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**EAST CAROLINA UNIVERSITY
FACULTY SENATE
FULL MINUTES OF 5 DECEMBER 2000**

The fourth regular meeting of the 2000-2001 Faculty Senate was held on Tuesday, 5 December 2000, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Bob Morrison, Chair of the Faculty called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of 14 November 2000, were approved as distributed.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Stanley (Biology), Joyner and Kester (Education), Taylor (English), Barnes (Health and Human Performance), Lyandres (History), Woodard (Human Environmental Sciences), Fiordalisi, Meredith, and Mustafa (Medicine), Shinpaugh (Physics), Conradt (Political Science), Killingsworth (Past Chair of the Faculty), and Feldbush (Vice Chancellor for Research).

Alternates present were: Professors Brown for Holbert (Allied Health Sciences), Twarog for Arnold (Art), Spickerman for Tabrizi (Computer Sciences), Jones for Watson (English), and Pokorny for Williams (Nursing).

B. Announcements

1. The Chancellor has approved the following resolution from the 14 November 2000, Faculty Senate meeting:
 - 00-28 Approval of the Fall 2000 Graduation Roster, including honors program graduates.
 - 00-29 Resolution supporting the International Programs.
 - 00-30 Policy on Requesting a Professional Leave of Absence.
 - 00-31 Interpretation to the *ECU Faculty Manual*, Appendix D, relating to the meaning of the phrase "spring term".
 - 00-32 Curriculum matters contained in the minutes of the 28 September 2000, and 12 October 2000, University Curriculum Committee meetings.
2. The Center for Faculty Development is offering training sessions for direct peer classroom observation. These sessions will be on:
 - Wednesday, January 24, 2001 from 2-5 in the General Classroom Building, room #1009
 - Thursday, January 25, 2001 from 2-5 in Ragsdale, room #218A.These sessions are designed for faculty members who, in the Spring semester, will serve as observers or who will be observed using the Faculty Senate procedures and instrument. Faculty may register by phone (#6470) or email (claytond@mail.ecu.edu).
3. Several University budget documents are now available for review in the Faculty Senate office. Those documents include the following:
 - * 1999-2000 Annual Report of Results on UNC Management Flexibility
 - * 2000-2001 Plan for expenditure of state appropriation carry-forward and estimated lapsed salaries and benefits
 - * 2001-2003 Expansion Budget Request

C. Richard Eakin, Chancellor

Chancellor Eakin discussed master plans for new buildings and praised the work done by the designers. Margaret Ward will be sworn in as a new trustee on December 8, replacing Henry Williamson. The Chancellor stated that each day the state of North Carolina is facing significant budget issues; he advised Senators to stay alert to the state budget situation as it may impact ECU. The Chancellor introduced and welcomed Kitty Hart Hill, the recently hired Assistant University Attorney. The Chancellor sent his best wishes for the holiday season.

Spickerman (Computer Sciences) asked about the report on employment category of all faculty. The Chancellor stated that the report is not yet available because it is currently being reviewed by the Office of the President, an annually scheduled process completed. Eakin asked Chair Morrison if the reporting schedule could be amended so the report can be reported in a more timely way.

D. Richard Brown, Vice Chancellor for Administration and Finance

Vice Chancellor Brown distributed and discussed material recently viewed at the Leadership Forum regarding current and future budget concerns. A copy of the detailed Reallocation Plan that represents the \$9,052,994 funds under Phase I is available for review in the Faculty Senate office. He attached a *News and Observer* article dated November 16 titled "Budget Shortage Grows", which highlighted some of the anticipated problems with next year's state budget. Brown stated that construction stemming from the recently passed bond issue cannot keep up with increased faculty needs. Brown stated that the University's goal is to eventually move all non-academic functions away from the main campus. ECU may have to provide \$500,000 in tuition giveback to General Administration as a result of an unexpectedly high number of freshmen admitted this past fall. The utility shortfall is \$1.1 million and will grow. Brown urged faculty to conserve energy. ECU, in its 2001-02 budget request, should anticipate a nice budget increase for academic and health affairs. The bad news is that Governor Easley will need to address number of problems, including utility expenditure, primarily due to revenue shortfalls last year. Also the state lost a \$60 million court case; the loss of a pending court case concerning at risk children could create further financial difficulties.

