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**EAST CAROLINA UNIVERSITY  
2001-2002 FACULTY SENATE**

The fifth regular meeting of the 2001/2002 Faculty Senate will be held on **Tuesday, January 29, 2002**, at 2:10 in the Mendenhall Student Center Great Room.

**FULL AGENDA**

**I. Call to Order**

**II. Approval of Minutes**

December 4, 2001

**III. Special Order of the Day**

A. Roll Call

B. Announcements

C. William Muse, Chancellor  
Report on employment category of all faculty

D. Vice Chancellor's Report

E. Bob Morrison, Chair of the Faculty

F. Brenda Killingsworth, SACS Self Study Director

G. Jeff Huskamp, Chief Information Officer, Division of Administration and Finance  
Proposed Student Computer Requirement

H. Question Period

**IV. Unfinished Business**

**V. Report of Committees**

A. University Curriculum Committee, Dale Knickerbocker  
Curriculum matters contained in the minutes of the November 8, 2001, meeting.

(These minutes are available on the Committee's website at:  
<http://www.ecu.edu/fsonline/AcademicCommittees/cu/cum.htm>.)

B. Committee on Committees, Henry Ferrell

1. Revised University Athletics Committee Charge (attachment 1).
2. Editorial revision to the Academic Standards Committee Charge (attachment 2).
3. Nominees for three delegates and two alternates to the UNC Faculty Assembly Delegation (attachment 3).

- C. Educational Policies and Planning Committee, George Bailey
1. Request for Permission to Plan for a Great Books Minor
  2. Request for Permission to Establish a Clinical Audiology Concentration within the Communication Sciences PhD degree program
  3. Request for Authorization to Establish a Masters of Public Health

(Copies of these requests may be obtained from Rita Reaves in the office of Academic Affairs, 215 Spilman, ext. 328-6242.)

- D. Faculty Governance Committee, Dee Dee Glascoff
1. Proposed revisions to *ECU Faculty Manual*, Part VI., Section VIII. Frequently Asked Questions About Faculty Personnel Records (attachment 4.)
  2. Proposed addition to *ECU Faculty Manual*, Appendix D., Section II. Faculty Appointments (attachment 5).
  3. Proposed revision to *ECU Faculty Manual*, Appendix D., Section IV., A.3.b. Composition of Personnel Committee (attachment 6).

## VI. New Business

## COMMITTEE ON COMMITTEES REPORT

Proposed Revisions to the University Athletics Committee Charge  
(additions are noted in **bold** print)

Name: University Athletics Committee

Membership: 8 faculty members and 1 student member. 5 elected by the Faculty Senate, 3 appointed by the Chancellor, and 1 student appointed by the Student Government Association. The NCAA Faculty Athletics Representative will serve as Chair. Ex-officio members (with vote): Chair of the Faculty, President of the Alumni Association, and President of the Pirate Club or their alternates. Ex-officio member (without vote but with all other parliamentary privileges): Chancellor, Director of Athletics, Assistant Director of Athletics for Student Development, **Director of Compliance, Chair of the University Academic Standards Committee**; or their alternates, the President of the Student Government Association, and the **President of the Student Athlete Advisory Council**.

Quorum: 5 faculty members.

Committee Functions:

The Committee is concerned with issues pertaining to intercollegiate athletics at East Carolina University. Primary functions of the Committee are oversight responsibility in the area of academic integrity, compliance with NCAA rules and regulations, and the overall development of student athletes. General issues such as budget, conference matters, fund-raising, and public relations are inclusive in the charge, but not restricted to those cited. The Academic Integrity Subcommittee, composed of the faculty members on the committee, will report on the academic quality of the athletic program.

To Whom the Committee Reports:

The Committee makes recommendations concerning the implementation and administration of policies and procedures pertaining to intercollegiate athletics at East Carolina University to the Chancellor. The Committee makes recommendations concerning academic policies that impact the academic integrity of the athletic programs to the Faculty Senate. The Academic Integrity Subcommittee will report its evaluations of the academic integrity of the athletic programs to the Chancellor and to the Faculty Senate.

How Often the Committee Reports:

The Committee reports to the Faculty Senate at least once a year and other times as necessary. The Academic Integrity Subcommittee will report to the Chancellor and to the Faculty Senate each spring.

Power of the Committee to Act:

The Committee makes recommendations concerning the implementation and administration of policies and procedures regarding academic oversight to the Chancellor. The Committee makes recommendations concerning academic policies and procedures that impact the academic quality of the athletic program to the Faculty Senate.

## COMMITTEE ON COMMITTEES REPORT

Proposed Editorial Revisions to the Academic Standards Committee Charge  
(additions are noted in **bold print**)

### ACADEMIC STANDARDS COMMITTEE CHARGE

1. Name: Academic Standards Committee

2. Membership:  
7 elected faculty members.

Ex-officio members (with vote): The Chancellor or an appointed representative, the Vice Chancellor for Academic Affairs or an appointed representative, the Chair of the Faculty, one faculty senator selected by the Chair of the Faculty, and one student member from the Student Government Association.

The chair of the committee may invite resource persons as necessary to realize the committee charge. The chair of the committee may appoint such subcommittees as he or she deems necessary.

