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A married man forms married habits and becomes dependent
on marriage just as a sailor becomes dependent on the sea. —George Bernard Shaw

EASTERN NORTH CAROLINA'S MINORITY VOICE-SINCE 1981

ISSUE OF NOV. 12 - 18, 1997

NAACP Board Asks Four To Resign

By Cash Michaels

Staff Writer

Local NAACP officials from across the state say four national NAACP board members currently embroiled in personal scandals should resign their positions as the Executive Board formally asked last Friday at the direction of Chairman Myrlie Evers-Williams.

"I think Ms. Williams did the

right thing," James Hankins, first vice president of the New Hanover County NAACP, told The CAROLINIAN Monday night. "I think she should go ahead and settle this thing quickly."

"We don't need any more scandals."

More than 130 miles away in the Capital City, Rev. H.B. Pickett, newly reelected state conference

second vice president, and president of the Raleigh-Apex NAACP, agrees.

"We've been through enough as far as negative things, and we need to set our house in order so we can get about the business of working on improving the economic status of those persons who really need our help," he told The CAROLINIAN.

As The CAROLINIAN reported first and exclusively last week, Evers-Williams indicated to this paper during her Oct. 31 appearance at the N.C. NAACP Convention in Raleigh that the Executive Committee would indeed meet to address the matter "probably in the next two weeks."

True to her word, the chairman called that special meeting exactly one week later.

In a statement sent to NAACP officials across the country Nov. 10 and obtained by The CAROLINIAN, Evers-Williams noted the outcome.

"[It] agreed it would be in the organization's best interest if Hazel Dukes, James Ghee, Henry Lyons and Bobby Bivens were to resign from their positions on the board," the chairman's statement read.

Dukes and Ghee have pleaded guilty to embezzling thousands of dollars from others, Bivens was arrested in California for alleged failure to pay back child support, and Rev. Lyons, the embattled head of the National Baptist Convention USA, is being investigated by state and federal authorities for allegedly spending that church

(See NAACP, P. 2)



NEW MAN AT THE HELM—Brother Johnny Moseley, Kinston's first Black Mayor, is shown here being congratulated on a successful campaign by Dr. Blizzer, President of Lenoir Community College. We all wish Mayor Moseley a great tenure. (Jim Rouse Photo)



YOUNG, GIFTED & BLACK—Three young, dynamic brothers sending their best wishes to our 'M' Voice readers. (Jim Rouse Photo)

'Soul Food' Film Box Office Winner

By Avonic Brown

NNPA Correspondent

Since its opening in late September, audiences have been feasting on *Soul Food* and their appetite has not been satiated, as they still keep going back for more.

To date, the film has grossed more than \$40 million nationwide. In its impressive debut weekend, its \$11.2 million gross revenue was second only to Steven Spielberg's *The Peacemaker*, which earned \$12.3 million.

However, according to figures released that chart box office receipts, while *The Peacemaker* opened in 2,362 theaters nationwide and averaged \$5,213 per screen, *Soul Food* was screened in 1,339 theaters with a convincing \$8,363 per screen average.

Yet the *Soul Food* phenomenon does not stop there. The accompanying soundtrack has already gone platinum, with more than one million units sold. It has had two songs hit the top 20—"What About Us" by Total and "I Care 'Bout You" by Milestone.

Dru Hill's "We're Not Making Love No More" is currently being played in heavy rotation; "A Song

for Mama," the title track by Boyz II Men, is the next single to be released and the musical Earth-goddess Erykah Badu just completed directing the music video for "In Due Time" by Outkast with Cee-Lo.

Not since the success of *Waiting To Exhale* (earning \$67 million) has a movie reverberated throughout the black community with the same emotional intensity as *Soul Food*. One of the major players behind the project's success is Tracey Edmonds.

"We really had no idea what numbers *Soul Food* was gonna do. No idea," Edmonds said. "We hoped people would come out that opening weekend and understand its importance to the longevity of a film, and we were indeed very blessed from the opening. And after that the word of mouth spread."

"Sure, we hoped and prayed that it would be commercially successful but at the end of the day one thing that we were really proud of was that we had put together a quality film."

The 30-year-old Californian is the president and CEO of Yab Yum Entertainment and Edmonds En-

tertainment. Yab Yum (the Japanese god of love) is a subsidiary of Sony Music.

Initially a publishing company that contributed songs to such multi-platinum artists as Toni Braxton, TLC and Michael Jackson, Yab Yum is now expanding its own roster of recording artists.

Edmonds' first foray into the movie industry was producing the musical score for *Tuesday Morning Ride*, the only black film nominated for an Oscar in 1996. This initial success inspired Edmonds and husband, Kenneth "Babyface" Edmonds, to launch Edmonds Entertainment, the production company responsible for *Soul Food*.

Edmonds explained that Yab Yum was initially approached to put together a soundtrack for the project to add to its marketability to the major Hollywood studios who had all rejected the script by writer/director George Tillman, Jr.

"Unfortunately a lot of studios initially passed up the film because it didn't have your typical urban formula: it was missing the drugs, the violence, the gangsters and the ghettos. But when I read the script I immediately wanted to become attached to it as a producer. Kenny and I also thought it would be a great first project for our production company," explained Edmonds.

With Babyface signed on as executive producer and Edmonds as one of the film's producers, the table was being set for the making of *Soul Food*.

After discussions with Tillman and his partner Robert Teitel (with whom she shared production duties), the project was pitched to 20th Century Fox which immediately gave the go-ahead.

However, because of the preexisting negotiation issues with Edmonds Entertainment, the studio would not immediately release the funding. Undeterred, the *Soul Food* team began pre-production with their own money.

"We had to get started because we knew we wanted to film the movie

(See WINNER, P. 2)

Will Mini-Welfare Systems Be Fair Or Meanspirited?

By Cash Michaels

Staff Writer

If state Sen. Jeanne Lucas (D-Durham) had her way, there would be no such thing as "electing counties," counties in the state which will create their own mini-welfare systems, and different ways of treating people in need.

"It's important that those persons [trying to come] off the welfare rolls are treated as human beings," Sen. Lucas told The CAROLINIAN recently. "It remains to be seen to see how friendly they'll be to those persons in need of support."

In response to the 1995 overhaul of the federal welfare system and Congress designating block grants to states instead, North Carolina, among others, has decided to experiment with the new freedom it feels it has to dramatically cut its welfare rolls and put many of the poor back to work.

Last summer, the state Legislature decided to experiment by empowering individual counties to

come up with solutions, instead of the state.

So far, the commission boards of 29 counties, including New Hanover and Chatham, have voted to establish their own eligibility requirements, assistance limits, payment levels, and penalties.

Though Wake and Durham have some of the largest welfare populations, neither county has voted to adopt. Most of the counties that have are to the west of Raleigh.

Those 29 reportedly comprise 22.2 percent of the state's welfare population, slightly more than the 15.5 percent Republicans and Democrats reluctantly compromised to use as a model to see if the new program worked.

Sen. Lucas was one of the reluctant Democrats that fought hard against what the GOP originally wanted—to scrap the state's Work First program entirely, in favor of all 100 counties doing their own thing.

"I just don't want people to be mean-spirited," she said. "I want

all to come together at to the table, to make sure again that whatever is developed, is citizen friendly."

Work First isn't perfect, critics say, but at least everyone from border to border operated under the same rules. This new approach means counties may adopt new and varied residency requirements, forcing the poor to move to find friendlier territory. That may also mean that those counties' bureaucracies may have to expand to deal with the new responsibility.

Last July in remarks before the N.C. Legislative Black Caucus, Gov. Jim Hunt called the Republican's original plan "...a race to the bottom to see who could do the least for families and children." There is no indication that Hunt feels any more benevolent toward the compromise plan.

Sen. Lucas says that despite the concern, there are legislative stopgaps to make sure that no county goes too far.

