

Provost Sheerer's Report  
11-3-09 F. Senate

Summary of 2009-10 Position Allocation Process

A total of 47.71 FTE faculty positions were received from 2009-10 enrollment increase funding.

Academic Council decided to take 13 FTE positions "off-the-top" to be used for restitution and institutional priorities. 10 FTE were identified for restitution and 3 FTE for university priorities. The positions for restitution were allocated to those units considered to be understaffed based on an analysis of their current faculty FTE vs. derived faculty FTE (the number they should have if fully funded according to the funding model). Of the 3 FTE allocated for institutional priorities, 2 FTE went to Engineering and 1 FTE to Research & Graduate Studies for Health Disparities.

After taking the 13 FTE "off-the-top" as described above, 34.71 FTE remained to be divided between Academic Affairs and Health Sciences. The split of these positions was based on each division's relative share of the total derived faculty growth between 2007-08 and 2008-09. Academic Affairs units accounted for 81.54 % of the overall growth in derived faculty for that period while Health Sciences units accounted for 18.46%. The resulting split was 28.3 FTE for Academic Affairs and 6.41 FTE for Health Sciences.

Each division then made decisions on the allocation of their share of positions across units within. Over half of the positions available for each division were allocated based on growth in derived faculty, with the remaining being allocated for divisional priorities. Each division held some positions centrally for future priorities/emergencies.

The salary level for positions allocated to colleges was based on the average teaching salary for the college per the 2008-09 Faculty Salary Report provided by Institutional Planning Assessment and Research.

The attached spreadsheet reflects the resulting position allocations to the specific areas.

**Note: For each position allocated, \$8K in enrollment increase operating funds was provided.**

2009-10 Enrollment Increase Faculty Position Allocations						
	(1)	(2)	(3)	(4)	(5)	(6)
	19 FTE Based on Derived Faculty Growth	10 FTE Based on Restitution	3.00 FTE for Univ. Priorities	15.71 FTE for Divisional Priorities	Total Allocation	Position Salary Level
College of Business	3.50	1.00		1.00	5.50	95,232
College of Education	1.50	1.00		2.00	4.50	70,251
College of Fine Arts & Communication	2.50				2.50	62,029
College of Human Ecology	0.00	0.50		2.00	2.50	67,237
College of Health & Human Performance	1.50	1.00		2.00	4.50	62,499
College of Technology & Comp Science	0.50		2.00	1.00	3.50	76,749
TH College of Arts & Sciences	5.50	3.00		1.00	9.50	62,561
College of Allied Health Sciences	1.00	1.00			2.50	69,671
College of Nursing	1.50	2.50			4.00	71,007
Brody School of Medicine	1.50				1.50	TBD
Research & Graduate Studies (Health Disparities)			1.00		1.00	TBD
Academic Affairs - held for priorities/emergencies				4.30	4.30	
Health Sciences - held for priorities/emergencies.				1.41	1.41	
<b>Totals</b>	<b>19.00</b>	<b>10.00</b>	<b>3.00</b>	<b>15.71</b>	<b>47.71</b>	
<b>Divisional Priorities Allocation (Column 4) Notes:</b>						
COB - Leadership University initiatives						
COE - UNC Tomorrow/ECU Tomorrow teacher education initiatives						
CHE - UNC Tomorrow outreach and engagement/research initiatives						
CHHP - UNC Tomorrow health/research initiatives						
CTCS - Construction Management/economic development initiatives						
THCAS - UNC Tomorrow/Planning Program						