

Lee, Lori

From: Lee, Lori
Sent: Thursday, December 13, 2007 2:28 PM
To: Toller, John
Cc: Taggart, Mark Alan; Rigsby, Catherine; Phelps, Nancy; Traynor, Karen; Kirby, Skip; Tenney, Donnie
Subject: salary data on onestop

John – As you may recall, each year we provide on OneStop the EPA salary listing for faculty and administrators. Some use this information when applying for new positions, promotions, etc. and show a real interest in this sort of data. It seems that with Banner and other University-wide projects right now, the posting of the July 2007 salary listing that was promised to faculty by the year end is now going to take longer before being rewritten and posted online (see below correspondences).

Is there a way that we can use the data attached that you forwarded to me in October? I understand that this contains both SPA and EPA salaries. Our interest is in the EPA salaries. Could the SPA salaries be extracted from the listing or has it now been ruled that we can post both EPA and SPA salaries.

Thanks for your insight into this situation. We continue to receive inquiries on a regular basis about this information and want to know how to respond.

- Lori

From: Lee, Lori
Sent: Thursday, December 13, 2007 2:08 PM
To: Kirby, Skip; Phelps, Nancy
Cc: Taggart, Mark Alan; Wilson, Angela B; Rigsby, Catherine; Tenney, Donnie
Subject: RE: 2007/08 salary data

Yes, thanks Skip, we are aware of that. I am corresponding with John Toller now to see what can be done. I will copy you (and Donnie) on the email.

From: Kirby, Skip
Sent: Thursday, December 13, 2007 2:06 PM
To: Lee, Lori; Phelps, Nancy
Cc: Taggart, Mark Alan; Wilson, Angela B; Rigsby, Catherine; Tenney, Donnie
Subject: RE: 2007/08 salary data

Question: I noticed that this list contains both EPA (BD119) and SPA employees. Have we been cleared to post SPA salary information to the OneStop, and if so, should we post EPA and SPA data separately?

From: Lee, Lori
Sent: Thursday, December 13, 2007 1:55 PM
To: Phelps, Nancy
Cc: Kirby, Skip; Taggart, Mark Alan; Wilson, Angela B; Rigsby, Catherine
Subject: RE: 2007/08 salary data

Thanks Nancy, I understand. However, we have been telling faculty since back in August that this information would be available and have put them off until December to allow you and your staff (who I understand are overwhelmed) enough time to rewrite the data where necessary.

Attached is salary information forwarded to me from John Toller in early October. This contains all employee salaries. Could this be used and loaded on One Stop since it does not contain social security numbers, etc.?

Thanks. - Lori

From: Phelps, Nancy
Sent: Thursday, December 13, 2007 1:49 PM
To: Lee, Lori
Cc: Kirby, Skip; Taggart, Mark Alan; Wilson, Angela B
Subject: RE: 2007/08 salary data

Lori,

Since the implementation of Banner-HR, this request unfortunately had to take a lower priority. Systems Coordination has now changed their name to "Daily Problem Solvers" since they spend most of their day resolving issues. There are still critical and urgent reports that **must** be completed by December 31st that have a higher priority. And now the MVS will be going away within the next week which adds another layer of complexity. The BD119 will most assuredly have to be re-written (which will require more time and testing).

I am thinking now that it may be January before the report will be ready.

Angela, any other thoughts?

Thank you.
Nancy

From: Lee, Lori
Sent: Thursday, December 13, 2007 1:36 PM
To: Phelps, Nancy
Cc: Kirby, Skip; Taggart, Mark Alan
Subject: 2007/08 salary data

Nancy,

How close are we to having the 2007/08 salary data ready to load onto OneStop? I am getting emails and/or phone calls almost daily about this. Thanks. - Lori

Lori Lee
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252-328-6122 Fax

From: Phelps, Nancy
Sent: Tuesday, October 09, 2007 11:18 AM

1/10/2008

To: Lee, Lori; Rigsby, Catherine; Taggart, Mark Alan
Subject: RE: 07/08 salary information for OneStop

Lori,

To my knowledge, an EPA vacant position list **is not** maintained by anyone at the University.....it is manually created in the Budget Office. **All** vacancies are combined with **all sorts** of other personnel data for the entire university (SPA & EPA) in the PDF file that is sent to GA.

Hope this helps with some of the confusion.

Thank you.
Nancy

From: Lee, Lori
Sent: Tuesday, October 09, 2007 11:11 AM
To: Phelps, Nancy; Rigsby, Catherine; Taggart, Mark Alan
Subject: RE: 07/08 salary information for OneStop

Nancy – The listing of vacancies is what I am referring to in the earlier email below that will be made available to faculty in March 2008. This information is important to faculty and they do wish to continue to monitor those vacancies. Since an EPA vacancy listing is maintained by someone within the University in some type of format, faculty still wish to have the vacancy listing available to them.
Thanks. - Lori

From: Phelps, Nancy
Sent: Tuesday, October 09, 2007 11:02 AM
To: Rigsby, Catherine; Lee, Lori; Taggart, Mark Alan
Subject: RE: 07/08 salary information for OneStop

I am hoping that since I **do not** have to report this information to General Administration anymore, that the omission of vacancies for ECU will be permanent (just wondering....do any of our faculty ever inquire about vacant positions.....). This is an **extreme amount** of work to do just for internal reporting.....

