

Faculty Senate Meeting
January 27, 2004

Longitudinal Profile of Faculty Tenure Status (All ECU Units Included)

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total	
		Full-time		Part-time			Full-time		Part-time			Full-time		Part-time				
		% Row	N	FTE	N	FTE	FTE	% Row	N	FTE	N	FTE	FTE	% Row	N	FTE		
2003	Faculty	528	36.4%	36	23.7	1.6%	381	26.3%	12	7.8	0.5%	420	28.9%	205	90.8	6.3%	1,582	1,451.3
	Admin.	79	73.2%	2	0.6	0.6%	4	4.0%	0	0.0	0.0%	22	20.4%	3	2.3	2.1%	110	107.9
	Total	607	38.9%	38	24.3	1.6%	385	24.7%	12	7.8	0.5%	442	28.3%	208	93.1	6.0%	1,692	1,559.2
2002	Faculty	524	38.0%	26	14.4	1.0%	311	22.5%	14	11.4	0.8%	431	31.2%	196	84.3	6.1%	1,506	1,380.1
	Admin.	71	74.3%	4	2.5	2.6%	4	4.0%	0	0.0	0.0%	23	24.1%	6	3.7	3.8%	99	95.5
	Total	595	40.3%	30	16.8	1.1%	315	21.3%	14	11.4	0.8%	454	30.8%	202	87.9	6.0%	1,605	1,475.6
2001	Faculty	524	39.5%	27	14.5	1.1%	317	23.9%	11	8.2	0.6%	371	28.0%	217	91.6	6.9%	1,467	1,326.2
	Admin.	68	70.1%	3	1.0	1.0%	4	4.0%	0	0.0	0.0%	21	21.7%	5	2.9	3.0%	101	96.9
	Total	592	41.6%	30	15.5	1.1%	321	22.6%	11	8.2	0.6%	392	27.5%	222	94.5	6.6%	1,568	1,423.2
2000	Faculty	538	41.4%	13	8.8	0.7%	299	23.0%	5	4.0	0.3%	351	27.0%	229	98.8	7.6%	1,435	1,299.5
	Admin.	73	70.9%	5	3.0	2.9%	6	5.8%	0	0.0	0.0%	20	19.4%	2	1.0	1.0%	106	103.0
	Total	611	43.6%	18	11.8	0.8%	305	21.7%	5	4.0	0.3%	371	26.5%	231	99.8	7.1%	1,541	1,402.5
1999	Faculty	543	42.3%	11	6.9	0.5%	316	24.6%	3	2.2	0.2%	324	25.2%	215	92.8	7.2%	1,412	1,284.8
	Admin.	80	72.8%	4	2.8	2.5%	5	4.5%	0	0.0	0.0%	20	18.2%	4	2.2	2.0%	113	110.0
	Total	623	44.7%	15	9.6	0.7%	321	23.0%	3	2.2	0.2%	344	24.7%	219	95.0	6.8%	1,525	1,394.7
1998	Faculty	574	46.1%	2	1.3	0.1%	301	24.1%	2	1.0	0.1%	300	24.1%	171	69.1	5.5%	1,350	1,246.4
	Admin.	89	76.9%	3	1.9	1.6%	4	3.5%	0	0.0	0.0%	20	17.3%	2	0.9	0.7%	118	115.8
	Total	663	48.7%	5	3.2	0.2%	305	22.4%	2	1.0	0.1%	320	23.5%	173	70.0	5.1%	1,468	1,362.1
1997	Faculty	575	47.0%	4	1.5	0.1%	314	25.7%	0	0.0	0.0%	270	22.1%	160	62.6	5.1%	1,323	1,223.1
	Admin.	97	73.7%	2	1.6	1.2%	6	4.6%	0	0.0	0.0%	26	19.7%	2	1.1	0.8%	133	131.7
	Total	672	49.6%	6	3.1	0.2%	320	23.6%	0	0.0	0.0%	296	21.8%	162	63.7	4.7%	1,456	1,354.8
1996	Faculty	580	48.5%	4	2.0	0.2%	317	26.5%	0	0.0	0.0%	245	20.5%	126	51.9	4.3%	1,272	1,195.9
	Admin.	103	79.8%	0	0.0	0.0%	4	3.1%	0	0.0	0.0%	21	16.3%	2	1.1	0.9%	130	129.1
	Total	683	51.5%	4	2.0	0.2%	321	24.2%	0	0.0	0.0%	266	20.1%	128	53.0	4.0%	1,402	1,325.0
1995	Faculty	589	49.6%	3	1.9	0.2%	311	26.2%	1	0.9	0.1%	243	20.5%	104	41.0	3.5%	1,251	1,186.7
	Admin.	115	79.0%	0	0.0	0.0%	5	3.4%	0	0.0	0.0%	25	17.2%	1	0.6	0.4%	146	145.6
	Total	704	52.8%	3	1.9	0.1%	316	23.7%	1	0.9	0.1%	268	20.1%	105	41.6	3.1%	1,397	1,332.3
1994	Faculty	573	48.9%	1	0.5	0.0%	329	28.1%	3	2.4	0.2%	214	18.3%	130	52.1	4.5%	1,250	1,171.0
	Admin.	116	81.4%	1	0.5	0.4%	5	3.5%	0	0.0	0.0%	20	14.0%	2	1.0	0.7%	144	142.5
	Total	689	52.5%	2	1.0	0.1%	334	25.4%	3	2.4	0.2%	234	17.8%	132	53.1	4.0%	1,394	1,313.5

