RESOLUTION on the UNIVERSITY BUDGET

Whereas, the faculty of ECU are aware of and concerned about the impact of recent and pending budgetary decisions on the mission of our university; and

Whereas, faculty and staff salaries at ECU are, on the whole, still significantly below both the campus and the General Administration target levels; and

Whereas, an increase in teaching loads for tenured and tenure track faculty will have a negative impact on the quality of instruction as well as on the research output of this university,

Be it Resolved that ECU has a major responsibility to act in stewardship of the local economy; therefore preservation of jobs should be a top priority and termination of university employees should be a last resort; and

Be it Further Resolved that there should be more focus on cost cutting measures relating to the over 1/3 of ECU's \$ 626 million annual budget that is not spent on salaries and benefit; and

Be it Further Resolved that the faculty and SPA staff should not be made to bear a disproportionate share of any cuts to the personnel budget.