

OFFICE OF  
THE PRESIDENT

## The Shortage of Teachers

I think I am at least within the bounds of the truth when I say there is not a county and but few if any in the state with anything like an adequate supply of teachers. If those who left the profession during the war were to return we would be without an adequate supply. The trouble so far as North Carolina is concerned is due to the fact that our state has not made the necessary provision for training teachers. The present school legislation has given to high grade students the opportunity to go into the profession, but the majority who apply for admission have to be refused for lack of accommodations.

The real solution to our problem lies in the building of more Normal Schools. We must spend millions building these schools and we must do so soon or the schools will remain without efficient teachers for many years to come. At the earliest possible date we should build at least four more Normal Schools of at least five hundred student capacity and at least one large

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Teachers College with a capacity of from  
600 to 700 students. This college should be  
open to men and women and should  
prepare teachers for all of the High School subjects.  
Should train men and women for principals,  
super, Supervisors, teachers of special subjects.  
The whole public school system should be  
provided for in this scheme of normal schools  
and Teachers College.

There are good men, leaders in our  
public life who think that increase of  
teachers pay will give us an adequate supply  
of teachers. They are mistaken unless we  
provide the schools necessary to train these  
teachers. Increase of pay for teachers acts  
as a stimulant to high school graduates to  
train for teaching much more than it  
calls back into the profession those  
who have thought and for various reasons  
have gone into something else.