James LeRoy Smith
Interim Vice Chancellor for Academic Affairs
Assistant Secretary to the Board of Trustees
SENATE REMARKS
December 9, 2003

It is always a pleasure to be in the Faculty Senate, the focal point of and for shared governance at East Carolina University. I have five report items today and would be pleased to have questions and comments from you.

- #1. <u>Budget Matters</u>: In the Academic Affairs division, we have in the last two weeks allocated over \$2.8 million to the colleges and school, including 27-positions and over \$300K in academic support money. I trust deans and chairs will be sharing information with you in your departments. The six positions we have for budget line 107 ("DE") activities have been held back, pending a report from the deans as to how past 107 money has been used. However, we did distribute the money associated with these positions. These positions will be distributed in January for hiring use for 2004-2005.
- #2. <u>Deans</u>' <u>Searches</u>: The results of polling the college faculty regarding whether the <u>College of Fine Arts and Communication</u> dean search should be internal or external produced a faculty majority as well as a tenured faculty majority for an external search. Interim Dean Mike Dorsey indicated to me that the search should an external one and that he will not be a candidate. Mike will spend any balance of the fall semester 2004 and the spring of 2005 preparing to return to the studio and classroom. Mike has served successfully as dean and as interim dean for many years and ECU is indebted to him. I have met with the previously formed search committee this morning to reinvigorate that search. The intervening several weeks were a good investment in shared governance.

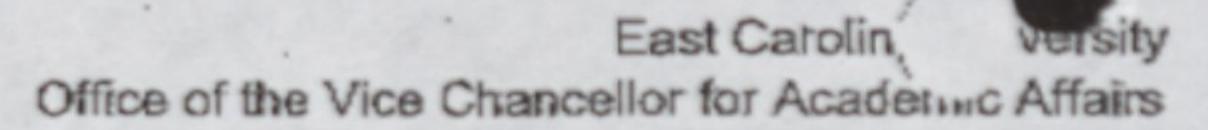
Dean Ernie Uhr indicated to me last week that he will retire as dean of the College of Business "...effective August 23, 2004, or upon appointing my permanent replacement, whichever is later." Ernie has provided superb leadership for the school and now the *College of Business* for twenty-one years and I am pleased to say that he spend the 2004-2005 academic year preparing to return to teaching, where he will have much to offer our students to be sure.

