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**East Carolina University
FACULTY SENATE
FULL MINUTES OF DECEMBER 4, 2007**

The fourth regular meeting of the 2007-2008 Faculty Senate was held on Tuesday, December 4, 2007, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Mark Taggart, Chair of the Faculty called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of November 6, 2007, were approved as distributed.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professor Lazure and Zoller (Art and Design), Wang (Geography), Schenarts and Bode (Medicine), Hall (Music), Rose (Nursing), Evans-Case (Political Science), Bunch (Social Work), Coddington (Technology and Computer Science), and Rigsby (Past Chair of the Faculty).

Alternates present were: Professors Harer for McFadden (Education), O'Driscoll for Corbett (Geology), Christie for Fletcher (Medicine), Gantt for Jesse (Nursing), Alligood for Lowery (Nursing), and Weber for Chandler (Nutrition and Hospitality Management).

B. Announcements

Information on the activities of the University Sponsored Child Care Task Force is available online at: <http://www.ecu.edu/cs-acad/fsonline/customcf/fsagenda/1207childcare.htm>

Save the Date - Founder's Day is March 27, 2008, with the celebration to include Dinner on the Grounds at noon and a Chancellor's Forum. The Student Birthday Party on the Mall will be held on March 26, 2008, beginning at 4:00 p.m.

The Chancellor has approved the following resolutions from the October 9, 2007 Faculty Senate meeting:

- 07-21 Resolution on Proposed Changes to the UNC Code
(excerpt from Chancellor's 11-27-07 letter: "While I will forward Resolution 07-21 to the Board of Governors for their consideration, I believe that no further action is required at this time because new, compromise language has recently emerged from meetings between the General Administration and the Faculty Assembly.")
- 07-23 Request for discontinuance of the Early Childhood Certificate Program, Request to offer existing MAEd in B-K Education Online, and Request for Authorization to Establish Doctor of Audiology (AuD) Program
- 07-24 Report on Faculty Input in the Evaluation of Administrators
(excerpt from Chancellor's 11-27-07 letter: "This will be addressed by the Board of Trustees, as they reported early in this academic year. This is a personnel matter and, as such, the Board has authority over it.")

An editorial revision has been made to the Procedures for Annual Lifetime and Five-Year

University Research/Creative Activity Awards, changing the date to forward names to the VC for Research from February to December. This will benefit faculty in knowing sooner who will be given the awards.

Letters concerning unit elections for 2008-2009 Faculty Senate representation will be mailed to unit code administrators in late January. In accordance with the *ECU Faculty Manual, Appendix A*, elections are to be held during the month of February. Please call the Faculty Senate office if you have any questions.

Members of the Research/Creative Activity Grants Committee are hosting research grant information sessions for persons interested in submitting research grant proposals to the Committee in January 2008. Questions should be directed to the Committee Chair, Professor Paul Gares at 328-6084. The sessions will be held on: Thursday, December 6 and Friday, December 7 from 4:00- 5:00 in 142 Rawl Annex. Specifics about the granting process are available online at: <http://www.ecu.edu/cs-acad/fsonline/rg/research.cfm>.

The Committee on Committees has been charged to seek volunteers to serve on the various academic, appellate, administrative, Board of Trustees, and student union committees. Faculty are strongly encouraged to participate in this component of shared faculty governance and complete a volunteer form by February 18, 2008. Committee appointments will be finalized at the April 29, 2008, Faculty Senate meeting.

Faculty members have two ways to note their preference for service on the various standing University committees.

- 1) On OneStop under Employee Section, faculty members click on "Faculty Committee Volunteer Form" and complete the committee volunteer preference form.
- 2) A faculty member may complete the volunteer preference form that is available on the Faculty Senate web site at:
<http://www.ecu.edu/cs-acad/fsonline/customcf/committee/callforvolunteers.htm>

C. Steve Ballard, Chancellor

Chancellor Ballard began his address to the Faculty Senate by commenting on his collaboration with Dr. Taggart (Chair of the Faculty), especially in regards to recent meetings for University funding. Chancellor Ballard stated that the biggest challenge for ECU and the 17 constituent universities are system funding. He stated that A & T, UNC-Charlotte and UNC-Greensboro are the least well funded in the UNC system. Chancellor Ballard stated that the results of the UNC Tomorrow commission might help with system funding and prioritization, especially in meeting the needs of the state.

