

Lee, Lori

From: Lee, Lori
Sent: Thursday, April 19, 2007 10:49 AM
To: McNamee, Lou
Subject: FW: Lady Pirates Resolution

Lou – Do you have enough information now to assist the Chancellor in his deliberations? I don't believe that anything specific was expected from the passing of the resolution other than recognition. Although from comments included below, there seems to be thoughts that a lot can still be done. Best wishes, Lori

From: Sprague, Mark
Sent: Thursday, April 19, 2007 10:48 AM
To: Lee, Lori; Agenda Committee; Estes, Steven G
Subject: Re: Lady Pirates Resolution

I do not think that the coach's salary is an appropriate topic of discussion for the Senate in this case. All we wanted to do was commend the coach and team for an excellent accomplishment and ask that they be treated the same as their male counterparts.

-Mark

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On Apr 19, 2007, at 10:33 AM, Knickerbocker, Dale wrote:

As I recall, we did not specifically discuss a raise, or endorsing a raise. I can say personally that, while offended by the obscene amount of money in big time sports, this to me is s a question of equity: the question of her raise should be decided in exactly the same manner as would one for, say, the football coach if the Pirates were to finish in the top 25 in the polls.

From: Estes, Steven G
Sent: Wednesday, April 18, 2007 9:49 PM
To: Tovey, Janice; Wilson, Ken; Taggart, Mark Alan; Anderson, Patricia; Lee, Lori; Agenda Committee
Cc: McNamee, Lou
Subject: Re: Lady Pirates Resolution

Folks:

This is the issue that we deal with in intercollegiate Athletics: it is SO hard to tell what is right when we want to do something as simple as recognizing good work. It is much easier with a quality publication or a teaching award.

Ken, I did not do your question justice yesterday in the Senate meeting – you were asking about graduation

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rates, and that question was a window into this entire issue of intercollegiate athletics. I've studied this issue for years, and I remain conflicted about many of the problems and solutions. You deserved a better answer yesterday, so here it is: we should never be "happy" with nationally low graduation rates of kids who are part of an institutional public relations effort in the guise of "student-athletes." At the same time, ECU is way ahead of the curve in doing a good job with our own kids. So I'm "happy" ... we do a good job here at ECU. But keep a watchful eye...

In the end we should try to do what Tricia suggest: treat the women's team the same way we would treat the men's team - and that is a model for understanding Athletics. Treat Athletics like we treat everything else. That includes searches, funding, faculty oversight, facilities, you name it. This is very hard to do though as Athletics reaches deeply into the entertainment culture that surrounds us. Athletics as entertainment just does not fit well into the mission of higher education.

My two cents: Sharon is a good coach. She works with good kids. We should recognize good work. Support the resolution.

There is nothing "glorious" about Sharon's work, though. There is no "comparable glory" - I'm not even sure what that means. Good kids doing good work is what faculty and staff get paid to facilitate every day, and is an example of the type of work that is going on all over our campus. But glorious? Come on... (BTW, I am so proud to be a member of the ECU faculty - my daughter enrolled in ECU in January and EVERY aspect of her admission and advisement was professional. A simply wonderful story from a parent's point of view. Now THAT is glorious!)

Pat Sharon on the back, wish her well, and move on. The celebrity culture that surrounds intercollegiate athletics is the foundation of this resolution. OK - I won't get in the way of everyone's fun. But let's try to keep Sharon's and the team's accomplishments in perspective. Public acknowledgement of her work, like our recent teaching awards, scholar-teacher awards, outstanding research awards is appropriate. We can say as much in our next Senate meeting, in the East Carolinian, and amongst ourselves. Sharon and Terry and work out her next contract.

Best,

Steve

On 4/18/07 8:17 PM, "Tovey, Janice" <TOVEYJ@ecu.edu> wrote:

Tricia is right on target.

jan

From: Wilson, Ken
Sent: Wed 4/18/2007 6:32 PM
To: Taggart, Mark Alan; Anderson, Patricia; Lee, Lori; Agenda Committee; Estes, Steven G
Cc: McNamee, Lou
Subject: RE: Lady Pirates Resolution

Another way to look at it - Treat the women's team the same way you would treat the men's team if they had done the same thing. Ken....

From: Taggart, Mark Alan
Sent: Wednesday, April 18, 2007 5:47 PM
To: Anderson, Patricia; Lee, Lori; Agenda Committee; Estes, Steven G
Cc: McNamee, Lou
Subject: RE: Lady Pirates Resolution

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Tricia:

I agree.

Mark

At 4:30 PM -0400 4/18/07, Anderson, Patricia wrote:

I think the resolution was left intentionally ambiguous. I don't believe the writers or the resolution (I'm sure David will correct me if I'm wrong) or the members of the Faculty Senate intended that we would be involved in a salary negotiation for this coach. However, a public acknowledgment of her work and success would be a wonderful act of support for this coach and program.

Tricia

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From: Lee, Lori
Sent: Wed 4/18/2007 4:08 PM
To: Agenda Committee; Estes, Steven G
Subject: FW: Lady Pirates Resolution
This is being forwarded to all to consider and reply. - Lori

From: Long, David
Sent: Wednesday, April 18, 2007 4:05 PM
To: Lee, Lori
Subject: RE: Lady Pirates Resolution

Well, my assumption is that a conspicuously successful football season would probably entail offering the head coach a raise in salary and benefits. For what it is worth, we also do the same thing for highly successful academics who might leave ECU for better opportunities elsewhere.

From: Lee, Lori
Sent: Wednesday, April 18, 2007 3:22 PM
To: Agenda Committee
Cc: Estes, Steven G; McNamee, Lou
Subject: Lady Pirates Resolution

In reference to Faculty Senate Resolution #07-12, the resolution encourages the Chancellor to:

"extend to Sharon Baldwin-Tener and her staff, and to the women's basketball program, commensurate recognition and rewards as would be given to any other major sports team achieving comparable glory and representing ECU in such a positive manner."

Before the Chancellor can act on this, we need to know what exactly is expected from the Chancellor, in clear terms, in reference to this section?

The entire resolution is attached. Please *reply to all* so everyone is clear on the request.

Thank you. - Lori

Lori Lee

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