

Lee, Lori

From: Tovey, Janice
Sent: Tuesday, December 02, 2008 12:00 PM
To: Lee, Lori; McKinnon, Hunt; Walker, Marianna; Wilson, Ken; Baker-Flowers, Kimberly
Subject: RE: update on Diversity Council

Kimberly

thanks for sharing your email with me and the other officers.

I wanted you to know that when we approved the Faculty Serious Illness and Medical Leave Policy several years ago, the question of domestic partner benefits was discussed by senators. There was small but strong opposition to these partner benefits. I don't know if the situation has changed, since it hasn't been brought up in the Senate since. I'm only telling you this as a precaution--you may get some push back on this issue. Perhaps we should tread carefully.

I'll be happy to talk with you at any time.

jan

Janice Tovey, PhD
Associate Professor of English

Chair of the Faculty
East Carolina University
tovej@ecu.edu

From: Lee, Lori
Sent: Mon 12/1/2008 5:35 PM
To: McKinnon, Hunt; Tovey, Janice; Walker, Marianna; Wilson, Ken
Subject: update on Diversity Council

Good Afternoon All,

In preparation for the next CDC meeting on Tuesday, December 9th I would like to give you a brief update. Chancellor Ballard will be joining us at this meeting and will be addressing the group. I have found that there is currently no University Code of Conduct but there is a small group of people that are working on creating one. I let them know that the CDC is willing to partner in any way that we can. A guest speaker from marketing will be addressing the Council regarding marketing strategies for the concepts of "embracing diversity", "we are a diverse campus" and "diversity is critical to meeting the challenge of a global world".

In order to keep the momentum on some of our initiatives I would like to suggest that we create 3 sub-committees that will meet in-between the normally scheduled CDC meetings to continue the

12/2/2008

work: 1. Domestic Partner Benefits 2. Diversity Marketing Campaign and 3. Institutional Classism/Policy. If there is anyone who is interested in leading any of these sub-committees please send me an email. We will discuss this further at the meeting on the 9th.

Marilyn has sent a note to the Dean's stating that each College's Action Plan for Diversity is due on March 1st. As CDC representatives for your unit/department/division I urge you to be as accessible/involved as you can in your particular college's development of their plans. OID is more than willing to serve as a resource/support in this effort as well.

Kimberly Baker-Flowers J.D.

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PS. The draft minutes from the last meeting are attached. The agenda will be completed and sent out in the morning. If you have items to add, please email me before 10:00 am tomorrow. Have a good evening.

Andrea

Lee, Lori

From: Lee, Lori
Sent: Tuesday, November 25, 2008 10:08 AM
To: Baker-Flowers, Kimberly
Cc: McKinnon, Hunt; Tovey, Janice; Walker, Marianna; Wilson, Ken
Subject: RE: Discussion on Univ. Diversity Plan

Hi Kimberly. The last I heard about this was that you asked for a clarification from the Faculty Officers about whether this meeting would be in reference to the possible scenarios the University could pursue to move forward with an overall diversity strategic plan? (see below email). I forwarded your inquiry to the Faculty Officers at that time.

If Jan Tovey has not responded yet to you, then I apologize. The officers are meeting today and again on December 4. I will be happy to mention this to them on December 4 if things are not settled prior to then. Thanks. - Lori

From: Baker-Flowers, Kimberly
Sent: Monday, November 24, 2008 10:56 AM
To: Lee, Lori
Subject: RE: Discussion on Univ. Diversity Plan

Good Morning Lori,

Do you know what the status is on this meeting?

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From: Lee, Lori
Sent: Monday, November 17, 2008 4:59 PM
To: Baker-Flowers, Kimberly
Cc: Hardy, Virginia; McKinnon, Hunt; Tovey, Janice; Walker, Marianna; Wilson, Ken
Subject: RE: Discussion on Univ. Diversity Plan

Thanks Kimberly for responding so quickly. I am forwarding your inquiry to the Faculty Officers who will respond as soon as they can. Then we can try to set the meeting. Thanks again. - Lori

From: Baker-Flowers, Kimberly
Sent: Monday, November 17, 2008 4:29 PM
To: Lee, Lori
Subject: RE: Discussion on Univ. Diversity Plan

11/25/2008

Lori,

The University Diversity Plan was not going to be the subject of my next presentation; I was going to do a diversity update that would have included what some units are doing as progress on their "plans" but some other initiatives as well that we are moving forward with through OID. If it is possible would you be able to get clarification for me whether this meeting will be in reference to the possible scenarios the University could pursue to move forward with an overall diversity strategic plan? (that would impact my available dates, if it does then I would like to meet after I have my next meeting with the VCA's on the subject). I appreciate your time and attention in this matter.

Thanks

From: Lee, Lori

Sent: Monday, November 17, 2008 4:01 PM

To: Baker-Flowers, Kimberly; McKinnon, Hunt; Tovey, Janice; Walker, Marianna; Wilson, Ken; Hardy, Virginia

Subject: Discussion on Univ. Diversity Plan

Hi Kimberly. Prior to your next presentation to the Faculty Senate, I have been asked to try and arrange a meeting with you, the Faculty Officers, and Virginia Hardy to discuss various aspects of University's Diversity Plan. Therefore, this email is a request for all to please let me know their availability to meet on any of the following days and times. Once I hear from everyone we will confirm a meeting.

Thank you. - Lori

Monday, November 24, anytime from 9-12

Tuesday, November 25, 1:30-2:30 or 4:30 – 5:30

Wednesday, November 26, anytime 9-5

Monday, December 1, anytime from 11:30 – 3:00

Friday, December 5, anytime from 10-5

Monday, December 8, anytime from 9-2:30

Tuesday, December 9, anytime from 2-5

Friday, December 12, anytime from 9-5

Lori Lee

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