3. Quorum: 4 elected members exclusive of ex-officio.

4. Committee Responsibilities:

- A. The committee recommends policies to improve and advance faculty teaching and student learning.
- B. The committee promotes teaching excellence and recommends means to identify faculty teaching success. The committee assists units requesting aid in developing teaching evaluation instruments for personnel decisions. The Committee recommends policies and programs to improve the physical environment in which teaching occurs. The committee provides a forum for faculty opinion concerning the design of new academic buildings and renovation of existing academic buildings.
- C. The committee makes recommendations regarding proposed changes, including individual courses, in the general education requirements. The committee makes recommendations to the University Curriculum Committee regarding proposed changes in the general education requirements.
- D. The committee reviews the annual report of the Director of the Writing Across the Curriculum Program and the Director of the Honors Program.
- E. **The chair or appointed representative serves as an ex-officio member of the University Athletics Committee.**

5. To Whom The Committee Reports:

The committee reports to the Faculty Senate its recommendations of policies, procedures, and criteria cited above. The committee recommends curricular changes in the Writing Across the Curriculum Program, Honors Program, and General Education to the University Curriculum Committee.

6. How Often The Committee Reports:

The committee reports to the Faculty Senate at least once a year and at other times as necessary.

7. Power Of The Committee To Act Without Faculty Senate Approval:

The committee is empowered to make reports to the program directors as indicated above and to the University Curriculum Committee as appropriate.

8. Standard Meeting Time:

The committee meeting time is scheduled for the third Monday of each month.

This new committee replaced the General Education, Teaching Effectiveness, Honors Program, and Writing Across the Curriculum Committees.

**Faculty Senate Agenda  
January 29, 2002  
Attachment 3.**

**COMMITTEE ON COMMITTEES REPORT**  
Nominees for 3 Faculty Assembly Delegates and 2 Alternates

Nominees

Michael Duffy	Art
John Cope	Psychology
Mary Glascoff	Health and Human Performance
Bob Morrison	Chemistry
Marie Pokorny	Nursing
David Pravica	Math

**Current UNC Faculty Assembly Delegates for East Carolina University**

<u>Name</u>	<u>Academic Unit</u>	<u>Term</u>
Bob Morrison*	Chemistry	2000-2002
Henry Ferrell	History	1999-2002
Linda Allred	Psychology	1999-2002
Ralph Scott	Academic Library Svcs.	2000-2003
<b><i>open - unexpired term</i></b>		<b><i>2000-2003</i></b>

\*Chairs of the Faculty are elected in early May of each year.

**Current UNC Faculty Assembly Alternates for East Carolina University**

<u>Name</u>	<u>Academic Unit</u>	<u>Term</u>
Mark Taggart	Music	1999-2002
Brian Harris	Foreign Languages	1999-2002
Lou Everett	Nursing	2000-2003
David Long	History	2001-2004
Mary Glascoff	Health & Human Perf.	2001-2004

**FACULTY GOVERNANCE COMMITTEE REPORT**

Proposed revisions to *ECU Faculty Manual*, Part VI., Section VIII. Frequently Asked Questions About Faculty Personnel Records

Revise the text in this section to read as follows:

(deletions are noted by strike through and additions are noted by bold print):

4. Where is my personnel file located?

Faculty will have a primary personnel file located in his/her Code Unit Administrator's Office. In addition, there may be other files containing personnel records that are located in **approved University offices.** ~~offices of the Dean, the Vice Chancellor for Academic Affairs, the Dean of the School of Medicine and Vice Chancellor for Health Sciences, and Human Resources.~~ The Department of Human Resources will have only documents about faculty employment that reflect basic employment and benefits information. Please consult the Personnel File Checklist that has been attached to the inside cover of your primary personnel file to confirm the offices where your personnel records are located.

6. Is there any truth to rumor about the existence of secret files?

~~No. Because State law considers a personnel record to be in whatever form and wherever located, a record related to your employment~~ **Personnel files** should only be kept in University offices, ~~to include the Offices of the Dean, the Vice Chancellor for Academic Affairs, the Dean of the School of Medicine and Vice Chancellor for Health Sciences, Human Resources, Equal Employment Opportunity and Affirmative Action ("EEO"), and the University Attorney,~~ and should always be accessible to you during regular business hours with reasonable advance notice. Administrators shall not keep secret files and shall not include anonymous material in personnel files, except student opinion surveys. **See Frequently Asked Question #4 for the file locations.**

**FACULTY GOVERNANCE COMMITTEE REPORT**

Proposed addition to *ECU Faculty Manual*, Appendix D., Section II. Faculty Appointments

Add the following as new text to this section:

**"E. Joint Appointments**

Joint appointments are made when faculty members are appointed with responsibilities in more than one unit. The source of funds for joint appointments may come solely from one unit, or it may come separately from two or more units to which the faculty member has a joint appointment.

Faculty members who hold joint appointments in more than one unit or center within East Carolina University shall be assigned to a primary academic unit with a greater than half-time appointment in the primary academic unit. The letter of appointment will specify the terms of the appointment, will identify the primary academic unit and will reference all units in which the faculty member holds joint appointments. A single appointment letter signed by all supervising administrators is preferable, but in instances where a jointly appointed faculty member has disparate duties in the various units, a separate joint appointment letter may be issued by the administrators of the units in which the faculty member holds joint appointments, provided that a copy of each joint appointment letter is forwarded to the unit administrator(s) of the other supervising unit(s).

