



SCREENING OF APPLICANT *for first officer candidate class by local interviewing board at Fort McPherson, Georgia, 20 June 1942.*

sure of time, the final personal interviews were more extensive, and delved thoroughly into each candidate's record in school, college, and business to see if signs of leadership were evident.⁴¹ The Director's representatives then returned immediately to Washington bearing the candidates' complete papers, pictures, and interview records. Their private comments varied with the corps areas. One said, "Decidedly disappointed in both number and general type of applicants"; another, "A complete cross-section from young things to professional women"; and a third, "I was impressed with the common denominator shared by the extremes in

types—wanting to do organized effective war work."⁴²

The final selection process was of unequaled intensity. An evaluating board of eleven prominent psychiatrists⁴³ searched the work histories for evidences of mental instability, choosing women who showed steady progress and acceptance of responsibility rather than frequent unexplained changes of jobs. Application forms also revealed data on parents and family life,

⁴¹ Memo, Dir WAAC for Pers Div SOS, 2 Jun 42. G-1/15839-10 (7-8-42).

⁴² Off-the-record comments, Folder, Selection Processing, Hobby files.

⁴³ Named in WDBPR Press Release, 30 Jun 42.