Source: Personnel Data Files, Fall 1994 through Fall 2003; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: "Total faculty" shown in this table differs from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," or "Visiting Librarian". "Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement program.

Note: Faculty count includes BSOM, but does not include ROTC faculty, temporary positions, or faculty serving as administrators, and is based on home department assignment as recorded in the Personnel Data File.

Note: In 2003, the part-time, not-on-tenure-track faculty total includes 5 faculty members (2.50 FTE) on phased retirement, and one retired faculty member (0.05 FTE).

Longitudinal Profile of Faculty Tenure Status (School of Medicine Excluded)

Year	Type of Employee	Tenured						On Tenure Track				Not on Tenure Track				Total		
		Full-time			Part-time			Full-time		Part-time		Full-time		Part-time				
		% Row		N	% Row		N	% Tot.		N	% Row		N	% Row				
		FTE	N		FTE	FTE		FTE	N		FTE	N		FTE	FTE			
2003	Faculty	411	37.4%	17	8.9	0.81%	310	28.2%	5	3.1	0.28%	304	27.7%	156	62.0	5.64%	1,203	1,098.9
	Admin.	60	70.8%	1	0.5	0.59%	3	3.5%	0	0.0	0.00%	19	22.4%	3	2.3	2.70%	86	84.8
	Total	471	39.8%	18	9.4	0.79%	313	26.4%	5	3.1	0.26%	323	27.3%	159	64.3	5.43%	1,289	1,183.7
2002	Faculty	404	39.8%	15	7.8	0.76%	231	22.7%	5	4.1	0.41%	315	31.0%	146	54.4	5.35%	1,116	1,016.3
	Admin.	49	70.4%	1	0.5	0.72%	4	5.8%	0	0.0	0.00%	13	18.7%	5	3.1	4.40%	72	69.6
	Total	453	41.7%	16	8.3	0.76%	235	21.6%	5	4.1	0.38%	328	30.2%	151	57.5	5.29%	1,188	1,085.9
2001	Faculty	401	40.6%	16	6.6	0.66%	231	23.4%	1	0.8	0.08%	285	28.9%	161	62.8	6.36%	1,095	987.1
	Admin.	48	75.1%	3	1.0	1.56%	4	6.3%	0	0.0	0.00%	8	12.5%	5	2.9	4.60%	68	63.9
	Total	449	42.7%	19	7.6	0.72%	235	22.4%	1	0.8	0.07%	293	27.9%	166	65.8	6.26%	1,163	1,051.1
2000	Faculty	408	42.1%	4	1.8	0.18%	224	23.1%	0	0.0	0.00%	258	26.6%	192	78.2	8.06%	1,086	969.9
	Admin.	54	67.4%	4	2.1	2.62%	6	7.5%	0	0.0	0.00%	17	21.2%	2	1.0	1.25%	83	80.1
