Full Faculty Senate Agenda October 1, 2002 Attachment 6.



FACULTY GRIEVANCE COMMITTEE REPORT

Overview of 2001-2002 Committee Activities

1. On grievances initiated during the last academic year (2001-2002), the Committee shall report to the Faculty Senate the following:

- a. How many grievants proceeded to STEP ONE (attention of committee chair)? three
- b. How many grievants proceeded to STEP TWO (faculty counselor involved)? two
- c. How many grievants proceeded to STEP THREE (administrative review or faculty mediation)? two
- d. How many grievants proceeded to STEP FOUR (request for a hearing)? one
- e. How many grievants proceeded to STEP FIVE (hearing conducted)? none
- How many grievants proceeded to STEP SIX (written report following hearing)? none
- g. Of this number, how many reports were subsequently submitted by the committee to the Chancellor? none
- 2. On grievances initiated prior to the last academic year, the committee shall report annually to the Faculty Senate the following:
 - a. How many are still in process, but have not proceeded to STEP SIX, and how long each has been in process? none
 - b. How many grievances proceeded to STEP SIX (that is, the hearing process was completed and the committee reported its findings to the appropriate administrator)? one
 - c. Of this number, how many reports were subsequently submitted by the committee to the Chancellor? one

3. The committee shall report annually to the Faculty Senate the following information relative to the general category of each grievance initiated during that academic year:

- a. the number of grievances in each of a set of general categories or types: assignment
- b. for grievances in each category, the following information:
 - 1) the number of Petition for Redress submitted (same as 1.c. above): two
 - 2) the number of requests for a hearing, the number of hearings granted (same as 1.e. above): none
 - 3) the disposition of each hearing (in process, report submitted by the committee to the appropriate administrator, report subsequently submitted by the committee to the Chancellor). none

Concurrently, the Chair of the Faculty shall inform the Faculty Senate of the following:

- 1. On grievances initiated during the last academic year:
 - a. How many decisions were appealed by the grievant to the Chancellor? none
 - b. How many decisions were appealed by the grievant to the Board of Trustees or beyond? none
 - c. How many appeals are still in progress? none
- 2. On grievances initiated prior to the last academic year: a. How many decisions were appealed by the grievant to the Chancellor? one b. How many decisions were appealed by the grievant to the Board of Trustees or beyond? one

c. How many appeals are still in progress? one

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- 3. The following information relative to the general category of each grievance initiated during that academic year:
 - a. Decisions appealed by grievant to the Chancellor: one; re-employment
 - b. Decisions appealed by grievant to Board of Trustees or beyond: one; re-employment
 - c. Appeals still in progress: one; re-employment

