

**Faculty Senate Resolution Regarding Administrative Task Forces Charged with
Faculty Manual Evaluation and Revision**

February 19, 2008

Whereas:

It has been recognized that faculty must play a critical role in the implementation of academic policies and procedures, and therefore must also be intimately involved in the preparation of those policies and procedures, and

Whereas:

Such procedures and policies are being developed by administrative task forces across campus, and

Whereas:

If these policies and procedures are to succeed it is critical that they be developed and approved via the established mechanisms of shared governance,

Therefore be it resolved:

That the Faculty Senate calls upon the ECU administration to work within our established shared governance structure to involve faculty, Faculty Senate committees, and the Faculty Senate in task forces that are charged with evaluating and revising polices currently included in the Faculty Manual,

Be it further resolved:

That to ensure such involvement, the Faculty Senate requests that 50% of the membership of the task forces be non-administrative faculty, and that the appointment of faculty members to task forces be at the discretion of the Faculty Senate.

Faculty Senate
2-19-08

Summary of Faculty Profile Data
(latest data available is from 2007 – Detailed reports available)

Total number of full-time faculty (headcount) in 2007 = 1,619

Tenured full-time faculty = 664 or 41%

Tenure-track full-time faculty = 449 or 27.7%

Fixed-term full-time faculty = 506 or 31.3%

Total number of full-time faculty (headcount) in 2005 = 1,413

Tenured full-time faculty = 557 or 39.4%

Tenure-track full-time faculty = 395 or 28.0%

Fixed-term full-time faculty = 461 or 32.6%

Comparison highlights during Three-year period (2005 – 2007):

- Total number of full-time faculty increased by 14.5% (1,413 in 2005 to 1,619 in 2007)
- Percentage of tenured faculty increased (39.4% in 2005 to 41% in 2007)
- Percentage of tenure-track faculty decreased slightly (28% in 2005 to 27.7% in 2007)
- Percentage of full-time, fixed-term faculty decreased (32.6% in 2005 to 31.3% in 2007)

East Carolina University
Longitudinal Profile of Faculty Tenure Status
(All ECU Units Included)
Fall 2007