Chancellor Ballard reported that the Brody School of Medicine and Health Sciences Division have undergone significant changes in the last two years, which have been very time consuming. He stated that Brody School of Medicine are doing well at present and have great leadership and "financial health". Future needs of the medical school include cardiologists and end-of-life training and care. He stated that interviews for deans of the Medical School and Dentistry would begin soon. He encouraged the faculty to be optimistic about the future of the Brody School of Medicine and Health Sciences.

Chancellor Ballard stated that he has been away from campus recently due to the Capital Campaign, which requires the presence of the Chancellor and Board of Trustees. He described the UNC Tomorrow Commission, which involved many statewide meetings regarding funding and other initiatives. Chancellor Ballard stated that as a result of these meetings, relationships between individual institutions and state government have changed and have resulted in improved efficiency and accountability, better use of resources and auditing functions. One of the most positive changes, Chancellor Ballard stated, is the voluntary system of accountability, which Ballard supports. Chancellor Ballard stated that the Board of Governors passed this voluntary system of accountability (VSA) and the executive counsel will be thinking about this new system and how ECU will measure its accountability. This VSA will involve learning outcomes, with both faculty and students, which will affect both accreditation and funding.

Chancellor Ballard also commented about the university audits and that a process needs to be developed. He stated that an internal auditor will look at faculty and staff manuals and to possibly integrate the two manuals. Chancellor Ballard stated that Dr. Taggart (Chair of the Faculty) and Interim Provost Sheerer will look into this matter.

Professor Sprague (Physics) stated that in planning for the future, energy costs would be greater and then asked Chancellor Ballard about plans for building green buildings in the future, which would be more energy efficient. Chancellor Ballard replied that green buildings are more expensive to build and that the process of building green buildings is in the cost; specifically in the design and choice of a contractor. He stated that Kevin Seitz will be consulted in this process and this topic will be addressed in the future.

Professor Martinez (Foreign Languages and Literatures) asked the Chancellor about the job functions of the internal auditor. Chancellor Ballard replied that the internal auditor is one of the most important positions in the university. This person helps manage risks, identifies mistakes, and identifies funds that have not been spent appropriately. He stated that ECU's internal auditor, Stacy Tronto, is doing a "first rate job" and has identified mistakes and has provided consultation about what could have been done better.

Professor Grimes (Music) asked about future plans (time and location) for the Visual and Performing Arts Center. Chancellor Ballard stated that the timeline for the Visual and Performing Arts Center is among the top 3 priorities, which are acceptable for a bond issue. The Chancellor stated that this is hopeful for the fall; however, it may not be a priority since it has nothing to do with teaching classes.

Professor Martinez (Foreign Languages and Literatures) inquired about the reasons for the responsibility of the internal auditor to write a university policy/staff manual. Chancellor Ballard responded that this is necessary due to multiple grievances, hiring mistakes, and a lack of policy or appointment process. He also stated that preventative training is needed, as well as an update of training/compliance in risk management, which are all job functions of the internal auditor.

D. Phyllis Horns, Interim Vice Chancellor for Health Sciences
Interim Vice Chancellor Horns begin her address to the Faculty Senate by reporting the newly established Eakin Professorship that has been established in the College of Nursing.

Candidates for this professorship will be considered after the first of the year. Vice Chancellor Horns announced that the Department of Communication Sciences and Disorders (College of Allied Health Sciences) has been ranked 9th in the nation for its research productivity (doctoral faculty), as reported in the *Chronicle of Higher Education*.

Vice Chancellor Horns announced that Dr. Stephen Thomas (Allied Health Sciences) has been selected as the Chair of the Search Committee for the Dean of Dentistry. An architectural firm has been hired to begin planning for the Dental School initiative. Vice Chancellor Horns also reported that the Heart Institute has two new buildings that will be finished in the early fall of 2008.

Highlights of Brody School of Medicine (BSOM) were reported to the faculty senators and handouts were distributed regarding recent highlights of the School. Horns asked faculty senators to be aware of these recent events/successes and to discuss them openly with potential faculty candidates. Vice Chancellor Horns also discussed the problems with faculty recruitment and retention with medical faculty. She stated that these issues can often be a problem/challenge and that the medical school has an obligation to keep good faculty.

