

EAST CAROLINA UNIVERSITY

FACULTY SENATE

2002-2003 ANNUAL REPORT

July 22, 2003

Bob Morrison, Chair of the Faculty
Rick Niswander, Vice Chair of the Faculty
John Cope, Secretary of the Faculty
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SECTION I. REVIEW OF THE 2002/2003 FACULTY SENATE

This academic year the Faculty Senate sent 46 resolutions to the chancellor and 6 of those went to the Board of Trustees. The Chancellor approved all but two of those resolutions. One of the two, an addition of the Senior Associate Vice Chancellor for Academic Affairs to the membership of the University Athletic Committee, became obsolete because the position of senior associate vice chancellor for academic affairs was eliminated shortly after the Faculty Senate vote. The other resolution, on parking, was modified slightly with respect to retired faculty parking. The Chancellor decided to have a survey conducted to determine the impact of free Zone A parking for retired faculty. This high rate of approval stems from the extensive work that occurs in the Academic Committees that include both faculty and administrators as voting members.

One of the resolutions passed at the first Faculty Senate meeting in September reaffirmed ECU's commitment to academic freedom, in light of the controversy surrounding a Chapel Hill summer reading assignment. We made revisions on academic regulations in the undergraduate catalog on grade replacement policy, the policy on auditing courses, and on posting grades. The previous policy on posting grades outside of faculty offices led to problems because social security numbers are being used as ID numbers. As an alternative to our previous policy grades are now being posted electronically on One-Stop as soon as they are turned in. Students can access them through their password. The Faculty Senate passed a policy on the custody and retention of research data records. We revised our policies and procedures for development of new degree programs to bring those procedures in line with new procedures from the Office of the President. Faculty Senate

committee members also participated in revising the procedures for reviewing information technology issues.

Faculty Senate committees recommended 18 research grants for \$10-20K each, 14 teaching grants for \$5-10K each. They also recommended 12 awards for outstanding teaching and two for outstanding research.

ECU has over 5,000 courses in 253 degree programs listed in the catalogs. 4,360 courses were taught in the Fall semester and 4,436 were taught in the Spring semester. ECU added 407 courses this past year. It also revised 437 existing courses, 288 graduate level courses and 149 undergraduate courses.

The ongoing issue of moving the teacher education curriculum from the departments of mathematics, English, and history was sent back to the University Curriculum Committee. The School of Education and the Department of Mathematics were charged to work out an acceptable agreement and bring that to the UCC. The UCC will then make a decision on where the various courses in question should reside.

The Calendar Committee has been working with the local schools to select a calendar that is compatible with local school breaks.

The provost recommended restructuring the schools and colleges of the university. The EPPC determined a time-line for accomplishing the reorganization during the spring 2003 semester. The faculty in the various schools voted to recommend the proposed reorganization to the EPPC and the Faculty Senate. The new organizational structure was approved. Transition Committees were formed for the College of Fine Arts and Communication, the College of Human Ecology, and the College of Technology and Computer Science. The affected units are in the process of appropriately revising their unit codes, and will submit those during the coming year.

The faculty grievance process is still an unsatisfactory process at ECU. In spite of the Chair of the Faculty's expression of concern for the process, the ECU administrators have had total disregard for recommendations made by the Faculty Grievance Committee. More work is needed in this area by the Faculty Grievance Committee, Faculty Officers, and administrators.

SECTION II. INDEX OF 2002/2003 FACULTY SENATE RESOLUTIONS

02-25 September 3, 2002

Curriculum matters contained in the April 25, 2002, University Curriculum Committee minutes.

02-26 September 3, 2002

Membership on the Enrollment Management Council.

02-27 September 3, 2002

Reaffirming the commitment of ECU to academic freedom.

02-28 October 1, 2002

Curriculum matters contained in the September 12, 2002, University Curriculum Committee minutes.

02-29 October 1, 2002

Revised University policy for Distance Education Class Evaluations.

02-30 October 1, 2002

Revised *ECU Undergraduate Catalog*, Section 5: Academic Regulations, subsection Grade Replacement Policy.

02-31 October 1, 2002

Revised Educational Policies and Planning Committee charge.

02-32 October 1, 2002

Revision to the *ECU Faculty Manual*, Part V. Subsection I.N. Posting Grades.

02-33 October 1, 2002

Revised School of Allied Health Sciences' Unit Code of Operation.