	Total	462	44.0%	8	3.9	0.37%	230	21.9%	0	0.0	0.00%	275	26.2%	194	79.2	7.54%	1,169	1,050.0
1999	Faculty	396	41.9%	7	3.8	0.40%	245	25.9%	0	0.0	0.00%	224	23.7%	185	76.8	8.12%	1,057	945.6
	Admin.	62	74.6%	3	1.9	2.29%	5	6.0%	0	0.0	0.00%	12	14.4%	4	2.2	2.65%	86	83.1
	Total	458	44.5%	10	5.7	0.55%	250	24.3%	0	0.0	0.00%	236	22.9%	189	79.0	7.68%	1,143	1,028.7
1998	Faculty	417	45.9%	2	1.3	0.14%	232	25.6%	1	0.5	0.06%	202	22.3%	143	55.0	6.06%	997	907.8
	Admin.	69	78.6%	3	1.9	2.17%	4	4.6%	0	0.0	0.00%	12	13.7%	2	0.9	0.97%	90	87.8
	Total	486	48.8%	5	3.2	0.32%	236	23.7%	1	0.5	0.05%	214	21.5%	145	55.9	5.61%	1,087	995.5
1997	Faculty	412	46.4%	2	0.8	0.08%	238	26.8%	0	0.0	0.00%	186	21.0%	134	50.4	5.69%	972	887.2
	Admin.	81	76.9%	1	0.8	0.76%	6	5.7%	0	0.0	0.00%	17	16.1%	1	0.6	0.57%	106	105.4
	Total	493	49.7%	3	1.6	0.16%	244	24.6%	0	0.0	0.00%	203	20.5%	135	51.0	5.14%	1,078	992.6
1996	Faculty	415	47.9%	4	2.0	0.23%	241	27.8%	0	0.0	0.00%	166	19.2%	106	42.5	4.90%	932	866.5
	Admin.	82	83.6%	0	0.0	0.00%	3	3.1%	0	0.0	0.00%	12	12.2%	2	1.1	1.12%	99	98.1
	Total	497	51.5%	4	2.0	0.21%	244	25.3%	0	0.0	0.00%	178	18.5%	108	43.6	4.52%	1,031	964.6
1995	Faculty	427	49.5%	2	1.0	0.12%	237	27.5%	0	0.0	0.00%	164	19.0%	86	32.8	3.80%	916	861.8
	Admin.	90	81.4%	0	0.0	0.00%	4	3.6%	0	0.0	0.00%	16	14.5%	1	0.6	0.54%	111	110.6
	Total	517	53.2%	2	1.0	0.10%	241	24.8%	0	0.0	0.00%	180	18.5%	87	33.4	3.43%	1,027	972.4
1994	Faculty	408	48.2%	1	0.5	0.06%	244	28.8%	0	0.0	0.00%	154	18.2%	105	39.3	4.65%	912	845.8
	Admin.	91	85.8%	0	0.0	0.00%	4	3.8%	0	0.0	0.00%	10	9.4%	2	1.0	0.94%	107	106.0
	Total	499	52.4%	1	0.5	0.05%	248	26.1%	0	0.0	0.00%	164	17.2%	107	40.3	4.24%	1,019	951.8

Source: Personnel Data Files, Fall 1994 through Fall 2003; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: "Total faculty" shown in this table differs from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," or "Visiting Librarian". "Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired but still teaching, or are in the phased retirement program.