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total N FTE	
		Full-time		Part-time			Full-time		Part-time			Full-time		Part-time				
		% Row		% Row			% Row		% Row			% Row		% Row				
		N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE		
2007	Faculty	664	37.5%	6	3.5	0.2%	449	25.4%	6	3.9	0.2%	506	28.6%	324	143.3	8.1%	1,955	1,769.7
	Admin.	48	92.3%	0	0.0	0.0%	2	3.8%	0	0.0	0.0%	2	3.8%	0	0.0	0.0%	52	52.0
	Total	712	39.1%	6	3.5	0.2%	451	24.8%	6	3.9	0.2%	508	27.9%	324	143.3	7.9%	2,007	1,821.7
2006	Faculty	571	33.9%	36	25.3	1.5%	434	25.8%	16	10.0	0.6%	507	30.1%	315	135.3	8.0%	1,879	1,682.6
	Admin.	75	80.8%	5	3.3	3.6%	3	3.2%	0	0.0	0.0%	11	11.8%	1	0.5	0.5%	95	92.8
	Total	646	36.4%	41	28.6	1.6%	437	24.6%	16	10.0	0.6%	518	29.2%	316	135.8	7.7%	1,974	1,775.4
2005	Faculty	557	35.2%	39	26.9	1.7%	395	25.0%	19	11.8	0.7%	461	29.2%	299	128.9	8.2%	1,770	1,580.6
	Admin.	80	73.7%	5	2.9	2.7%	3	2.8%	0	0.0	0.0%	22	20.3%	1	0.6	0.6%	111	108.5
	Total	637	37.7%	44	29.8	1.8%	398	23.6%	19	11.8	0.7%	483	28.6%	300	129.5	7.7%	1,881	1,689.1
2004	Faculty	560	36.9%	29	19.5	1.3%	379	25.0%	15	10.8	0.7%	445	29.3%	236	103.1	6.8%	1,664	1,517.3
	Admin.	74	73.8%	2	0.7	0.6%	3	3.0%	0	0.0	0.0%	22	21.9%	1	0.6	0.6%	102	100.3
	Total	634	39.2%	31	20.1	1.2%	382	23.6%	15	10.8	0.7%	467	28.9%	237	103.7	6.4%	1,766	1,617.6
2003	Faculty	528	36.4%	36	23.7	1.6%	381	26.3%	12	7.8	0.5%	420	28.9%	205	90.8	6.3%	1,582	1,451.3
	Admin.	79	73.2%	2	0.6	0.6%	4	3.7%	0	0.0	0.0%	22	20.4%	3	2.3	2.1%	110	107.9
	Total	607	38.9%	38	24.3	1.6%	385	24.7%	12	7.8	0.5%	442	28.3%	208	93.1	6.0%	1,692	1,559.2
2002	Faculty	524	38.1%	26	14.4	1.0%	311	22.6%	14	11.4	0.8%	431	31.3%	196	84.3	6.1%	1,502	1,376.1
	Admin.	71	68.2%	4	2.5	2.4%	4	3.8%	0	0.0	0.0%	23	22.1%	6	3.7	3.5%	108	104.1
	Total	595	40.2%	30	16.8	1.1%	315	21.3%	14	11.4	0.8%	454	30.7%	202	87.9	5.9%	1,610	1,480.2
2001	Faculty	524	39.5%	27	14.5	1.1%	317	23.9%	11	8.2	0.6%	371	28.0%	217	91.6	6.9%	1,467	1,326.2
	Admin.	68	70.1%	3	1.0	1.0%	4	4.1%	0	0.0	0.0%	21	21.7%	5	2.9	3.0%	101	96.9
	Total	592	41.6%	30	15.5	1.1%	321	22.6%	11	8.2	0.6%	392	27.5%	222	94.5	6.6%	1,568	1,423.2
2000	Faculty	538	41.4%	13	8.8	0.7%	299	23.0%	5	4.0	0.3%	351	27.0%	229	98.8	7.6%	1,435	1,299.5
	Admin.	73	70.9%	5	3.0	2.9%	6	5.8%	0	0.0	0.0%	20	19.4%	2	1.0	1.0%	106	103.0
	Total	611	43.6%	18	11.8	0.8%	305	21.7%	5	4.0	0.3%	371	26.5%	231	99.8	7.1%	1,541	1,402.5
1999	Faculty	543	42.3%	11	6.9	0.5%	316	24.6%	3	2.2	0.2%	324	25.2%	215	92.8	7.2%	1,412	1,284.8
	Admin.	80	72.8%	4	2.8	2.5%	5	4.5%	0	0.0	0.0%	20	18.2%	4	2.2	2.0%	113	110.0
	Total	623	44.7%	15	9.6	0.7%	321	23.0%	3	2.2	0.2%	344	24.7%	219	95.0	6.8%	1,525	1,394.7
1998	Faculty	574	46.1%	2	1.3	0.1%	301	24.1%	2	1.0	0.1%	300	24.1%	171	69.1	5.5%	1,350	1,246.4
	Admin.	89	76.9%	3	1.9	1.6%	4	3.5%	0	0.0	0.0%	20	17.3%	2	0.9	0.7%	118	115.8
	Total	663	48.7%	5	3.2	0.2%	305	22.4%	2	1.0	0.1%	320	23.5%	173	70.0	5.1%	1,468	1,362.1

Source: Personnel Data Files, Fall 1998 through Fall 2007; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: Total faculty shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions.

Headcount and FTE include BSOM, but do not include ROTC faculty, and is based on home department assignment as

recorded in the Personnel Data File. Faculty who meet the following criteria are included: (a) currently employed in an EPA position;

(b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer;

and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting,"

Visiting Distinguished, "Visiting Librarian" or "Teaching". Faculty who were tenured or on tenure track but are now retired

but still teaching, or are in the phased retirement status are now reported in "Not on Tenure Track."

Note: In 2007, the part-time, not-on-tenure track faculty total includes 37 faculty (18.00 FTE) that are retired or on phased retirement in the "Faculty" line.