02-34 November 5, 2002

Approval of the Fall 2002 Graduation Roster, including honors program graduates, subject to the completion of degree requirements.

02-35 November 5, 2002

Curriculum matters contained in the minutes of the September 26, 2002, and October 10, 2002, University Curriculum Committee meetings.

02-36 November 5, 2002

Revision to the *ECU Undergraduate Catalog*, Section 5: Academic Regulations, Auditing Courses by adding: "A student may audit no more than two courses in any semester." It was suggested that this also be added to the Graduate Catalog.

02-37 November 5, 2002

Revised School of Human Environmental Sciences Unit Code of Operation.

02-38 December 3, 2002

Rejection of the curriculum matters contained in the minutes of the October 29, 2002, University Curriculum Committee meeting.

02-39 December 3, 2002

Curriculum matters contained in the minutes of October 24, 2002, and November 14, 2002, Committee meetings.

02-40 December 3, 2002

Revision to the *ECU Undergraduate Catalog*, Section 5: Academic Regulations, Subsection: General Requirements for Graduation.

02-41 December 3, 2002

2003-2004 Faculty Senate and Agenda Committee Meeting Dates.

02-42 December 3, 2002

Revised University Athletics Committee charge (**denied by Chancellor Muse**).

02-43 December 3, 2002

Proposed Parking Plan Resolution (**approved with modifications**).

03-01 January 28, 2003

Curriculum matters contained in the minutes of the January 9, 2003, Committee meeting.

03-02 January 28, 2003

Revised *University Policy for Distance Education Class Evaluations*.

03-03 January 28, 2003

Revised Faculty Information Technology Review Committee charge.

03-04 January 28, 2003

Policy on the Custody, Retention, Transfer and Access to Research Data and Records.

03-05 January 28, 2003

Revision to the *ECU Faculty Manual*, Appendix L., Section F. Quadrennial Unit Administrator Evaluation.

03-06 February 25, 2003

Renaming of the School of Education and School of Business.

03-07 February 25, 2003

Curriculum matters contained in the February 13, 2003, University Curriculum Committee minutes.

03-08 February 25, 2003

Revised University Curriculum Committee forms.

03-09 February 25, 2003

Revised Spring 2004 University Calendar.

03-10 February 25, 2003

Revised University Calendar Guidelines.

03-11 February 25, 2003

2004-2005 University Calendar, including an 11-Week Summer Session.

03-12 February 25, 2003

Revised Faculty Governance Committee Charge.

03-13 February 25, 2003

Revised *ECU Faculty Manual*, Part VI. Subsection I.A Appointment.

03-14 February 25, 2003

Revised *ECU Faculty Manual*, Part VI. Subsection I.I. Salary Policies.

03-15 March 25, 2003

Spring 2003 Graduation Roster.

03-16 March 25, 2003

Items 1-12 of the University Curriculum Committee minutes of February 27, 2003.

03-17 March 25, 2003

Revisions to the requirements for the BA in Mathematics as noted in the University Curriculum Committee minutes of February 27, 2003.

03-18 March 25, 2003

The curriculum changes made by the Transition Committee (cross-listing 1067, 2282, 2775, 2935, 3166, 3239 courses) should be kept in effect for the fall 2003 and spring 2004 semesters.

03-19 March 25, 2003

Revision to the *ECU Undergraduate Catalog*, Section 5: Academic Regulations, Courses of Study.

03-20 March 25, 2003

Revised Department of Physics' Unit Code of Operation.

03-21 March 25, 2003

Formation of 3 new colleges currently to be called "College of Human Ecology, College of Technology and Computer Science and College of Fine Arts and Communication".

03-22 March 25, 2003

Rename the School of Health and Human Performance the College of Health and Human Performance.

03-23 March 25, 2003

Rename the Department of Theatre and Dance the School of Theatre and Dance and the Department of Communication and Broadcasting the School of Communication.

03-24 March 25, 2003

Move the minor in International Studies and its director from the Office of International Affairs to the College of Arts and Sciences.

03-25 April 22, 2003

Curriculum matters contained in the minutes of the March 27, 2003, University Curriculum Committee meeting.

03-26 April 22, 2003

Curriculum matters contained in the minutes of the April 10, 2003, University Curriculum Committee meeting.

03-27 April 22, 2003

Revision to the *University Undergraduate Catalog*, Section 5: Academic Regulations, Subsection: Double or Second Major.

03-28 April 22, 2003

Discontinuation of the advising survey until the reorganization of the Advising Center is complete. The development and use of an advising survey should be reevaluated on an annual basis.

