

**FACULTY GRIEVANCE COMMITTEE REPORT**  
Overview of 2002-2003 Committee Activities

**REVISED**

1. On grievances initiated during the last academic year (2002-2003), the Committee shall report to the Faculty Senate the following:
  - a. How many grievants proceeded to STEP ONE (attention of committee chair)? 3
  - b. How many grievants proceeded to STEP TWO (faculty counselor involved)? 1
  - c. How many grievants proceeded to STEP THREE (administrative review or faculty mediation)? 1
  - d. How many grievants proceeded to STEP FOUR (request for a hearing)? 1
  - e. How many grievants proceeded to STEP FIVE (hearing conducted)? 1
  - f. How many grievants proceeded to STEP SIX (written report following hearing)? 1
  - g. Of this number, how many reports were subsequently submitted by the committee to the Chancellor? 1
2. On grievances initiated prior to the last academic year, the committee shall report annually to the Faculty Senate the following:
  - a. How many are still in process, but have not proceeded to STEP SIX, and how long each has been in process? none
  - b. How many grievances proceeded to STEP SIX (that is, the hearing process was completed and the committee reported its findings to the appropriate administrator)? 1
  - c. Of this number, how many reports were subsequently submitted by the committee to the Chancellor? 1
3. The committee shall report annually to the Faculty Senate the following information relative to the general category of each grievance initiated during that academic year:
  - a. the number of grievances in each of a set of general categories or types:
    - 1.) Assignment - 2; 2.) Appendices C. and D. - 1
  - b. for grievances in each category, the following information:
    - 1) the number of Petition for Redress submitted (same as 1.c. above):
      - 1.) 1; 2.) none
    - 2) the number of requests for a hearing, the number of hearings granted (same as 1.e. above): 1.) 1
    - 3) the disposition of each hearing (in process, report submitted by the committee to the appropriate administrator, report subsequently submitted by the committee to the Chancellor). 1.) 1

**Concurrently, the Chair of the Faculty shall inform the Faculty Senate of the following:**

1. On grievances initiated during the last academic year:
  - a. How many decisions were appealed by the grievant to the Chancellor? none
  - b. How many decisions were appealed by the grievant to the Board of Trustees or beyond? one
  - c. How many appeals are still in progress? one
2. On grievances initiated prior to the last academic year:
  - a. How many decisions were appealed by the grievant to the Chancellor? none
  - b. How many decisions were appealed by the grievant to the Board of Trustees or beyond? one
  - c. How many appeals are still in progress? one
3. The following information relative to the general category of each grievance initiated during that academic year:

Last Academic Year

  - a. Decisions appealed by grievant to the Chancellor. none
  - b. Decisions appealed by grievant to Board of Trustees or beyond. Assignments, one
  - c. Appeals still in progress. Assignments, one

Prior Year

  - a. Decisions appealed by grievant to the Chancellor. none
  - b. Decisions appealed by grievant to Board of Trustees or beyond. Appendix D., one
  - c. Appeals still in progress. Appendix D., one