"Every plan that's developed has to come before the General

(See WELFARE, P. 2)



NEW SALES MANAGER IN TOWN—Pictured is Brother Byron Tyson the new Sales Manager at Stevenson Nissan. Byron, who is a member of Cornerstone Missionary Baptist Church where Pastor Sidney Locke is in charge, invites all his Christian Brothers and Sisters to drop by for the best car deals in Eastern N.C. (Jim Rouse Photo)



WIN, WIN, WIN—Wherever you find winners, you'll find the 'M' Voice camera near. Here we caught up with Sister Roberta Fitzhugh (r.), her daughter and granddaughter (l.) at the Carolina East Mall. You can bet she'll be enjoying many cold winter evenings watching the new TV she won with her family. (Jim Rouse Photo)

Affinity: Perspectives

by
Dee Apetsi and Jackie Bouvier Harper

Dear Jackie and Dee:

♥ After John and I began dating a few weeks, he bought me a beeper so we could stay in touch with each other. Whenever we aren't together, he beeps me at least twice an hour asking me what I'm doing and who I am with. At first I was kind of flattered even when he began saying things like "don't let me catch you doing anything wrong" I'd laugh it off because I knew I wasn't doing anything. Two months ago, we decided he should move into my apartment and seriously think about marriage. Now every time my phone rings, he answers it, if I answer it he asks me who is calling and has to speak to them. Last week he installed caller ID with name on the phone. My girlfriend called from her brother's house and he went berserk. He slapped me and called me a whore and a b... and said he'd kill me if I ever cheated on him again. Now he drives me to and from work, takes me to the grocery store, helps me shop, he even goes with me to pay the bills and to get my hair and nails done. If he thinks another guy is looking at me, he starts a fight and then slaps me around when we get back home. He says he doesn't like my friends and that I shouldn't go out with them because they're whores. He keeps me locked up in my apartment and the only time I get out is if he feels like going out too. I don't know how I got in this mess but I want out. I am really scared. Please help me.

Really Scared

Dear Really Scared:

Not only should you want to get out, you must get out. Develop a secret plan of action. New Directions will have answers to all of your questions. Please call them at 919-758-4400. Help is only a phone call away. You will be in my thoughts and prayers.

Jackie

Dear Really Scared:

If you've put his name on your lease, cancel it also ask your resident manager to change the locks or have a locksmith do it. Call the local police department and get a restraining order. If you have the option of pressing charges, do so. Pack his stuff (all of it—including everything he's given you) and give it to him in the presence of the police. Keep your case number and the officer's name with you at all times. Get an unlisted phone number and sleep over with friends for a while. If he tries to make contact, call the officer immediately to find out what further steps can be taken and take them. This man is obviously very troubled. Don't wind up a mortuary statistic. Make those phone calls today. Remember, there's no excuse for domestic violence.

Dee

Dear Jackie and Dee:

♥ I have been dating a guy for two years. We get along very well together. We spend most of our time together and I would like to move in with him. I feel it would be much more economical. My mother thinks it would be a terrific mistake. What you do two women of the Nineties think?

Nineties Woman

Dear Nineties Woman:

I think the same thing your mother thinks. It would be a mistake. Have you ever heard of "mother knows best"? Sometimes we think they don't but they do. In some cases they have been there and done that and in some cases maybe not. Whatever the case may be, usually mothers always have their daughter's best interest at heart. Statistics state that couples who cohabitate usually don't get married, and if they do marry, they usually do not stay together. However, I don't know what your goals are but the most important thing is what you think. I hope I have convinced you to rethink your economic plan. There is more involved than economics.

Jackie

Dear Nineties Woman:

Wake up, sweetheart. When we were little girls, we all dreamed about that knight on his white horse delivering us from our troubles. You're a big girl now and the only one who can deliver you from the financial problems you are having is you. You can't depend on someone else to provide you economic security. Remember, men want the same things in women that women want in men — a winner. Stop living for today, think about your future. Plan for it so that you will be the kind of independent woman that attracts the kind of man you really want, a plan for yourself that does not allow for financial co-dependency on this or any guy. Talk to your mother, see if she can offer other viable (even if short-term solutions to your problems). Perhaps you need to find another job or to enhance your job skills. Pitt Community College has excellent certificate and degree courses that should ensure some degree of future economic success. Your mom is right. Women of the nineties are not dependent and they don't shack for pennies.

Dee

Kappas Elect New Officers

The Greenville Alumni Chapter of Kappa Alpha Psi Fraternity met recently to establish new officers and upcoming goals targeted to both the fraternity and the community as well.

The board of officers is as follows: Polemarch - William Turoes, Vice Polemarch - Darin White, Keeper of Records - David Barnhill, Assistant Keeper of records - Donald Williams, Keeper of Exchequer - J. B. Taft, Sr., Strategus - Kelly Darden, Sr., Lt. Strategus - Carrol Oashiell, Historian - Francis Mebane, Reporter - Kelly Darden, Jr., Guideright - Brian Haynes, Membership Intake - Tyree Walker.

The fraternity decided to increase the participation in the Guideright program, designed to give our youth a positive outlet in helping keep their sometimes difficult lives on the right path through numerous community programs. It was also decided to maintain the Hot Hoops basketball program, designed to help avoid teenage pregnancy. Kappa Alpha Psi also intends to maintain their participation in The American Cancer Society's Relay for Life as well as continue to be a contributor to the Ronald McDonald House.

It too was voted upon to increase time at the Greenville Homeless Shelter and to donate all proceeds earned at the Water Ski Championships to the shelter as well. The alumni chapter intends to increase the community participation with East Carolina undergraduate chapter in the Greenville community, including a Sleep Out for the Homeless and a Habitat For Humanity Volunteer Support participation.

In closing, the fraternity intends to work towards the eventual purchase of a fraternity house in the Greenville area and acknowledged Melvin McLawhorn's appointment to the A.B.C. Board, being the first black in his position. The fraternity also welcomed Bro. Steven Clowey, an Alcorn State graduate, who is now an associate teacher at Right Step Charter School, here in Greenville. Kappa Alpha Psi continues to vow to be a viable contributor to the Greenville-Pitt Community in the upcoming year.

AHA Tells Of Student Research Program Openings

CHAPEL HILL—The American Heart Association, North Carolina Affiliate, has announced openings for applications to the 1998 High School Student Research Program.

This unique summer program is open to high school juniors and seniors interested in furthering their knowledge of research.

Twenty students will be selected to work in a research laboratory at Duke University, the University of North Carolina at Chapel Hill, Bowman Gray School of Medicine, Carolinas Medical Center, or East Carolina University for eight weeks during the summer of 1998.

All materials (application, transcripts and teacher recommendations) are due by Jan. 16, 1998.

For more information or to receive an application, contact the American Heart Association at 968-4453.

WINNER

Continued from page 1

in 1996 as in 1997 all of our primary cast members had other projects on board already. So if we didn't film in 1996 the whole cast was gonna fall apart," Edmonds said.

Soul Food was also threatened by cooks who wanted to add their own spices to its cultural flavor. "There were notes and changes that they wanted to make that would have completely reconstructed our film. They wanted to eliminate certain characters and scenes and even change dialogue that we felt were key," she said.

"All of that would have completely redirected the whole vision of the film because you have a white executive telling black filmmakers how to make an African-American film."

To combat this, Edmonds insists that at every opportunity black filmmakers and entertainers need to continue opening doors so other black talent can get, even if it is through the kitchen door.

The Edmondses have already begun to do their part by providing opportunities to talents and financial assistance.

Most recently they contributed \$100,000 to the United Negro College Fund. Productions in the

works include the television sitcom "Schoolin'" for Fox as well as feature film deals that include *L.C. Soul Unlimited* written by Babyface and *Big Time*, a venture with Cinergi Productions.

Meanwhile, *Soul Food* will remain in theaters to take advantage of the coming "family focused" holiday season.

NAACP

Continued from page 1

organization's monies of lavish gifts for women.

Their colleagues on the NAACP Board, like Washington, D.C. talk show host Joe Madison, say the four should save the organization and themselves any further embarrassment by simply quitting.

But sources say at least one of the accused, Hazel Dukes, former New York state conference president and close friend of Evers-Williams, has angrily vowed not to resign, though she was ordered by a Manhattan court to pay the more than \$13,000 she embezzled back by last Friday.

WELFARE

Continued from page 1

Assembly [next May]. We have to look at it to see that if there are federal dollars involved, the compliance level is there," she said.

The U.S. Department of Health and Human Services will also review what's submitted for approval, Lucas added.

