have been over 2600 safety awards in programs like this across the state, according to Nye.

Mr. Richardson and Mr. Duke help Mr. Hall celebrate his birthday.

Thank You

by Margie Coburn

Thank you, Pitt Hospital for making it possible for me to be a member of the American Association of Medical Assistants (AAMA).

I was even surprised at myself when I asked Mr. Sitterson if I could replace the hospital representative of that organization who had resigned. With his blessing and permission I attended the first session about four months ago — Margie Coburn from the Hospital — known only by voice and name to most of the members there. It was quite a thrill to meet those people who were only names and voices to me too. Medical Assistants, girls who work for and with our local physicians. These are the people who make up the local chapter of AAMA.

AAMA is an education organization correlating all its' activities toward better educating those who work with our medical professionals. Emphasis is not on socializing, but on education, so our meetings are held very uncolorfully in the hospital education center on the first Thursday of each month. There is no dinner. It is no dressup affair. But what we lack in social luster, we more than make up for in the caliber of the programs we have. Each month we have an outstanding speaker who deals with some facet of the profession we all love.

Thank you, Pitt Hospital, for letting me hear such men as Marvin Blount talk about the rights of a dying patient. And I'll never forget Dr. Wooten's inspiring presentation on hip-joint replacement. The drawings he had on the blackboard helped us understand, and then he passed around actual balls and joints used in the operations he had described so vividly. To handle these and to hear them explained in such a professional, yet down to earth manner was an experience to be reasured. Others have come our way also and have given us insight as well as pride in our chosen profession.

Thank you, Pitt Hospital, for being as open-minded as you are. Like one night when at the AAMA meeting the president reminded us that we are an educational organization and we ought to undertake some way to better ourselves each time we could. Inspired, I invited the whole group to come to our hospital inservice class on

Continued on page 9

Armistead Graduation

Margie J. Armistead received a BS degree in Sociology on May 22, 1976, from Sacred Hearts University in Bridgeport, Connecticut. She is the daughter of Mrs. Sylvia Parker, an employee in the housekeeping department at Pitt Memorial Hospital. The 100 annual graduation exercises at Sacred Heart University awarded degrees to 381 candidates.

Jones Graduation

Miss Charmayne Jones, daughter of Mrs. Eula Jones, central supply technician, graduated from Elizabeth City State University Sunday, May 9, 1976. Miss Jones majored in English and was selected for Who's Who in Colleges and Universities.

Little is MVP

Curtis Little, son of Mrs. Dorothy Little, PCMH nurses aide, won the outstanding athlete award May 31 at E.B. Aycock Junior High Schools awards banquet. Little, a ninth grade student at E.B. Aycock, also won the most valuable player award in baseball, football, and track and field.

Safety Notes

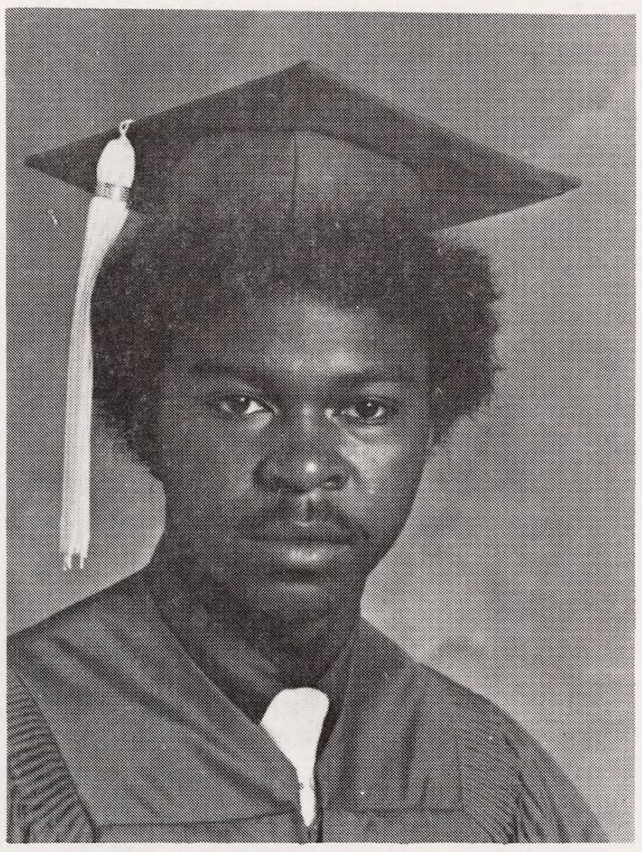
Safety is of vital importance to all of us and requires our constant attention. Just one moment of forgetfulness or carelessness may lead to tragedy.