Vice Chancellor reported other challenges to the BSOM, especially in consideration of an electronic records system in the next 18 months, which is similar to Banner. She also discussed the issue of expanding enrollment in medical schools and reported that UNC-CH is expanding their enrollment. She stated that East Carolina University medical school class would increase up to 80 students. While there are opportunities to expand beyond this size, there are concerns that the medical school should continue to produce quality primary care physicians.

Vice Chancellor Horns also reported issues in the establishment of another Family Medicine center, which include available resources, timeline, and the addition of another building. Vice Chancellor Horns announced that a new department was established, the Department of Public Health. Currently there is debate relative to the location of this department and if it should be in the BSOM. She continued by reporting that two assessment teams have been established to examine the culture in BSOM, and more specifically the patterns and behaviors of this school. Vice Chancellor Horns remarked that Dr. Virginia Hardy would comment on this endeavor as well. The second team is designed to examine the infrastructure for Research and what can be done to help facilitate research at BSOM and to support the researcher.

Vice Chancellor Horns discussed the collaboration and joint ventures of BSOM, Pitt County Memorial Hospital (PCMH) and University Health Systems especially in recruitment of faculty. She stated that this recruitment office in BSOM and collaboration with hospital relations would be beneficial for BSOM and PCMH. In closing, Vice Chancellor discussed the need for BSOM to increase financial stability and growth, to continue research efforts and link to main campus.

Dr. Horn's [full comments to the Faculty Senate](#) on the recent highlights are linked.

No questions were posed to Interim Vice Chancellor Horns.

E. Virginia Hardy, Interim Chief Diversity Officer and Senior Associate Dean for Academic Affairs

Dr. Hardy discussed the Climate Survey results gathered during Spring 2007. Alan White (Dean of the College of Arts and Sciences) also spoke as member of the Chancellor's Diversity Committee.

Professor Jones (Criminal Justice) inquired about the data regarding female assaults off campus. Professor Jones asked Dr. Hardy whether the nature of the assault, whether it was on or off campus was specified in the Climate Survey. Dr. Hardy stated that the question was asked to the survey respondents relative to the location of the assault. She stated that regardless of the location, there needs to be support for the victim. Dean White (Arts and Sciences) stated that the survey did not specify whether the respondent was associated with the university or not, when the assault occurred.

Professor Wilson (Sociology) stated that the regardless of how the question is phrased, that the survey is most likely an underestimate of how many respondents were assaulted, regardless of place. Dr. Hardy stated that only 11% of undergraduates responded to the survey.

Professor McCammon (Health and Human Performance) asked about how East Carolina University compared to other institutions, relative to the climate survey. Dr. Hardy stated that we do not know how we compare to other institutions. Dean White (Arts and Sciences) stated that East Carolina University is very typical of other institutions.

Professor Martinez (Foreign Languages and Literatures) stated that there is an "urban legend" that due to the regulations of the faculty manual, the hiring of diverse faculty is impeded. Professor Martinez further her comments by stating "Is this true? If not, let's do away with the myth". Dr. Hardy stated that this issue has to do with the various search committees. The search committee should be diverse and if not, the search for diverse faculty may be hindered.

Professor Romack (Chemistry) asked about the plans following the results of this climate survey. Professor Hardy stated that the plans consist of brainstorming sessions in order to obtain ideas and then to follow up with actions.

F. Ken Wilson, Faculty Assembly Delegate

Professor Wilson (Sociology) first discussed activities from the November 16, 2007, Faculty Assembly Meeting. Following a brief overview, a resolution relating to UNC Tomorrow was presented as follows:

Whereas, the UNC Tomorrow initiative is of crucial importance to the State of North Carolina, the University System, and East Carolina University; and

Whereas, more than 1000 faculty members from throughout the System have recently attended faculty listening forums and have followed the progress of the UNC Tomorrow Commission and the Scholars Council in other ways; and

Whereas, the Faculty Assembly has requested each campus to have substantial faculty involvement in the next stage of the UNC Tomorrow initiative effective.

THEREFORE, BE IT RESOLVED, that

1. The Faculty Senate requests Chancellor Ballard to constitute campus UNC Tomorrow Response Teams so as to include at least 50% of their membership drawn from the non-administrative faculty. At least half of the faculty serving in this capacity will be appointed by the Faculty Senate.

