

Faculty Senate Resolution #05-07

Approved by the Faculty Senate: February 22, 2005

Approved by the Chancellor: pending

Interpretation to the *ECU Faculty Manual*, Appendix L. ECU Code

An interpretation is needed in Section D. Code Unit Changes of the *ECU Faculty Manual*, Appendix L to guide units wanting to move an "uncoded" department or disciplinary group from a coded unit to another coded unit. Section D.1.f. references "renaming a code unit, in addition, changes in unit nomenclature shall be approved by UNC General Administration before such changes become effective."

Therefore, the following interpretation to Section D.1.f. of Appendix L. has been approved.

"Changes in unit nomenclature" referenced in Appendix L., Section D.1.f. include moving groups of faculty and/or disciplines from one coded unit to another. This type of move does not require UNC General Administration approval."

Faculty Senate Resolution #05-08

Approved by the Faculty Senate: February 22, 2005

Approved by the Chancellor: pending

Approved by the Board of Trustees: pending

Revision to the *ECU Faculty Manual*, Appendix L. ECU Code
(Addition is noted in **bold** print and deletion is noted in ~~strikethrough~~)

Revise Appendix L, Section C as follows:

3. To provide consistency unit codes should be developed following an approved outline that includes at least:
 - a. a preamble
 - b. definitions of the unit's faculty, its voting faculty, its graduate faculty
 - c. the administrative organization of the unit
 - d. the membership, terms, and duties of standing committees
 - e. a section that states regulations, criteria, and weights governing the evaluation of faculty members annually and otherwise for all personnel actions, including recommendations for merit awards, reappointment, promotion, and the award of permanent tenure (*ECU Faculty Manual, Appendices C and D*).
 - f. procedures for meetings within the unit
 - g. procedures for the unit's faculty members to indicate in a timely fashion and by vote their approval or disapproval of the unit's major planning documents, assessment documents, and other major reports prior to their submission in final form to person(s) outside the unit (Faculty Senate Resolution #03-37, October 2003)
 - h. procedures for discussing with its unit administrator the unit's annual budget request and annual report
 - i. procedures for developing criteria for salary increases**
 - ~~j.~~ amendment procedures.

Faculty Senate Resolution #05-09

Approved by the Faculty Senate: February 22, 2005

Approved by the Chancellor: pending

Approved by the Board of Trustees: pending

Revision to the *ECU Faculty Manual*, Appendix C. Personnel Policies and
Procedures for the Faculty of East Carolina University
(Addition is noted in **bold** print and deletion is noted in ~~strikethrough~~)

Revise Appendix C, Section I.D as follows:

Among the many qualifications which may be considered when making appointments, the following are essential:

Instructor - ~~Evidence of character traits which contribute decidedly to the professional advancement of the well-trained person;~~ Evidence of a sound educational background for the specific position, including **sufficient progress toward a terminal degree that the degree will be obtained within a short period of time as agreed upon by the academic unit and the appointing officer;** and evidence of teaching capacity.