"If they say they have a particular plan, then they must achieve it, and if they don't, then it reverts back to the state," said the senator.

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Memorial To Black Vets On Display

WASHINGTON, D.C.—After nearly 40 years in a remote town in New Hampshire, the "Augustus Saint-Gaudens memorial to Robert Gould Shaw and the Massachusetts 54th Regiment" is now on view at the National Gallery of Art.

Thanks in part to the support of the Shell Oil Company Foundation, which made a \$100,000 contribution to the gallery to restore and install the sculpture, millions of people will be exposed to the nation's first memorial to black veterans.

The Massachusetts 54th Regiment was the first African-American combat infantry unit from the North to fight for the Union during the Civil War, and was the subject of *Glory*, the 1989 Academy Award-winning film.

"The figures shown depict a group of young men going off to risk their lives to ensure their freedom, and in doing so, ensure freedom for all of us," said Shell President and CEO Phillip J. Carroll during a special press preview that included remarks from Gen. Colin Powell, USA (Ret.) and actor Matthew Broderick.

"Shell is very proud of its long history of support for culture and the arts, but particularly glad to have had the opportunity to reintroduce this too-often forgotten mo-

ment in history to the millions of people who visit the National Gallery each year," Carroll added.

Gen. Powell recalled the regiment's precarious route toward independence.

"We have to remember that just to get the opportunity to fight for our own freedom was a struggle because people didn't think they could do it," he said. "But they did, and as a result, they showed that they could be valorous in the field of battle alongside their white

brothers, they should be able to serve anywhere in American society alongside their white brothers."

The monument, which measures nearly 15 feet tall, 18 feet wide and three feet deep, depicts Col. Shaw mounted on his horse as the troops push forward on foot by his side.

Above the group floats an allegorical figure carrying an olive branch, symbolizing peace, as well as poppies which symbolize death, sleep and remembrance.



HAPPY OCCASION—(Top) Pictured are Sam and Allie Hardy, father and mother, are pictured with bride and groom Mr. and Mrs. Luther Anderson. (Bottom) Other members of the wedding party included: (l.-r.) Brittney Griffin, Janice Smith, Edith Lovett, Tesa Browns, Lisa Finch. The Happy Occasion took place at Community Christian Church.

Community Leaders Donate Time

WASHINGTON, D.C.—Political, community and entertainment leaders, from U.S. Attorney General Janet Reno to Olympic gold medalist Dan Jansen—donated time during Teach for America Week so that urban and rural public school students could benefit from their knowledge and experience.

Teach for America Week, which took place Oct. 20-24 in 11 cities across the country, was designed to expose the nation's most underserved students to positive role models. It also provided an oppor-

tunity for successful Americans to gain greater insight on the realities these students face each day.

Teach for America is a national teacher corps of outstanding recent college graduates who commit to teaching for two years in under-resourced urban and rural public schools.

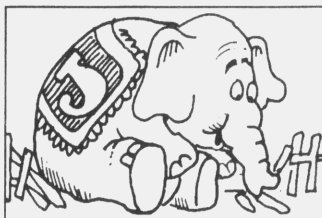
Each year, 1,000 corps members work with more than 100,000 students across the country.

"Teach for America Week gave us an amazing opportunity to raise awareness of our teachers and the students they serve. It was a win-

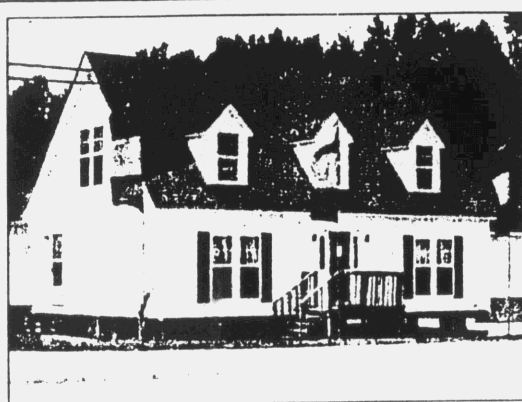
win situation," said Kaya Henderson, executive director of Teach for America/D.C.

"The students participated in creative lessons led by some of the nation's most prominent individuals; the participants experienced the realities and possibilities of underserved schools and students, and the Teach for America corps members were recognized for the tremendous contribution they are making to our nation's future."

Teach for America Week participants included leaders in their field.



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While we enjoy a "good life"... WOOW and BR'S Restaurant would like us to be reminded of those persons who may be less fortunate than we are... persons in need of food, shelter, and clothing. We're appealing to you to reach WAY DOWN in your "storehouses" and donate to a meal that will be served at BR'S Restaurant from 10:00 AM - 1:00 P.M. on Thanksgiving Day. The menu: Turkey with dressing & gravy and green beans. We need food items to prepare this meal. We will welcome donations of pies and desserts. All food items donated must be received by Tuesday, Nov. 25. We're also asking for volunteers to help serve the food.

As HE keeps on blessing you, won't you be a blessing to others?

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OPINIONS

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Editorials

Credo of the Black Press

The Black Press believes that America can best lead the world away from racial and natural antagonisms when it accords to every person, regardless of race, color or creed, full human rights. Hating no person, fearing no person in the firm belief that all are hurt as long as anyone is held back.

Who Will Vouch For Us?

The debate over school vouchers, like that which rages over charter schools, is sweeping the country, and on its outcome hinges much of the future of the black community.

African-Americans can be forgiven if they are confused over which side to take in the furor, but to be completely uninterested in the outcome may be signing the death warrant for the aspirations of our progeny.

Both debates hinge on the future of public and private education in this country, and both leave the community puzzled as to which way is best for our future.

The arguments against both mainly come from the more "liberal" elements in society and government, generally including teachers and those who work with children.

They have gone as far as calling the idea of vouchers for school tuition "the thing that won't die," as conservatives continue to bring it up.

They say forces supporting these two issues are pushing a hidden agenda. They have hated the public school system ever since it was forced to integrate in the '50s and '60s, and ever since school prayer was removed.

These latest proposals, they charge, are simply a ruse to get the government to pay for their children to go to private schools which don't have the same restrictions or commitment to diversified education, and at the same time cripple an institution that they accuse of "spreading godless liberalism."

If either or both are adopted on any kind of a widespread basis, they claim, all of the protections that public law affords our children will go by the wayside and public school systems will be left impoverished, filled with the children the private institutions don't want: the very poor, those with severe learning and

physical disabilities, and blacks.

Proponents weigh in just as heavily on the other side. They argue persuasively that public education has failed American school children, African-American children most of all.

It has stymied and frustrated black children in particular, and, worse than not teaching them what they need to know in society, has crushed their enthusiasm for learning entirely.

Vouchers and charter schools, they say, are weapons parents, in particular black parents, can use to see that their children get the kind and quality of education they feel they need and deserve.

In addition, they say, the competition will actually be good for public schools. Once they realize that they face the loss of their "free ride" if they continue to shortchange our youth, they will get their act together.

It is a win-win situation all around, they say, particularly for black students.

Oh, and they also say that the future looks dim for African-Americans if these new measures are not adopted. Public education will only get worse, and will continue to grind their children into the dirt.

So, which way to go? Do we support vouchers and charter schools, only to find our children stranded in neglected shells of schools with no resources?

Or do we help defeat them, and allow the public schools to continue their current course and "track" the kids and the race into oblivion?

The debate is happening right now. The change will either occur or will not, right now.

Parents and those who care about black children had better make sure they are not left on the sidelines.

Deadly Force

Last week, a teenager walking down the street eating a candy bar with a silver wrapper was shot by a federal marshal.

The marshal thought the young man was carrying a gun. There is no word on exactly how else he may have felt threatened by the high-school soccer star, or whether he demanded that the youth drop the Three Musketeers bar before putting him in the hospital.

But the shooting provides even more evidence that a serious problem has developed for the younger generation of African-Americans.

Two things have become painfully obvious as we read and watch the news.

First, the criminal justice system—in particular its law enforcement officers—are convinced that, in the battle against violent crime, black teens are the enemy. Period.

Second, and more importantly, they feel that they have carte blanche to deal with this perceived threat in any way they see fit.