Vice Chancellor Richard Ringeisen, regarding November 6, when classes were cancelled due to snow, explained the response of his office in suggesting the possibility of using reading day as class day. He assured senators that Reading day will not be used as a makeup day, he only reminded faculty of the upcoming reading day.

E. Phil Dixon, Chairman of the ECU Board of Trustees

Mr. Dixon discussed the Chancellor search. No decision has been made since the last Senate meeting with respect to whether Chancellor candidates will visit campus. The idea will be raised on December 14 at a search committee meeting. Dixon noted that the search committee is using the same approach as UNC-Chapel Hill did with their Chancellor search. Other models are being considered. Three full days of interviews have been conducted. Conference calls were made on December 1.

Dixon was in receipt of a letter sent by Jack Karns, Vice Chair of the Faculty, that had expressed concerns about the search. The letter mentioned that the University of Wisconsin at Madison's search process contrasted with ECU's. Dixon stated that at Wisconsin, all three of the candidates were provosts; the situation would be more difficult for sitting chancellors or presidents. Dixon reminded Senators of the proper role of the Board of Trustees in the Chancellor search. He read from the UNC Code about the role of faculty in the search as well. Dixon stated that a previous ECU Chancellor, Brewer, had been dismissed after seeking another position. He also stated that no other chancellor search chair had visited the Senate. Dixon noted that six public sessions were held, and that faculty input was received. Dixon was critical of faculty for the low amount of participation at the forums. Dixon stated that three names would be submitted to President Broad.

Karns (Vice Chair) stated that his letter was written for the benefit of faculty on campus that did not know details of the search situation. Karns stated that nothing in the UNC code precludes the possibility that finalists will be brought to campus for a visit. Nothing in the Code prohibits the names of finalists being shared with the faculty. Dixon responded that the search committee would determine whether campus visits would be made, but that they would be sensitive to the wishes of the candidates. Candidates have not been told there would definitely not be a campus visit.

Schneider (Business) asked if it was typical of chancellor candidates to visit campus or just meet with the search committee. Dixon stated that he could not imagine a candidate accepting the position without seeing campus.

Allred (Psychology) stated that it was unfair to criticize faculty for the low attendance at the public forums as many were away during the summer. She also stated that there were other factors relating to the exit of Chancellor Brewer. Dixon stated that he was the attorney and that other job interviews were the primary factor. Allred also stated that if the candidates were indeed highly desirable, they should have little fear that their current university would dismiss them. Dixon stated that it was his wish that the incoming Chancellor would commit for a period of more than 7 years. Cope (Psychology) stated that he would be reluctant to hire someone without an interview. He stated that if someone is going to lead the University, he would like to meet them even if he has no say in the hiring process.

Miesielski (Industry and Technology) stated that the faculty must trust the committee, and that we are not against them. The choice will not be satisfactory to everyone. He stated that campus interviews would be helpful because someone at ECU may know the person, and be able to pass along feedback. Dixon stated that Governor Hunt was not a candidate for the position. L'Esperance (Education) asked if the trustees that are not on the committee have asked to meet the finalists, and will they? Dixon stated he did not know.

Karns (Vice Chair) offered the following resolution: "Whereas, the East Carolina University Chancellor Search Committee's Tentative Schedule for concluding the search and interview process does not presently make allowance for on-campus visits for search finalists; and Whereas, the absence of on-campus visits is a serious departure from precedent given East Carolina University's previous Chancellor searches; and Whereas, East Carolina University is a comprehensive university comparable to similarly situated institutions across the United States that follow the custom, courtesy and practice of on-campus visits as part of the total interview process; and Whereas, the faculty, administrators, students, staff and various off-campus constituents and supporters of East Carolina University have a vested interest in meeting all Chancellor search finalists. Therefore Be It Resolved, that the East Carolina University Faculty Senate requests that all finalists be afforded an on-campus visit prior to conclusion of the search process."

