

10-8-74
Hall

I APPRECIATE VERY MUCH THIS OPPORTUNITY TO BE WITH YOU TODAY.

I WANT YOU TO KNOW THAT I FEEL RIGHT AT HOME SINCE I TOO HAVE LONG BEEN INVOLVED IN EDUCATING OUR YOUNG PEOPLE, BOTH IN THE CLASSROOM AND AS AN ADMINISTRATOR. IT HAS BEEN A REWARDING CAREER AND IT HAS BEEN ONLY A FEW DAYS SINCE I HANDED IN MY RESIGNATION IN ORDER TO DEVOTE SOME TIME AND ENERGY TO ROBERT'S CAMPAIGN FOR THE UNITED STATES SENATE.

I OFTEN READ ARTICLES ABOUT WIVES OF CANDIDATES WHO IT SEEMS HAVE BEEN DRAGGED KICKING AND SCREAMING INTO THE POLITICAL ARENA.

LET ME TELL YOU SOMETHING: THAT'S NOT THE CASE WITH KATIE MORGAN. I LOVE PEOPLE AND I LOVE POLITICS. AND I'M REALLY LOOKING FORWARD TO THE NEXT FEW WEEKS OF TRAVELING AROUND THE STATE ON THE CAMPAIGN TRAIL.

YOU KNOW THIS IS A GOOD YEAR FOR WOMEN IN POLITICS.

NORTH CAROLINA HAS ONE WOMAN ON THE STATEWIDE BALLOT -- JUSTICE SUSIE SHARPE, WHO IS RUNNING FOR CHIEF JUSTICE OF THE NORTH CAROLINA SUPREME COURT. AS MOST OF YOU KNOW, I'M SURE, SHE HAS BLAZED TRAILS FOR WOMEN IN THE LEGAL PROFESSION IN OUR STATE.

YEARS AGO SHE CARRIED ON A VERY SUCCESSFUL PRIVATE LAW PRACTICE BEFORE WOMEN HAD GAINED WIDE ACCEPTANCE IN THE LEGAL FIELD. SHE THEN WAS APPOINTED THE STATE'S FIRST SUPERIOR COURT JUDGE AND THEN BECAME THE STATE'S FIRST WOMAN MEMBER OF THE SUPREME COURT.

IT IS AMAZING HOW MANY WOMEN ARE RUNNING FOR MAJOR OFFICES THROUGHOUT THE NATION.

AT LEAST 44 WOMEN HAVE BEEN NOMINATED TO RUN FOR CONGRESS, AND THE TOTAL MAY EVENTUALLY GO AS HIGH AS 49. CONNECTICUT, MARYLAND AND NEVADA ALL HAVE WOMEN CANDIDATES FOR GOVERNOR. NEW YORK HAS NOMINATED A WOMAN AS LT. GOVERNOR, AND MARYLAND HAS NOMINATED A WOMAN TO RUN FOR THE SENATE.

THIS IS GREAT. I WISH THERE WERE MORE!

MANY YEARS AGO, THOMAS WOLFE, WHOM WE AS NORTH CAROLINIANS ARE PROUD TO CLAIM AS A NATIVE SON, SPOKE OF THE "PROMISE OF AMERICA" BY SAYING: "TO EVERY MAN HIS CHANCE, TO EVERY MAN, REGARDLESS OF HIS BIRTH, HIS SHINNING GOLDEN OPPORTUNITY — TO EVERY MAN THE RIGHT TO LIVE, TO WORK, TO BE HIMSELF, AND TO BECOME WHATEVER THING HIS MANHOOD AND HIS VISION CAN COMBINE TO MAKE HIM -- THIS, SEEKER, IS THE PROMISE OF AMERICA".

YOU WILL NOTE THAT WOLFE SPOKE IN TERMS OF "EVERY MAN."