The results have been a "war on crime" that has come to be acknowledged, by everyone except law enforcement officials, as a war on black youth.

Those officials are quick to deny that any official prejudice or dis-

crimination exists in these cases, and that may be the case. But the results speak for themselves.

For many Americans raised with the "Dragnet" image of police officers, who were forbidden from even drawing their weapons unless the person they were trying to detain had a weapon and was actually in the process of firing it at them, the accounts of police mayhem have been hard to believe.

But they are legion. Unarmed teenagers by the dozens are falling to police gunfire, some of them shot in the back.

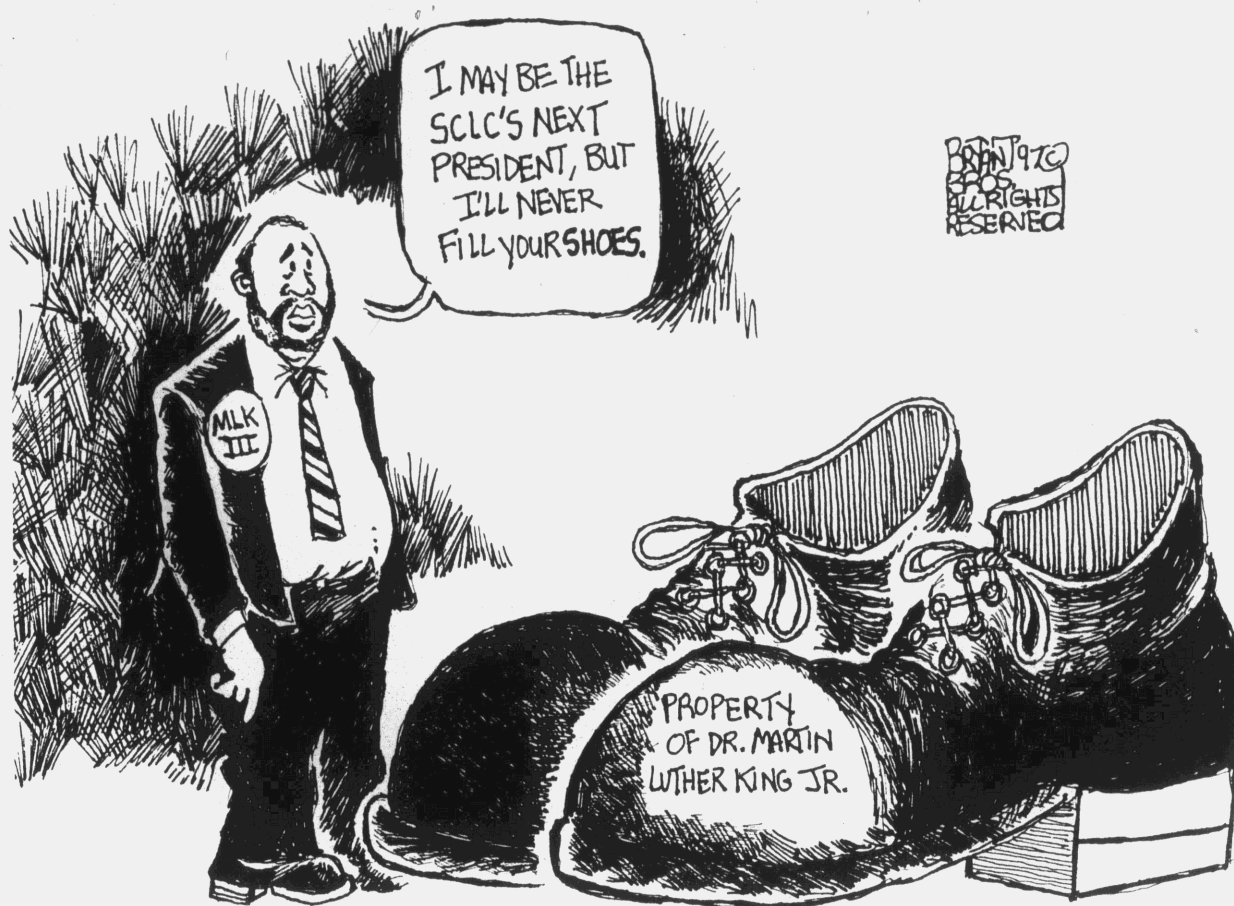
In the fantasy world of "Dragnet" and "Adam-12," police who were even suspected of shooting unarmed civilians faced immediate, severe penalties.

In reality, as case after case shows, absolutely nothing is ever done to these officers, even when, as in the Jonny Gammage case in Philadelphia, authorities can be convinced to bring charges.

So, police view any black youth as suspicious, and feel confident in shooting first, asking questions later.

In the war on crime, black youth find themselves in the middle, targeted by both sides.

It is a war in which we are all losing.



Proposition 209 Proves That Time Travel Is Possible

BY TREY BANKHEAD



I'm a science fiction fan. Star Trek, Star Wars...If it has "space" or "star" in it somewhere, I'll probably like it. So, I read a lot of stories and see a lot of movies that deal with the idea of going back in time. But modern scientists are still arguing whether something like that is even possible.

I know it's possible. Just look at the '70s fashions that are coming back.

Never mind. Instead, look at what's going on in politics right now. I've mentioned Proposition 209 twice already in previous columns, but I haven't gone into detail about it.

Sit down. I don't want you falling over when you read about this.

Proposition 209 is a California-based law formally titled "The California Civil Rights Initiative." The purpose of the initiative, according to its creators, is to restore fairness to all races by eliminating racial and gender based preferences ("quotas") in business hiring practices and school admissions policies.

That's their goal, and I applaud it. Unfortunately, this is the real world. And in the real world, it's mostly people of color being discriminated against, despite what California Governor Pete Wilson will tell you.

When the news on Prop. 209 came out, it ignited a political firestorm that is still raging. The Urban League, the NAACP, the Rainbow Coalition, the ACLU...all the major players in Civil Rights stepped up to bat against the new law.

What happened next? It was held up in court as challenges against it were heard. Then, about a month ago, the Ninth Circuit Court of Appeals supported Proposition 209, despite the challenges standing against it.

It went next to the Supreme Court. The Court dismissed the case without hearing the challenge! So, Proposition 209 is alive and active in the State of California. And it's supporters are now traveling state to state to spread its influence.

That's the history lesson for today. Here comes the political part.

What Proposition 209 does is make ALL Affirmative Action programs illegal. Prejudice exists in the real world. Affirmative Action programs have been used for years to try to counter those prejudices, leveling the playing fields for minorities and women. What Proposition 209 does is take us back in time to a point where businesses and schools have no reason to focus on recruitment efforts for minorities and women. That's right...everything old is new again.

Proposition 209, in addition to eliminating Affirmative Action programs, has set back civil rights by thirty years by eliminating the following: research aimed at the medical problems of women of specific ethnic groups; outreach programs for qualified women and minorities to encourage them to apply for public jobs in nontraditional fields; women's resource centers on college campuses; advertising jobs in minority newspapers; tutoring and mentoring designed to help minority students succeed in school and to gain skills and leadership abilities; and programs which encourage girls and women to pursue education in science and math.

Shocked yet? It gets worse.

The way the law is worded, making use of broad and vague language, it opens the door to court challenges to activities such as rape crisis centers, pregnancy leave for women, and women's and ethnic studies. AND, as if all that isn't enough, it weakens laws against sex discrimination. A clause of the bill legalizes any sex discrimination which is "reasonably necessary."

"Reasonably necessary." Whoever defines that little phrase will be the one with the most to gain. In other words, those that support the bill, such as California Governor Pete Wilson, House of Representatives Speaker Newt Gingrich, and Sen. David Duke (former Grand Dragon of the Ku Klux

Klan). I don't know about you, but these are NOT the people I want designing the future of American education and business.

HERE's something to think about: I just found out that Congress is actually considering a similar bill, to enact on the federal level. In other words, no government-run agency would have to worry about equal representation, regardless of WHAT the Constitution says. So, if you were thinking that you don't have to worry about Proposition 209, it may soon have a big brother that you WILL have to worry about!

It's nearly the year 2000. Technology is moving forward at such an incredible rate that the things I see on Star Trek may be possible in my lifetime. Why is it, though, that our "great leaders" are going in the opposite direction...towards the past?