"Our biggest safety hazard now is overcrowding of this facility," according to John Watson, safety director. "We have a constant problem with equipment in hallways, even patients bedded in the halls. But this is a problem we'll have to live with until we get into the new building."

Fire is an everpresent danger with terrifying possibilities. Quick thinking and fast action by employees recently contained a small fire in a patient room.

"Fortunately this fire was contained but it very easily could have gotten out of hand," said Watson. "I urge all personnel to get their fire plans out and study them to make sure they know what to do in case of an emergency."

Worthington Graduation



Harry Levon Worthington graduated June 8, 1976, from Rose High School in Greenville. He is the son of Lena Mae Worthington who works in the housekeeping department at Pitt Memorial Hospital.

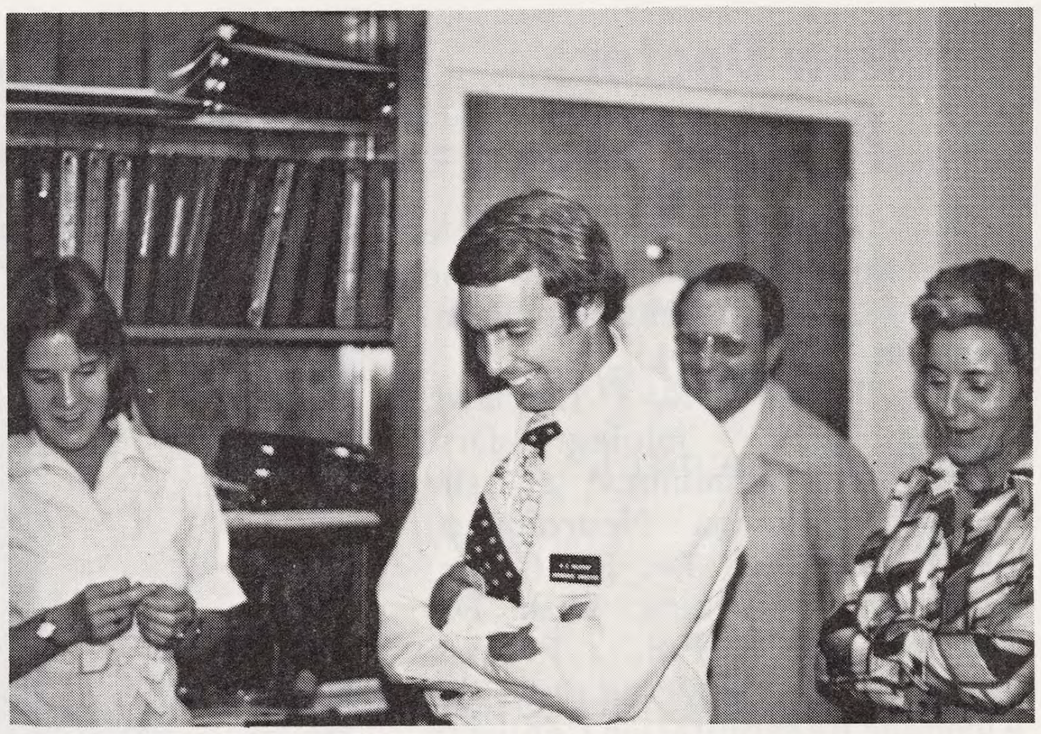
New Board of Trustees

The Pitt County Memorial Hospital Board of Trustees has been reorganized to include 14 representatives recommended by the University of North Carolina Board of Governors. The purpose of this recognition, which increases the board membership to 35, is to cement relations between the hospital and East Carolina University School of Medicine with the UNC board.

Wilton R. Duke, of Farmville, is the chairman of the new Pitt Memorial Hospital Board of Trustees, and Kenneth Dews, of Winterville, is vice-chairman. Other members are Roscoe Bell of Farmville; W.R. (Raleigh) Carver from Elizabeth City; James T. Cheatham, III, of Greenville; Mrs. Donald Deichmann, New Bern; S.M. Edwards, Jr., Ayden; H. Glenn Hardee, Greenville; Mrs. Mildred Indorf, of Greenville; Eugene James, Tarboro; Leroy James, Greenville; J.B. Kittrell, Jr., Greenville; and G. Henry Leslie, of Greenville.

