

**Lee, Lori**

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**From:** Tovey, Janice  
**Sent:** Tuesday, November 04, 2008 5:31 PM  
**To:** Lee, Lori; Walker, Marianna; Wilson, Ken; McKinnon, Hunt  
**Subject:** salary

FYI

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*Janice Tovey, PhD  
Associate Professor, English  
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*Faculty Senate Office  
140 Rawl Annex  
252.328.6537*

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**From:** Toller, John  
**Sent:** Tuesday, November 04, 2008 5:28 PM  
**To:** Tovey, Janice  
**Subject:** RE: Sandra Tawake's leave request

Jan:

We are waiting for ECU's "PDF" submission to GA so we have an official salary listing to post on OneStop. I have been told that the file should be ready by Dec 1<sup>st</sup>. If there is a delay in that I will keep you (and Lori) informed. Also, we will begin to develop the salary comparison data with reps from the Budget and Welfare committees as soon as the PDF is completed and the salaries posted. This will probably be something that will roll over to the start of 2009. Our objective is to have salary data organized for comparative review so the Budget and Welfare committees can complete their independent analyses of faculty salary changes.

--j

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**From:** Tovey, Janice  
**Sent:** Tuesday, November 04, 2008 5:22 PM  
**To:** Toller, John

11/5/2008



**Subject:** RE: Sandra Tawake's leave request

John

What are we doing about getting salary info available on one stop?  
And thanks for checking on Sandra's leave for me.

jan

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**From:** Toller, John  
**Sent:** Monday, November 03, 2008 5:08 PM  
**To:** Tovey, Janice  
**Subject:** Sandra Tawake's leave request

Jan:

I spoke with Lee Ann and she filled me in on the details of Sandra's leave request. FSIL and FMLA are processed at the same time, but are confirmed by different offices (HR does the FMLA and Academic Affairs does the FSIL). There is no problem with Sandra's request and she should be receiving official confirmation regarding her FSIL leave from the Academic Affairs office very soon. Perhaps this is an issue we can put on the "improvement" list for FSIL.

--j

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11/5/2008



**Lee, Lori**

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**From:** Lee, Lori  
**Sent:** Thursday, October 30, 2008 10:41 AM  
**To:** Toller, John  
**Cc:** Southard, Bruce; McKinnon, Hunt; Tovey, Janice; Walker, Marianna; Wilson, Ken  
**Subject:** salary listing

Hi John. I am just following up again about providing a list of the 2008-09 faculty salaries on OneStop. We continue to get calls almost daily from faculty members asking about this information. Please, if possible, provide me with a tentative date that we can tell those who call. Thank you. - Lori

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**From:** Lee, Lori  
**Sent:** Thursday, September 18, 2008 4:01 PM  
**To:** Toller, John  
**Cc:** Tovey, Janice; Southard, Bruce  
**Subject:** RE: salary listing

John,

Just so you know, we are already getting calls and emails from faculty interested in knowing when this data will be made available on OneStop. They know that the new salaries will not start until September 30. Please let me know if we can assist you in getting a group together to finalize what data is actually needed for this reporting. Thanks. - Lori

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**From:** Toller, John  
**Sent:** Tuesday, June 24, 2008 3:17 PM  
**To:** Lee, Lori  
**Cc:** Tovey, Janice  
**Subject:** RE: salary listing

Lori:

After the raises is the best option since the data will be fresh—people; titles; salaries; etc. Before the fall data file is produced we also need to have a meeting of the minds of faculty reps from the Budget and Welfare committees to get the data into useable forms for their use during the year. I expect to arrange the meeting in late July or early August.

--john

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10/30/2008