College of Health & Human Performance Position on Re-organization

The College of Health & Human Performance (HHP) would prefer to stay together and believe that is in the best interests of the institution. The organization of HHP has served us very well for the past twenty years as the various PPC reports point out. The units in the college are performing at near optimal levels in teaching, research and service. Re-organization is unlikely to improve performance and could very well disrupt and negatively influence performance. All units and subunits have expressed a strong desire to stay with HHP. This includes every component mentioned in the report including the teacher education programs in School Health Education and Physical Education, the Environmental Health program, the Health Education faculty, the Recreational Therapy program and the ROTC units.

HHP is open to appropriate units joining the college. If it is in the best interests of the institution and the units involved are interested, HHP is open to other teaching and research units focused on wellness or the broad field of public health, joining the college. HHP has not been actively recruiting other units because we do not feel that is appropriate but we would welcome new colleagues who can contribute to our mission.

HHP is not interested in joining the Health Science Division. There was

substantial interest if HHP was to become the School of Public Health. We believe this would be a very effective way to meet the special public health needs of eastern North Carolina. Since this proposal has received no encouragement from the health science division leadership there is little or no support for movement of HHP to the health science division. HHP has many natural connections with units and individuals in the HS division and has been successful in working out arrangements of mutual benefit. While several of HHP's very sizeable undergraduate programs compliment the efforts of the Health Sciences division those programs have flourished in Academic Affairs. While these programs may provide a link between the two divisions via preparation of potential graduate students and research collaboration, other HHP programs will not benefit from the association.

The greatest campus wide benefits, cost savings and enhancements will come from implementing the committee recommendations for reductions, elimination and investment in programs. This is endorsed by the college of HHP and should be an ongoing way of operation. We feel that the risks of breaking up one of the most productive colleges on campus are many and the possible benefits few and highly questionable.