Note: Faculty count excludes BSOM, ROTC faculty, temporary positions, and faculty serving as administrators, and is based on home department assignment as recorded in the Personnel Data File.

Note: In 2003, the part-time, not-on-tenure-track faculty total includes 3 faculty members (1.50 FTE) on phased retirement.

Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		% Row			% Row			% Row			% Row			% Row			% Row				
		N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE	FTE	N	FTE
Business	Faculty	37	37.00	46.1%	1	0.50	0.6%	28	28.00	34.9%	0	0.00	0.0%	14	14.00	17.4%	2	0.75	0.9%	82	80.25
	Admin.	2	2.00	40.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	3.00	60.0%	0	0.00	0.0%	5	5.00
	Total	39	39.00	45.7%	1	0.50	0.6%	28	28.00	32.8%	0	0.00	0.0%	17	17.00	19.9%	2	0.75	0.9%	87	85.25
Education	Faculty	38	38.00	32.0%	3	1.75	1.5%	35	35.00	29.5%	1	0.88	0.7%	32	32.00	27.0%	30	10.95	9.2%	139	118.58
	Admin.	3	3.00	28.4%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	6	6.00	56.9%	2	1.55	14.7%	11	10.55
	Total	41	41.00	31.8%	3	1.75	1.4%	35	35.00	27.1%	1	0.88	0.7%	38	38.00	29.4%	32	12.50	9.7%	150	129.13
Fine Arts & Commun.	Faculty	66	65.00	42.3%	2	1.00	0.7%	43	43.00	28.0%	0	0.00	0.0%	32	32.00	20.8%	31	12.64	8.2%	174	153.64
	Admin.	3	3.00	75.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	25.0%	0	0.00	0.0%	4	4.00
	Total	69	68.00	43.1%	2	1.00	0.6%	43	43.00	27.3%	0	0.00	0.0%	33	33.00	20.9%	31	12.64	8.0%	178	157.64
Hlth. & Human Performance	Faculty	19	19.00	28.4%	3	1.13	1.7%	23	23.00	34.4%	0	0.00	0.0%	19	21.50	32.1%	6	2.25	3.4%	70	66.88
	Admin.	3	3.00	75.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	25.0%	0	0.00	0.0%	4	4.00
	Total	22	22.00	31.0%	3	1.13	1.6%	23	23.00	32.4%	0	0.00	0.0%	20	22.50	31.7%	6	2.25	3.2%	74	70.88
Human Ecology	Faculty	20	20.00	27.8%	1	0.50	0.7%	26	26.00	36.1%	0	0.00	0.0%	20	20.00	27.8%	18	5.48	7.6%	85	71.98
	Admin.	5	5.00	71.4%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00	28.6%	0	0.00	0.0%	7	7.00
	Total	25	25.00	31.7%	1	0.50	0.6%	26	26.00	32.9%	0	0.00	0.0%	22	22.00	27.9%	18	5.48	6.9%	92	78.98
Technology & Computer Sci.	Faculty	16	17.00	31.6%	1	0.50	0.9%	17	17.00	31.6%	0	0.00	0.0%	19	19.00	35.3%	1	0.25	0.5%	54	53.75
	Admin.	4	4.05	80.2%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	19.8%	0	0.00	0.0%	5	5.05
	Total	20	21.05	35.8%	1	0.50	0.9%	17	17.00	28.9%	0	0.00	0.0%	20	20.00	34.0%	1	0.25	0.4%	59	58.80
Anthropology	Faculty	4	4.50	50.0%	0	0.00	0.0%	3	3.00	33.3%	0	0.00	0.0%	1	1.00	11.1%	1	0.50	5.6%	9	9.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	5	5.50	55.0%	0	0.00	0.0%	3	3.00	30.0%	0	0.00	0.0%	1	1.00	10.0%	1	0.50	5.0%	10	10.00
Biology	Faculty	14	15.00	38.2%	0	0.00	0.0%	8	8.00	20.4%	0	0.00	0.0%	15	15.50	39.4%	2	0.80	2.0%	39	39.30
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	14	15.00	38.2%	0	0.00	0.0%	8	8.00	20.4%	0	0.00	0.0%	15	15.50	39.4%	2	0.80	2.0%	39	39.30

Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	% Row		N	% Row		N	% Row		N	% Row		N	% Row		N	% Row			
			FTE	FTE		FTE	FTE		FTE	FTE		FTE	FTE		FTE	FTE		FTE	FTE		
Chemistry	Faculty	7	7.00	30.4%	0	0.00	0.0%	8	8.00	34.7%	0	0.00	0.0%	7	7.00	30.4%	3	1.05	4.6%	25	23.05
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	8	8.00	33.3%	0	0.00	0.0%	8	8.00	33.3%	0	0.00	0.0%	7	7.00	29.1%	3	1.05	4.4%	26	24.05
Economics	Faculty	5	5.00	35.1%	0	0.00	0.0%	5	5.00	35.1%	0	0.00	0.0%	3	3.00	21.1%	2	1.25	8.8%	15	14.25
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	6	6.00	39.3%	0	0.00	0.0%	5	5.00	32.8%	0	0.00	0.0%	3	3.00	19.7%	2	1.25	8.2%	16	15.25
English	Faculty	25	25.00	31.1%	0	0.00	0.0%	21	21.00	26.1%	0	0.00	0.0%	30	30.00	37.3%	10	4.50	5.6%	86	80.50
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	26	26.00	31.9%	0	0.00	0.0%	21	21.00	25.8%	0	0.00	0.0%	30	30.00	36.8%	10	4.50	5.5%	87	81.50
Foreign Lngs. & Literatures	Faculty	13	13.00	38.8%	0	0.00	0.0%	6	6.00	17.9%	0	0.00	0.0%	12	12.00	35.8%	5	2.50	7.5%	36	33.50
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	13	13.00	38.8%	0	0.00	0.0%	6	6.00	17.9%	0	0.00	0.0%	12	12.00	35.8%	5	2.50	7.5%	36	33.50
Geography	Faculty	3	3.00	21.4%	0	0.00	0.0%	8	8.00	57.1%	0	0.00	0.0%	3	3.00	21.4%	0	0.00	0.0%	14	14.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	4	4.00	26.7%	0	0.00	0.0%	8	8.00	53.3%	0	0.00	0.0%	3	3.00	20.0%	0	0.00	0.0%	15	15.00
Geology	Faculty	6	6.00	66.7%	0	0.00	0.0%	2	2.00	22.2%	0	0.00	0.0%	1	1.00	11.1%	0	0.00	0.0%	9	9.00
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	7	7.00	70.0%	0	0.00	0.0%	2	2.00	20.0%	0	0.00	0.0%	1	1.00	10.0%	0	0.00	0.0%	10	10.00
History	Faculty	16	16.00	55.2%	1	0.50	1.7%	10	10.00	34.5%	0	0.00	0.0%	2	2.00	6.9%	1	0.50	1.7%	30	29.00
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	16	16.00	55.2%	1	0.50	1.7%	10	10.00	34.5%	0	0.00	0.0%	2	2.00	6.9%	1	0.50	1.7%	30	29.00
Mathematics	Faculty	13	13.00	34.9%	0	0.00	0.0%	3	3.00	8.1%	0	0.00	0.0%	17	17.00	45.6%	9	4.25	11.4%	42	37.25
	Admin.	2	2.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00
	Total	15	15.00	38.2%	0	0.00	0.0%	3	3.00	7.6%	0	0.00	0.0%	17	17.00	43.3%	9	4.25	10.8%	44	39.25

Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	% Row		N	% Row		N	% Row		N	% Row		N	% Row		N	% Row			
			FTE	FTE		FTE	FTE		FTE	FTE		FTE	FTE		FTE	FTE		FTE	FTE		
Philosophy	Faculty	5	5.00	30.8%	0	0.00	0.0%	4	4.00	24.6%	0	0.00	0.0%	7	7.00	43.1%	1	0.25	1.5%	17	16.25
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	6	6.00	34.8%	0	0.00	0.0%	4	4.00	23.2%	0	0.00	0.0%	7	7.00	40.6%	1	0.25	1.4%	18	17.25
Physics	Faculty	12	12.00	56.5%	0	0.00	0.0%	6	6.00	28.2%	0	0.00	0.0%	3	3.00	14.1%	1	0.25	1.2%	22	21.25
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	13	13.00	58.4%	0	0.00	0.0%	6	6.00	27.0%	0	0.00	0.0%	3	3.00	13.5%	1	0.25	1.1%	23	22.25
Political Science	Faculty	9	9.00	50.7%	0	0.00	0.0%	4	4.00	22.5%	1	0.25	1.4%	4	4.00	22.5%	1	0.50	2.8%	19	17.75
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	9	9.00	50.7%	0	0.00	0.0%	4	4.00	22.5%	1	0.25	1.4%	4	4.00	22.5%	1	0.50	2.8%	19	17.75
Psychology	Faculty	16	16.00	45.1%	0	0.00	0.0%	9	9.00	25.4%	0	0.00	0.0%	8	8.00	22.5%	7	2.50	7.0%	40	35.50
	Admin.	1	1.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	17	17.00	46.6%	0	0.00	0.0%	9	9.00	24.7%	0	0.00	0.0%	8	8.00	21.9%	7	2.50	6.8%	41	36.50
Sociology	Faculty	10	10.00	50.6%	0	0.00	0.0%	6	6.00	30.4%	0	0.00	0.0%	1	1.00	5.1%	6	2.75	13.9%	23	19.75
	Admin.	1	1.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00
	Total	11	11.00	53.0%	0	0.00	0.0%	6	6.00	28.9%	0	0.00	0.0%	1	1.00	4.8%	6	2.75	13.3%	24	20.75
Allied Health Sciences	Faculty	20	20.00	40.6%	1	0.50	1.0%	11	11.00	22.3%	1	0.70	1.4%	14	14.00	28.4%	9	3.05	6.2%	56	49.25
	Admin.	8	8.00	100.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	8	8.00
	Total	28	28.00	48.9%	1	0.50	0.9%	11	11.00	19.2%	1	0.70	1.2%	14	14.00	24.5%	9	3.05	5.3%	64	57.25
Medicine	Faculty	117	117.00	33.2%	19	14.81	4.2%	71	71.00	20.1%	7	4.75	1.3%	116	116.00	32.9%	49	28.84	8.2%	379	352.40
	Admin.	19	19.00	82.3%	1	0.10	0.4%	1	1.00	4.3%	0	0.00	0.0%	3	3.00	13.0%	0	0.00	0.0%	24	23.10
	Total	136	136.00	36.2%	20	14.91	4.0%	72	72.00	19.2%	7	4.75	1.3%	119	119.00	31.7%	49	28.84	7.7%	403	375.50
Nursing	Faculty	18	18.00	30.8%	3	2.00	3.4%	7	7.00	12.0%	2	1.25	2.1%	26	26.00	44.4%	9	4.25	7.3%	65	58.50
	Admin.	4	4.00	80.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	20.0%	0	0.00	0.0%	5	5.00
	Total	22	22.00	34.6%	3	2.00	3.1%	7	7.00	11.0%	2	1.25	2.0%	27	27.00	42.5%	9	4.25	6.7%	70	63.50

Tenure Status of Permanent and Temporary Faculty by Unit, Showing Split Appointments