Each appointment letter issued by the primary and joint appointment units will specify the faculty member's responsibilities, performance expectations, and compensation, if any, for that department and/or program. Annual, written evaluations of the faculty member will be prepared by the unit administrator of the faculty member's primary academic unit, in consultation with the administrator(s) of the unit(s) to which the faculty member is jointly appointed. If the administrators of the units to which the faculty member is jointly appointed disagree on the annual evaluation, the next higher administrator to the primary academic unit will arbitrate the disagreement and will write the final annual faculty evaluation, if agreement cannot be reached among all joint appointment units.

For probationary faculty appointments and permanently tenured faculty appointments, the policies and procedures of the primary academic unit shall be used for reappointment, tenure, and promotion of the faculty member, as appropriate to the appointment type. Annual progress toward tenure letters for probationary faculty will be prepared by the unit administrator of the primary academic unit, in consultation with the administrator(s) of the unit(s) to which the faculty member is jointly appointed, and in consultation with the Personnel Committee of the primary academic unit. If there is disagreement on the progress toward tenure letter, the next higher administrator of the primary academic unit will confer with the Personnel Committee of the primary academic unit and with the administrators of the units to which the faculty member is jointly appointed, determine at his or her discretion the content of the letter, and prepare the progress toward tenure letter.

For all faculty on joint appointments, annual salary increase recommendations will be made on each funding source of the appointment according to the guidelines of the units, the Office of the President, and those of the University. If there is one source of funding, the administrators of the separate portions of the appointment will consult and recommend together. If there is disagreement, it will be appealed to the next higher administrator of the primary academic unit.

All faculty members who hold joint appointments are governed by the *ECU Faculty Manual*, and all provisions of each faculty appointment must be consistent with relevant sections of the *ECU Faculty Manual*. "

**FACULTY GOVERNANCE COMMITTEE REPORT**

Proposed revision to *ECU Faculty Manual*, Appendix D., Section IV., A.3.b.  
Composition of Personnel Committee

Revise the text in this section to read as follows:

(deletions are noted by strike through and additions are noted by bold print):

b. Composition

The composition of each unit's Personnel Committee shall be determined by the unit but shall consist of at least three members. The membership of the committee shall be composed of ~~some or all of~~ **only** the permanently tenured ~~and probationary-term~~ voting faculty members of the unit, including those who are on leave but in attendance at the meeting at the time of the committee's vote, but excluding the unit administrator. ~~At least two thirds of the Unit Personnel Committee membership shall be permanently tenured voting faculty.~~ When there are not enough permanently tenured voting faculty members in the unit to satisfy this requirement, additional permanently tenured faculty shall be appointed according to the procedures in Section IV.A.1.b. above. All other members of the Unit Personnel Committee shall be elected by the permanently tenured and probationary-term voting faculty of the unit.



# FACULTY SENATE ANNOUNCEMENTS

January 29, 2002

1. We would like to ask that all Senators do the following to **aid in reporting the minutes** correctly:
  - To aid in identification, please stand when recognized to speak on issues.
  - To aid in clarification of motions, forms have been provided near each Senator. When making a motion or amendment, please fill out the form and forward it to the Chair of the Faculty.
2. The Chancellor has **approved the following resolutions** from the December 4, 2001, Faculty Senate meeting:

01-35 Procedures for the Annual Lifetime and Five-Year University Research/Creative Activity Awards  
01-38 Curriculum matters contained in the minutes of October 11, 2001 University Curriculum Committee meeting.
3. Terry Harrison with Information Technology Consulting has been granted **speaking privileges** for today's meeting.
4. The Faculty Senate office and both the Joyner Library and Health Sciences Library have the current **2001-2002 Academic Salary Listing** on file for interested faculty.
5. A complete listing of the **2002-2003 Research/Creative Activity Grants** awarded for this academic year has been made available for each Senator at his or her table.
6. Thanks to the following Faculty Senate Alternates who agreed to serve as **Tellers** today:

Festus Eribo, Communication and Broadcasting  
Dale Knickerbocker, Foreign Languages and Literatures
7. The Committee on Committees has been charged to seek **volunteers to serve on the various academic, appellate, administrative, Board of Trustees, and student union committees**. Volunteer information, with brief descriptions of these University committees, have been e-mailed to all faculty. Faculty are strongly encouraged to participate in this component of shared faculty governance and return the volunteer form by Monday, February 11, 2002.
8. In order to have curriculum changes included in the **2002-2003 Undergraduate Catalog**, the Committee Chair ([cucsubmissions@mail.ecu.edu](mailto:cucsubmissions@mail.ecu.edu)) must receive the information no later than February 14, 2002. Final curriculum matters for inclusion in the catalog will be considered at the February 28, 2002, University Curriculum Committee meeting.
9. Letters concerning unit elections for the **2002-2003 Faculty Senate representation** have been mailed to unit code administrators. In accordance with the *ECU Faculty Manual*, Appendix A, elections are to be held during the month of February. Please call the Faculty Senate office if you have any questions.
10. The **Faculty Information Technology Committee** has agreed to get involved in the selection process of faculty proposals for grants funded by Student Technology fees. This involvement will require developing granting guidelines and selection procedures. The Committee on Committees will be asked to revise the Committee's charge to include this new responsibility. Further information on the availability of such grants will be announced at a later date.