Other members are Robert T. Monk, from Farmville; Mrs. Bancroft Mosely, Greenville; J. Howard Moye, Greenville; William Neal, Roanoke Rapids; Mrs. Charles S. Norwood, Jr., of Goldsboro; Delton Perry, Bethel; Billy Phillips, Grifton; Louis W. Renn, from Jacksonville; Dean Rich, Raleigh; W.R. Roberson Jr., Washington, N.C.; Ephriam H. Smith, of Greenville; Ottis Stokes, Ayden; Glenn Strickland, Bell Arthur; Norfleet Sugg, Pinetops; Edward F. Switzer, of Pactolus; Hal Tanner, Goldsboro; W.F. Tyson, Stokes; Mrs. H.H. Walston, III, from Wilson; Dr. Charles D. Watts, of Durham; Dr. Jesse Williams, Fayetteville; Dan K. Wooten, Greenville; and Charles Gaskins, Ex-Officio member from Greenville.

The cake? Delicious . . .



Mr. Rick Gilstrap is surprised with a party on his birthday.

High School Equivalency Program

Pitt Technical Institute, in co-operation with Pitt Memorial Hospital, has established a high school equivalency program for hospital employees.

"This program is for you if you have not finished high school," said Dot Fisher, Director of Inservice Education. "It prepares you to take the General Education Development (GED) test. When you pass this test you will receive a high school certificate."

The program has been set up for the convenience of the students, according to Hazel Barrow, the instructor from Pitt Technical Institute. Students using the center may arrange a schedule which will make it possible to come at different times when working a swing-shift or when other duties make it impossible for them to attend school on a regular basis.

The mini-lab is located in room 104 in the education center at Pitt Memorial Hospital. Hours of operation are one to five p.m., Monday and Wednesday.

Students entering the mini-lab program study subject according to their interests and needs. Each student works at his or her own speed with supervision and help from the instructor.

Mrs. Barrow keeps an open classroom situation which allows her to work with the student on an individual basis. Several employees have already taken advantage of this opportunity.

Students may also use the mini-lab to correct high school deficiencies which might cause them difficulties in curriculum programs. Many subjects of general interest are also available.

Successfully completeing this high school equivalency program results in a certificate recognized and generally accepted as equivalent to a high school diploma by industry, governmental agencies, and educational institutions.

"We are very proud of the progress made by the students," said Mrs. Fisher. "The program has been a very rewarding experience in its three months of operation."

The program will not cost the employee anything. The small fee of three dollars per quarter will be repaid by the hospital when the student receives a diploma.

THANK YOU

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medical terminology beginning the following week. After the meeting I wondered just how the hospital would take to that. Would they accept these "outsiders", or would they insist that hospital inservice programs are only for hospital personnel? Mr. Quick and Dot Fisher could not have been nicer. Of course my AAMA friends were welcome, they said, and was teacher Gail Morgan ever surprised when she saw such a big class!

Mr. Thomas Forrest and staff celebrate his birthday.

New Doctors Application

The following Doctors have made applications to join the medical staff at Pitt Memorial Hospital.

Dr. John R. Leonard, Neurosurgery, joining Drs. Hardy and Timmons at the Eastern Carolina Neurological Associates, Inc.; Dr. Ed Green, Psychiatry, working with Dr. Evans; Dr. P.S. Prasad, Psychiatry, practicing at the Alcoholic Rehabilitation Center in Greenville; Dr. Victor L. Slater, Jr., Psychiatry, practicing at the Nelson Clinic. In Pediatrics, Dr. William E. Laupus, Dean of the ECU School of Medicine, and Dr. Ed Davis; Dr. Richard Taft, OB-GYN, working with Drs. Deyton, Clement, and Douglas, and Dr.Julian B. Coleman, emergency room. Two new Dentists making application are Dr. E.G. Crawford, Oral Surgeon, and Dr. Robert Capps.

Two new physicians' assistants making application are Trudy Blessing, working with Dr. Fore and Dennis Blessing, working with Dr. Wallace.

Twilley Resigns

Mrs. Josephine Twilley resigned May 8 as Nursing Supervisor for the 11-7 shift at PCMH. She now has taken over a position as an instructor at East Carolina University.

Mrs. Twilley's dedication and ability will be missed greatly by the 11-7 shift and all of PCMH. Her years of service has been greatly appreciated.

Mr. Sitterson receives birthday greetings from Mrs. Brown during party in his honor.

Department of Laboratory Medicine News

Margaret Joyner attended the Mycology workshop held in Chicago in February, 1976. She went to Raleigh in April to attend the North Carolina ASM meeting, where Dr. Hill of Duke University Medical Center presented a program on anaerobic bacteriology. Also in April she attended the N.C. Society of Medical Technology convention. In May she attended a seminar given by Raby on Microbiology for the small laboratory.