2. The Faculty Senate will address key issues raised by the UNC Tomorrow initiative at the January 2008 meeting.
3. The Faculty Senate will work with the Faculty Assembly in its efforts to move forward with key initiatives related to UNC Tomorrow.
4. The Faculty Senate will devote time and attention supporting the Faculty Assembly in its efforts to address key focal areas during spring semester 2008.

Following discussion, the resolution on the UNC Tomorrow initiative was approved as presented. **RESOLUTION #07-30**

F. Mark Taggart, Chair of the Faculty

Professor Taggart stated that as Chair of the Faculty, it has been a privilege to represent faculty as a member of the UNC Faculty Assembly. At these meetings, it has been his pleasure to learn that ECU is regarded as a leader in applying the standards of shared governance within the UNC system. One of the responsibilities given to him this year was to serve as Chair of the Faculty Assembly's Governance Committee, and as a member of the Executive Committee. The Faculty Assembly's Governance Committee was recently charged with the task of creating a "Handbook on Shared Governance," which would outline the standards and best practices in shared governance that all campuses of the UNC system should employ.

Professor Taggart stated that while he has been engaged in this activity, he has been asking himself if ECU has been living up to its reputation as a leader in applying these standards, and if there is room for improvement of the current practices. He stated that he believed that ECU is practicing the "Standards of Shared Governance" as outlined by the Faculty Assembly of the University of North Carolina. He stated that ECU has a fully functioning Faculty Senate that holds regularly scheduled meetings throughout the academic year. The standing 26 academic committees are engaging in activities and giving advice on matters of academic policy, curriculum, degree requirements, academic standards, and the like. The committees have been active in reviewing and recommending campus policies of reappointment, tenure, promotion, and of post tenure review. He noted that the items on today's agenda reaffirm that the faculty has also been active in reviewing and approving unit codes, and other policies in the institution's Faculty Manual:

Professor Taggart stated that currently, faculty have a candid, collegial and cooperative relationship with the top administration. Chancellor Ballard and the Vice Chancellors understand and embrace these principals of shared governance. They have sought faculty input on issues such as: university mission and strategic plan, enrollment growth, student discipline, intercollegiate athletics, faculty benefits, and libraries and other research facilities. Chancellor Ballard has been exemplary in sustaining the recommendations of faculty tenure, hearings and grievance committees. Professor Taggart stated that he believed that, in these areas, the state of shared governance at ECU is strong. Yet, faculty aspire to strengthen it further, noting that ECU continues to be the standard bearer of shared governance within the UNC system. Professor Taggart stated that he appreciated working with a Board of Trustees that exercises due respect for the governance prerogatives of the faculty.

The "Standards of Shared Governance" as outlined by the Faculty Assembly state: "the faculty of each college, school, or department should be consulted in the appointment or reappointment

of the dean or department chair either through majority membership on the search or evaluation committee or by direct consultation with the appointing administrator either in person or by other means approved by the Faculty Senate." Further, "the chancellor or provost, in consultation with the Faculty Senate, should establish effective procedures that enable members of the faculty having the voting privileges to regularly evaluate the performance of senior administrators. This evaluation should be in addition to and independent of the mandated periodic evaluation of administrators by the chancellor or the board of trustees."

Professor Taggart stated that despite some areas of improvement, as stated the state of shared governance at ECU is strong. Faculty enjoy a mutually collaborative relationship with top administration and that the relationship could be summed up with the phrase: "We are all in this together."

H. Question Period

Professor Sharer (English) inquired about health care insurance for graduate and doctoral student assistants. Vice Chancellor Mageean answered the question and stated that she was happy to report that health insurance for doctoral students in Spring Semester will occur. She stated that there were now funds to cover health insurance for full time doctoral students. She stated that insurance might also be provided for medical students next year.

Professor Cope (Psychology) asked Professor Killingsworth (Faculty Assembly Delegate, Business) to report on the status of the 603/604 Code revision. Professor Killingsworth (Faculty Assembly Delegate, Business) stated that she met with Harold Martin to discuss revisions. She stated that a resolution was obtained. The section of the code relative to "misconduct" stated that the evidence must be clear and convincing. The code revision will be sent forth to the Board of Governors.

Professor Martinez (Foreign Language and Literatures) directed a question to Dr. Hardy relative to the need to determine the source of problems that exist on search committees. Dr. Hardy replied that she is willing to work together to determine search committee problems relative to diversity.