**Research/Creative Activity Grants Committee**

**FUNDED**

**2002-2003 RESEARCH/CREATIVE ACTIVITY  
SUMMER STIPENDS, PROJECT EXPENSE GRANTS  
AND DUAL SUMMER STIPENDS AND PROJECT EXPENSE GRANTS**

<u>2002-</u>	<u>Name</u>	<u>Unit</u>	<u>Proposal Title</u>	<u>Type</u>	<u>Amount</u>
17	Hoane, Michael	Psychology	Eat your Wheaties: can riboflavin (Vitamin B2) improve outcome following traumatic brain injury in the rat	Dual	\$11023.54
20	Edwards, Bob	Sociology	The political role of environmental advocacy organizations in North Carolina	Dual	\$17272.81
34	Sullivan, C.W.	English	Bound for Australia: the rhetoric of the convict diary	Dual	\$17126.40
61	Carr-Richardson, Amy	Music	Musical borrowing in Beethoven's String Quartet, op. 131	SS	\$7295.83
23	Lecce, Scott	Geography	Sediment transport in a small agricultural watershed	Dual	\$8983.98
30	Goodwillie, Carol	Biology	Transient self-incompatibility in <i>Linanthus</i> and its implications for the evolution of self-fertilization	Project	\$7237.00
28	Rigsby, Catherine	Geology	World island paleoclimate project	Dual	\$19812.98
44	Darty, Linda	Art	An investigation of print and painting techniques for enameling on jewelry and holloware	Dual	\$12799.93
48	Hortobagyi, Tibor	HHP	Spinal plasticity in humans	Dual	\$19559.40
33	Yang, Yu	Chemistry	Studies of the temperatures effect on subcritical water separation	Dual	\$19398.09
11	Li, Yong-ging	Physics	Detection and manipulation of single biological particles with optical tweezers and raman spectroscopic microscopy	Dual	\$18311.10
60	Cortright, Ronald	HHP	Sex differences in skeletal muscle lipid partitioning and metabolic efficiency in exercised rats	Dual	\$18341.67
10	Van Willigen, Marieke	Sociology	The physical and mental health impacts of living near pollution sources	Dual	\$8694.85
32	Romack, Timothy	Chemistry	Design and synthesis of novel fluorocarbon-based polymers for use in nanomaterials applications	Dual	\$19110.83
27	Stiller, John	Biology	RNA polymerase II in the photosynthetic protist <i>Glaucocystis vacuolata</i>	Dual	\$12686.43
31	Leebrick, Jacquelyn	Art	Comparison of two methods to produce digital halftone negatives for contact printing with traditional photographic emulsions of cyanotype and van dyke brown	Dual	\$15331.91