VANTAGE POINT

Articles and Essays by Ron Daniels



THE SELL OUT IN NEW YORK: WHEN PRAGMATISM REPLACES PRINCIPLE

Rudolph Giuliani, Mayor of New York, is the epitome of a new wave of right-wing politicians who have come to power in the last decade espousing policies and programs in direct opposition to the interests of people of color and poor and working people. Indeed, it was Rudolph Giuliani who won the mayoralty in 1993 by bashing former Mayor David Dinkins and accepting the support of the Police Benevolent Association of the New York Police Department at a drunken, profanity filled, racist rally on the steps of City Hall. Rudolph Giuliani, like so many right-wing politicians around this nation, was swept into office by the white backlash against the progress of black people and other people of color during the era of '60s.

In the face of this kind of right-wing record, how is it possible that prominent black political and religious leaders and liberal-progressive labor leaders could line up in support of Rudolph Giuliani in the recent mayoral election in New York? Such notable figures as Congressman Floyd Flake, Congressman Augustus Towns and stalwart labor leaders like Stanley Hill of District 37 AFSME and Dennis Riveria of 1199 Health and Hospital Workers gave their stamp of approval to a mayor who has given tax breaks to Wall Street while offering no meaningful plan for job generation or economic development for inner-city neighborhoods and communities. His Honor has been a prime proponent of workfare which threatens to undermine the security/stability of workers with good-paying union jobs within the municipal workforce. In addition, in a city where hundreds of thousands of Black and Latino students are compelled to attend low-performing schools, Giuliani drastically reduced the education budget further, damaging the chances for these young people to attain a quality education.

Rudolph Giuliani's major claim to fame is a dramatic reduction in crime. New Yorkers are said to be feeling much safer these days. Police brutality and misconduct, however, have noticeably increased as Giuliani's aggressive policing policies have resulted in scores of cases of police brutality and murder. People in inner-city neighborhoods, particularly young African-American, Latino and Asian males, feel less secure as they daily face the threat of harassment, abuse or even death at the hands of renegade cops. This is the man that some prominent African American leaders and stalwart labor leaders endorsed in the recent mayoral campaign.

In making this fateful decision, these "respected" leaders intentionally or unintentionally sold out the interests and aspirations of the masses of black people, other people of color and poor and working people. In most instances these leaders meant well, they were simply being "practical" in going along to get along in order to have access to the winner in the hope of garnering some benefit for their limited constituency or for themselves. They chose the prospect of gaining "divisible" patronage/benefits, those that might accrue to an individual or a narrow constituency over "indivisible" benefits, those benefits that accrue to an entire group or class. They place pragmatism over vision, values and principle. They abandoned the many in the interest of a few.

This is not just a New York phenomenon; it is a pattern of politics which is becoming increasingly prevalent in Black America and among liberal/progressive political leaders all across the country. Faced with the reality of the hegemony of the right wing, far too many political leaders have succumbed to the temptation to "play politics" by accommodating to those in power.

If You Have An Opinion
About Our Community...

SHARE IT!!!

Question Of School Choice Still Under Debate

By Chris R. Watson

Special To The NNPA
from the Richmond Voice

School districts across the country are confronting the issue of school choice and vouchers. Supporters suggest that they provide an alternative for poor and minority children to receive a quality education. School officials have mixed reactions to bringing such a concept to the Commonwealth of Virginia.

Officially, the state has not adopted a policy allowing parents or students to choose a public or private grade school facility outside of their home district.

However, if a child qualifies, many localities do provide sufficient opportunities for specialized courses in magnet schools. It is also understood that parents can send their children to private schools if they can afford the tuition or qualify for private financial aid programs.

Virginia does not allow the use of school vouchers or the use of public monies to fund private educational facilities. Many public school officials say this would be an unnecessary and inappropriate use of funds.

Newport News Public School board member Effie Ashe says that \$10 taken out of a public school and transferred to a private institution is money that could have been used to purchase a school book or other supplies for a public school student.

Unless a law is passed, "Not one penny of public money will go to a

private school," says Virginia Department of Education spokesperson Margaret Roberts. "Our state constitution prohibits it."

Roberts adds that the only exception is for the child that requires an individualized education plan. By state law, if the public school system cannot meet the "special needs" of students, the district is required to place them in any institution that can.

Hampton School Board Chairman James Haggard says that even with a voucher, students, especially those with special needs,

are not guaranteed space in private facilities. Unlike public schools, private institutions are neither required nor necessarily prepared to deal with the full range of learning needs of students.

Virginia private schools, like Peninsula Catholic High School, are prepared to handle students with slight to moderate learning disabilities but, "We do not have the resources like public schools to teach children with more severe learning problems," admits Bill Hammond, PCHS president.



NO. 1 SALESMAN—Bro. Spence (l.) and his No. 1 salesman of the Beaufort County S&K Clothing Store share a moment with our 'M' Voice camera. These brothers are C L E A N!!! (Jim Rouse Photo)

Transportation Secretary Spreads Jobs' Word

By John Templeton

Special To The NNPA

WASHINGTON, D.C.—The man in charge of "Ice-T" has begun rapping about a real original—inventor Garrett A. Morgan.

For the hip on Capitol Hill, "Ice-T" is the Intermodal Surface Transportation Efficiency Act (ISTEA), a six-year program to build buses, ports, terminals—anything that moves people and products.

While his Cabinet colleagues struggle with declining resources, Transportation Secretary Rodney Slater has the enviable assignment of administering the program. And when he speaks, people listen.

More than 200 representatives, ranging from the head of Boeing and the chairman of the U.S. Chamber of Commerce, to presidents of historically black colleges and universities, answered Slater's call to honor Morgan—the inventor of the traffic signal—by encouraging one million American youth to become prepared for jobs in transportation.

Slater's interest in bringing these high-wage jobs to inner cities coincides with the near desperation of an industry which cannot find employees.

Michael Starnes, CEO of Memphis-based MS Carriers and U.S. Chamber chair, said the trucking industry needs 400,000 drivers immediately.

He has even attempted to import truckers from England, because MS Carriers has 150 trucks without drivers.

"If they come to my office and are trained, they'll be at work that afternoon," said Starnes. "If they're not trained, we'll train them in five weeks."

Slater's program begins with the widespread units of his department, from the Coast Guard and Federal Aviation Administration to the Federal Highway Administration, getting involved with schools to promote student awareness of

transportation careers. DOT units have already adopted 250 schools.

Slater is also using his bully pulpit to encourage thousands of contractors and transportation users to do the same. One of the intended benefits of the meeting was to share the programs already in effect but not widely known.

Claude Verbil, a General Motors plant manager who is the first African-American president of the Society of Automotive Engineers, told the group that it is ridiculous that educational reformers consider a program successful if it is adopted by two percent of schools nationally.

Capt. Louis Freeman, another pioneer like Verbil as chief pilot for Southwest Airlines in Chicago, thinks the awareness of innovators like Morgan, the Tuskegee Airmen, and the Organization of Black Airline Pilots, can help guide our children into thinking about becoming black pilots, engineers and ship's captains.

Along with top managers from the U.S. Departments of Labor and Education, the Garrett Morgan Roundtable coordinates many of those efforts like the World in Motion curriculum available from the Society of Automotive Engineers and provides schools with coherent repertoires of school-to-job materials.

To the extent that Slater's stakeholders actually roll up their sleeves and get involved with schools, they'll have to notice the communities around them.

Hank Wilfong, CPA, president of the National Association of Small Disadvantaged Businesses, told the group, "The best role model is when their parents have a job."

Sandra Morgan, a Cleveland im-

port-export developer and Garrett Morgan's granddaughter, said he would be proud to be connected with creating jobs for the future.

To learn more about the initiative, e-mail garrett.morgan@repa.dot.gov or write Attn: DRP-2, U.S. DOT, Washington, D.C. 20590.