Professor Sprague (Physics) asked Vice Chancellor Horns whether the new buildings (i.e. Dentistry) on Health Sciences campus would be green buildings.

Professor Tovey (English) inquired about the status of student travel money. Vice Chancellor Mageean responded that there had been no developments on this issue and that written concerns have been forwarded to GA, especially in consideration of hardship and needs. She reported that GA has not responded.

Professor Alligood (Nursing) inquired about the follow up with GA relative to travel money for graduate students, and stated that Nursing had forwarded their concerns in this issue directly to GA. She inquired whether Erskine Bowles had received the information from Nursing. Vice Chancellor Mageean replied that she was not sure.

Professor Martinez (Foreign Languages and Literatures) inquired about the conversation that took place with Professor Taggart (Chair of the Faculty), Chancellor Ballard, and Mr. Greczyn,

Chairman of the Board of Trustees, relative to the university policy manual. Professor Taggart (Chair of the Faculty) replied he has engaged in conversations with the Chancellor and BOT Chairman, Mr. Greczyn, regarding the university policy manual. He stated that in January 2008, he will identify faculty committees that could help with this endeavor.

Professor (Robinson (Math) inquired about the Faculty Assembly recommendations with the new language and if these changes and details are available on the web. Professor Killingsworth (Faculty Assembly Delegate, Business) replied that this information will not be available until the Board of Governors approves the changes. She stated that this information should be on the web on January 1, 2008.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the body at this time.

Agenda Item V. Report of Committees

A. Academic Standards Committee

Linda Wolfe (Anthropology), Chair of the Committee and George Bailey (Philosophy) a member of the Committee, both presented information on the proposed new student email system and how it will affect teaching.

Jack Brinn, Interim Chief Information Officer also presented an overview of the IT Service/Resource Distribution Model. He discussed that in the future student email will be outsourced, which will keep "ECU brand", and save money. He stated that this has been discussed with SGA and they have approved this change. He also stated that student fees can be used to support this new email change.

Professor Wilson (Sociology) asked whether this new change will compromise faculty emailing students. Dr. Brinn (Interim CIO) stated that this change will not affect faculty emailing students.

Professor Glascoff (Vice Chair of the Faculty, Health and Human Performance) inquired about the specifics relative to the email change and how will it affect faculty. Professor Bailey (Philosophy, Academic Standards) stated that ECU will outsource email for students and that Microsoft will provide this for all students. He stated that Academic Standards Committee surveyed 200 DE instructors who reported their concerns. Professor Bailey furthered his explanation by stating that the motivation for change related to the size of the mailbox provided by Microsoft. He stated that the costs for ECU to maintain are too high. He stated that the university would save approximately \$1.5 million in outsourcing the student email. The Academic Standards Committee concluded that there would not be a negative impact (especially with Blackboard and DE course delivery) with this new system and the committee was in favor of this change. He stated again that Microsoft would support the student email system.

Professor Vail-Smith (Health and Human Performance) asked if this new system would be compatible with Mac. Professor Bailey (Philosophy) stated that there should not be problems with the Mac and the new student email system as supported by Microsoft.

Professor McCammon (Health and Human Performance) asked whether medical students and alumni will have access to this new email system.

Professor Tovey (English) inquired whether this would affect the use of Pirate Mail at home and not Outlook, especially in determining the email address of a student. Professor Bailey (Philosophy) stated that if the named is typed in, the email address will be accessed via the directory. He stated that there will not be any changed to Outlook or Pirate Mail. Professor Bailey then stated that many universities are looking at this trend in education.

Professor Levine (Medicine) asked where is the data kept and if there is a problem with the server, where will the data be housed. Professor Bailey replied that downtime is not a big problem for Microsoft.

Professor Sprague directed a question to the Academic Standards Committee and Professor Bailey relative to the response rate to SOIS for Fall Semester 2007. Professor Bailey (Academic Standards, Philosophy) stated that there was a low rate - 2 to 3% for SOIS in Fall Semester 2007. Bailey stated that the major reason was that students did not get an email message to alert them to complete the SOIS forms. Other reasons included that the students had other surveys to complete, there were no incentives, students felt they were too busy and did not think the survey was important enough.