**Faculty Employment Categories**

**Fall 2001**

**Chancellor's Report to the Senate**

**January 29, 2002**

**Permanent Full- and Part-Time Faculty  
by Unit and Tenure Status  
Fall 2001  
(Excluding All Temporary Faculty)**

Unit	Tenured		On Tenure Track		Not on Tenure Track		Retired		Total		Percent Tenured
	N	FTE	N	FTE	N	FTE	N	FTE	N	FTE	
Allied Health Sciences	24	24.00	10	10.00	17	15.80	3	1.50	54	51.30	44.4%
Art	24	24.00	12	12.00	7	7.00	1	0.50	44	43.50	54.5%
Business	32	32.00	19	19.00	14	14.00	0	0.00	65	65.00	49.2%
Computer Sci. & Communication	10	10.00	6	6.00	12	12.00	1	0.50	29	28.50	34.5%
Education	35	34.50	23	23.00	26	24.75	0	0.00	84	82.25	41.7%
Health & Human Performance	19	19.00	20	20.00	18	17.50	1	0.50	58	57.00	32.8%
Human Environmental Sciences	11	11.00	10	10.00	10	10.00	1	0.50	32	31.50	34.4%
Industry & Technology	12	11.00	7	7.00	13	13.00	0	0.00	32	31.00	37.5%
Medicine	134	130.90	94	91.45	130	110.15	8	3.55	366	336.05	36.6%
Music	22	21.50	15	15.00	8	7.50	1	0.50	46	44.50	47.8%
Nursing	23	21.75	9	8.75	31	28.82	1	0.50	64	59.82	35.9%
Soc. Work & Crim. Justice Studies	12	12.00	6	6.00	10	9.50	1	0.50	29	28.00	41.4%
<b>Arts and Sciences</b>	<b>164</b>	<b>162.50</b>	<b>75</b>	<b>75.00</b>	<b>97</b>	<b>95.50</b>	<b>5</b>	<b>2.50</b>	<b>341</b>	<b>335.50</b>	<b>48.1%</b>
Anthropology	4	4.00	2	2.00	1	0.75	0	0.00	7	6.75	57.1%
Biology	12	12.00	9	9.00	9	9.00	0	0.00	30	30.00	40.0%
Chemistry	5	5.00	2	2.00	11	11.00	0	0.00	18	18.00	27.8%
Economics	6	6.00	4	4.00	1	1.00	0	0.00	11	11.00	54.5%
English	26	26.00	14	14.00	25	24.00	0	0.00	65	64.00	40.0%
Foreign Languages & Literatures	14	13.50	3	3.00	9	9.00	1	0.50	27	26.00	51.9%
Geography	1	1.00	9	9.00	2	2.00	0	0.00	12	12.00	8.3%
Geology	6	6.00	2	2.00	1	1.00	0	0.00	9	9.00	66.7%
History	15	14.50	6	6.00	3	3.00	1	0.50	25	24.00	60.0%
Mathematics	16	16.00	6	6.00	10	9.75	1	0.50	33	32.25	48.5%
Philosophy	6	6.00	2	2.00	4	4.00	0	0.00	12	12.00	50.0%
Physics	9	9.00	4	4.00	2	2.00	0	0.00	15	15.00	60.0%
Political Science	8	8.00	1	1.00	5	5.00	0	0.00	14	14.00	57.1%
Psychology	18	18.00	5	5.00	6	6.00	2	1.00	31	30.00	58.1%
Sociology	9	9.00	4	4.00	2	2.00	0	0.00	15	15.00	60.0%
Theatre Arts	9	8.50	2	2.00	6	6.00	0	0.00	17	16.50	52.9%
<b>Athletics</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>6</b>	<b>6.00</b>	<b>0</b>	<b>0.00</b>	<b>6</b>	<b>6.00</b>	<b>0.0%</b>
<b>East Campus Libraries</b>	<b>6</b>	<b>6.00</b>	<b>14</b>	<b>0.00</b>	<b>1</b>	<b>1.00</b>	<b>0</b>	<b>0.00</b>	<b>21</b>	<b>7.00</b>	<b>28.6%</b>
<b>West Campus Library</b>	<b>2</b>	<b>2.00</b>	<b>3</b>	<b>3.00</b>	<b>4</b>	<b>4.00</b>	<b>0</b>	<b>0.00</b>	<b>9</b>	<b>9.00</b>	<b>22.2%</b>
<b>Other</b>	<b>8</b>	<b>7.50</b>	<b>0</b>	<b>0.00</b>	<b>3</b>	<b>2.40</b>	<b>0</b>	<b>0.00</b>	<b>11</b>	<b>9.90</b>	<b>72.7%</b>
<b>Grand Total</b>	<b>538</b>	<b>529.65</b>	<b>323</b>	<b>306.20</b>	<b>407</b>	<b>378.92</b>	<b>23</b>	<b>11.05</b>	<b>1,291</b>	<b>1,225.82</b>	<b>41.7%</b>
<b>Percentage of Total</b>	<b>41.7%</b>	<b>41.0%</b>	<b>25.0%</b>	<b>23.7%</b>	<b>31.5%</b>	<b>29.4%</b>	<b>1.8%</b>	<b>0.9%</b>	<b>100.0%</b>	<b>95.0%</b>	

NOTE: Faculty headcount does not include "temporaries," or ROTC faculty  
Source: Fall 2001 Personnel Data File