East Carolina University
Longitudinal Profile of Faculty Tenure Status
(Brody School of Medicine Excluded)
Fall 2007

Year	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	% Row FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE	N	FTE	% Row FTE		
2007	Faculty	514	37.2%	1	0.3	0.02%	393	28.5%	3	1.3	0.09%	361	26.1%	274	111.6	8.08%	1,546	1,381.2			
	Admin.	38	95.0%	0	0.0	0.00%	1	1.0%	0	0.0	0.00%	1	2.5%	0	0.0	0.00%	40	40.0			
	Total	552	38.8%	1	0.3	0.02%	394	27.7%	3	1.3	0.09%	362	25.5%	274	111.6	7.85%	1,586	1,421.2			
2006	Faculty	446	34.3%	6	4.0	0.31%	376	28.9%	8	5.3	0.41%	371	28.5%	253	99.0	7.61%	1,460	1,301.4			
	Admin.	55	79.3%	1	0.8	1.21%	3	3.0%	0	0.0	0.00%	10	14.4%	1	0.5	0.72%	70	69.3			
	Total	501	36.6%	7	4.9	0.35%	379	27.6%	8	5.3	0.39%	381	27.8%	254	99.5	7.26%	1,530	1,370.7			
2005	Faculty	448	37.1%	14	8.1	0.67%	325	26.9%	6	3.7	0.31%	331	27.4%	239	92.1	7.62%	1,363	1,207.9			
	Admin.	61	72.7%	2	1.3	1.60%	2	2.4%	0	0.0	0.00%	19	22.6%	1	0.6	0.71%	85	83.9			
	Total	509	39.4%	16	9.4	0.73%	327	25.3%	6	3.7	0.29%	350	27.1%	240	92.7	7.17%	1,448	1,291.8			
2004	Faculty	440	37.8%	10	5.3	0.45%	317	27.2%	3	1.9	0.16%	322	27.7%	192	78.3	6.72%	1,284	1,164.5			
	Admin.	55	70.9%	0	0.0	0.00%	3	3.9%	0	0.0	0.00%	19	24.5%	1	0.6	0.77%	78	77.6			
	Total	495	39.9%	10	5.3	0.42%	320	25.8%	3	1.9	0.15%	341	27.5%	193	78.9	6.35%	1,362	1,242.1			
2003	Faculty	411	37.4%	17	8.9	0.81%	310	28.2%	5	3.1	0.28%	304	27.7%	156	62.0	5.64%	1,203	1,098.9			
	Admin.	60	70.8%	1	0.5	0.59%	3	3.5%	0	0.0	0.00%	19	22.4%	3	2.3	2.70%	86	84.8			
	Total	471	39.8%	18	9.4	0.79%	313	26.4%	5	3.1	0.26%	323	27.3%	159	64.3	5.43%	1,289	1,183.7			
2002	Faculty	404	39.8%	15	7.8	0.76%	231	22.7%	5	4.1	0.41%	315	31.0%	146	54.4	5.35%	1,116	1,016.3			
	Admin.	49	70.4%	1	0.5	0.72%	4	5.8%	0	0.0	0.00%	13	18.7%	5	3.1	4.40%	72	69.6			
	Total	453	41.7%	16	8.3	0.76%	235	21.6%	5	4.1	0.38%	328	30.2%	151	57.5	5.29%	1,188	1,085.9			
2001	Faculty	401	40.6%	16	6.6	0.66%	231	23.4%	1	0.8	0.08%	285	28.9%	161	62.8	6.36%	1,095	987.1			
	Admin.	48	75.1%	3	1.0	1.56%	4	6.3%	0	0.0	0.00%	8	12.5%	5	2.9	4.60%	68	63.9			
	Total	449	42.7%	19	7.6	0.72%	235	22.4%	1	0.8	0.07%	293	27.9%	166	65.8	6.26%	1,163	1,051.1			
2000	Faculty	408	42.1%	4	1.8	0.18%	224	23.1%	0	0.0	0.00%	258	26.6%	192	78.2	8.06%	1,086	969.9			
	Admin.	54	67.4%	4	2.1	2.62%	6	7.5%	0	0.0	0.00%	17	21.2%	2	1.0	1.25%	83	80.1			
	Total	462	44.0%	8	3.9	0.37%	230	21.9%	0	0.0	0.00%	275	26.2%	194	79.2	7.54%	1,169	1,050.0			
1999	Faculty	396	41.9%	7	3.8	0.40%	245	25.9%	0	0.0	0.00%	224	23.7%	185	76.8	8.12%	1,057	945.6			
	Admin.	62	74.6%	3	1.9	2.29%	5	6.0%	0	0.0	0.00%	12	14.4%	4	2.2	2.65%	86	83.1			
	Total	458	44.5%	10	5.7	0.55%	250	24.3%	0	0.0	0.00%	236	22.9%	189	79.0	7.68%	1,143	1,028.7			
1998	Faculty	417	45.9%	2	1.3	0.14%	232	25.6%	1	0.5	0.06%	202	22.3%	143	55.0	6.06%	997	907.8			
	Admin.	69	78.6%	3	1.9	2.17%	4	4.6%	0	0.0	0.00%	12	13.7%	2	0.9	0.97%	90	87.8			
	Total	486	48.8%	5	3.2	0.32%	236	23.7%	1	0.5	0.05%	214	21.5%	145	55.9	5.61%	1,087	995.5			

Source: Personnel Data Files, Fall 1998 through Fall 2007; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: Total faculty shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," "Visiting Librarian," or "Teaching." "Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement program.

