



The University of North Carolina

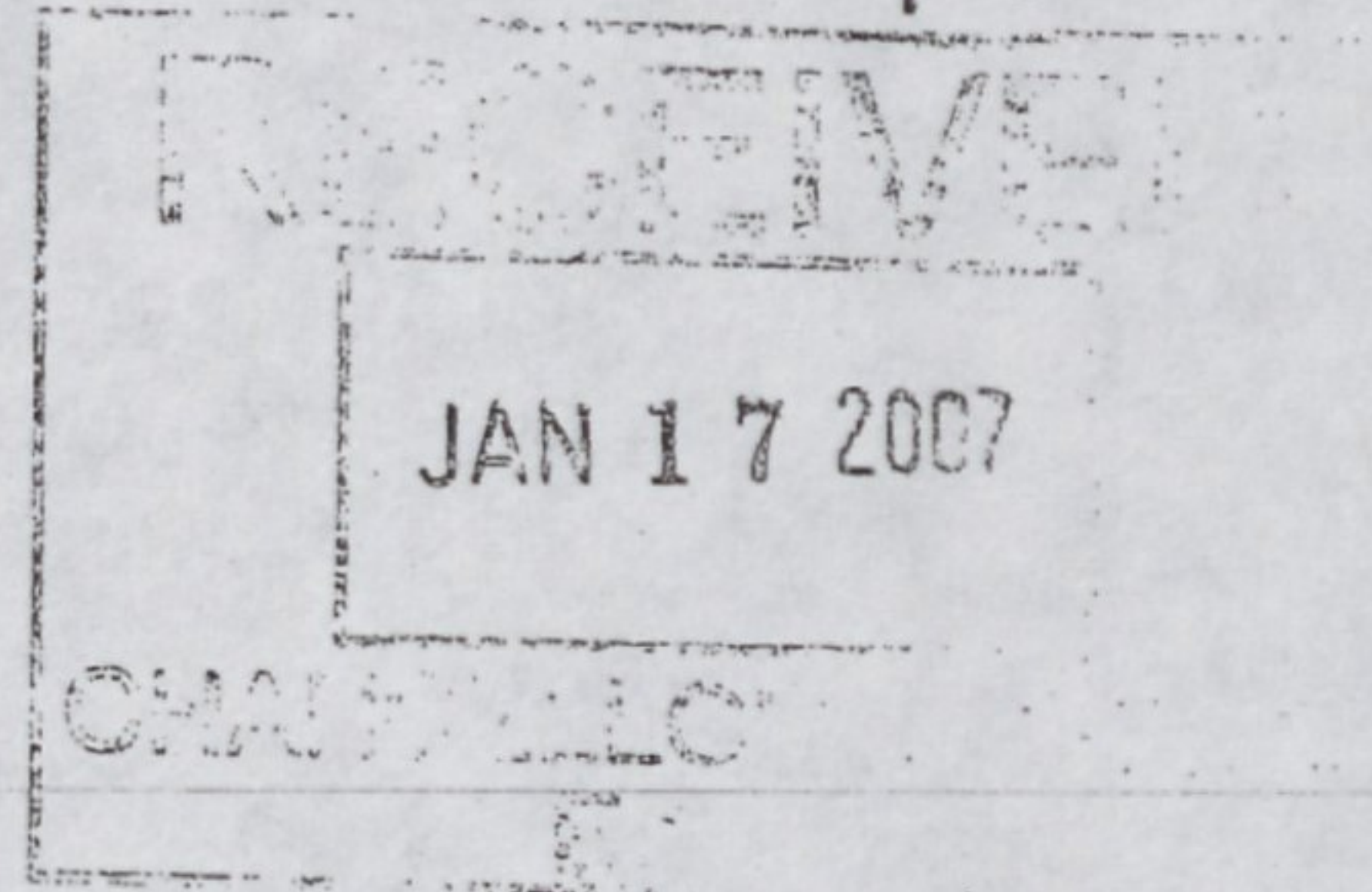
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Copies to M. Jaggart
and Provost
1-22-07



Appalachian State
University

January 9, 2007

East Carolina
University

Chancellor Steve Ballard
105 Spilman Building
East Carolina University
Greenville, NC 27858-4353

Elizabeth City
State University

Fayetteville State
University

Re: East Carolina University Tenure and Promotion Policy (Appendix D)

North Carolina
Agricultural and
Technical State
University

Dear Chancellor Ballard:

North Carolina
Central University

We have completed our review of ECU's latest revisions to its Tenure and Promotion Policy (Appendix D). I congratulate you on this achievement. I am pleased to approve this policy pursuant to my authority under the *Code* §602(1) with the following exception:

North Carolina
School of
the Arts

When The *Code* Section 605 C. was last amended, it made the campus Board of Trustees the last internal review. Thus, the language in §VII.A.8. of the revised policy regarding termination (lines 1726-1755) with respect to an appeal to the Board of Governors should be deleted from this policy.