B. Agenda Committee

Mark Sprague (Physics), Chair of the Committee, presented the proposed 2008-09 Faculty Senate and Agenda Committee meeting dates. There was no discussion and the dates were approved as presented. **RESOLUTION #07-31**

C. Educational Policies and Planning Committee

Dale Knickerbocker (Foreign Languages and Literatures), Chair of the Committee, presented a request to establish minors in Clinical Microbiology, Clinical Chemistry and Hematology, Hematology and Immunohematology, and Clinical Laboratory Science Generalist, Department of Clinical Laboratory Science, College of Allied Health Sciences. There was no discussion and the request was approved as presented. **RESOLUTION #07-32**

A request to deliver a Master of Science in Environmental Health as a DE program within the Department of Health Education and Promotion, College of Health and Human Performance was also presented for information only. There as no discussion.

D. Faculty Governance Committee

Puri Martinez (Foreign Languages and Literatures), Chair of the Committee, presented proposed revisions to the *ECU Faculty Manual*, Appendix C relating to emeritus status. There was no discussion and the proposed revisions were approved as presented. **RESOLUTION #07-33**

E. Faculty Welfare Committee

Bruce Southard (English), Chair of the Committee, presented proposed revisions to the *ECU Faculty Manual*, Part VI. relating to phased retirement. Professor Sprague (Physics) suggested that a webpage address (*url*) should be referenced in this document in the faculty manual.

Professor Southard (Faculty Welfare) stated that the reference could change and that referencing specific offices for support might work better. Professor Sprague (Physics) inquired

about whether an individual would be able to find this information easily on the webpage. Professor Southard (Faculty Welfare) replied that this information goes beyond a webpage.

Professor MacGilvray (Medicine) inquired about changes to phased retirement. Professor Southard (Faculty Welfare) replied that phased retirement only applies to tenured faculty.

Professor Sharer (English) inquired whether there could be a web-link to Academic Affairs in the faculty manual. Professor Southard (Faculty Welfare) replied that this is really not necessary. He stated that faculty should be able to find under forms on Academic Affairs webpage.

Following discussion, the proposed revisions were approved as presented. **RESOLUTION #07-34**

F. University Curriculum Committee

Professor Jane Manner (Education), member of the Committee, presented the curriculum matters contained in the minutes of the October 25, 2007, Committee meeting. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #07-35**

G. Unit Code Screening Committee

There was no one available to present the proposed new and revised unit codes, so this committee report will be included in the January 29, 2008, Faculty Senate agenda.

Agenda Item VI. New Business

There was no new business to come before the Faculty Senate at this time. The meeting adjourned at 4:35 p.m.

Respectfully submitted,

Marianna Walker
Secretary of the Faculty
College of Allied Health Sciences

Lori Lee
Administrative Officer
Faculty Senate

FACULTY SENATE RESOLUTIONS APPROVED AT THE DECEMBER 4, 2007, MEETING

07-30 UNC Faculty Assembly Resolution that reads:

Whereas, the UNC Tomorrow initiative is of crucial importance to the State of North Carolina, the University System, and East Carolina University; and

Whereas, more than 1000 faculty members from throughout the System have recently attended faculty listening forums and have followed the progress of the UNC Tomorrow Commission and the Scholars Council in other ways; and

Whereas, the Faculty Assembly has requested each campus to have substantial faculty involvement in the next stage of the UNC Tomorrow initiative effective.

THEREFORE, BE IT RESOLVED, that

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drawn from the non-administrative faculty. At least half of the faculty serving in this capacity will be appointed by the Faculty Senate.

2. The Faculty Senate will address key issues raised by the UNC Tomorrow initiative at the January 2008 meeting.
3. The Faculty Senate will work with the Faculty Assembly in its efforts to move forward with key initiatives related to UNC Tomorrow.
4. The Faculty Senate will devote time and attention supporting the Faculty Assembly in its efforts to address key focal areas during spring semester 2008.