Unit	Type of Employee	Tenured						On Tenure Track						Not on Tenure Track						Total	
		Full-time			Part-time			Full-time			Part-time			Full-time			Part-time				
		N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row	N	FTE	% Row		
Athletics	Faculty	0	0.00	0.0%	1	0.50	10.0%	0	0.00	0.0%	0	0.00	0.0%	7	4.50	90.0%	0	0.00	0.0%	8	5.00
	Admin.	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00
	Total	0	0.00	0.0%	1	0.50	10.0%	0	0.00	0.0%	0	0.00	0.0%	7	4.50	90.0%	0	0.00	0.0%	8	5.00
East Campus Libraries	Faculty	6	6.00	27.3%	0	0.00	0.0%	14	14.00	63.6%	0	0.00	0.0%	2	2.00	9.1%	0	0.00	0.0%	22	22.00
	Admin.	3	3.00	60.0%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	2	2.00	40.0%	0	0.00	0.0%	5	5.00
	Total	9	9.00	33.3%	0	0.00	0.0%	14	14.00	51.9%	0	0.00	0.0%	4	4.00	14.8%	0	0.00	0.0%	27	27.00
West Campus Library	Faculty	1	1.00	11.4%	0	0.00	0.0%	3	3.00	34.3%	0	0.00	0.0%	4	4.00	45.7%	1	0.75	8.6%	9	8.75
	Admin.	1	1.00	33.3%	0	0.00	0.0%	2	2.00	66.7%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	3	3.00
	Total	2	2.00	17.0%	0	0.00	0.0%	5	5.00	42.6%	0	0.00	0.0%	4	4.00	34.0%	1	0.75	6.4%	12	11.75
Other	Faculty	12	10.00	90.9%	0	0.00	0.0%	0	0.00	0.0%	0	0.00	0.0%	1	1.00	9.1%	0	0.00	0.0%	13	11.00
	Admin.	12	11.95	73.8%	1	0.50	3.1%	1	1.00	6.2%	0	0.00	0.0%	2	2.00	12.4%	1	0.74	4.6%	17	16.19
	Total	24	21.95	80.7%	1	0.50	1.8%	1	1.00	3.7%	0	0.00	0.0%	3	3.00	11.0%	1	0.74	2.7%	30	27.19
All Units	Faculty	528	528	36.3%	36	23.7	1.6%	381	381	26.3%	12	7.8	0.5%	420	421	29.0%	205	90.8	6.3%	1,582	1,451.33
	Admin.	79	79	73.2%	2	0.6	0.6%	4	4	3.7%	0	0.0	0.0%	22	22	20.4%	3	2.3	2.1%	110	107.89
	Total	607	607	38.9%	38	24.3	1.6%	385	385	24.7%	12	7.8	0.5%	442	443	28.4%	208	93.1	6.0%	1,692	1,559.22

Source: Personnel Data Files, Fall 2003; totals may be inexact due to rounding.

Note: Tenured and tenure-track faculty who are on leave-without-pay to work on other projects or grants are included.

Note: "Total faculty" shown in this table differs from other IPRE tables due to the inclusion of temporary faculty and faculty in administrative positions. Faculty who meet the following criteria are included: (a) currently employed in an EPA position; (b) coded as faculty or administrator with rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer; and (c) rank modifier data base value of "None," "Distinguished," "Clinical," "Research," "Librarian," "Visiting," "Visiting Distinguished," or "Visiting Librarian".

"Not on Tenure Track" includes faculty who were tenured or on tenure track but are now retired, but still teaching, or are in the phased retirement program.

Note: Faculty headcount and FTE do not include ROTC faculty. Headcount is based on home department assignment; FTE represents teaching department assignments as recorded in the Personnel Data File.

Note: In 2003, the part-time, not-on-tenure-track faculty total includes 5 faculty members (2.50 FTE) on phased retirement, and one retired faculty member (0.05 FTE).