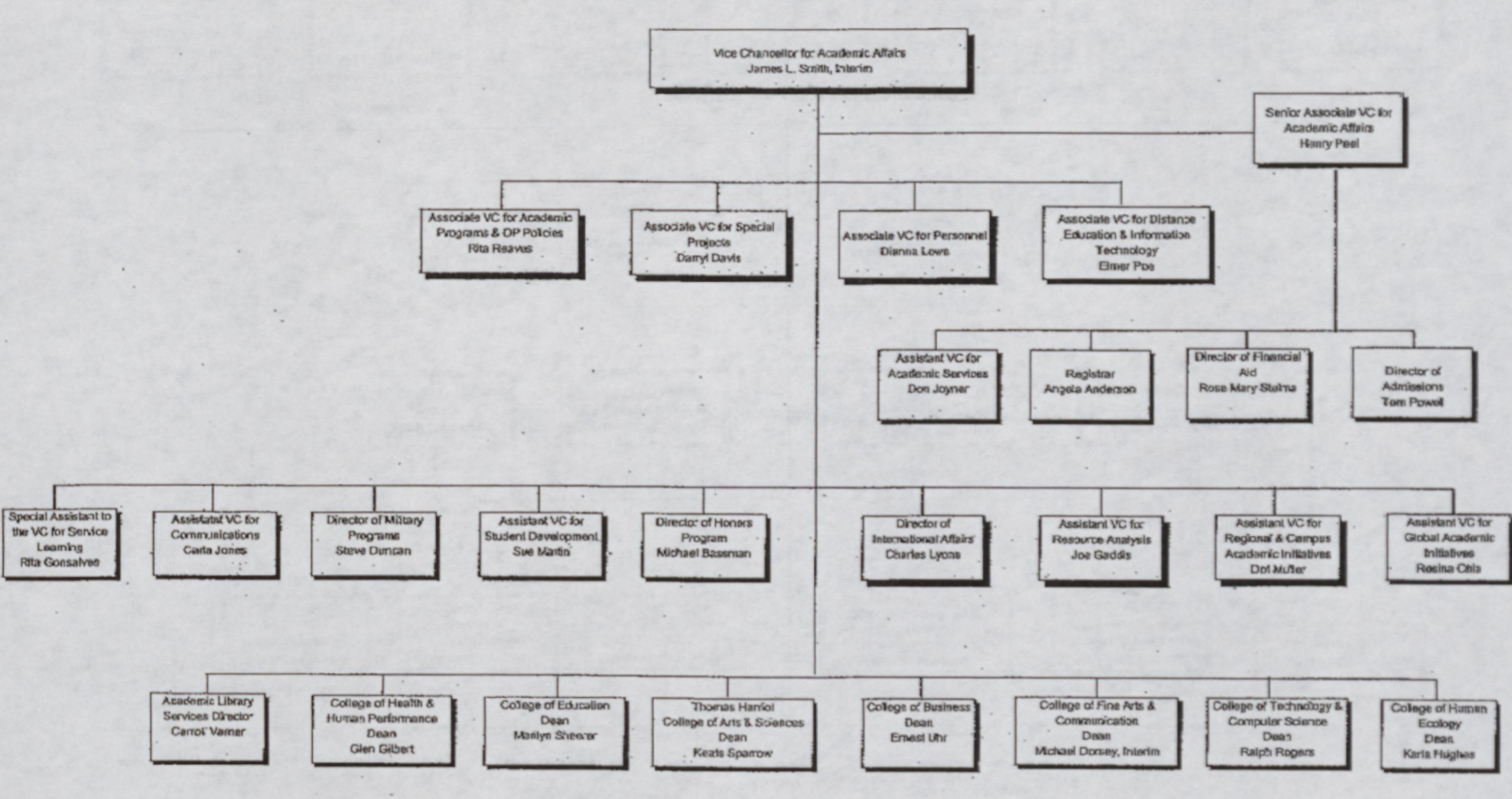
I have requested or will request that both search committees hold open forums for discussion with faculty and that the committees issue regular reports on where they are in the search process. I have also asked that finalists be asked to make a public presentation and that faculty be given a format whereby to submit written evaluations of the finalists. I also ask that a summary report of those evaluations be forwarded to me along with no more than three names, either ranked or unranked as the committee sees fit.

