

**Faculty Senate Meeting
December 4, 2012
Robert Campbell, Chair Reporting**

Report of the Faculty Senate Libraries Committee

In April 2012, the PPC recommended that both Laupus and Joyner Libraries review their respective unit codes. This lead Provost Sheerer and Vice Chancellor Horns to hire two consultants and charge them with the following: (1) help the libraries develop alternative models of governance, which may or may not include the ability for future librarians to attain tenure and be granted faculty status, and (2) identify efficiencies to enable the librarians to adapt to "what libraries of the future may look like."

The possibility that in a future model of governance, librarians may not be granted tenure and faculty status is of grave concern to the committee. The committee feels that the library, like any other code unit on campus should have the flexibility to offer positions at various levels: tenured with faculty status, EPA non-tenured track, fixed term and SPA. More to the point, in collaboration with the Provost, Vice Chancellor, and directors of each library, certain positions should be designated as tenure track. For example, positions such as the Assistant Director for Library Technology, Coordinator of Library Instruction, and Assistant Music Librarian, just to name a few, should be tenure track. We feel providing tenure track positions will afford the University the ability to pursue top candidates who can serve in administrative, reference, technical, and instructional departments within each facility. We feel that librarians at East Carolina should be given the ability to pursue tenure and be granted faculty status because they publish peer review articles, collaborate and work closely

with other faculty in the University, serve on important University committees, teach, and present new innovations in librarianship as well as their own research at many prestigious conferences throughout the United States and Canada. Regarding faculty status, these are not only the sentiments of the committee, but those of the Joint Committee on College Library Problems, a national committee representing the Association of College and Research Libraries, the Association of American Colleges and Universities, and the American Association of University Professors. It is the committees sincerest wish that the University continue to give librarians faculty status and to offer candidates the ability to attain tenure here at East Carolina University

In terms of "what libraries of the future may look like": this is something that we can actually see now. When you get a chance, introduce yourselves and see how the librarians at both Laupus and Joyner are already performing functions that are leading edge and determining what the library of the future looks like today. For example, the Interim Dean of Joyner Library, Dr. Janice Lewis, was a member of the Association of College & Research Libraries Research Planning and Review Committee that wrote a peer reviewed publication outlining the top trends in academic libraries for 2012. One of those trends: patron driven e-book acquisition is already in place at Joyner. This is how it works, a patron reviewing catalog results can connect to ebooks, some of which have not yet been purchased. They can read small portions of these books free of charge; if they read more than ten pages they trigger a purchase automatically, and thereafter the library owns the book. At Laupus, librarians are being embedded into courses within the College of Nursing to help facilitate student research, and taking part in journal clubs within the Department of Medicine & Pediatrics to assist in advancing

patient care. Book titles are being purchased in electronic form with librarians creating markers using quick response codes within the stacks to inform browsers that a book normally found in that space is available electronically. Both libraries are making inroads with the promotion of Open Access publishing which allows scholars to publish their research in a more timely fashion while retaining rights to their research results. At this time, I would like to bring to your attention, a resolution that has been drafted by the Library Committee.

Thank You