Note: Faculty count excludes BSOM, and ROTC faculty, and is based on home department assignment as recorded in the Personnel Data File.

Note: In 2007, the part-time, not-on-tenure track total includes 27 faculty (13.00 FTE) that are retired, or on phased retirement in the "Faculty" line.

East Carolina University
Full and Part Time Faculty by Unit and Tenure Status
Fall 2007

Unit	Tenured		On Tenure Track		Not on Tenure Track		Retired		Total		Percent Tenured
	N	FTE	N	FTE	N	FTE	N	FTE	N	FTE	
Business	37	37.00	36	36.00	28	27.25	0	0.00	101	100.25	36.6%
Education	50	49.30	59	59.00	35	34.50	5	2.50	149	145.30	33.6%
Fine Arts & Communication	75	75.00	44	44.00	29	27.75	10	5.00	158	151.75	47.5%
Health & Human Performance	33	33.00	25	25.00	25	25.00	0	0.00	83	83.00	39.8%
Human Ecology	34	34.00	33	33.00	24	24.00	2	1.00	93	92.00	36.6%
Technology & Computer Sci.	21	21.00	27	26.50	22	22.00	0	0.00	70	69.50	30.0%
Arts and Sciences	196	196.00	118	116.75	115	113.25	5	2.50	434	428.50	45.2%
Anthropology	6	6.00	5	5.00	3	3.00	0	0.00	14	14.00	42.9%
Biology	17	17.00	9	9.00	12	11.75	1	0.50	39	38.25	43.6%
Chemistry	8	8.00	8	8.00	10	10.00	1	0.50	27	26.50	29.6%
Economics	9	9.00	6	6.00	2	2.00	0	0.00	17	17.00	52.9%
English	30	30.00	26	26.00	32	31.75	0	0.00	88	87.75	34.1%
Foreign Lang. & Literatures	13	13.00	10	10.00	12	11.50	1	0.50	36	35.00	36.1%
Geography	9	9.00	9	8.25	5	4.50	0	0.00	23	21.75	39.1%
Geology	9	9.00	3	3.00	1	1.00	0	0.00	13	13.00	69.2%
History	18	18.00	8	8.00	5	5.00	0	0.00	31	31.00	58.1%
Mathematics	14	14.00	4	4.00	19	18.75	0	0.00	37	36.75	37.8%
Philosophy	11	11.00	3	3.00	4	4.00	0	0.00	18	18.00	61.1%
Physics	14	14.00	4	3.50	1	1.00	1	0.50	20	19.00	70.0%
Political Science	8	8.00	8	8.00	3	3.00	1	0.50	20	19.50	40.0%
Psychology	16	16.00	11	11.00	5	5.00	0	0.00	32	32.00	50.0%
Sociology	14	14.00	4	4.00	1	1.00	0	0.00	19	19.00	73.7%
Allied Health Sciences	32	32.00	21	21.00	19	18.05	0	0.00	72	71.05	44.4%
Medicine	155	153.16	60	59.68	194	182.90	10	5.00	419	400.74	37.0%
Nursing	17	17.00	13	13.00	54	50.64	1	0.50	85	81.14	20.0%
Athletics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0.0%
East Campus Libraries	13	13.00	15	15.00	2	2.00	0	0.00	30	30.00	43.3%
West Campus Library	1	1.00	5	5.00	4	4.00	0	0.00	10	10.00	10.0%
Other	6	6.00	0	0.00	1	1.00	0	0.00	7	7.00	85.7%
Grand Total	670	667.46	456	453.93	552	532.34	33	16.50	1,711	1,670.23	39.2%
Percentage of Total	39.2%	40.0%	26.7%	27.2%	32.3%	31.9%	1.9%	1.0%	100.0%	100.0%	

NOTE: Faculty headcount does not include "temporaries," or ROTC faculty
 NOTE: Retired includes faculty who are either retired or in phased retirement.
 Source: Fall 2007 Personnel Data File