North Carolina
State University
at Raleigh

University of
North Carolina
at Asheville

Other comments are as follows:

University of
North Carolina
at Chapel Hill

We note that §IV.C.3. does not exist, and thus the citation (on line 350) should be corrected. (Perhaps this is referring to §IV.D.3?) It appears that the references to §IV.E. are actually to §IV.C. (lines 643 and 645.)

University of
North Carolina
at Charlotte

The revised policy calls for hearings to be conducted pursuant to *Robert's Rules of Order*. Please note that *Robert's Rules of Order* focuses on meetings, especially motions, and is not well suited for conducting hearings. However, it is a campus decision on how to conduct its hearings as long as the hearings comply with due process. While we would not reject a policy for this reason, we urge you to reconsider this designation. (lines 1371 and 1660)

University of
North Carolina
at Greensboro

University of
North Carolina
at Pembroke

University of
North Carolina
at Wilmington

We believe that changing the language for fixed term faculty from "re-employment" to "contract renewal" is a significant improvement.

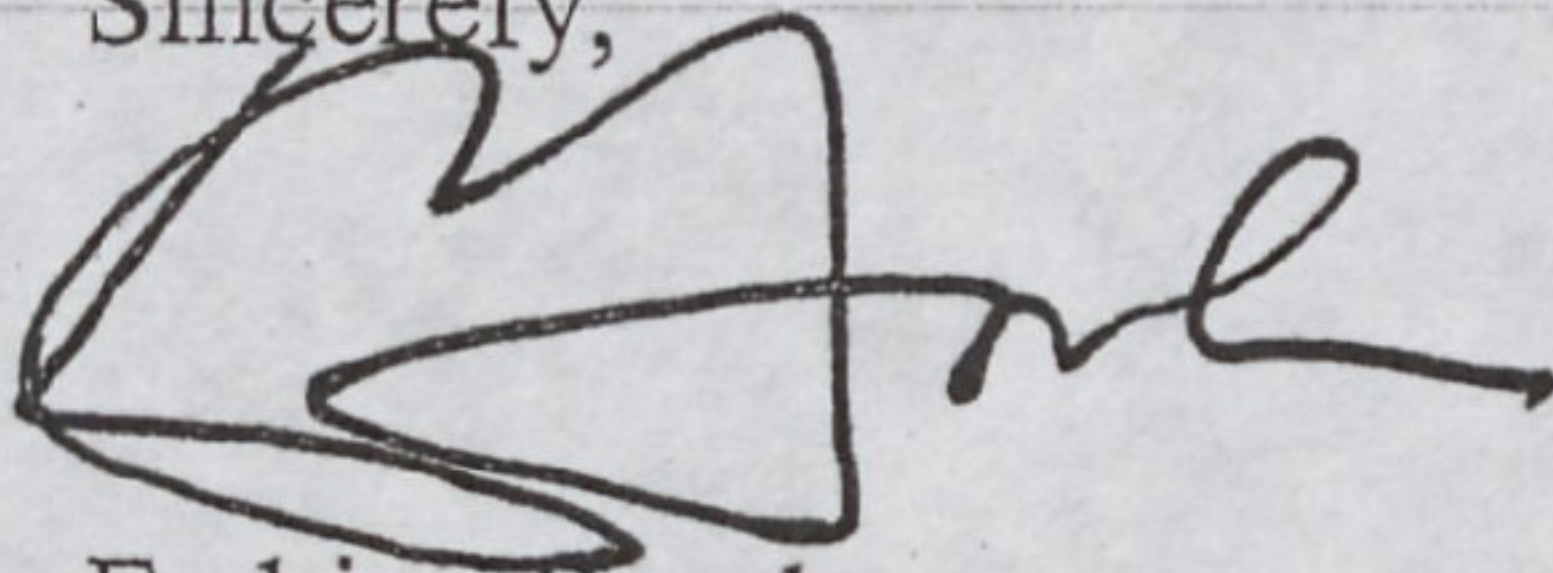
Western Carolina
University

Winston-Salem
State University

Chancellor Steve Ballard
January 9, 2007
Page 2

You may use this revised policy until corrections are made. You may make corrections of the above items, including deleting the reference to an appeal noted in §VII.A.8. to the Board of Governors, without my subsequent review.

Sincerely,

A handwritten signature in black ink, appearing to read 'Erskine Bowles', written in a cursive style.

Erskine Bowles

cc: Harold Martin
Charles Waldrup