THE WORK AND ACCOMPLISHMENTS OF THE MANY WOMEN INVOLVED TODAY IN AMERICAN POLITICS SHOULD BE EVIDENCE ENOUGH THAT THE NEEDS OF OUR TIMES AND THE DESIRES OF THE WOMEN IN OUR NATION DICTATE THAT WOLFE'S "PROMISE OF AMERICA" BE AVAILABLE TO EVERY AMERICAN, MAN OR WOMAN, AND THAT SEX SHOULD BE NO BARRIER TO PERSONAL, PROFESSIONAL, OR POLITICAL FULFILLMENT.

FRANKLY, I THINK AMERICAN POLITICS TODAY NEEDS US WOMEN.

BAD GOVERNMENT HAS LESS CHANCE OF SURVIVAL WHEN POLITICAL ACTIVITY BY EVERYONE IS HIGHEST. AND CERTAINLY NOTHING WAS EVER GAINED BY PERSONS WHO WERE CONTENT TO SIT BACK AND ACCEPT THE STATUS QUO.

I AM PERSONALLY CONVINCED THAT WOMEN WHO ARE WILLING TO SIT IN THE REAR OF THE BUILDING AND LET MALES LEAD MUST DO SO THROUGH CHOICE OR BECAUSE THEY UNDERESTIMATE THEIR OWN POWER.

FOR ONE THING WE OUTNUMBER THE MALES.

THE CENSUS OF 1950 WAS THE FIRST ONE TO SHOW THAT THERE WERE MORE WOMEN THAN MEN IN THE COUNTRY AND WE HAVE BEEN GAINING EVER SINCE.

THE 1970 CENSUS SHOWS THERE ARE MORE THAN FIVE MILLION MORE WOMEN IN THE NATION, OR ABOUT 100 WOMEN FOR EVERY 95 MEN.

WE HEAR A LOT OF TALK ABOUT MINORITY GROUPS, BUT DID YOU EVER THINK OF AMERICAN MEN AS ONE?

AND WE WOMEN HAVE MADE SOME IMPORTANT ADVANCES AS OUR WAY OF LIFE HAS CHANGED IN THE 20TH CENTURY.

IN 1900 ABOUT 20 PER CENT OF THE WORK FORCE IN THE COUNTRY WERE WOMEN; TODAY THAT PERCENTAGE IS 38 PER CENT.

TO PARAPHRASE THE CIGARETTE AD, "WE'VE COME A LONG WAY, BABY" BUT WE STILL HAVE MORE MILES TO TRAVEL, MORE OBSTACLES TO OVERCOME.

DESPITE LEGISLATION DESIGNED TO PROTECT WOMEN'S RIGHTS TO EQUAL PAY FOR JOBS REQUIRING EQUAL SKILLS OR RESPONSIBILITIES, WOMEN HAVEN'T ACHIEVED THEIR TRUE POTENTIAL IN THE WORLD OF JOBS AND SALARIES.

FORTUNE MAGAZINE NOTED RECENTLY THAT OF THE 6,000 TOP BUSINESS PEOPLE IN AMERICA — PEOPLE WHO EARN OVER \$35,000 A YEAR AND WHO OCCUPY THE TOP THREE JOBS IN THE COUNTRY'S 1,000 LARGEST COMPANIES — ONLY 11 ARE WOMEN.

AND ALTHOUGH THE EQUAL PAY ACT OF 1963 REQUIRES JUST WHAT ITS TITLE SAYS, THERE HAS BEEN RESISTANCE TO IT ON THE PART OF MANY EMPLOYERS.

I NOTE THAT MY OWN SISTER-IN-LAW WHO TEACHES AT A UNIVERSITY IN ANOTHER STATE, HAD TO GO TO COURT TO SECURE HER RIGHTS TO EQUAL PAY WITH OTHER TEACHERS THERE.

AND WHILE 20 PER CENT OF MEN WHO ARE EMPLOYED ARE PAID \$15,000 A YEAR OR MORE, LESS THAN TWO PER CENT OF EMPLOYED WOMEN EARN THAT MUCH.