Disposition: Chancellor

07-31 2008-2009 Faculty Senate and Agenda Committee Meeting Dates, as follows:

| Agenda Committee will meet: | Faculty Senate will meet: |
|------------------------------------|--|
| August 26, 2008 | September 9, 2008 |
| September 23, 2008 | October 7, 2008 |
| October 21, 2008 | November 4, 2008 |
| November 18, 2008 | December 2, 2008 |
| January 13, 2009 | January 27, 2009 |
| February 10, 2009 | February 24, 2009 |
| March 17, 2009 | March 31, 2009 |
| April 7, 2009 | April 21, 2009 |
| | April 28, 2009 Organizational Meeting |

Disposition: Faculty Senate

07-32 Request to establish minors in Clinical Microbiology, Clinical Chemistry and Hematology, Hematology and Immunohematology, and Clinical Laboratory Science Generalist, Department of Clinical Laboratory Science, College of Allied Health Sciences.

Disposition: Chancellor

07-33 Revision to the *ECU Faculty Manual*, Appendix C. relating to emeritus status, as follows:
 Add the following, noted in **bold print** to Appendix C. Section I.D.4. to provide additional clarity.

Appendix C. Section I.D.4.

"4. Emeritus status

The titles "emeritus" and "emerita" ~~will~~ **may** be conferred upon those retired faculty **with ten or more years of service to East Carolina University**, including those on Phased Retirement, who have made a significant contribution to the university through a long and distinguished record of scholarship, teaching, and/or service.

Disposition: Chancellor, Board of Trustees

- 07-34** Revision to the *ECU Faculty Manual*, Part VI.H. Phased Retirement, as follows:
Replace the current text with the new text noted below to allow for ongoing updates of this program.

"H. Phased Retirement

Participation in East Carolina University's Phased Retirement Program is available to tenured faculty who meet University of North Carolina Program eligibility criteria. Information on the Program, including policies, guidelines, and applicable forms are available on the office of academic affairs personnel forms web page and from the offices of the academic deans, the provost/vice chancellor for academic and student affairs, and the vice chancellor for health sciences."

Disposition: Chancellor

- 07-35** Curriculum matters contained in the minutes of the October 25, 2007, Committee meeting.

Disposition: Chancellor



Faculty Senate

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faculty senate@ecu.edu
<http://www.ecu.edu/fsonline/>

COPY

December 6, 2007

Chancellor Steve Ballard
East Carolina University
Spilman Building

Dear Dr. Ballard:

On December 4, 2007, the Faculty Senate adopted the following resolutions for your consideration. Details on the resolutions are attached.

07-30 UNC Faculty Assembly Resolution.

07-32 Request to establish minors in Department of Clinical Laboratory Science, College of Allied Health Sciences.

07-33 Revision to the *ECU Faculty Manual*, Appendix C. relating to emeritus status.

07-34 Revision to the *ECU Faculty Manual*, Part VI.H. Phased Retirement.

07-35 Curriculum matters contained in the minutes of the October 25, 2007, Committee meeting.

The Faculty Senate also approved resolution 07-31, 2008-2009 Faculty Senate and Agenda Committee meeting dates that does not require action by you. Once you act on the proposed revision to Appendix C (07-33), please forward it to the Board of Trustees for their consideration.

Thank you for your consideration of the above mentioned resolutions.

Sincerely,

Mark Taggart
Chair of the Faculty

Attachment
copy via email

Faculty Officers

Marilyn Sheerer, Interim Provost and Vice Chancellor for Academic and Student Affairs

Phyllis Horns, Interim Vice Chancellor for Health Sciences

Deirdre Mageean, Vice Chancellor for Research and Graduate Studies

FACULTY SENATE RESOLUTIONS APPROVED AT THE DECEMBER 4, 2007, MEETING

Resolution #07-30

UNC Faculty Assembly Resolution that reads:

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Replace the current text with the new text noted below to allow for ongoing updates of this program.

"H. Phased Retirement

Participation in East Carolina University's Phased Retirement Program is available to tenured faculty who meet University of North Carolina Program eligibility criteria. Information on the Program, including policies, guidelines, and applicable forms are available on the office of academic affairs personnel forms web page and from the offices of the academic deans, the provost/vice chancellor for academic and student affairs, and the vice chancellor for health sciences."

Resolution #07-35

Curriculum matters contained in the minutes of the October 25, 2007, Committee meeting.



Office of the Chancellor

East Carolina University
105 Spilman Building • Greenville, NC 27858-4353
252-328-6212 office • 252-328-4155 fax
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January 28, 2008

Dr. Mark Taggart
Chair of the Faculty
East Carolina University
140 Rawl Annex

Dear Dr. Taggart:

Thank you very much for Resolution 07-30 regarding the UNC Tomorrow report. I have given this resolution much thought over the past several weeks.