03-29 April 22, 2003

Revisions to the *ECU Faculty Manual*, Part V. Section III. Curriculum Development.

03-30 April 22, 2003

Revision to the *ECU Faculty Manual*, Appendix D, Section IV.

03-31 April 22, 2003

New section VI. to the *ECU Faculty Manual*, Part II. entitled Guidelines for Organizing into Code Units.

03-32 April 22, 2003

Editorial revisions to the *ECU Faculty Manual*, Appendix L, Section C and Section D.

03-33 April 22, 2003

Interpretation #103-18 to the *ECU Faculty Manual*, Appendix D, Section IV.A.3. Personnel Committee.

03-34 April 22, 2003

Resolution on Principles of Salary Adjustments.

03-35 April 22, 2003

Revised College of Business Unit Code of Operation.

03-36 April 22, 2003

Commendation for Robert C. Morrison, current Chair of the Faculty.

SECTION III. 2002/2003 FACULTY SENATE COMMITTEES' REVIEW

Agenda Committee

Chair: Catherine Rigsby (Geology)

The Committee met prior to each Faculty Senate meeting to draft the agenda and also prepared the meeting dates for the upcoming 2003/2004 Agenda Committee and Faculty Senate. At this time, the Committee has no business carried over.

Committee on Committees

Chair: Henry Ferrell (History)

The Committee reviewed and/or revised the charges of the University Athletic Committee, Educational Policies and Planning Committee, Faculty Information Technology Review Committee, and Faculty Governance Committee. This year the Committee experimented with an online volunteer preference committee form (using OneStop) with great success. The Committee also provided the Senate with a list of Faculty Assembly and committee nominees for its consideration. At this time, the Committee has no business carried over.

SECTION IV. 2002/2003 ACADEMIC COMMITTEES' REVIEW

Academic Awards Committee

Chair: Jeff Phipps (Theatre and Dance)

The Committee served as various ad hoc committees to select recipients of the University Award for Outstanding Teaching, BOG Excellence in Teaching Award, BOG Distinguished Professor for Teaching Award, Research/Creative Activity Award and the Max Ray Joyner Award. The Committee also discussed suggestions made by Provost Swart for the improvement of teaching at ECU, including 1) creation of a new teaching award to recognize improvement, 2) holding weekly seminars for new faculty, 3) developing new materials to improve teaching effectiveness, and 4) obtaining support from the Carnegie Foundation for a new teaching award. At this time, the Committee has no

business carried over.

Academic Standards Committee

Chair: John Tilley (History)

The Committee reviewed the Annual Reports of the University Honors Program and Writing Center, recommended to the University Curriculum Committee that General Education credit be awarded for ten courses: CLAS 2500, CLAS 4523, ENGL 3720, ENGL 4730, ETHN 4000, GRBK 2000, GRBK 4006, GRBK 4999, RUSS 2120, and an Honors Seminar in Mathematics, recommended to the University Curriculum Committee that General Education credit not be awarded for three courses: FREN 2108, MATE 1067, and MATH 1067 (the issue regarding the latter two courses to be revisited following the temporary period in which they are cross-listed in the Catalogue), and in accordance with a request from the Chair of the Faculty, dated April 9, 2002, began an extensive review of the University's General Education goals, objectives, and requirements. The Committee held discussions with Dr. Michael Poteat, Director of Institutional Effectiveness, regarding the interface between the assessment process and possible revision to the General Education goals, objectives, and requirements and possible changes in the administration of the SOIS. Next year, the Committee will continue review of General Education goals, objectives, and requirements, with a view toward presenting a finalized set of recommendations at the Senate meeting of January, 2004, and continue discussions regarding possible changes in the administration of the SOIS.

Admissions and Retention Policies Committee

Chair: Jan Tovey (English)

The Committee revised the wording of the grade replacement policy in the *Undergraduate Catalog*, revised the wording of the statement on academic or nonacademic violations, General Requirements for Graduation *Undergraduate Catalog*, revised the statement on Courses of Study, Section 5: Academic Regulations, *Undergraduate Catalog*, and recommended that the advisor survey be discontinued until the reorganization of the Advising Center is complete. Further recommend that the development and use of an advising survey be reevaluated on an annual basis. Next year, the Committee will review of four-year graduation rate, review the grades used (A, B, etc. without use of pluses or minuses), and review the retention strategies.