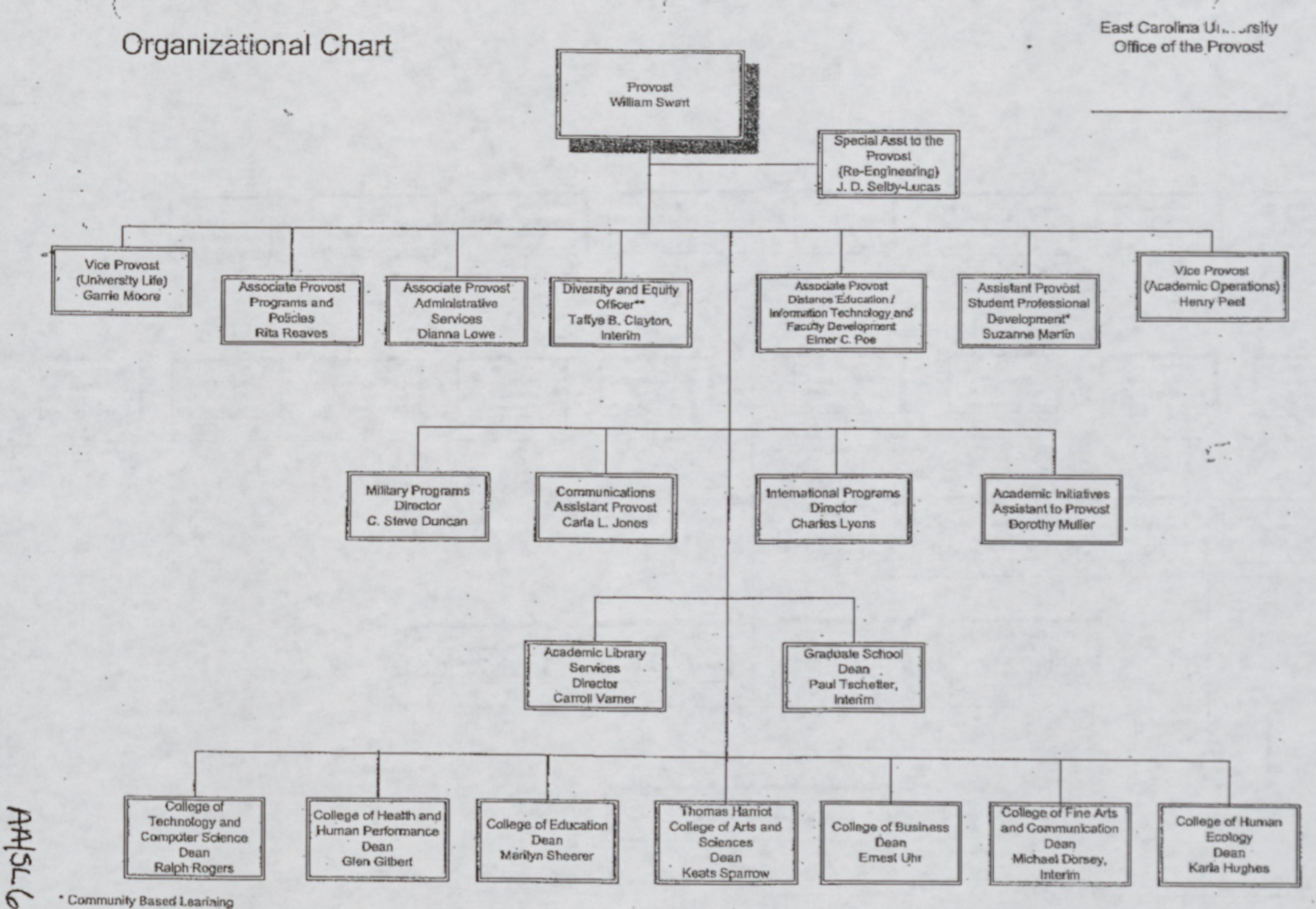
- #3. <u>Undergraduate Engineering degree</u>: A degree in general engineering in the College of Technology and Computer Science has passed the curriculum committee and is making its way to the Senate. This program has been designed by several of our faculty and I look forward to your consideration of this important program. If the program is approved on campus and then by the Office of the President and the Board of Governors by June 30, 2004, then \$300,000 of planning money will be released to ECU for further planning for this program.
- #4. Review of 2002-2003 Academic Affairs Salary Increases and Searchs: The review being conducted by Bob Thompson, University Planning Officer, Mary Ann Rose, former EEO officer at ECU, and current internal auditor Stacie Tronto is, I understand, nearing completion. I plan to report to you on this study at the January Senate meeting.
- #5. University Planning Process in the Spring Semester: The University planning process is underway and the Academic Affairs division will complete a plan by January 21st. The University goals are available now and the AA divisional planning will occur in January with AA professional staff and the deans. I will share the results of that process at the February Senate meeting.

Thanks for all you do for ECU / Best Holiday Wishes/ Jim Smith

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**Reports to Chancellor for EEO/AA Compliance