Thank you.
Nancy

From: Rigsby, Catherine
Sent: Tuesday, October 09, 2007 10:51 AM
To: Phelps, Nancy; Lee, Lori; Taggart, Mark Alan
Subject: RE: 07/08 salary information for OneStop

I'm sorry for causing confusion. I understand that it is more difficult to get the vacant salary info. But I thought that the omission of vacant lines was to be temporary, not a permanent omission – just so she could get the info out quicker. I guess I misunderstood.

CAR

From: Phelps, Nancy
Sent: Tuesday, October 09, 2007 9:54 AM
To: Lee, Lori; Rigsby, Catherine; Taggart, Mark Alan
Subject: RE: 07/08 salary information for OneStop

1/10/2008

One point of clarification....the **only** reason we reported vacant position in the past was due to a General Administration reporting requirement. Starting with this year's BD119, we **no longer** have to report this information to GA via the BD119.....it will be reported via PDF (which is completed by IPRE, not by my office).

As I mentioned previously, the salary data is relatively easy to retrieve.....the vacancy data is **very cumbersome** to attain since there is no employee in the position (or piece of the position). The December and March time frames will work for me.

Thank you.
Nancy

From: Lee, Lori
Sent: Tuesday, October 09, 2007 9:03 AM
To: Rigsby, Catherine; Taggart, Mark Alan
Cc: Phelps, Nancy
Subject: RE: 07/08 salary information for OneStop

Catherine – You responded last week that what was being proposed was ok and we have now begun to move forward. This means that the new 07/08 EPA salary information will be made available by December with an additional report on vacancies to follow by March. The work involved to produce both reports together is cumbersome and slows down the information that is of most importance to faculty from what we hear – overall salary increases.

Please let me know if we need to discuss this further. Our goal is to provide all of this information asap (within reason). Thanks. - Lori

From: Rigsby, Catherine
Sent: Tuesday, October 09, 2007 8:58 AM
To: Taggart, Mark Alan; Lee, Lori
Subject: RE: 07/08 salary information for OneStop

If at all possible, I would like to see the vacant faculty lines included in the report. Those lines are important to the university, hence to the faculty. Inclusion allows complete knowledge/understanding.

CAR

From: Taggart, Mark Alan
Sent: Friday, September 28, 2007 3:26 PM
To: Lee, Lori
Cc: Rigsby, Catherine
Subject: RE: 07/08 salary information for OneStop

I don't. Does Catherine?

Mark

Thanks Nancy for checking. I am copying Catherine Rigsby on this since she was the Chair of the Faculty when we really took notice of the reporting of salaries. Last year's reporting is how we agreed it best met all of our concerns. Whether that included the vacant positions or not, I do not know. Sorry.

Catherine and Mark - Can either of you see a problem with eliminating the vacant positions? Just let us know. Thanks. Lori

1/10/2008

From: Phelps, Nancy F.
Sent: Thursday, September 27, 2007 3:37 PM
To: Lee, Lori
Subject: RE: salary information

Lori,

One quick question. One year (I think it was 2005-06), we only provided the "employee" raises (without the vacant positions). Do you object to us providing just the employee salaries with raises? This will be much easier to do if we don't have to worry with pieces and parts of vacant positions.

Just let me know at your earliest convenience.

Thank you.
Nancy

From: Lee, Lori
Sent: Wednesday, September 26, 2007 12:35 PM
To: Phelps, Nancy F.; Austen, Lizabeth (Lisa)
Subject: RE: salary information

Lisa - Thanks for your email. The 2007-2008 annual EPA Personnel Salary Roster will be available online at **OneStop** by the end of December. Just sign onto OneStop then follow these steps. We will announce to faculty once this information is available. Best wishes, Lori

OneStop | **Tools** | **Employee** | **EPA Personnel and Salary Information**

From: Phelps, Nancy F.
Sent: Tuesday, September 25, 2007 6:09 PM
To: Austen, Lizabeth (Lisa)
Cc: Lee, Lori
Subject: RE: salary information

Lisa,

The salary information will not be available for another 4-6 weeks. Once I give the information to IT and they load it on the web, Lori Lee will be able to give you the exact web site address.

Thank you.
Nancy

From: Austen, Lizabeth (Lisa)
Sent: Tuesday, September 25, 2007 11:16 AM
To: Phelps, Nancy F.
Subject: salary information

Could you please tell me the soonest date that salary information for 2007/2008 will be available to the public? When it is available, where can I find it? Thank you.

Lisa Austen