**Longitudinal Profile of Faculty Tenure Status**  
(School of Medicine Excluded)  
Fall 1992 - Fall 2001

Year	Type of Employee	Tenured			On Tenure Track			Not on Tenure Track			Total							
		Full-time		Part-time		Full-time		Part-time		Full-time			Part-time					
		N	FTE	% Tot.	N	FTE	% Tot.	N	FTE	% Tot.	N	FTE	% Tot.	N	FTE	% Tot.		
2001	Faculty	400	41.1%	16	6.6	0.67%	231	23.8%	1	0.8	0.08%	279	28.7%	161	54.9	5.65%	1,088	972.2
	Admin.	50	70.2%	2	1.0	1.40%	4	5.6%	0	0.0	0.00%	13	18.3%	6	3.2	4.48%	75	71.2
	<b>Total</b>	<b>450</b>	<b>43.1%</b>	<b>18</b>	<b>7.6</b>	<b>0.72%</b>	<b>235</b>	<b>22.5%</b>	<b>1</b>	<b>0.8</b>	<b>0.07%</b>	<b>292</b>	<b>28.0%</b>	<b>167</b>	<b>58.1</b>	<b>5.57%</b>	<b>1,163</b>	<b>1,043.4</b>
2000	Faculty	408	42.1%	4	1.8	0.18%	224	23.1%	0	0.0	0.00%	258	26.6%	192	78.2	8.06%	1,086	969.9
	Admin.	54	67.4%	4	2.1	2.62%	6	7.5%	0	0.0	0.00%	17	21.2%	2	1.0	1.25%	83	80.1
	<b>Total</b>	<b>462</b>	<b>44.0%</b>	<b>8</b>	<b>3.9</b>	<b>0.37%</b>	<b>230</b>	<b>21.9%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>275</b>	<b>26.2%</b>	<b>194</b>	<b>79.2</b>	<b>7.54%</b>	<b>1,169</b>	<b>1,050.0</b>
1999	Faculty	396	41.9%	7	3.8	0.40%	245	25.9%	0	0.0	0.00%	224	23.7%	185	76.8	8.12%	1,057	945.6
	Admin.	62	74.6%	3	1.9	2.29%	5	6.0%	0	0.0	0.00%	12	14.4%	4	2.2	2.65%	86	83.1
	<b>Total</b>	<b>458</b>	<b>44.5%</b>	<b>10</b>	<b>5.7</b>	<b>0.55%</b>	<b>250</b>	<b>24.3%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>236</b>	<b>22.9%</b>	<b>189</b>	<b>79.0</b>	<b>7.68%</b>	<b>1,143</b>	<b>1,028.7</b>
1998	Faculty	417	45.9%	2	1.3	0.14%	232	25.6%	1	0.5	0.06%	202	22.3%	143	55.0	6.06%	997	907.8
	Admin.	69	78.6%	3	1.9	2.17%	4	4.6%	0	0.0	0.00%	12	13.7%	2	0.9	0.97%	90	87.8
	<b>Total</b>	<b>486</b>	<b>48.8%</b>	<b>5</b>	<b>3.2</b>	<b>0.32%</b>	<b>236</b>	<b>23.7%</b>	<b>1</b>	<b>0.5</b>	<b>0.05%</b>	<b>214</b>	<b>21.5%</b>	<b>145</b>	<b>55.9</b>	<b>5.61%</b>	<b>1,087</b>	<b>995.5</b>
1997	Faculty	412	46.4%	2	0.8	0.08%	238	26.8%	0	0.0	0.00%	186	21.0%	134	50.4	5.69%	972	887.2
	Admin.	81	76.9%	1	0.8	0.76%	6	5.7%	0	0.0	0.00%	17	16.1%	1	0.6	0.57%	106	105.4
	<b>Total</b>	<b>493</b>	<b>49.7%</b>	<b>3</b>	<b>1.6</b>	<b>0.16%</b>	<b>244</b>	<b>24.6%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>203</b>	<b>20.5%</b>	<b>135</b>	<b>51.0</b>	<b>5.14%</b>	<b>1,078</b>	<b>992.6</b>
1996	Faculty	415	47.9%	4	2.0	0.23%	241	27.8%	0	0.0	0.00%	166	19.2%	106	42.5	4.90%	932	866.5
	Admin.	82	83.6%	0	0.0	0.00%	3	3.1%	0	0.0	0.00%	12	12.2%	2	1.1	1.12%	99	98.1
	<b>Total</b>	<b>497</b>	<b>51.5%</b>	<b>4</b>	<b>2.0</b>	<b>0.21%</b>	<b>244</b>	<b>25.3%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>178</b>	<b>18.5%</b>	<b>108</b>	<b>43.6</b>	<b>4.52%</b>	<b>1,031</b>	<b>964.6</b>
1995	Faculty	427	49.5%	2	1.0	0.12%	237	27.5%	0	0.0	0.00%	164	19.0%	86	32.8	3.80%	916	861.8
	Admin.	90	81.4%	0	0.0	0.00%	4	3.6%	0	0.0	0.00%	16	14.5%	1	0.6	0.54%	111	110.6
	<b>Total</b>	<b>517</b>	<b>53.2%</b>	<b>2</b>	<b>1.0</b>	<b>0.10%</b>	<b>241</b>	<b>24.8%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>180</b>	<b>18.5%</b>	<b>87</b>	<b>33.4</b>	<b>3.43%</b>	<b>1,027</b>	<b>972.4</b>
1994	Faculty	408	48.2%	1	0.5	0.06%	244	28.8%	0	0.0	0.00%	154	18.2%	105	39.3	4.65%	912	845.8
	Admin.	91	85.8%	0	0.0	0.00%	4	3.8%	0	0.0	0.00%	10	9.4%	2	1.0	0.94%	107	106.0
	<b>Total</b>	<b>499</b>	<b>52.4%</b>	<b>1</b>	<b>0.5</b>	<b>0.05%</b>	<b>248</b>	<b>26.1%</b>	<b>0</b>	<b>0.0</b>	<b>0.00%</b>	<b>164</b>	<b>17.2%</b>	<b>107</b>	<b>40.3</b>	<b>4.24%</b>	<b>1,019</b>	<b>951.8</b>
1993	Faculty	399	48.1%	1	0.3	0.03%	229	27.6%	2	1.2	0.14%	161	19.4%	93	38.3	4.62%	885	828.7
	Admin.	88	91.1%	0	0.0	0.00%	3	3.1%	0	0.0	0.00%	5	5.2%	1	0.6	0.62%	97	96.6
	<b>Total</b>	<b>487</b>	<b>52.6%</b>	<b>1</b>	<b>0.3</b>	<b>0.03%</b>	<b>232</b>	<b>25.1%</b>	<b>2</b>	<b>1.2</b>	<b>0.12%</b>	<b>166</b>	<b>17.9%</b>	<b>94</b>	<b>38.9</b>	<b>4.21%</b>	<b>982</b>	<b>925.3</b>
1992	Faculty	432	50.8%	1	0.5	0.06%	212	24.9%	2	0.8	0.09%	163	19.2%	104	42.2	4.96%	914	850.5
	Admin.	33	92.7%	0	0.0	0.00%	0	0.0%	0	0.0	0.00%	2	5.6%	1	0.6	1.69%	36	35.6
	<b>Total</b>	<b>465</b>	<b>52.5%</b>	<b>1</b>	<b>0.5</b>	<b>0.06%</b>	<b>212</b>	<b>23.9%</b>	<b>2</b>	<b>0.8</b>	<b>0.08%</b>	<b>165</b>	<b>18.6%</b>	<b>105</b>	<b>42.8</b>	<b>4.83%</b>	<b>950</b>	<b>886.1</b>

Notes: This table's "total faculty count" may differ from other PIR faculty tables due to the inclusion of "temporary" faculty and faculty in administrative positions.