Oprah Winfrey by Brian Lanker

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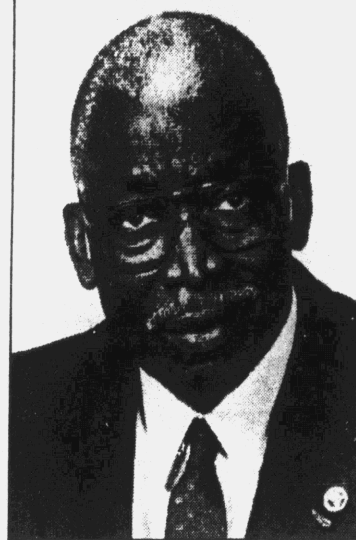
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- 47,500 - 550 County Ac, 5 Rms, 3 BR., 2 Bath, Cement Blk, Grifton, N.C.
- 47,800 - 1231 Davenport St., 5 rms, 3 BR., 1 bath, Brick., Rented 325.00.
- 41,500 - 304 Rountree Dr., 2 BR., 1 Bath, Brick, Cent. Heat Carport Lot 93 x 130, Greenville.

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GM Accused Of Black Auto Dealer Abuse

By Linn Washington, Jr.

Special To The NNPA

A white accounting supervisor for General Motors walked into a Kansas City GM dealership, owned by Richard Wallace, and allegedly declared that "This nigger won't be around much longer."

Wallace no longer owns the GM dealership and he blames what he says are discriminatory practices by officials at America's largest automobile manufacturer for the demise of his business.

Dan Barnes had owned a Ford automobile dealership when he headed off to Detroit a few years ago with hopes of fulfilling his dream of landing a General Motors auto dealership.

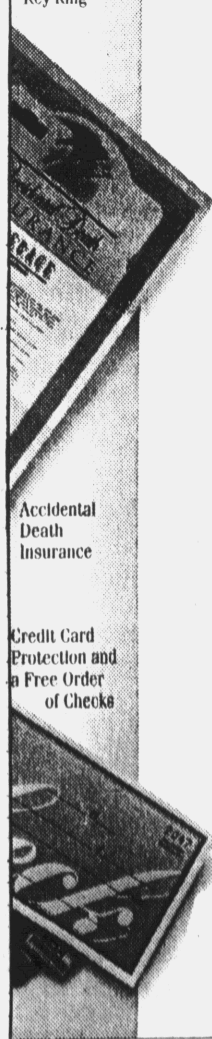
But during his Motor City meeting, Barnes said he was "cursed out and shouted at" by a top GM executive who constantly referred to "you people."

Barnes was denied a dealership, yet some say he was lucky he was just verbally assaulted.

One black GM executive said he was beaten bloody by a white GM counterpart a few years ago after he objected to racist treatment meted out to a black dealer. The beating was said to have taken place in the back seat of a car as three GM executives, including a black man, were returning from a corporate meeting.



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Take time to take a nap on Sunday afternoon.
Drink eight glasses of water a day.
Never deprive somebody of hope. It might be all they have.
Be thankful for every meal.
Don't be afraid to say, "I'm sorry."
Don't tailgate.
Improve your performance by improving your attitude.
Wave at children on the school bus.
Listen to your children.
Leave everything a little better than you found it.
Leave the toilet seat in the down position.
Keep it simple.
Keep good company.
Keep your promise.
Be kinder than necessary.
Take good care of those you love.
Make it a habit to do nice things...for people who will never find out.
VOTE!
Judge your success by the degree you're enjoying...peace, health, and love.
Be a good loser.
Be a good winner.
Be romantic.
Live so when your children think of fairness, caring, and integrity, they think of you.
Enjoy real maple syrup.
Never refuse homemade brownies.
Never give anyone fruitcake.
Remember other people's birthdays.
Sing in the shower.
Don't nag. Don't gossip.
Don't expect money to bring you happiness.
Be forgiving of yourself and others.
Never give up on anyone.
Miracles happen every day.
Say "Thank you" a lot.
Say "Please" a lot.
Take your dog to obedience school...You'll both learn a lot.
Slow dance.
Don't rain on other people's parade.
Don't postpone joy.
Stop blaming others.
Take responsibility of every area of your life.
Take care of your reputation...It's your most valuable asset.
Count your blessings.
Whistle.
Marry only for love.
Call your mother.
Do more than is expected.
Be there when people need you.
Be someone's hero.
When you care about others...When you give yourself to help others...You make a difference.
Use your local library.
Give a hug...Give a smile...Give a compliment...Praise, but don't flatter.
Feed your body, yes, but also feed your friendships.
Keep a secret and you won't lose friends.
Alcohol and drugs compound troubles, worries.
Superman and Skids with Tips on What to Do about Physical Abuse - from Marvel Comics...
Remember -- you are a valuable person and you deserve to be treated that way.
And you have a right to be safe. Other people don't have the right to hit you.
Nor do you have the right to hit other people.
Y'see, hitting doesn't solve problems, but talking them out can.
If anyone is hurting you, it is Okay to tell someone about it, like

**JOY Inc. Receives
Reynolds Grant**

JOY, Inc. recently received a grant of \$20,000 from the Z. Smith Reynolds Foundation, Inc., to initiate a job readiness program. The Job Readiness Program was instituted to offer poverty stricken and chronically unemployed persons the opportunity to acquire job readiness skills in a caring and supportive environment while simulating actual employment conditions.

Participants will receive classroom instruction in interviewing, completing job applications, interpersonal communications, personal financial management, and family budgeting. On-the-job training in food preparation will use the JOY Soup Kitchen as the laboratory setting. Participants who successfully complete the program will receive certificates and job referrals, as appropriate. Rev. and Mrs. Charlie Caldwell are administrators for the program. The Rev. Caldwell is the chief executive officer of JOY, Inc.

**Mrs. Beatrice Maye**

a parent, a teacher, a friend's parent, or a neighbor.

You're not alone. There's help out there for adults and children.

So don't be afraid to ask for help.

Maybe your mom or your dad wouldn't hit you if they knew how bad it makes you feel. Did you ever tell them?

Do you want me to be here beside you while you do?

Thanks for helping most of the time I'm Okay. But sometimes when they're yelling and nagging at me, I just lose it.

But, Mom, Dad, when you hit me and Jimmy it makes us feel really crummy inside. So why do you hit us?

I don't like to hit you Sara, but I don't know how else to make you behave.

But, Mom, Dad, it doesn't make us behave. It only makes us feel bad and mean.

I know they are a handful...and making them listen to you can be a problem. It's a problem a lot of parents have.

You know lots of local groups have classes in parenting.

They have lots of ideas that parents can use to help children behave well, ways that don't involve hitting.

I'd love to take one of those classes. I sometimes feel like I'm at the end of my rope with these kids. I could use some new ideas.

But how can I...

My husband works nights, and I've got the kids during the day. Who'll watch them?

Skids will Mommy. She's my friend, she'll help.

The North Carolina Association of Psychology Teachers will hold a two day conference Nov. 21-23, 1997 at the Ramada Plaza Hotel in Greenville. Over 40 people from across the state are expected to attend. The conference will afford attendees the opportunity to hear a number of Psychology professionals

Literacy Volunteers**Move To New****Offices Here**

Literacy Volunteers of America - Pitt County (LVA-PC) has moved to new offices located at 504-A Dexter Street, Greenville. "We are very pleased with our new space," said Toni Blood, executive director of LVA-PC. "We can now hold our tutor training workshops, which attract up to 30 people per session, on site, and many of our tutor-student matches can meet in our offices." Blood noted that the agency also has a new telephone number: (919) 353-6578.

LVA-PC, a United Way agency, is a nonprofit organization whose primary mission is to promote adult literacy throughout Pitt County.

speaking on a variety of topics, including the assessment of social and emotional functioning in students and the effect of inter adult conflict and marital discord on children. The keynote speaker will be Dr. Raymond Webster, Ph.D. Dr. Webster, Professor Psychology and Director of Graduate studies in School Psychology at East Carolina University, will speak on the psychological and interactional characteristics of functional and successful families in American Society.

teristics of functional and successful families in American Society.

The NCAPT is a group of high school, community college, and university psychology educators concerned with the improvement of psychology instruction in North Carolina. For more information on the North Carolina Association of Psychology teachers fall conference please contact Mr. Bud McClure at 919-752-5494.

