

FACULTY SENATE ANNOUNCEMENTS

December 3, 2013

1. We would like to ask that all Senators do the following to **aid in reporting the minutes** correctly:
 - a. To aid in identification, please stand when recognized to speak on issues.
 - b. To aid in clarification of motions, forms have been provided near each Senator. When making a motion or amendment, please fill out the form and forward it to the Chair of the Faculty.

2. The Chancellor has **acted on the following resolution** from the November 2013 Faculty Senate meeting:
#13-90 Course cap of 25 students per section for Writing Intensive (WI) courses.
([held for further review](#))

3. **Special thanks** are extended to Chancellor Ballard for providing the wine and Vice Chancellor Horns for providing the food for today's meeting.

4. The Research/Creative Activities Committee (RCAC) will hold an **information session** regarding the 2013-2014 Research and Creative Activity Award Competition. Guidelines for the competition can be found online at <http://www.ecu.edu/cs-acad/fsonline/customcf/committee/rg/proposal.docx>. The information session with RCAC members is being hosted by the Office for Faculty Excellence and will take place on Reading Day, 12/4/13 from 11 a.m. - 12 p.m. in Joyner 1008. Advanced registration is recommended and available online at (<https://collab.ecu.edu/sites/cferegistration/default.aspx>). The session will walk attendees through the guideline paperwork and some RCAC members will be on hand to answer specific questions. Proposals are due in the Faculty Senate office, 140 Rawl Annex by 12:00 noon on 1/7/2014.

5. **Speaking privileges** have been granted to Nelson Cooper, Donna Payne, Paul Gemperline, Rick Niswander, Angela Anderson, and members of all committees reporting business today.

6. The Committee on Committees has been charged to **seek volunteers** to serve on the various 2014-15 academic, appellate, administrative, Board of Trustees, and student union committees. A Committee/Council Volunteer Preference Form has been provided via email to all faculty. Deadline for submission is February 15, 2014.

7. Letters concerning unit elections for **2014-2015 Faculty Senate representation** will be mailed to unit code administrators in early January. In accordance with the *ECU Faculty Manual*, elections are to be held during the month of February. Please call the Faculty Senate office if you have any questions.

8. The Student Scholarships, Fellowships, and Financial Aid Committee will host their annual **ECU Scholarship Awarding Workshop** on Monday, January 27, 2014, from 11 -12 noon in room 244 of the Mendenhall Student Center. This workshop is for all faculty interested in the annual awarding of student scholarships. No registration is required to participate in this event.
(see reverse side for additional information.)

9. Senators are reminded to **turn off cell phones** and be **respectful of colleagues** sitting close by if choosing to use laptops during meetings to send emails and/or conduct other business.

Faculty Senate Meeting

December 3, 2013

Andrew Morehead, Reporting

**Report on the UNC Faculty Assembly Meeting
November 21, 2013
Spangler Building, General Administration, Chapel Hill, NC**

President Ross reported on several issues of interest to ECU:

- Board of Governors (BOG) will be considering the four-year tuition plan and the issue will be taken up during the short session of the Legislature. The General Administration (GA) has recommended no increase in tuition. In addition, the requirement that 25% of any tuition increase go to financial aid has been eliminated.
- There has been a rumor that the pay increase for K-12 teachers might come from the university budget, which would be devastating (i.e. 2% teacher pay raise=15% from the University). The GA has made significant progress and that situation seems very unlikely.
- All the university missions will be reviewed by the BOG in February, then long-range mission reviews will begin in April.

Suzanne Ortega (VP for Academic Affairs) reported that the General Education Council is on course to make recommendations to the BOG in February concerning the core competencies and the assessment tools that will be selected. In addition, she reported on the program prioritization processes and low productivity programs that are repeat offenders. There may be some possibility that repeat offenders that are mission critical can be placed on a list with a less frequent review cycle than every two years.

Brief reports were presented on Strategic Direction Initiative and the value of UNC to the system, the military programs at UNC, assessment, student government Issues at the state SGA, Board of Trustees workshops and the Health Plan. These reports are reflected in the minutes along with working committee reports, and are available at the UNC Faculty Assembly Website (http://www.northcarolina.edu/fa_meetings/index.php).

Resolutions were passed concerning program closings and general education, and supporting full-time Status and benefits eligibility for non-tenure track faculty (attached below).

Resolution on Program Closings and General Education
Approved by the UNC Faculty Assembly November 22, 2013

Whereas, the five-year strategic plan, "Our Time, Our Future: The UNC Compact with North Carolina" has defined as a major priority the implementation of system-wide assessments of academic core competencies; and

Whereas, UNC general education curricula are constructed from the richness of the academic offerings on the university campuses; and

Whereas, these academic offerings depend on the health of the departments; and

Whereas, the existence of degree programs is an important support for general education offerings; and

Whereas, Resolution 2012-6 of the UNC Faculty Assembly states that general education "be provided in a form envisioned by the academic faculties of its various constitutive universities;" and

Whereas, decisions regarding program closings and changes have taken place which do not fulfill the resolution mentioned above and which affect the general education offered on UNC campuses;

Therefore, Be It Resolved That General Administration, campus administrations, and the faculty of the constituent institutions should evaluate and report on the impact of program changes on general education; and

Be It Further Resolved That any changes in programs must involve the faculty and the shared governance process in the curricular decisions.

Resolution Supporting the Full-Time Status and Benefits Eligibility of Non-Tenure Track Faculty
Approved by the UNC Faculty Assembly on November 22, 2013

Whereas "teaching, or instruction, is the primary responsibility of each of the constituent institutions" of the UNC System; and

Whereas Non-Tenure Track Faculty make up approximately forty percent of the instructional faculty of the UNC system; and

Whereas the vast majority of such faculty are rehired multiple times and teach full-time; and

Whereas the importance of job security in their roles is reflected in the 2002 *Report and Recommendations of the Committee on Non-Tenure Track Faculty* adopted by the board of Governors; and

Whereas the American Association of University Professors has recently released a report entitled *Affordable Care Act and Part-Time Faculty* clearly delineating the expectations of such faculty as encompassing more than just classroom contact time with our students; and

Whereas certain provisions of the Affordable Care Act (ACA) could be interpreted as incentivizing reducing Full-Time Faculty to Part-Time to avoid paying of health care benefits;

Therefore, Be It Resolved by the UNC Faculty Assembly that all faculty members of the UNC system should be treated with respect and consideration, and remunerated in accordance with the critical role they play in the future of North Carolina through educating the populace; and

Be It Further Resolved that health care and other benefits should be available to all Full Time Faculty of the UNC system; and

Be It Further resolved that implementation of the ACA should not be used to change the definition of what constitutes full time employment; and

Be It Further Resolved that the UNC General Administration clarify to the campuses that the memo dated June 24, 2013 setting an equivalence between the number of credit hours assigned and number of hours worked by an adjunct faculty member was not intended to endorse conversion of Full-Time to Part-Time positions to avoid providing benefits; and

Be It Further Resolved that the UNC General Administration clarify that the term Adjunct was not intended to apply to those faculty members who can reasonably expect to be rehired.