

**Welcome to the following Faculty Senators and Alternates whose terms begin today.**

**NEW Faculty Senators**

Abdel Abdel-Rahman, Medicine  
Debra Anderson, Foreign Languages  
Carson Bays, Economics  
Chal Benson, Mathematics  
Arthur Bode, Medicine  
Michael Brown, Psychology  
Sheila Bunch, Social Work  
Kathy Cable, Health Sciences Library  
Katherine Carroll, Interior Design and Merchandising  
Charles Coddington, Technology and Computer Science  
Reide Corbett, Geology  
David Dosser, Child Development and Family Relations  
Paul Fletcher, Medicine  
Sharon Munden, Music  
Parker, Theatre and Dance  
Michael Rastatter, Allied Health Sciences  
John Reisch, Business  
Chris Riley Tillman, Psychology  
Rodney Roberts, Philosophy  
Mary Ann Rose, Nursing  
Benjamin Saidel, Anthropology  
Ronnie Smith, Technology and Computer Science  
Marianna Walker, Allied Health Sciences  
David Weismiller, Medicine

**NEW Alternate Senators**

Salman Abdulali, Mathematics  
Martha Alligood, Nursing  
Sharon Ballard, Child Development and Family Relations  
John Bradley, Business  
Dawn Clark, Theatre and Dance  
James Coleman, Medicine  
Melanie Elliott Wilson, Psychology  
Donald Fletcher, Medicine  
William Grobe, Education  
Brent Henze, English  
Carol Jenkins, Social Work  
John Kerbs, Criminal Justice  
Dale Knickerbocker, Foreign Language  
Punam Madhok, Art and Design  
Gerald Micklow, Technology and Computer Science  
Michael O'Driscoll, Geology  
Jane Painter, Allied Health Sciences  
Megan Perry, Anthropology  
Kathleen Previll, Medicine  
Timothy Romack, Chemistry  
Ihab Saad, Technology and Computer Science  
Mike Spurr, Mathematics  
Britton Theurer, Music  
Christy Walcott, Psychology  
Lester Zeager, Economics

## Editorial Revisions to *ECU Faculty Manual*

4-26-06

### Appendix C. Personnel Policies and Procedures for the Faculty of East Carolina University

"the vice chancellor for health sciences and dean of the School of Medicine" – this title in the 2nd paragraph should be updated

Footnote 1 <sup>1</sup>For policies and procedures dealing with persons on fixed term appointment, *ECU Faculty Manual*, Appendix D. – since some policies are in C, add "additional" in the middle of "For policies"

#### I.D.2. Assistant Professor

- shows evidence of potential for continued professional growth in teaching effectiveness, creative activity, or research; has ability and willingness to participate in departmental, college, and university affairs – this is confusing & awkward – please split "research has" into 2 statements

#### Associate Professor

- has demonstrable teaching effectiveness - typo

#### I.D.3.c Clinical Professor

- has demonstrated a degree of excellence in clinical practice and teaching sufficient to establish and outstanding reputation among colleagues  
Typo – change "and" to "an"

Footnote 4 – in three places change "professional schools" to "professional colleges and schools" {as in the proposed 2<sup>nd</sup> paragraph of D}

III., 4<sup>th</sup> bullet "shall be signed and dated by the unit administrator" – "shall" is redundant

III.4. services rendered on department, school, college, and university committees, councils, and senates; service to professional organizations; service local, state and national governments; contributions to the development of public forums, institutes, continuing education projects, patients services and consulting in the private and public sectors; and – put "to" in the middle of "service local" ; change "patients services" to "patient services"

For consistency, copy I.D. relating to the requirements of assistant professor to the requirements of Professor to replace what is currently in IV.

#### "Assistant Professor

- has qualifications of the previous rank
- holds the appropriate terminal degree, as evaluated by the academic unit and affirmed by the appointing officer and the profession concerned
- shows evidence of potential for continued professional growth in teaching effectiveness, creative activity, or research has ability and willingness to participate in departmental, college, and university affairs
- has membership in professional organizations
- has demonstrated expertise in clinical practice in disciplines where appropriate

**Appendix C. Personnel Policies and Procedures for the Faculty of East Carolina University**  
(continued)

Associate Professor

- has qualifications of the previous rank
- has demonstrable teaching effectiveness
- has a record of creative or research activity resulting in publication or comparable productivity
- has demonstrated ability and willingness to participate in department, college, and university affairs
- has a record of effective service to the profession
- has a record of effective clinical practice in disciplines where appropriate

Professor

- has qualifications of the previous rank
- has an established record of excellence in teaching
- has a significant record of creative or research activity resulting in publication or comparable productivity
- has demonstrated excellent ability and willingness to participate in department, college, and university affairs
- has a record of significant service to the profession
- has a record of effective clinical practice in disciplines where appropriate”

## Appendix D. Tenure and Promotion Policies and Procedures of East Carolina University

Footnotes – check that they are all present & correctly numbered

II.A.1.(a) this list should be rearranged so the titles are in the same order as they are listed in Appendix C I.D.3 – with the teaching faculty, research faculty, clinical faculty, and the additional faculty titles

II.C. next to last sentence When a faculty member in probationary appointment requests and is awarded promotion in rank before the end of the probationary term, the original contractual probationary term shall not be altered. Typo at "probationary"

II.C. last sentence (2 places) – add "Division of" before "Health Sciences"

IV.A.1.a. Since all the roles of the Personnel Committee have been moved to IV.A., delete "(for other functions of the Personnel Committee, see Section IV.B.)"

IV.A.1.b – Delete "according to the procedures in Section IV.A.1.b. above" – since it is a self reference

IV.A1.c.9 (to be renumbered 6) "(see Section IV.f.2.)." – correct the reference – maybe to IV.B.

IV.C. end of the 4<sup>th</sup> paragraph "(see Section IV.F.2)" – update the reference – probably to IV.D.2

IV.E.2.a. "See Section IV.A.4. above". – update reference

IV.E.2.d 2<sup>nd</sup> sentence "appointment" – typo