

Faculty Senate Meeting
March 18, 2014
Lakesha Alston, reporting

Report notes on Faculty by IPEDS Race/Ethnicity
Years 2011-2013

1- The presented faculty data are based on fall census files for the years 2011-2013. The reported IPEDS Race/Ethnicity category of an individual faculty member may have changed from one year to the next. A faculty member may have moved from the *Race and Ethnicity Unknown* category to another, and in a given year, a change in the number of faculty in an IPEDS Race/Ethnicity category may reflect those that were from the *Race and Ethnicity Unknown* the previous year. The report does not further separate the total number into any sub-categories based on the prior year.

2- A faculty member may have moved from the IPEDS Race/Ethnicity category of *Nonresident Alien* to another IPEDS category from one year to the next based on a change in immigration/visa or citizenship status. In a given year, a change in the number of an IPEDS Race/Ethnicity category may reflect those that were from the *Nonresident Alien* the previous year, and the report does not separate the total number into groups to indicate the prior category.

3- The tenure of a faculty member may change from one year to the next and the report does not disaggregate the total number in a tenure category based on the prior years' tenure category.