**Attention!**

Singers of all kinds Gospel, R&B, Jazz, Raggaee, and even Rappers Countdown Entertainment the largest talent agency in eastern North Carolina is now hiring singers musicians and comedians to perform for all occasions with a minimum of \$50.00 an hour. If you have a talent and want to pursue a career or just earn extra money call Countdown Entertainment at:

(919) 830-2161

INVITATION FOR BIDS

Sealed bids will be received by the Lenoir County Board of Education up until 3:00 p.m. Thursday, December 11, 1997, in the Main Boardroom of the Lenoir County School's Central Office, 2017 W. Vernon Avenue, P.O. Box 729 (28502), Kinston, N.C. 28504, and immediately thereafter publicly opened and read for furnishing all labor, materials and equipment entering into the general construction of the

RENOVATIONS TO KINSTON HIGH SCHOOL FOR THE
LENOIR COUNTY SCHOOLS
CYBER CAMPUS
KINSTON, NORTH CAROLINA

A Pre-Bid Conference will be held at 10:00 a.m., Tuesday, December 2, 1997, at the Kinston High School Cyber Campus project site.

Lump sum proposals will be received for the following:

• General Construction Work, Mechanical Work, Plumbing Work, and Electrical Work.

Complete Plans, Specifications and Contract Documents will be open for inspection at the following locations: The Offices of The East Group, Architecture, P.A., Greenville, N.C., A.G.C. Plan Rooms and F.W. Dodge Plan Rooms in Raleigh, and the ECC Planning Room in Kinston, N.C. after November 19, 1997.

Qualified Prime Bidders who wish to submit proposals may obtain one complete set of documents from:

The East Group, P.A.
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Greenville, N.C. 27834
(919) 758-3746

by making a deposit of \$50.00 for one set of drawings and specifications. The full deposit will be returned to those who make a bona-fide bid, providing complete documents are returned in good condition within 10 days of bid opening. Each additional set shall be at the cost of printing and handling which shall be \$25.00 per set and is not refundable. Subcontractors, material men, etc. may obtain plans and specifications for the cost of printing and handling.

Abbreviated Written Summary: Briefly and without force and effect upon the contract documents, the work of the Prime Contracts can be summarized as follows:

The work includes renovations to approximately 3,500 sf of the existing one-story vocational building.

All contractors must be properly licensed under the State Laws governing their respective trades.

The Owner reserves the right to reject any and/or all bids and to waive any and all defects and informalities in the submission of any bid.

Each proposal shall be accompanied by a cash deposit or a certified check drawn on some bank of trust company insured by the Federal Deposit Insurance Corporation, of an amount equal to not less than 5 percent of the proposal. In lieu thereof a bidder may offer a bid bond of 5 percent of the bid executed by a surety company licensed under the Laws of North Carolina to execute such bond conditioned that the surety will upon demand forthwith make payment to the obligee upon said bond if the bidder fails to execute the contract in accordance with the bid bond, and upon failure to forthwith make payment, the surety shall pay to the obligee an amount equal to double the amount of said bond. Said deposits shall be retained by the Owner as liquidated damages in event of failure of the successful bidder to execute the contract within ten days after the award or to give satisfactory surety as required by law.

Performance and Payment Bond will be required for one hundred percent (100%) of the contract price.

Payment will be made on the basis of ninety percent (90%) of monthly estimates and final payment made upon completion and acceptance of work.

No bid may be withdrawn after the scheduled closing time for the receipt of bids for a period of 48 days.

Signed: Dr. Doug James
Lenoir Board of Education
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<p>Trespassing by Gwendolyn M. Parker Houghton Mifflin</p> <p>Parker's candid memoir offers a revealing glimpse inside the highest bastions of academia, law, and business through the eyes of a black woman. Publisher Price: \$23.00</p>	<p>Restoring Hope by Cornel West Beacon Press</p> <p>Cornel West explores the possibility of hope among African-Americans today with one of America's most influential figures. Publisher Price: \$24.00</p>	<p>Black-Eyed Peas for the Soul by Donna Marie Williams Simon & Schuster</p> <p>Two African-American traditions cooking up a meal to nourish the body and cooking up stories to nourish the soul. Come together in this entertaining look at our lives.</p>	<p>Stolen Women by Dr. Gail Elizabeth Wyatt Wiley</p> <p>Dr. Wyatt lets black women tell their stories in their own words. They reveal decisions made and feelings from satisfaction to abuse. Publisher Price: \$24.95</p>
<p>Honey, Hush! ed. by Daryl Cumber Dance Norton</p> <p>The vibrant humor of African-American women is celebrated in this bold, unique, and comprehensive collection. Publisher Price: \$10.00</p>	<p>the black notebooks toi derrickotte by Toi Derricotte Norton</p> <p>This exquisitely written journal will be one of the decade - most provocative and controversial books about race. Publisher Price: \$24.95</p>	<p>Still I Rise by Roland Owen Laird Jr. with Taneshia Nash Laird Norton</p> <p>A beautifully illustrated cartoon narrative that explores the struggle and achievements of people of African descent in America.</p>	<p>fly girl by Omar Tyree Scribner</p> <p>Omar Tyree perfectly captures the voice and the feelings of a middle-class black teenager in urban America.</p>

HEADLINES II

410 Evans Street (Mall)
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Monday - Saturday, 10-5 PM

Prices are subject to change.

BY FAYE WHITE
Associate Editor

Editor's Note: If you would like to have your church's special event included in this column, please submit it to Faye White, 'M' Voice Church Calendar, at least two weeks prior to the event.



EVANG. SHIRLEY DANIELS
PASTOR CANAAN FWB

The Canaan Free Will Baptist Church is celebrating the church's Fifth Anniversary, Nov. 12-16. Participating in this celebration: Wednesday, Elder James "Shorty" Wilkes; Thursday, Elder Tommy Ford and Parks Chapel Church of Fayetteville; Friday, Elder Matthew Ward and Haddock's Chapel; and on Sunday, Bishop Paul Thomas and the Victory Christian Assembly.

The St. Rest United Holy Church holds their Annual Fall Revival, Nov. 10-14. The evangelist of the week is none other than Dr. Janice Brown Vick of the St. Mary United Holiness Church in Com- fort, N.C.

York Memorial AME Zion Church will hold appreciation services to honor their pastor, Rev. Charlie O. Caldwell, Nov. 9-16. Services will begin at 7:30 p.m. and 6 p.m. on Sunday. Scheduled to participate in this celebration: Monday - Rev. Blake Phillips and

CHURCH CALENDAR

English Chapel; Tuesday - Bishop T. L. Davis and Progressive; Wednesday - Rev. Sidney Locke and Cornerstone; Thursday - Bishop Ralph Love and Holy Trinity; Friday - Rev. Howard Parker and Sycamore Hill; and, Sunday - Rev. Rosie O'Neal and Koinonia. An Appreciation Benefit Dinner will be held in the Luther Brown Fellowship Hall of York Memorial at 6:00 p.m. Saturday. The public is invited to share in this celebration for this great manservant of God. For more information, contact chairperson Johnny Wooten at 757-1135 or York Memorial at 758-6077.

Tabernacle Center of Deliverance will host Revival Nov. 10-14. Services begin at 7:30 p.m. Prophetess Janie Suggs of the Brooklyn Tabernacle in Brooklyn, New York, (a native of Pitt County) will be the evangelist for the week.

ZION CHAPEL CHURCH will

celebrate their Pastor's Ninth Anniversary. The First Lady, Sister Patricia Parker, will be honored at 7:30 p.m. on Friday, Nov. 14. Elder J. L. Wilson and New Deliverance and Grifton 'chapel Churches will be special guests. Minister Larry Best, of the Cherry Lane FWB Church, will deliver the Sunday morning sermon. Bishop Steven Jones and his congregation will render service at 6 p.m.

Quarterly Meeting/Homecoming services will be held at Sweet Hope FWB Church (located at Galloway's Cross Roads) Saturday and Sunday, Nov. 22-23. Quarterly Conference will be held at 6:00 Saturday, followed by Holy Communion at 7:30 with Elder J.H. Wilkes and Union Grove. Sunday activities include: Sunday School at 9:45 a.m.; morning worship at 11:00, with Pastor Melvin Murphy, the Senior Choir, and Senior Ushers serving; dinner will be served at

1:00 p.m.; Elder Gregory Ellis and the Mt. Shiloh church family of Winterville will be guests for the 3 p.m. service.

