

Lee, Lori

From: Lee, Lori
Sent: Wednesday, January 25, 2012 1:26 PM
To: Faculty Senate
Cc: Rhodes, Len
Subject: additional information on Faculty Employment Reports
Attachments: ECUFemale FacultySept10RR2.xlsx

The below and attached information are being forwarded to Faculty Senators and Alternates at the request of Professor Rachel Roper (Medicine). Please direct any questions to Professor Roper at roperr@ecu.edu or Professor Marianna Walker, Chair of the Faculty at walkerm@ecu.edu. Thank you.

From: Roper, Rachel
Sent: Tuesday, January 24, 2012 1:36 PM
To: Faculty Senate

Len Rhodes in IPAR has provided these attached statistics on ECU faculty gender and rank. (see notes from Mr. Rhodes below)

These numbers may be useful in several initiatives.

In 2010 for tenured or tenure track faculty:

21/77 (27%) departments have < 25% female faculty.

32/77 (42%) departments have < 25% of their tenured faculty that are female.

38/77 (49%) departments have no female full professor (9 departments have no male full professor).

11 departments have no tenured female faculty (4 departments have no tenured male faculty).

summary by year:

%women	2008	2009	2010
Asst Prof	50	51	52
Assoc	40	40	41
Prof	19	17	20

IPAR is working on getting data from 2007, and these data will be collected in the future as well, so we can monitor the progress of women faculty through the ranks. The stats are broken down by college and department and do not include those with primary administrative appointments (e.g. Chancellor, VCs).

Email from Len Rhodes May 5, 2011:

All:

The data set purposefully does not include fixed-term or teaching instructors. It includes only permanent, full-time, tenured or tenure track, active employees. Note that it excludes those with administrative duties such as our Chancellor or our Deans. The instructor column in the original file sent by Dr. Roper includes only new hires into tenure track positions that are waiting on final award of their PhD or other terminal degree.

The specific selection criteria specified in the report request was:

1. Instructional Faculty (OACAT =20, EPA)
2. Active (Termination Code =0)
3. Permanent Employee (Employment Status = 1)
4. Tenure or on track (Tenure status = T or N)
5. FT (FTE = 100)
6. No ROTC faculty
7. No administrators

Note that this was a "first pass" at this report. Undoubtedly, any report such as this raises more questions than it answers. Dr. Roper will work with the committee to determine other specific attributes to include or to modify the selected population to include other faculty.

Rachel L. Roper, Ph.D.
Associate Professor
Microbiology & Immunology
Brody School of Medicine
East Carolina University
600 Moyer Blvd, Rm 5E106A mailstop 629
Greenville, NC 27834
Office 252-744-2708
FAX 252-744-3104
roperr@ecu.edu
http://www.ecu.edu/cs-dhs/microbiology/fac_roper.cfm

From: "Lee, Lori" <LEEL@ecu.edu>
Date: Thu, 19 Jan 2012 15:44:06 +0000
To: <FACULTY-L@LISTSERV.ECU.EDU>
Subject: Faculty Senate - Faculty Employment Reports

ECU Faculty,

Attached and noted below are links to the **Tuesday, January 24, 2012**, Faculty Senate meeting agenda and the December 6, 2011, meeting minutes. Also attached and noted below are links to various faculty employment reports that Chancellor Ballard provides annually to the faculty.

[Faculty FTE by Unit, Gender, and Full or Part-Time Status](#) (includes temporary positions)

[Faculty FTE by Unit, Gender, and Full or Part-time Status](#)

[Longitudinal Profile of Faculty Tenure Status](#)(includes Medicine and temporary positions)

[Longitudinal Profile of Faculty Tenure Status](#)

[Full and Part-Time Faculty by Unit and Tenure Status](#) (includes temporary positions)

[Full and Part-Time Faculty by Unit and Tenure Status](#)

Note: National reporting criteria have changed and some reports now include temporary faculty positions.

All faculty are invited to attend the open January 24, 2012 meeting that will take place from 2:10 – 5:30 pm in the Mendenhall Student Center Great Rooms. Reserved parking is available in the parking lot south of the Mendenhall Student Center. Reminder that the Faculty Senate holds monthly informal socials at Winslow's Deli, Tavern and Market located downtown at 120 W. Fifth St. following each Tuesday's Faculty Senate meeting. All faculty are invited to attend to network with faculty from other academic units and interact with top University administrators. Winslow's will give 15% off food purchases to all in attendance with ECU id's.

Please direct any questions to your unit's Faculty Senator(s) or Marianna Walker, Chair of the Faculty at walkerm@ecu.edu. Thank you.