Mickie Savage attended the meetings of the N.C. Society of Nuclear Medicine in April and the N.C. Society of Radiologic Technologists in May.

Deyonne Brewer went to Chicago in February for a workshop on current methods in Blood Banking and Immunohematology.

Regina Overton attended the Scientific Products Symposium in Atlanta in February.

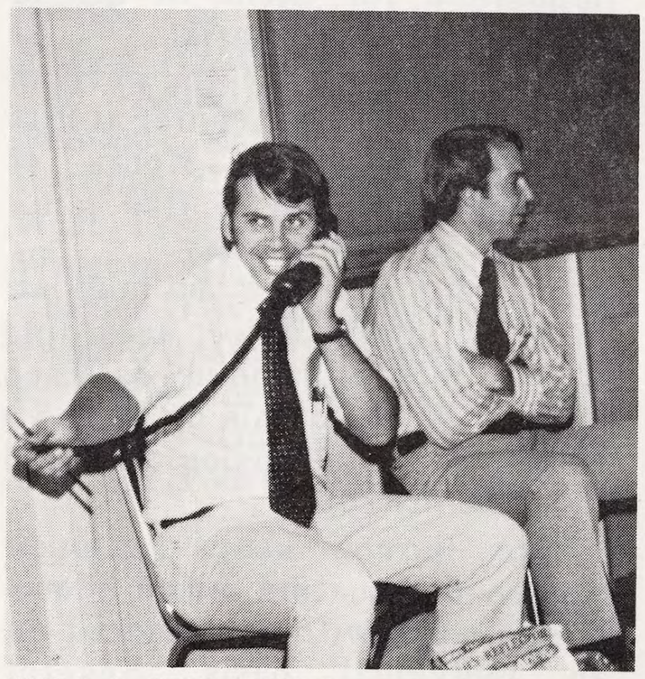
Betty Thompson attended the meeting of the N.C. Division of the National Secretaries Association (International) held in Roanoke Rapids in May.

We are pleased to welcome Glenn Grady and Gene Seay, new employees in the Department of Laboratory Medicine.

AMBULANCE SERVICE NEWS

Eight drivers of the Pitt Ambulance Service completed recertification training on June 1. The 25 hour course, taught through Pitt Technical Institute, covered the skills and techniques of emergency medical care. Those receiving recertification are: Michael Branch, Sammy T. Carson, James Copeland, Ashley Dail, Charles Mayo, Frederick Tetterton, John L. Watson, and Phillip Worthington.

The service recently completed a trip to Hartford, Conn. They returned a patient home who had a stroke while visiting in Greenville.



"This is WA4MDZ, come in."

The Following Letter Was Received in January by Pitt Memorial Hospital

Route 2, Box 145
Williamston, N.C.
January 25, 1976

To Everyone Concerned,

The family of Mrs. Beulah Leggett sent a note thanking the doctors, nurses, orderlies, technicians, student nurses and everyone who helped take care of our mother while she was in Pitt Memorial Hospital.

We are so overjoyed about her getting well that we wanted to thank you again. To look at her you'd never know she had been sick. We thank God and all of you for working together so hard to make a real "living miracle" happen.

When Mother's gall bladder burst we could have looked the world over, but we couldn't have found a finer hospital than Pitt Memorial Hospital.

There are twelve children and we took turns everyday and night staying at the hospital. A member of the family was there every minute for the six weeks and two days Mother was in there. We realize that with that many of us we could have gotten in your way at times, or seemed over anxious about our Mother's condition, or asked you too many questions. Never once did any of you get rude with us at any time. Always you were there to help in every way you possibly could help. Everyone was so friendly and helpful and seemed to work together.

We did appreciate being able to go down stairs to eat our breakfast. The food was the very best.

The girls up front, the girls in the office, the guards, everyone was so friendly and helpful.

Pitt County can be very very proud to have the finest hospital anywhere around. We thank everyone!