East Carolina University
Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments
Fall 2007

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
				% Row			% Row			% Row			% Row			% Row			% Row		
		N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE	FTE		
Business	Faculty	37	37.00	36.6%	0	0.00	0.0%	36	36.00	35.6%	0	0.00	0.0%	26	26.00	25.7%	5	2.00	2.0%	104	101.00
	Admin.	4	4.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	4	4.00
	Total	41	41.00	39.0%	0	0.00	0.0%	36	36.00	34.3%	0	0.00	0.0%	26	26.00	24.8%	5	2.00	1.9%	108	105.00
Education	Faculty	49	49.00	28.5%	1	0.30	0.2%	59	59.00	34.4%	0	0.00	0.0%	33	33.00	19.2%	81	30.37	17.7%	223	171.67
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	50	50.00	29.0%	1	0.30	0.2%	59	59.00	34.2%	0	0.00	0.0%	33	33.00	19.1%	81	30.37	17.6%	224	172.67
Fine Arts & Commun.	Faculty	75	75.00	44.6%	0	0.00	0.0%	44	44.00	26.2%	0	0.00	0.0%	28	28.00	16.7%	46	21.09	12.5%	193	168.09
	Admin.	3	3.00	75.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	25.0%	0	0.00	0.0%	4	4.00
	Total	78	78.00	45.3%	0	0.00	0.0%	44	44.00	25.6%	0	0.00	0.0%	29	29.00	16.9%	46	21.09	12.3%	197	172.09
Hlth. & Human Performance	Faculty	33	33.00	37.4%	0	0.00	0.0%	25	25.00	28.4%	0	0.00	0.0%	25	24.75	28.1%	15	5.41	6.1%	98	88.16
	Admin.	3	3.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	3.00
	Total	36	36.00	39.5%	0	0.00	0.0%	25	25.00	27.4%	0	0.00	0.0%	25	24.75	27.2%	15	5.41	5.9%	101	91.16
Human Ecology	Faculty	34	34.00	32.9%	0	0.00	0.0%	33	33.00	31.9%	0	0.00	0.0%	27	27.00	26.1%	25	9.37	9.1%	119	103.37
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00
	Total	36	36.00	34.2%	0	0.00	0.0%	33	33.00	31.3%	0	0.00	0.0%	27	27.00	25.6%	25	9.37	8.9%	121	105.37
Technology & Computer Sci.	Faculty	21	21.05	28.3%	0	0.00	0.0%	26	26.00	35.0%	1	0.50	0.7%	22	22.00	29.6%	12	4.75	6.4%	82	74.30
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00
	Total	23	23.05	30.2%	0	0.00	0.0%	26	26.00	34.1%	1	0.50	0.7%	22	22.00	28.8%	12	4.75	6.2%	84	76.30
Allied Health Sciences	Faculty	32	32.00	42.2%	0	0.00	0.0%	21	21.00	27.7%	0	0.00	0.0%	20	20.00	26.4%	8	2.80	3.7%	81	75.80
	Admin.	3	3.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	3.00
	Total	35	35.00	44.4%	0	0.00	0.0%	21	21.00	26.6%	0	0.00	0.0%	20	20.00	25.4%	8	2.80	3.6%	84	78.80
Medicine	Faculty	150	150.00	38.6%	5	3.16	0.8%	56	56.00	14.4%	3	2.68	0.7%	145	144.80	37.3%	50	31.70	8.2%	409	388.34
	Admin.	10	10.00	83.3%	0	0.00	0.0%	1	1.00	8.3%	0	0.00	0.0%	1	1.00	8.3%	0	0.00	0.0%	12	12.00
	Total	160	160.00	40.0%	5	3.16	0.8%	57	57.00	14.2%	3	2.68	0.7%	146	145.80	36.4%	50	31.70	7.9%	421	400.34
Nursing	Faculty	17	17.00	20.4%	0	0.00	0.0%	13	13.00	15.6%	0	0.00	0.0%	46	46.00	55.2%	18	7.32	8.8%	94	83.32
	Admin.	4	4.00	80.0%	0	0.00	0.0%	1	1.00	20.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	5	5.00
	Total	21	21.00	23.8%	0	0.00	0.0%	14	14.00	15.9%	0	0.00	0.0%	46	46.00	52.1%	18	7.32	8.3%	99	88.32

**Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments
Fall 2007**

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row		
Anthropology	Faculty	6	6.50	42.6%	0	0.00	0.0%	5	5.00	32.8%	0	0.00	0.0%	3	3.00	19.7%	1	0.75	4.9%	15	15.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	6	6.50	42.6%	0	0.00	0.0%	5	5.00	32.8%	0	0.00	0.0%	3	3.00	19.7%	1	0.75	4.9%	15	15.25
Biology	Faculty	17	17.50	40.7%	0	0.00	0.0%	9	8.50	19.8%	0	0.00	0.0%	15	15.00	34.9%	3	2.00	4.7%	44	43.00
	Admin.	1	1.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	18	18.50	42.0%	0	0.00	0.0%	9	8.50	19.3%	0	0.00	0.0%	15	15.00	34.1%	3	2.00	4.5%	45	44.00
Chemistry	Faculty	8	8.00	28.1%	0	0.00	0.0%	8	8.00	28.1%	0	0.00	0.0%	11	11.00	38.6%	3	1.50	5.3%	30	28.50
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	8	8.00	28.1%	0	0.00	0.0%	8	8.00	28.1%	0	0.00	0.0%	11	11.00	38.6%	3	1.50	5.3%	30	28.50
Economics	Faculty	9	9.00	48.6%	0	0.00	0.0%	6	6.00	32.4%	0	0.00	0.0%	3	3.00	16.2%	1	0.50	2.7%	19	18.50
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	9	9.00	48.6%	0	0.00	0.0%	6	6.00	32.4%	0	0.00	0.0%	3	3.00	16.2%	1	0.50	2.7%	19	18.50
English	Faculty	30	30.00	31.0%	0	0.00	0.0%	26	26.00	26.9%	0	0.00	0.0%	37	37.00	38.2%	8	3.75	3.9%	101	96.75
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	30	30.00	31.0%	0	0.00	0.0%	26	26.00	26.9%	0	0.00	0.0%	37	37.00	38.2%	8	3.75	3.9%	101	96.75
Foreign Lngs. & Literatures	Faculty	13	13.00	34.7%	0	0.00	0.0%	10	10.00	26.7%	0	0.00	0.0%	12	12.00	32.0%	5	2.50	6.7%	40	37.50
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	13	13.00	34.7%	0	0.00	0.0%	10	10.00	26.7%	0	0.00	0.0%	12	12.00	32.0%	5	2.50	6.7%	40	37.50
Geography	Faculty	9	9.00	38.7%	0	0.00	0.0%	8	8.00	34.4%	1	0.25	1.1%	4	4.00	17.2%	5	2.00	8.6%	27	23.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	9	9.00	38.7%	0	0.00	0.0%	8	8.00	34.4%	1	0.25	1.1%	4	4.00	17.2%	5	2.00	8.6%	27	23.25
Geological Sciences	Faculty	9	9.00	67.9%	0	0.00	0.0%	3	3.00	22.6%	0	0.00	0.0%	1	1.00	7.5%	1	0.25	1.9%	14	13.25
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	10	10.00	70.2%	0	0.00	0.0%	3	3.00	21.1%	0	0.00	0.0%	1	1.00	7.0%	1	0.25	1.8%	15	14.25

**Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments
Fall 2007**

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row		
History	Faculty	18	18.00	56.3%	0	0.00	0.0%	8	8.00	25.0%	0	0.00	0.0%	5	5.00	15.6%	3	1.00	3.1%	34	32.00
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	18	18.00	56.3%	0	0.00	0.0%	8	8.00	25.0%	0	0.00	0.0%	5	5.00	15.6%	3	1.00	3.1%	34	32.00
Mathematics	Faculty	14	14.00	34.1%	0	0.00	0.0%	4	4.00	9.8%	0	0.00	0.0%	18	18.00	43.9%	9	5.00	12.2%	45	41.00
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	14.00	34.1%	0	0.00	0.0%	4	4.00	9.8%	0	0.00	0.0%	18	18.00	43.9%	9	5.00	12.2%	45	41.00
Philosophy	Faculty	11	11.00	57.1%	0	0.00	0.0%	3	3.00	15.6%	0	0.00	0.0%	4	4.00	20.8%	3	1.25	6.5%	21	19.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	11	11.00	57.1%	0	0.00	0.0%	3	3.00	15.6%	0	0.00	0.0%	4	4.00	20.8%	3	1.25	6.5%	21	19.25
Physics	Faculty	14	14.00	72.0%	0	0.00	0.0%	3	3.00	15.4%	1	0.50	2.6%	1	1.20	6.2%	2	0.75	3.9%	21	19.45
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	14.00	72.0%	0	0.00	0.0%	3	3.00	15.4%	1	0.50	2.6%	1	1.20	6.2%	2	0.75	3.9%	21	19.45
Political Science	Faculty	8	8.00	36.0%	0	0.00	0.0%	8	8.00	36.0%	0	0.00	0.0%	4	4.00	18.0%	5	2.25	10.1%	25	22.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	8	8.00	36.0%	0	0.00	0.0%	8	8.00	36.0%	0	0.00	0.0%	4	4.00	18.0%	5	2.25	10.1%	25	22.25
Psychology	Faculty	16	16.00	42.1%	0	0.00	0.0%	11	11.00	28.9%	0	0.00	0.0%	7	7.00	18.4%	12	4.00	10.5%	46	38.00
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	16	16.00	42.1%	0	0.00	0.0%	11	11.00	28.9%	0	0.00	0.0%	7	7.00	18.4%	12	4.00	10.5%	46	38.00
Sociology	Faculty	14	13.50	62.8%	0	0.00	0.0%	4	4.00	18.6%	0	0.00	0.0%	3	3.00	14.0%	3	1.00	4.7%	24	21.50
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	13.50	62.8%	0	0.00	0.0%	4	4.00	18.6%	0	0.00	0.0%	3	3.00	14.0%	3	1.00	4.7%	24	21.50

Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments Fall 2007

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE
Athletics	Faculty	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.25	100.0%	0	0.00	0.0%	0	0.25
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	#DIV/0!	0	0.00	0.0%	0	0.00
	Total	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.25	100.0%	0	0.00	0.0%	0	0.25
East Campus Libraries	Faculty	13	13.00	44.8%	0	0.00	0.0%	15	15.00	51.7%	0	0.00	0.0%	1	1.00	3.4%	0	0.00	0.0%	29	29.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	14	14.00	46.7%	0	0.00	0.0%	15	15.00	50.0%	0	0.00	0.0%	1	1.00	3.3%	0	0.00	0.0%	30	30.00
West Campus Library	Faculty	1	1.00	10.0%	0	0.00	0.0%	5	5.00	50.0%	0	0.00	0.0%	4	4.00	40.0%	0	0.00	0.0%	10	10.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	2	2.00	18.2%	0	0.00	0.0%	5	5.00	45.5%	0	0.00	0.0%	4	4.00	36.4%	0	0.00	0.0%	11	11.00
Other	Faculty	6	5.45	78.4%	0	0.00	0.0%	0	0.50	7.2%	0	0.00	0.0%	1	1.00	14.4%	0	0.00	0.0%	7	6.95
	Admin.	12	12.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	12	12.00
	Total	18	17.45	92.1%	0	0.00	0.0%	0	0.50	2.6%	0	0.00	0.0%	1	1.00	5.3%	0	0.00	0.0%	19	18.95
All Units	Faculty	664	664	37.5%	6	3.5	0.2%	449	449	25.4%	6	3.9	0.2%	506	506	28.6%	324	143.3	8.1%	1,955	1,769.70
	Admin.	48	48	92.3%	0	0.0	0.0%	2	2	3.8%	0	0.0	0.0%	2	2	3.8%	0	0.0	0.0%	52	52.00
	Total	712	712	39.1%	6	3.5	0.2%	451	451	24.8%	6	3.9	0.2%	508	508	27.9%	324	143.3	7.9%	2,007	1,821.70

Source: Personnel Data Files, Fall 2007; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are partially on leave-without pay to work on other projects or grants are included.

"Total Faculty" shown in this table may differ from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions.

Headcount and FTE include BSOM, but do not include ROTC faculty. Headcount is based on home department assignment;

FTE represents teaching department assignments as recorded in the Personnel Data File. Faculty are included here based on the following criteria:

(a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," Visiting Distinguished,

"Visiting Librarian," or "Teaching." Faculty who were tenured or on tenure track but who are now in retired status-still teaching, or in phased retirement status are reported in "Not on Tenure Track."

In 2007, the part-time, not-on-tenure track faculty total includes 37 faculty members (18.00 FTE) that are retired or on phased retirement in the "Faculty" line.

LSM208 Faculty profile data.pdf