January 24, 2012, Faculty Senate Agenda

<http://www.ecu.edu/cs-acad/fsonline/customcf/fsagenda/fsa112.pdf>

December 6, 2011 Faculty Senate Minutes

<http://www.ecu.edu/cs-acad/fsonline/customcf/fsminute/fsm1211.pdf>

Division of Academic Affairs

Count of Female Faculty as of 9/2/2010

Roper added stats

		wome n	wome n	wome n		wome n	men	all	G/I	K/G		K/N		men	
COLLEGE	DEPARTMENT	Asso c Prof- No Modif ier	Asst Prof- No Modif ier	Instr ucto r-No Mod ifier	Profes sor- No Modifi er	Grand Total	Grand total men	total All	perce nt wome n	tenur ed wom en	% tenure d	tenure d men	%tenu red that are wome n	Asst Prof No Modifier	
AA Academic Library Services Total		7	11			18	17	35	51.4	7	38.9	9	16	43.8	8
Arts & Sciences	AA Anthropology	2	1		2	5	9	14	35.7	4	80.0	6	10	40.0	3
	AA Biology	3	3		1	7	24	31	22.6	4	57.1	18	22	18.2	6
	AA Chemistry	1	2			3	14	17	17.6	1	33.3	11	12	8.3	3
	AA Economics				1	1	14	15	6.7	1	100.0	12	13	7.7	2
	AA English	12	9		4	25	25	50	50.0	16	64.0	22	38	42.1	3
	AA Foreign Languages	5	4		1	10	16	26	38.5	6	60.0	13	19	31.6	3
	AA Geography	1	6		1	8	15	23	34.8	2	25.0	13	15	13.3	2
	AA Geology	1	1		1	3	13	16	18.8	2	66.7	7	9	22.2	6
	AA History	1	5			6	22	28	21.4	1	16.7	17	18	5.6	5
	AA Math	1	1		2	4	15	19	21.1	3	75.0	12	15	20.0	3
	AA Philosophy		2			2	14	16	12.5	0	0.0	13	13	0.0	1
	AA Physics	1			1	2	15	17	11.8	2	100.0	14	16	12.5	1
	AA Political Science	1	6		1	8	12	20	40.0	2	25.0	10	12	16.7	2
	AA Psychology	6	9		3	18	16	34	52.9	9	50.0	9	18	50.0	7
	AA Sociology	5	2			7	14	21	33.3	5	71.4	13	18	27.8	1
Arts & Sciences Total		40	51		18	109	238	347	31.4	58	53.2	190	248	23.4	48
Business	AA Accounting		3			3	10	13	23.1	0	0.0	10	10	0.0	
	AA Finance	1	3			4	11	15	26.7	1	25.0	5	6	16.7	5
	AA Management	4	3			7	12	19	36.8	4	57.1	8	12	33.3	4
	AA Management Information Systems	2	2			4	5	9	44.4	2	50.0	4	6	33.3	1

Business	AA Marketing & Supply Chain Mgmt	4	3	1	8	17	25	32.0	5	62.5	10	15	33.3	7
Business Total		11	14	1	26	55	81	32.1	12	46.2	37	49	24.5	17
Education	AA Business & Info Technologies Ed	2	1		3	2	5	60.0	2	66.7	1	3	66.7	1
	AA Counselor and Adult Education	3	2	2	7	6	13	53.8	5	71.4	4	9	55.6	2
	AA Curriculum and Instruction	16	22	5	43	15	58	74.1	21	48.8	10	31	67.7	5
	AA Educational Leadership	1	1	1	3	7	10	30.0	2	66.7	7	9	22.2	
	AA Library Science	1	4	2	7	6	13	53.8	3	42.9	4	7	42.9	2
	AA Math Science and Instr Tech Educ	3	4	1	8	8	16	50.0	4	50.0	6	10	40.0	2
Education Total		26	34	11	71	44	115	61.7	37	52.1	32	69	53.6	12
Fine Arts & Communication	AA School of Art	12	6	3	21	26	47	44.7	15	71.4	18	33	45.5	8
	AA School of Communication	3	8		11	8	19	57.9	3	27.3	4	7	42.9	3
	AA School of Music	3	2	3	8	27	35	22.9	6	75.0	22	28	21.4	5
	AA School of Theatre and Dance	8	1		9	11	20	45.0	8	88.9	6	14	57.1	5
	AA Theory Composition and Music	1			1	0	1	100.0	1	100.0	0	1	100.0	0
	AA Voice	1	1		2	0	2	100.0	1	50.0	0	1	100.0	0
Communication Total		28	18	6	52	72	124	41.9	34	65.4	50	84	40.5	21
Health & Human Performance	AA CHHP Exercise and Sports Science	4	5		9	15	24	37.5	4	44.4	13	17	23.5	2
	AA Health Education and Promotion	2	6	2	10	13	23	43.5	4	40.0	10	14	28.6	3
	AA Recreation and Leisure Studies	4	1	2	8	11	19	42.1	5	62.5	10	15	33.3	1

Human Performance		10	12	2	3	27	39	66	40.9	13	48.1	33	46	28.3	6
Human Ecology	AA Child Develop and Fmly Relations	9	7		2	18	6	24	75.0	11	61.1	3	14	78.6	3
	AA Criminal Justice		1	1		2	7	9	22.2	0	0.0	3	3	0.0	3
	AA Hospitality Management	3	2		1	6	6	12	50.0	4	66.7	5	9	44.4	1
	AA Interior Design & Merchandising	5	3			8	2	10	80.0	5	62.5	0	5	100.0	2
	AA Nutrition & Dietetics	1	4			5	4	9	55.6	1	20.0	3	4	25.0	1
	AA School of Social Work	5	5		1	11	6	17	64.7	6	54.5	4	10	60.0	2
Human Ecology Total		23	22	1	4	50	31	81	61.7	27	54.0	18	45	60.0	12
Tech & Computer Science	AA Computer Science, ConsMan		1			1	20	21	4.8	0	0.0	8	8	0.0	8
	AA Engineering	1	1			2	12	14	14.3	1	50.0	8	9	11.1	8
	AA Technology Systems		3			3	19	22	13.6	0	0.0	12	12	0.0	7
Tech & Computer Science Total		1	5			6	51	57	10.5	1	16.7	28	29	3.4	23
Grand Total		146	167	3	43	359	547	906	39.6	189	52.6	397	586	32.3	147
women		39%	53%		20%					0.59					

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