New Deliverance FWB Church (403 Southwest Avenue in Ayden) will honor Eldress Margaret Anderson with an APPRECIATION SERVICE at 7:00 p.m. on Saturday, Nov. 15. Bishop J.N. Perry and Perry's Temple FWB Church of Saratoga, N.C., will be

BUSINESS

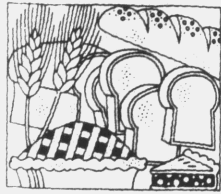
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THE "M" VOICE—NOV. 12 - 18, 1997—7
special guests for this occasion. Eldress Anderson is scheduled to be admitted to Duke Hospital on Dec. 4 to undergo another hip replacement surgical procedure. The New Deliverance Church family invites you to come and help be a blessing to our Sister.

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AREA MENTAL HEALTH DIRECTOR Pitt County, North Carolina

Seeking qualified applicants interested in providing leadership for a progressive community Mental Health Center in a large, rural eastern North Carolina county, home of East Carolina University and an 800-bed regional medical center. Administrative office of Mental Health Center is housed in a new facility with 280 employees, \$15.4 million annual budget and many innovative programs.

Minimum requirements: Master's degree in Mental Health, Public Health, Psychology, Social Work, Nursing, Business/Hospital/Public Administration, or related Human Services degree and four years of professional work experience in a community, business or governmental program in a human services or health-related field including three years of supervisory, administrative, or consultative experience; or graduation from an accredited four-year college or university in one of the above fields of study with six years of professional work experience as listed above in include three years of supervisory, administrative or consultative experience; or an equivalent combination of training and experience.

Preference will be given to doctoral-level mental health professionals with proven track records which include at least five years in mid-to upper-level management in complex and dynamic organizations which provide a variety of services typically offered by N.C. local area mental health programs. Desire strong fiscal planning and management experience and an appreciation for rural health care delivery systems. Successful candidate will be required to reside in Pitt County.

Salary is competitive and negotiable depending upon qualifications and experience. Application deadline - December 31, 1997. Applications must submit N.C. State application form (PD - 107) or Pitt County Government application form with copies of college transcripts and list of five references to: Vivian Stanley, Assistant to the Search Committee, Pitt County Human Resources Department, 1717 West 5th Street, Greenville, N.C. 27834. Call 919-830-6317 for application and/or additional information. EEOE

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Sam Solomon, President
Bull Creek Corporation

Six families in Franklin County had a bold vision: they've turned their tobacco fields into a golf course. Before they went to First Citizens for financing, they had completed a fourth of the project themselves.

"We picked up rocks, we cut bushes, we worked on the tractors," explains Sam Solomon, president of Bull Creek Corporation. "We get out there and we grab the shovel."

When loan officers from First Citizens saw first hand the sweat equity the families had put into their vision, they were impressed. "First Citizens was very receptive to us when we went to them," says Solomon.

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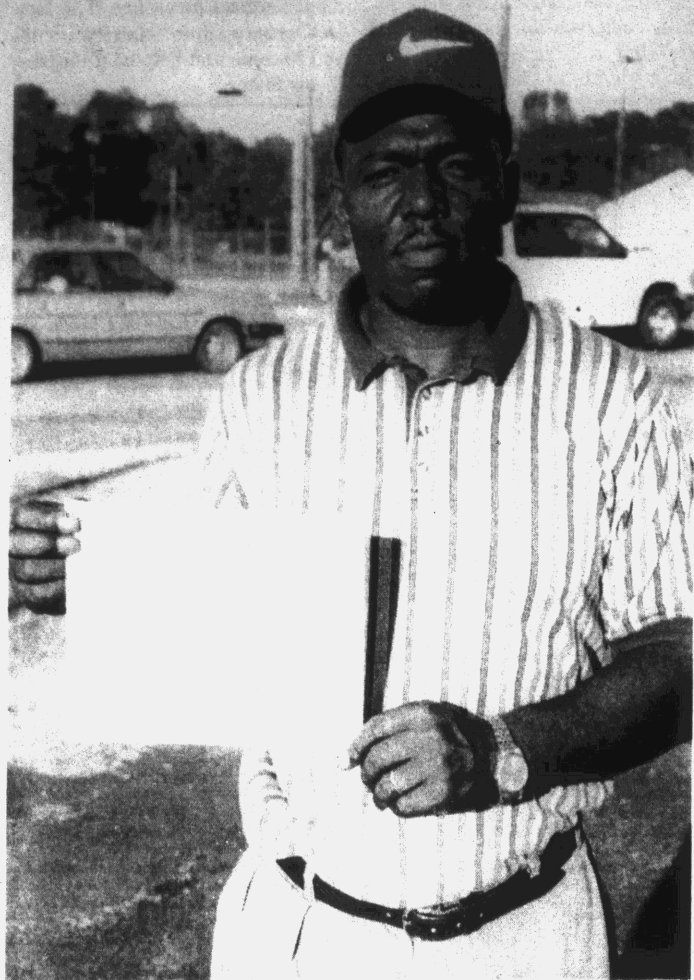
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NEED SOME TIRES—Elder Alvin Daniels, of Bill's Good Used Tires is always available to help you with your purchase of good used tires, and he is available to offer counseling if you need a listening ear. He is shown here displaying his license to minister in the Church of Christ. (Jim Rouse Photo)

Women's Fund Holds Greensboro Meeting

By Yolanda Brown

"Shortchanging Girls, Shortchanging North Carolina" was the title of a conference held by the Women's Fund of North Carolina on Oct. 22 and 23. The conference was held at the Holiday Inn Four Seasons in Greensboro.

The Women's Fund of North Carolina is a collaboration of women who encourage charitable giving to the needs of other women and girls.

They address issues concerning women and girls, finding resources that would assist them in the future. The mission statement of the Women's Fund is "to establish a permanent endowment dedicated to improving the quality of lives for women and girls of North Carolina."

Beyond sponsoring this event, the Women's Fund of North Carolina has been responsible for sponsoring many other events, such as UNC-TV's 1994 award-winning project, "A Woman's Health," "A Financial Fitness Program: Money

Counts;" "Bridges to a Family Friendly Workplace;" "Giving Ourself Permission: Celebrating the Lives of Women and Girls;" first annual Raleigh luncheon speaker, second annual Raleigh luncheon speaker and first annual Charlotte dinner speaker.

"Shortchanging Girls, Shortchanging North Carolina" was the assembly of various professionals in media, education, medicine, religion and counseling. The conference discussed ways to encourage girls to grow and prosper into adult leaders.

Judy Mann, a columnist for the Washington Post, was one of the speakers at the conference. She spoke on "The Difference: Growing Up Female in America."

Ms. Mann makes it a point to draw on the differences between girls and boys, finding ways to raise children who are more aware of themselves and less limited.

She believes that we must realize the differences between girls and boys,

Dunn's Ridoc Enterprise Joins AHBAI

The American Health and Beauty Aids Institute has announced that Ridoc Enterprise, Inc., located in Dunn, has recently joined AHBAI as a manufacturing member.

As an AHBAI member, Ridoc will join AHBAI in supporting and enhancing the potential of the ethnic health and beauty aids industry and in promoting greater economic development within the black community.

Founded in 1990 by Evon B. Morrison, Ridoc Enterprise manufactures a full line of salon accessories, including shampoo capes, styling caps, aprons and smocks, for use by cosmetologists and barbers.

In the seven years since its founding, Ridoc has expanded from a two-person operation housed in a 120-square-foot building in Morrison's back yard to a company with a 4,000-square-foot office.

Originally sold just to Morrison's family and friends, Ridoc products are now distributed to customers in 23 states and in the Bahamas.

"We are downright ecstatic about becoming an AHBAI member; not only because it is a great way of being more involved in the beauty industry, but also the fact that members are from the entire community and work to enhance that community," Morrison said.



YOU CAN HAVE IT YOUR WAY—These young ladies, all members of the Memorial Drive McDonald's in Greenville. They all cheerfully make certain your order is filled "your way". (Jim Rouse Photo)

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