

Lee, Lori

From: Southard, Bruce
Sent: Monday, March 23, 2009 11:59 AM
To: Sheerer, Marilyn; Horns, Phyllis; Mageean, Deirdre
Cc: Faculty Welfare Committee
Subject: Request for Faculty Salary Data and Raise Allocations

Dear Provost and Vice Chancellor Sheerer, Vice Chancellor Horns, and Vice Chancellor Mageean,

Among the responsibilities listed for the Faculty Welfare Committee (FWC) is that of reviewing policies related to faculty salaries and benefits and reporting annually to the Faculty Senate on those topics.

Historically, the FWC has reviewed the BD -119s posted annually on OneStop, as well as CUPA data provided by IPRE, as a part of its review of policies related to faculty salaries and benefits. With the advent of Banner two years ago, however, the old BD-119s are no longer available. As a result, for the past two years the postings on OneStop have not been made in a timely manner (this year's posting, for example, was made in February, although the Faculty Senate office and the FWC began requesting the data in September); additionally, the recent OneStop postings have not been uniform in the data reported (this year's posting, for example, does not include stipends, which were included last year).

With the problems occasioned by the switch to Banner and with CUPA data being extremely difficult to evaluate because of the shifting populations from which the CUPA data is derived, the FWC was unable to meet its responsibility of reporting to the Faculty Senate last year and faces the probability of doing so again this year.

The FWC has recently learned, however, that your offices maintain EXCEL worksheets showing faculty salary increases for each academic and/or fiscal year. To assist us with our review of policies related to faculty salaries and benefits, accordingly, the FWC requests that you provide the committee with electronic copies of the worksheets for the 2008-09, 2007-08, and 2006-07 academic and/or fiscal years, as well as worksheets indicating raise allocations to the units within your area of responsibility. The committee will review those worksheets in compiling its report to the Faculty Senate.

If you're able to provide the worksheets, they may be sent either to me for distribution to other members of the FWC or sent directly to the FWC utilizing the distribution list available on Outlook.

Should you have any questions about this request, please do not hesitate to contact me.

Regards,

Bruce Southard, Chair
Faculty Welfare Committee

3/23/2009