Calendar Committee

Chair: John Crammer (Mathematics)

The Committee continued the process of coordinating ECU academic calendars with Pitt Community College and Pitt County school system, meeting with Brenda Jones representing Pitt County Schools. The Committee also modified the Faculty Senate and internal committee calendar guidelines, Spring 2004 University calendar to work better with other local schools, and modified the contact minute guidelines for 5-week summer sessions. The Committee created guidelines and University calendar for an 11-week summer session and inquired of other committees and administration about implementing the new session. Next year, the Committee will review the Common Exam schedule, consider changes suggested by Chemistry (schedule the lecture exams before the lab exams) and Foreign Languages (schedule their exams on consecutive exam days), consider changes to guidelines for lecture-based 4 s.h. classes and continue communication with Pitt Community College and Pitt County Schools.

Continuing and Career Education Committee

Chair: Cal Christian (Business)

The Committee reviewed and discussed the goals and programs of Career Services with the new Director Lenroy Jones, reviewed and discussed the goals and programs of Cooperative Education with the new Director Larry Donley, appointed two members (Leslie Pagliari and Thomas Louis) on new tasks forces impacting distance education, became aware of issues on web based compliance

with ADA and will evaluate further in next calendar year, continued to discuss distribution issues with web based content, (appointing Cal Christian to the ECU Blackboard Advisory Committee), discussed and presented distance education questions and concerns with Clayton Sessoms, and offered suggestions for the Distance Education web site. Next year, the Committee will follow up on issues relating to ADA compliance, distribution of information via the DE web site, work of the task force affecting DE, and improvements to Blackboard.

Educational Policies and Planning Committee

Chair: George Bailey (Philosophy)

The Committee approved a request to establish an M.S. Physician Assistant program, a notification of intent to plan a B.S. program in General Engineering, a request to plan a Doctor of Physical Therapy program, a request to establish a B.S. in Health Services Management, a request to establish a Ph.D. in Rehabilitation Counseling and Administration, a request to establish a minor in worksite health promotion, a request to establish a Ph.D. in Technical and Professional Discourse, a request to plan a Ph.D. in Health Psychology, a request to establish a Ph.D. in Medical Family Therapy and a request to establish a minor in Art History. The Committee recommended in favor of renaming the School of Education and School of Business as the College of Education and the College of Business, of renaming the School of Health and Human Performance as the College of Health and Human Performance, of three actions relating to the reorganization of Academic Affairs: 1) forming a new college consisting of the School of Social Work and Criminal Justice and the School of Human Environmental Sciences, 2) forming a new college consisting of two code units: Department of Computer Science and the School of Industry and Technology, and 3) forming a new college consisting of four code units: School of Music, School of Art, Department of Theatre and Dance, and Department of Communication and Broadcasting, of renaming the Department of Theatre and Dance and the Department of Communication and Broadcasting as the School of Theatre and Dance and the School of Communication, and of the administrative relocation of the minor in International Studies from the Office of International Affairs to the College of Arts and Sciences. The Committee also completed the revision of Part V, Section III of the Faculty Manual (Curriculum Development). At this time, the Committee does not have any business carried over.

Faculty Governance Committee

Chair: Dee Dee Glascoff (Health and Human Performance)

The Committee reviewed and/or revised the following sections of the *ECU Faculty Manual*: 1) Part VI. Subsection I.A. Appointment, 2) Part VI, Subsection I.M. Orientation of Courses, 3) Part VII. Research Information, 4) Appendix A. Section V, Organization of Faculty Senate, 5) Appendix A. Section VII. Officers of the Faculty and Faculty Senate, 6) Appendix D. Section IV, determining initial rank of faculty appointments Appendix L., 7) Section C.2., organization into self-governing units, 8) Appendix L., Section D.3.d., and 9) Appendix L, Section F, Quadrennial Unit Administrator Evaluation. The Committee determined the role of faculty in converting fixed-term positions to tenure-track positions, discussed issues regarding faculty who were moved from another department, and their eligibility to vote on personnel issues, examined the review process for interpretations of the Faculty Manual, discussed University Salary Policies, faculty members' involvement in determining the rank of initial appointments, initiation of recommendations and how official absences are counted, general issues of Voting Faculty Members in Relation to Appendix D., and the Management Flexibility Plan and its relation to Appendices C. and D. Next year, the Committee will consider EEO's continued practice of automatically filling some tenure track positions with fixed term faculty members, i.e. within the Health Sciences Library, discuss electronic voting within a unit, discuss a formula for Faculty Senate apportionment in light of the campus reorganization and begin a review of Appendix D in the *ECU Faculty Manual*.