Selection Criteria: a) currently employed, b) EPA, c) coded as faculty or administrator, d) rank either Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer, and e) rank modifier either None, Distinguished, Clinical, Research, Librarian, Visiting, Visiting Distinguished, or Visiting Librarian; excludes Military Science and School of Medicine.

Faculty headcount and FTE are based on home department assignments in the Personnel Data File.

Totals may not be exact due to rounding.

The part-time, not-on-tenure-track faculty total includes 1 faculty (0.50 FTE) on phased retirement in the "Admin" line, and 16 (7.75 FTE) in the "Faculty" line.

**Longitudinal Profile of Faculty Tenure Status**  
(All ECU Units Included)  
Fall 1992 - Fall 2001

Year	Type of Employee	Tenured					On Tenure Track					Not on Tenure Track					Total	
		Full-time		Part-time			Full-time		Part-time			Full-time		Part-time				
		% Tot.		% Tot.			% Tot.		% Tot.			% Tot.		% Tot.				
		N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE	N	FTE	N	FTE	FTE	N	FTE
2001	Faculty	519	39.4%	27	14.5	1.1%	312	23.7%	11	8.2	0.6%	371	28.2%	217	91.6	7.0%	1,457	1,316.2
	Admin.	69	70.5%	2	1.0	1.0%	4	4.1%	0	0.0	0.0%	21	21.4%	5	2.9	3.0%	101	97.9
	<b>Total</b>	<b>588</b>	<b>41.6%</b>	<b>29</b>	<b>15.5</b>	<b>1.1%</b>	<b>316</b>	<b>22.3%</b>	<b>11</b>	<b>8.2</b>	<b>0.6%</b>	<b>392</b>	<b>27.7%</b>	<b>222</b>	<b>94.5</b>	<b>6.7%</b>	<b>1,558</b>	<b>1,414.2</b>
2000	Faculty	538	41.4%	13	8.8	0.7%	299	23.0%	5	4.0	0.3%	351	27.0%	229	98.8	7.6%	1,435	1,299.5
	Admin.	73	70.9%	5	3.0	2.9%	6	5.8%	0	0.0	0.0%	20	19.4%	2	1.0	1.0%	106	103.0
	<b>Total</b>	<b>611</b>	<b>43.6%</b>	<b>18</b>	<b>11.8</b>	<b>0.8%</b>	<b>305</b>	<b>21.7%</b>	<b>5</b>	<b>4.0</b>	<b>0.3%</b>	<b>371</b>	<b>26.5%</b>	<b>231</b>	<b>99.8</b>	<b>7.1%</b>	<b>1,541</b>	<b>1,402.5</b>
1999	Faculty	543	42.3%	11	6.9	0.5%	316	24.6%	3	2.2	0.2%	324	25.2%	215	92.8	7.2%	1,412	1,284.8
	Admin.	80	72.8%	4	2.8	2.5%	5	4.5%	0	0.0	0.0%	20	18.2%	4	2.2	2.0%	113	110.0
	<b>Total</b>	<b>623</b>	<b>44.7%</b>	<b>15</b>	<b>9.6</b>	<b>0.7%</b>	<b>321</b>	<b>23.0%</b>	<b>3</b>	<b>2.2</b>	<b>0.2%</b>	<b>344</b>	<b>24.7%</b>	<b>219</b>	<b>95.0</b>	<b>6.8%</b>	<b>1,525</b>	<b>1,394.7</b>
1998	Faculty	574	46.1%	2	1.3	0.1%	301	24.1%	2	1.0	0.1%	300	24.1%	171	69.1	5.5%	1,350	1,246.4
	Admin.	89	76.9%	3	1.9	1.6%	4	3.5%	0	0.0	0.0%	20	17.3%	2	0.9	0.7%	118	115.8
	<b>Total</b>	<b>663</b>	<b>48.7%</b>	<b>5</b>	<b>3.2</b>	<b>0.2%</b>	<b>305</b>	<b>22.4%</b>	<b>2</b>	<b>1.0</b>	<b>0.1%</b>	<b>320</b>	<b>23.5%</b>	<b>173</b>	<b>70.0</b>	<b>5.1%</b>	<b>1,468</b>	<b>1,362.1</b>
1997	Faculty	575	47.0%	4	1.5	0.1%	314	25.7%	0	0.0	0.0%	270	22.1%	160	62.6	5.1%	1,323	1,223.1
	Admin.	97	73.7%	2	1.6	1.2%	6	4.6%	0	0.0	0.0%	26	19.7%	2	1.1	0.8%	133	131.7
	<b>Total</b>	<b>672</b>	<b>49.6%</b>	<b>6</b>	<b>3.1</b>	<b>0.2%</b>	<b>320</b>	<b>23.6%</b>	<b>0</b>	<b>0.0</b>	<b>0.0%</b>	<b>296</b>	<b>21.8%</b>	<b>162</b>	<b>63.7</b>	<b>4.7%</b>	<b>1,456</b>	<b>1,354.8</b>