NOW CENSUS FIGURES DISPEL ANY MYTH THAT MANY WOMEN DON'T WORK BECAUSE OF REAL NEED, BUT WORK TO GET POCKET MONEY TO GET LUXURIES THAT THEY MIGHT NOT OTHERWISE BE ABLE TO AFFORD.

THE FACT IS THAT MOST WOMEN WORK BECAUSE OF ECONOMIC NEED.

NEARLY TWO-THIRDS OF ALL WOMEN WHO WORK ARE SINGLE, DIVORCED, WIDOWED OR SEPARATED, OR HAVE HUSBANDS WHO EARN LESS THAN \$7,000 A YEAR.

AND WOMEN ARE PLAYING A MUCH MORE DOMINANT ROLE IN THE FAMILY. ABOUT ONE OF TEN WOMEN WORKERS ARE HEADS OF FAMILIES AND 54 PER CENT OF THESE ARE THE SOLE SUPPORT OF THEIR FAMILIES.

YET A WOMAN WORKER CAN EXPECT TO EARN ONLY ABOUT \$3.00 FOR EVERY \$5.00 PAID A MAN IN A SIMILAR POSITION.

IT SEEMS THAT SOMEBODY ISN'T ENFORCING VERY VIGOROUSLY THE EQUAL PAY ACT OF 1963.

ANOTHER BARRIER THAT HAS SUPPOSEDLY FALLEN IN THIS PAST DECADE IS JOB DISCRIMINATION BECAUSE OF SEX.

THE EQUAL EMPLOYMENT OPPORTUNITIES ACT OF 1972 PROVIDED THAT SUITS CAN BE FILED IN CASES OF SEX DISCRIMINATION, AND ESTABLISHED A FEDERAL AGENCY (EEOC) WITH INVESTIGATORY POWERS.

BUT BEFORE THIS, A DEMOCRATIC ADMINISTRATION HAD TAKEN STEPS TO BAR DISCRIMINATION IN GOVERNMENT AND BY CONTRACTORS DOING WORK FOR THE GOVERNMENT. IN 1967, PRESIDENT JOHNSON ORDERED THIS DONE BY EXECUTIVE ORDER.

HOWEVER, NOBODY GOT AROUND TO DRAWING UP ANY GUIDELINES TO ENFORCE THIS UNTIL MID-1970 AND DIDN'T REALLY SPELL OUT WHAT STEPS CONTRACTORS MUST TAKE TO OVERCOME DISCRIMINATION BECAUSE OF SEX.

IN APRIL 1971, THE ADMINISTRATION ANNOUNCED DIRECTIVES IT SAID WOULD COMBAT DISCRIMINATION BECAUSE OF SEX IN FEDERAL EMPLOYMENT. AND IN 1972, IT BOASTED THAT THE NUMBER OF WOMEN IN HIGH GOVERNMENT POSTS HAD DOUBLED AND THE NUMBER IN MID-MANAGEMENT POSTS HAD INCREASED. IT PROMISED TO PURSUE THIS VIGOROUSLY.

WELL, LIKE SO MANY PROGRAMS ANNOUNCED IN WASHINGTON WITH A LOT OF FANFARE, IT SEEMS THAT NOT MUCH RESULTED. ONLY THREE PER CENT OF THE POSITIONS IN THE TOP PAY GRADE IN GOVERNMENT ARE HELD BY WOMEN.

IT IS EASY TO SEE THEN THAT WE STILL HAVE A LONG WAY TO GO.

WOMEN HAVE EVERY RIGHT TO CONTINUE TO BE CONCERNED AND TO DEMAND MORE THAN JUST LIP SERVICE FOR THE PRINCIPLES OF EQUAL PAY FOR EQUAL WORK.

WOMEN HAVE EVERY RIGHT TO EXPECT EQUAL ACCESS TO EDUCATIONAL OPPORTUNITIES AND PROFESSIONAL TRAINING.

WOMEN HAVE EVERY RIGHT TO EXPECT EQUAL CONSIDERATION FOR JOBS.

AND PERSONALLY, I BELIEVE THAT IN MATTERS OF CREDIT, INSURANCE, EMPLOYMENT BENEFITS, PENSIONS AND OTHER RELATED MATTERS THE RULES FOR MEN SHOULD APPLY ALSO TO WOMEN.