Faculty Information Technology Review Committee

Chair: Jonathan Probbler (Human Environmental Sciences)

The Committee clarified the student computing technology fee process and learned about the supercomputing initiatives on campus and in the State. Next year, the Committee will formulate a resolution that ITCS develop an alternative identification system for student, faculty and staff, discuss the faculty email privacy policy web page, finalize the student computing fee grant proposal form (in concert with IRCC), discuss faculty web pages consolidation, seek a name change (back) to Faculty Information Technology Committee, and send forward a recommendation via ITCS on general purpose computer lab consolidation efforts.

Faculty Welfare Committee

Chair: Tracey Carpenter-Aeby (Social Work and Criminal Justice Studies)

The Committee formulated a resolution on the proposed University parking plan and discussed activities of the Non-Tenure Track Faculty Task Force. Next year, the Committee will continue to discuss research sabbaticals.

Libraries Committee

Chair: Ann Schreier (Nursing)

The Committee promoted the Joyner Library Liaison Program by way of an announcement to Faculty Senators and Department Chairs, discussed the pilot project of Interlibrary Loan Program for Schools of Allied Health and Nursing, reviewed both libraries' budgets, reviewed and discussed the Libraries Mission Statements and Goals, discussed the library surveys for use in future SACS visits and for improvement of services, reviewed the web pages of various libraries, and discussed the feasibility of cross research of HSL and Joyner libraries. Next year, the Committee will discuss the progress of the SFX system application in allowing for cross-searching of HSL & Joyner libraries and update of electronic library, hear a report on library evaluations through Libqual, and the pilot of ILL (interlibrary loan pilot study for HSL), continue to promote the library liaison program for Joyner Library, review strategic plans and goals of libraries, and continue discussion of scholarship, access to scholarship and the copywriter issue.

Research/Creative Activity Grants Committee

Chair: Randy Parker (Economics)

The Committee was split into two subcommittees for the purposes of evaluating the proposals and forwarding recommendations to the committee of the whole. All proposals deemed meritorious were evaluated by the entire committee and a timely ranking of the Research/Creative Activity proposals, virtually exclusive of emphasis on merit, was achieved. At this time, the Committee has no business carried over.

Student Academic Appellate Committee

Chair: Tom Durham (Psychology)

The Committee reviewed the Committee's charge, became familiar with University policies and procedures relevant to the committee's areas of responsibilities, heard and decided appeals in a timely fashion: denying one financial aid appeal, 14 late course drop appeals, 3 retroactive drop appeals, 1 request for reinstatement of drops, 2 grade replacement appeals, 4 4D appeals, 2 forgiveness appeals, 43 readmission appeals, and 32 late readmission appeals and granting 2 late course drop appeals, 1 retroactive drop appeal, 2 grade replacement appeals, 2 4D appeals, 1 financial aid appeal, 6 readmission appeals, and 12 late readmission appeals. The Committee also monitored the Faculty Senate action on changes to the grade replacement policy recommended by the committee the previous semester and clarified how the new policy would be applied to pending cases and to already-completed courses. At this time, the Committee does not have any business carried over.

Student Scholarships, Fellowships, and Financial Aid Committee

Chair: Paul Spence (Medicine)

The committee investigated the allocation of scholarship funds by the ECU bookstore's scholarship fund, scholarship allocation, sources of funding, NCAA scholarship sources of funding and allocation, obtained information regarding the policies for graduate assistantships awards and assignments, assisted in the development of a Proposal for Grant Aid Policy For Students in Poverty at ECU, and discussed the financial aid satisfactory academic progress policy. The committee helped refine the scholarship criteria and chose the recipients of the Children of SPA Employees Scholarship, Lillian Jenkins, Probey, Andrews, Eastern North Carolina, and Chevrolet scholarships and met with Clint Bailey about ECU's image in North Carolina. Next year, the Committee will continue to develop sources of funding for the Proposal for Grant Aid Policy for Students in Poverty and investigate how this proposal will effect other funding sources. The Committee will review the UNC Campus Scholarships Program, clarify the charge, and investigate how to help attract merit scholars to ECU.