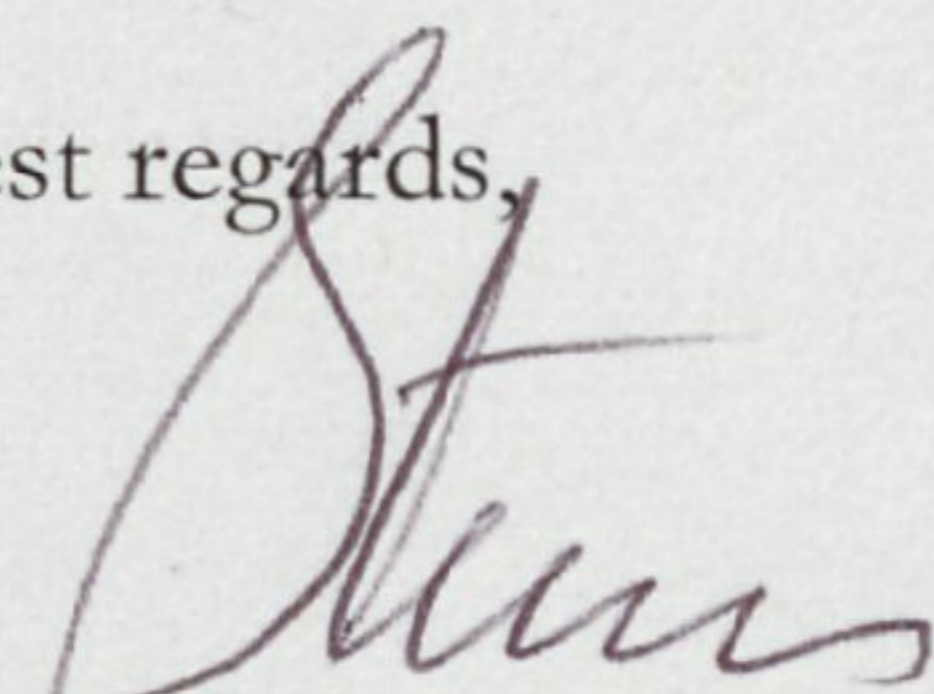
While I agree with the spirit of the resolution, I am going to move forward in a slightly different direction. The reason for this is that I believe I must maintain considerable flexibility in appointing task forces and advisory committees that address the concerns of the UNC Tomorrow commission. In addition, our campus response must be well-integrated with our accreditation work, our Strategic Enrollment Management Task Force, and our existing strategic plan. All of these efforts are related and I need to ensure their integration and compatibility.

That said, I am committed to having approximately 50% of the initial task force be faculty members and having approximately 50% of those from the list you have provided. I am still working on this committee, but it must have the relevant expertise and representation from other committees in order to be effective. As I hope you agree, we had a very productive meeting on faculty representatives for the task force and I hope to meet or come very close to the recommendations of Resolution 07-30.

We can certainly discuss this further in the coming days as you see fit.

Again, I appreciate the spirit of the resolution and am committed to doing the best that I can to address the resolution, given my understanding of the complexity of the work before us.

Best regards,



Steve Ballard



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MEMORANDUM

TO: Dr. Mark Taggart, Chair
Faculty Senate

FROM: Steve Ballard
Chancellor *Steve Ballard*

DATE: January 28, 2008

SUBJECT: December 4, 2007, Faculty Senate Resolutions 07-32, 07-33, 07-34 and 07-35

I hereby approve the following resolutions adopted by the Faculty Senate on December 4, 2007:

- 07-32 Request to establish minors in Department of Clinical Laboratory Science, College of Allied Health Sciences.
- 07-33 Revision to the *ECU Faculty Manual*, Appendix C. relating to emeritus status.
- 07-34 Revision to the *ECU Faculty Manual*, Part VI.H. Phased Retirement.
- 07-35 Curriculum matters contained in the minutes of the October 25, 2007, Committee meeting.

While Resolution 07-31 does not require approval, I appreciate receiving the information.

Email copy:

Faculty Officers
Marilyn Sheerer, Interim Provost and Vice Chancellor for Academic and Student Affairs
Phyllis Horns, Interim Vice Chancellor for Health Sciences
Deirdre Magean, Vice Chancellor for Research and Graduate Studies