THERE SIMPLY IS NO PLACE IN OUR SOCIETY FOR ARTIFICIAL BARRIERS WHICH WASTE VALLABLE HUMAN RESOURCES AND RELEGATE ANYONE TO SECOND CLASS CITIZENSHIP.

THANK YOU FOR ALLOWING ME TO BE WITH YOU.

I WISH THAT MY HUSBAND COULD HAVE BEEN HERE TODAY ALSO
SO I COULD PERSONALLY INTRODUCE HIM TO YOU.

NEEDLESS TO SAY, HE IS CRISSCROSSING THE STATE DAILY,
MEETING WITH VOTERS FROM THE MOUNTAINS TO THE COAST AND DISCUSSING
THE ISSUES HE FEELS ARE MOST ON PEOPLE'S MINDS TODAY.

HE HAS SAID MORE THAN ONCE THAT HE DOESN'T PRETEND TO HAVE
ALL THE ANSWERS BUT I BELIEVE HE HAS THE EXPERIENCE AND DETERMINATION
NECESSARY TO FIND THEM.

FOREMOST ON HIS MIND, AS ON OURS, IS THE MATTER OF INFLATION.
HE HAS CALLED FOR BALANCING THE FEDERAL BUDGET AND ENDING DEFICIT
SPENDING.

HE HAS TALKED ABOUT INEQUITIES IN OUR TAX SYSTEM WHICH
REQUIRE POOR AND MIDDLE INCOME WAGE EARNERS TO CARRY MORE THAN THEIR
FAIR SHARE OF THE TAX BURDEN WHILE OTHERS SLIP THROUGH TAX LOOPHOLES.
ROBERT WANTS TO CLOSE THOSE LOOPHOLES.

EVERY ONE OF US KNOWS ABOUT THE HIGH COST OF MEDICAL CARE
TODAY. THIS HAS BEEN A CONCERN OF MY HUSBAND'S FOR A LONG TIME, AND HE
FEELS THAT NATIONAL HEALTH CARE INSURANCE IS A MUST TO INSURE ADEQUATE
MEDICAL CARE FOR ALL PEOPLE AT A PRICE THEY CAN AFFORD.

THE HIGH PRICE OF GASOLINE AND FUEL OIL IS A CONTINUING CONCERN.
ROBERT THINKS WE MUST MOVE AS QUICKLY AS POSSIBLE TO MAKE OUR NATION
SELF-SUFFICIENT IN THE ENERGY AREA AND END THE ECONOMIC BLACKMAIL BY THE

OIL-PRODUCING COUNTRIES WHO LITERALLY ARE ABOUT TO BANKRUPT MANY OF THE NATIONS OF THE WORLD.

ROBERT IS CONCERNED, AS I AM, ABOUT THE FINANCIAL PROBLEMS OF OUR OLDER RETIRED CITIZENS. WE HAVE TO FIND WAYS TO HELP THEM MAKE ENDS MEET AND ROBERT BELIEVES ONE WAY IS TO ALLOW THEM TO EARN MORE INCOME WITHOUT BEING PENALIZED.

AND HE FEELS THAT OUR FARM PEOPLE AND THOSE INVOLVED IN THE HOMEBUILDING INDUSTRY HAVE PARTICULARLY BEEN HARD HIT BY INFLATION AND OUR ECONOMIC TROUBLES. ROBERT THINKS THEIR PROBLEMS DESERVE SPECIAL ATTENTION FROM THE NEXT UNITED STATES SENATOR FROM NORTH CAROLINA.

SOLVING THESE PROBLEMS WILL BE A REAL CHALLENGE, I 'M SURE, AND I HOPE YOU WILL GIVE ROBERT MORGAN AN OPPORTUNITY TO SPEAK FOR THE PEOPLE OF OUR STATE IN THE UNITED STATES SENATE.

THANK YOU FOR YOUR HOSPITALITY.