Teaching Grants Committee

Chair: Tim Gavin (Health and Human Performance)

The Committee evaluated 21 proposals and recommended 14 for funding. The Provost funded eleven (11) proposals and the Vice Chancellor for Health Sciences funded the remaining three (3). The Committee also made changes to the Teaching Grants application. At this time, the Committee does not have any business carried over.

Unit Code Screening Committee

Chair: Ralph Scott (Academic Library Services)

The Committee reviewed and presented to the Faculty Senate revisions to the following unit codes of operation: School of Allied Health Sciences, School of Human Environmental Sciences, Department of Physics, and College of Business. Next year, the Committee will present the following revised unit codes to the Senate for their consideration: College of Education, Health Sciences Library, Academic Library Services, and Department of Chemistry.

University Budget Committee

Chair: Rick Niswander (Business)

The Committee held meetings during the year to receive information and discuss budgetary matters at the State and University level. These discussions provided all members with a more-comprehensive understanding of the budget and the budgetary process. The committee provided a written, informal, report to the Senate concerning the 2002-2003 budget. At this time, the Committee does not have any business carried over.

University Curriculum Committee

Chair: Dale Knickerbocker (Foreign Languages and Literatures)

The Committee acted on proposed revisions to undergraduate curriculum, worked to strengthen the relationship between student and program assessment and curricular review, investigated ways to ensure that units affected by course proposals were notified, and discussed the creation of an orientation session for new members. At this time, the Committee does not have any business carried over.

SECTION V. 2002/2003 APPELLATE COMMITTEES' REVIEW

Due Process Committee

Chair: Ralph Scott (Academic Library Services)

Other than for the organizational meeting, the Committee did not have an occasion to meet during the academic year.

Faculty Grievance Committee

Chair: Gene Hughes (Business)

The Committee prepared a report of past grievances and time for processing grievances for the Faculty Senate. Next year, the Committee will continue work on revising Appendix Y. of the *ECU Faculty Manual*.

Grievance Board

Chair: Charles Hodson (Medicine)

Other than for the organizational meeting, the Committee did not have an occasion to meet during the academic year.

Hearing Committee

Chair: Belinda Lee (Nursing)

Other than for the organizational meeting, the Committee did not have an occasion to meet during the academic year.

Reconsideration Committee

Chair: Sylvia Brown (Nursing)

Other than for the organizational meeting, the Committee did not have an occasion to meet during the academic year.

SECTION VI. PREVIEW OF THE 2003/2004 FACULTY SENATE

The Faculty Governance Committee will be reviewing tenure and promotion policies and procedures in Appendix D. Changes to governance processes should be deliberate, not speedy. Examples of revisions may include the incorporation of the many interpretations that have accumulated over the years into the body of the text. The Committee may consider an alternative to the two-track process for appointment, promotion, and tenure. A single unit recommendation might be made instead of separate recommendations from Personnel Committees and unit administrators.

The Commission on Scholarship will be making its report to the Faculty Senate early in the fall. Several of the recommendations will need to be discussed by the Faculty Governance Committee.

The Faculty Grievance Committee should finish revising the grievance procedures found in Appendix L of the Faculty Manual. ECU does not have an acceptable grievance process for faculty members. Recently, every Faculty Grievance Committee hearing report that has gone in favor of the grievant has been overturned by senior administrators. Grievance Committee members work long and hard to aid the university in resolving disputes. The process fails when administrators fail to listen.

All grievance hearings should have official recordings made of the proceedings, including the Grievance Board.

The Academic Standards Committee is working on revising general education requirements. They should have a final report to the Faculty Senate in January, 2004.

The Educational Policies and Planning Committee has revised the procedures for academic program development, particularly with respect to planning new degree programs. This committee plays an important role in insuring the overall quality of programs of the institution.

The Non-Tenure Track Faculty Committee was set up this past year to begin implementing recommendations approved by the Board of Governors in March, 2002. The Committee will need to elect new leaders since both Paul Spence and Gary Lowe are leaving the committee. This committee has important work as it seeks to improve the status of non-tenure track faculty members in the university.

The Admission and Retention should appoint a couple of members to attend the administrative Council on Admission and Retention meetings to provide a communication link between the Committee and the administrative processes.

Robert C. Morrison
Chair of the Faculty
Department of Chemistry

Email transmission of this report forwarded to:

- All ECU Faculty
- Chancellor, Provost, VC for Health Sciences, VC for Research, Economic Development and Community Engagement and VC for Administration and Finance
- Archives, Joyner Library

Also available on the [Faculty Senate website](#).