

4-24-01
Fac. welfare
Cmte

Proposed* changes in State Employees Health Insurance
* as of April 23, 2001

	Current Cost	22% Increase	30% Increase	40% Increase	51% Increase
Employee/child(ren)	\$117.16	\$142.94	\$152.31	\$164.02	\$176.91
Employee/family	\$281.04	\$342.87	\$365.46	\$393.46	\$424.37

Additional items being discussed:

- Increase in deductible from \$250 to \$400 per person
- Out of pocket expenses to increase from \$1000 to \$1500
- Changes in prescription costs as noted below

Prescription costs	Current costs	Proposed costs
Generic	\$10	\$10
Brand without generic	\$15	\$25
Brand with generic	\$20	\$30
Non preferred	\$25	\$40

- Plan to limit prescription to 30 days instead of 34 days. This provides an additional fee for those employees with recurring prescriptions.

Note:

All this is contingent upon the plan negotiating new reduced contracts with hospitals and physicians. That may be difficult and there is a potential for even higher premiums or additional reductions in benefits.