

2014-03

**Resolution on Transparency of Financial Impacts in Academic Program Prioritization Processes**

Approved by the UNC Faculty Assembly

April 04, 2014

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*Whereas*, many of the UNC constituent institutions are responding to budgetary reductions by undertaking an academic program prioritization process; and

*Whereas*, these process have been undertaken using widely different approaches with varied levels of faculty involvement; and

*Whereas*, it has been unclear how many of the recommendations made during these processes will increase efficiency or reduce costs without undue negative impact on the students, staff, and faculty of the affected programs;

*Therefore, Be It Resolved That*, any constituent institution that proposes structural reorganization, consolidation, or reduction of colleges, schools and academic programs maintain transparency by first communicating to the faculty via the campus shared governance organization the realistic costs and anticipated savings associated the proposed changes, including those costs related to faculty and administrative staff changes, changes in operating budget, teach out plans, and facility utilization; and

*Be It Further Resolved That*, immediately following and at least annually after implementation of any structural reorganization, consolidation or reduction of colleges, schools and/or academic programs, a detailed report on all realized savings and/or costs of the implemented changes be provided to the faculty and all other university constituencies.