The Beulah Leggett Family

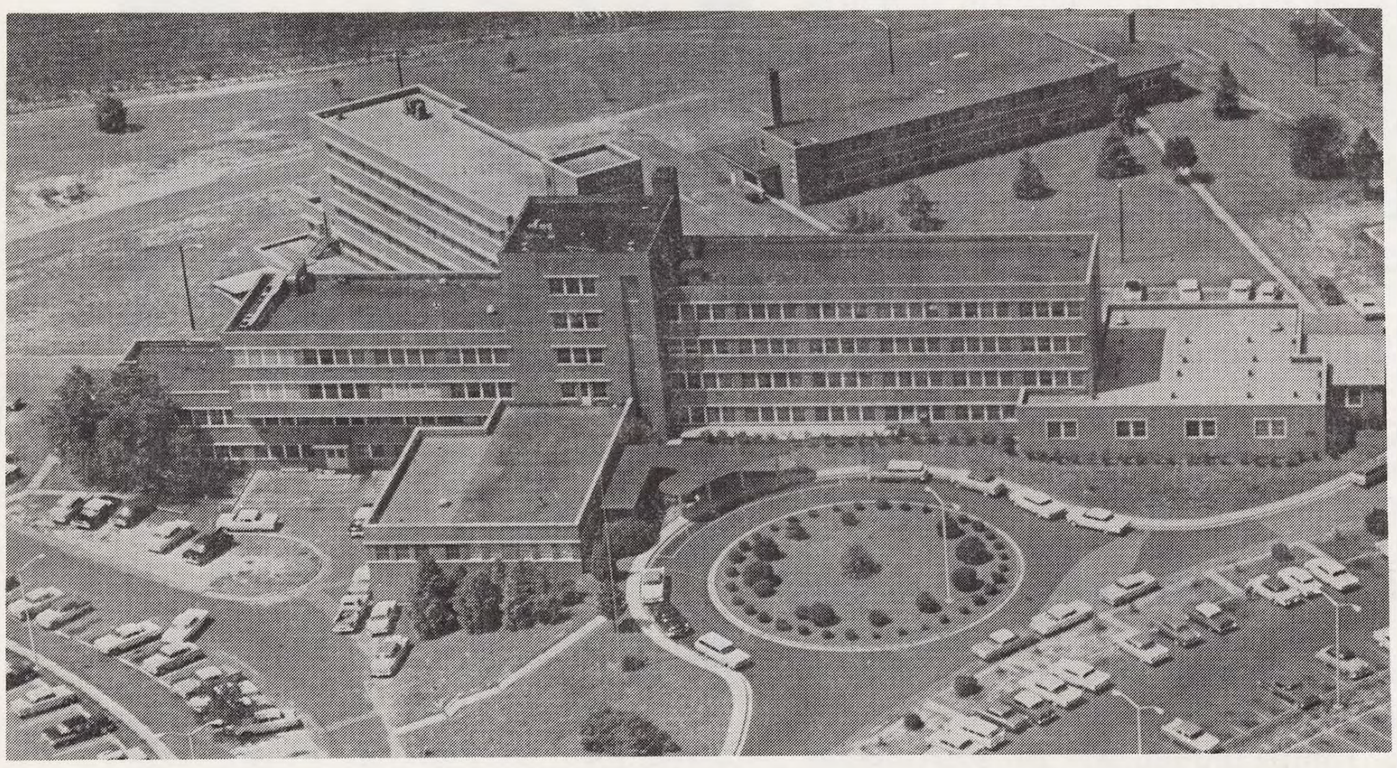
(Benefits, cont. from page 6)

11. Service Awards	5-year intervals	Employee Service Award
12. Workman's Compensation	As soon as employed	Protection for on-the-job accidents.
13. Hospital Cafeteria	As soon as employed	Employee meals at reasonable prices.
14. Discount for Hospital Services		
(a) Pharmacy	As soon as employed	Reduced rate for some prescribed drugs for employee and immediate family. Cash purchases only; physicians order required.
(b) Hospital Bills		50% discount after deduction of insurance payments and unusual costs. Cancelled after one month if not paid.
15. Social Security	As soon as employed	Benefits as provided by Federal Government. Employees pay half Hospital pays other half.
16. Retirement Plan	After 15 yrs. service and age 55, or at age 65.	Monthly income based on years of service and annual salary. Retirement mandatory at age 65. Paid for entirely by the hospital.
17. Annuity Program	As soon as employed	Tax sheltered annunities can be processed through hospital payroll system. Written by your own insurance agent.
18. Inservice Education	As soon as employed	Programs offered to upgrade job skills and keep employees better informed. Emphasis on all departments.

Carrie Hudson seems pleased. Is it the new benefits?

WHY IS MY ATTITUDE IMPORTANT?

Because it affects . . .
how I look
what I say
what I do
how I feel
how successful I am . . .
What could be more important than that?



PITT COUNTY MEMORIAL HOSPITAL

GREENVILLE, NORTH CAROLINA