1996	Faculty	580	48.5%	4	2.0	0.2%	317	26.5%	0	0.0	0.0%	245	20.5%	126	51.9	4.3%	1,272	1,195.9
	Admin.	103	79.8%	0	0.0	0.0%	4	3.1%	0	0.0	0.0%	21	16.3%	2	1.1	0.9%	130	129.1
	<b>Total</b>	<b>683</b>	<b>51.5%</b>	<b>4</b>	<b>2.0</b>	<b>0.2%</b>	<b>321</b>	<b>24.2%</b>	<b>0</b>	<b>0.0</b>	<b>0.0%</b>	<b>266</b>	<b>20.1%</b>	<b>128</b>	<b>53.0</b>	<b>4.0%</b>	<b>1,402</b>	<b>1,325.0</b>
1995	Faculty	589	49.6%	3	1.9	0.2%	311	26.2%	1	0.9	0.1%	243	20.5%	104	41.0	3.5%	1,251	1,186.7
	Admin.	115	79.0%	0	0.0	0.0%	5	3.4%	0	0.0	0.0%	25	17.2%	1	0.6	0.4%	146	145.6
	<b>Total</b>	<b>704</b>	<b>52.8%</b>	<b>3</b>	<b>1.9</b>	<b>0.1%</b>	<b>316</b>	<b>23.7%</b>	<b>1</b>	<b>0.9</b>	<b>0.1%</b>	<b>268</b>	<b>20.1%</b>	<b>105</b>	<b>41.6</b>	<b>3.1%</b>	<b>1,397</b>	<b>1,332.3</b>
1994	Faculty	573	48.9%	1	0.5	0.0%	329	28.1%	3	2.4	0.2%	214	18.3%	130	52.1	4.5%	1,250	1,171.0
	Admin.	116	81.4%	1	0.5	0.4%	5	3.5%	0	0.0	0.0%	20	14.0%	2	1.0	0.7%	144	142.5
	<b>Total</b>	<b>689</b>	<b>52.5%</b>	<b>2</b>	<b>1.0</b>	<b>0.1%</b>	<b>334</b>	<b>25.4%</b>	<b>3</b>	<b>2.4</b>	<b>0.2%</b>	<b>234</b>	<b>17.8%</b>	<b>132</b>	<b>53.1</b>	<b>4.0%</b>	<b>1,394</b>	<b>1,313.5</b>
1993	Faculty	565	48.4%	1	0.3	0.0%	329	28.2%	3	2.1	0.2%	218	18.7%	134	52.0	4.5%	1,250	1,166.3
	Admin.	107	85.0%	0	0.0	0.0%	5	4.0%	0	0.0	0.0%	13	10.3%	2	0.9	0.7%	127	125.9
	<b>Total</b>	<b>672</b>	<b>52.0%</b>	<b>1</b>	<b>0.3</b>	<b>0.0%</b>	<b>334</b>	<b>25.8%</b>	<b>3</b>	<b>2.1</b>	<b>0.2%</b>	<b>231</b>	<b>17.9%</b>	<b>136</b>	<b>52.9</b>	<b>4.1%</b>	<b>1,377</b>	<b>1,292.2</b>
1992	Faculty	579	49.9%	1	0.5	0.0%	324	27.9%	2	0.8	0.1%	206	17.7%	132	50.4	4.3%	1,244	1,160.7
	Admin.	51	85.1%	0	0.0	0.0%	2	3.3%	0	0.0	0.0%	6	10.0%	2	0.9	1.5%	61	59.9
	<b>Total</b>	<b>630</b>	<b>51.6%</b>	<b>1</b>	<b>0.5</b>	<b>0.0%</b>	<b>326</b>	<b>26.7%</b>	<b>2</b>	<b>0.8</b>	<b>0.1%</b>	<b>212</b>	<b>17.4%</b>	<b>134</b>	<b>51.3</b>	<b>4.2%</b>	<b>1,305</b>	<b>1,220.6</b>

**Notes:** This table's "total faculty count" may differ from other PIR faculty tables due to the inclusion of "temporary" faculty (EPASTA in 1, 2, 3, 4, 5) and faculty in administrative positions (OACAT = 10, 20).

Selection Criteria: a) currently employed, b) EPA, c) coded as faculty or administrator, d) rank either Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer, and e) rank modifier either None, Distinguished, Clinical, Research, Librarian, Visiting, Visiting Distinguished, or Visiting Librarian.

Faculty headcount and FTE exclude ROTC faculty and are based on home department assignments in the Personnel Data File.

Totals may not be exact due to rounding.

The 2001 part-time, not-on-tenure-track "Faculty" total includes 1 retiree with .05 FTE and 23 faculty with 18.05 FTE on phased retirement; the "Admin." line includes one faculty member (0.50 FTE) on phased retirement.