



**Office of the Chancellor**

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**Memorandum**

**To:** Professor Marianna Walker  
Chair of the Faculty

**From:** Steve Ballard  
Chancellor

**Date:** October 31, 2011

**Subject:** **October 2011 Faculty Senate Resolutions**

I hereby approve the following resolutions which were adopted by the Faculty Senate at its meeting on October 4, 2011:

Faculty Senate Resolution 11-70

Curriculum matters contained in the September 8, 2011, University Curriculum Committee meeting minutes

Faculty Senate Resolution 11-71

Revisions to Standing University Academic Committee Charges, including Academic Awards Committee, Unit Code Screening Committee, University Budget Committee, and University Curriculum Committee

Faculty Senate Resolution 11-72

Revisions to *University Undergraduate Catalog*, Section IV. Academic Advisement, Progression and Support

Faculty Senate Resolution 11-74

BIOL1150 course for approval as a Foundation Curriculum Course for Basic Science

Faculty Senate Resolution 11-76

Request for discontinuation of Applied Economics Graduate Certificate within the Department of Economics within the College of Arts and Sciences

Faculty Senate Resolution 11-77

Request to offer a new concentration in Occupational Health Psychology within Health Psychology Doctoral program offered by the Department of Psychology within the College of Arts and Sciences.

Faculty Senate Resolution 11-78

Request to offer a new concentration in Electrical Engineering offered by the Department of Engineering within the College of Technology and Computer Science

Faculty Senate Resolution 11-79

Request to offer a Graduate Certificate in Marketing within the Department of Marketing and Supply Chain Management within the College of Business

Faculty Senate Resolution 11-80

Revisions to the *ECU Faculty Manual*, Part VI. General Personnel Policies, Section I. Employment Policies, Subsection E. Orientation of New Faculty

I am holding the following resolution pending further clarification:

Faculty Senate Resolution 11-75

Request to change the name of the Department of Hospitality Management to the School of Hospitality Leadership within the College of Human Ecology

This action requires a rationale for choice of the name for the new school. It needs to be determined if the name "Hospitality Leadership" is a national best practice for such academic units.

I am holding the following resolution for further study:

Faculty Senate Resolution 11-81

Revisions to the *ECU Faculty Manual*, Part VI. General Personnel Policies, Section I. Employment Policies, Subsection J. Salary Policies

This resolution is being held for further study for the following reasons:

1. Any policies, regulations and/or rules regarding salary should be considered for placement in the University Policy Manual.
2. No action regarding salary policies, regardless of whether placed in the University Policy Manual or the Faculty Manual, should be taken until the recommendations of the active work groups dealing with various salary issues such as supplemental pay, external professional activities for pay, and conflict of interest are brought forward.
3. The Office of the University Attorney should provide guidance in determining if salary policies or a PRR should include any reference to removal from payroll of an individual employed who no longer has valid work authorization.

4. Any salary policy/PRR should include the provision of the approval of the appropriate Vice Chancellor for overload compensation based on recommendation from the Academic Council.
5. The results of the study groups and the information from the OUA and the Academic Council will be considered in establishing salary policies.

pc: Faculty Senate Officers  
Dr. Marilyn Sheerer, Provost and Senior Vice Chancellor for Academic Affairs  
Dr. Phyllis Horns, Vice Chancellor for Health Sciences  
Dr. Deirdre Mageean, Vice Chancellor for Research and Graduate Studies