Ferrell (History) moved to amend the resolution by adding after "visit" in the last sentence "and meet with members of the University's various constituencies". The amendment was approved. A motion was made to change "afforded" in the last sentence to "provided an opportunity to an on-campus visit". The amendment failed. A motion was made to amend the resolution by adding an additional paragraph that would read "Whereas, the East Carolina University Faculty Senate expresses its total support and appreciation for the work done by the Chancellor's Search Committee; and". The amendment failed.

Karns applauded the committee for its work to this point, but stated that the present procedure represents a serious departure from precedent. Smith (Allied Health) spoke against the resolution, expressing faith in the elected faculty representatives on the committee. Ferrell (History) stated that previous search committee chairs have visited the Senate before. Sargent (Chemistry) spoke against the resolution, stating that it was not wrong to go against tradition. Allred (Psychology) spoke in favor, believing that we should go on record as requesting that this be a very important part of the process. Pravica (Mathematics) spoke in favor, hoping it would deter those candidates who view the faculty as pushovers. Cope (Psychology) spoke in favor, stating that it would send the message that we are excited to work with the new Chancellor, and that the resolution does that. Theurer (Music) stated that this is not a request to do the committee's work, but a chance for the finalists to come to campus and meet together. Dixon stated that he would invite the finalists to campus. Godbold (Communications) spoke against the resolution, stating it was not necessary in light of Dixon's statement.

Following a lengthy discussion on Professor Karns' resolution, the resolution failed by a vote of 24 to 22.

F. Allan Rosenberg, Faculty Assembly Delegate

Given the length of the current agenda, Allan Rosenberg (Medicine) offered to postpone his report on the Faculty Assembly meeting of November 17, 2000, at the January 30, 2001, Faculty Senate meeting.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees

A. Agenda Committee

Ralph Scott (Academic Library Services), Chair of the Committee, presented the proposed 2001-2002 Faculty Senate and Agenda Committee meeting dates. There was no discussion and the report was approved as presented. **RESOLUTION #00-33** (The meeting dates are listed at the end of this report.)

B. Committee on Committees

Ralph Scott (Academic Library Services) Vice Chair of the Committee, first presented the second readings for the following academic committee charges: Academic Standards and Honors, Faculty Welfare, Libraries, Lifelong Learning, Student Academic Appellate, Student Scholarships, Fellowships, and Financial Aid, and Unit Code Screening.

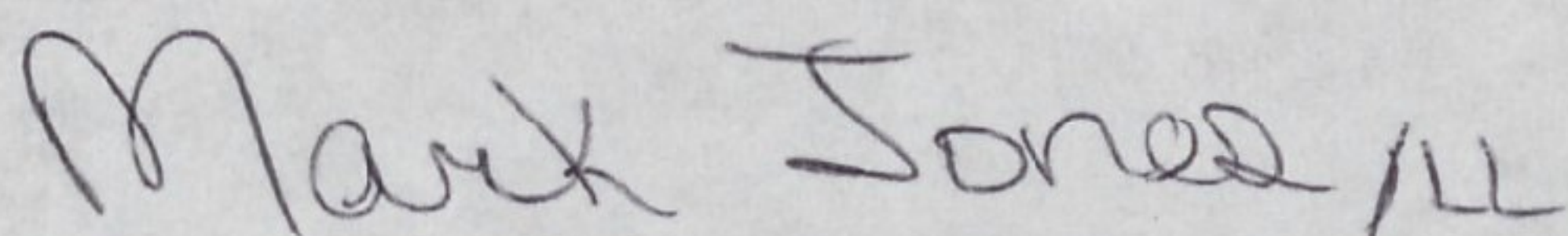
Hutchinson moved to postpone voting on the second readings of the revisions to committee charges until such time as all committee charge revisions have received a second reading. The motion was approved. Rosenberg (Medicine) and others stated that the responsibilities outlined are too great for committee members. Pravica (Mathematics) stated that there would be too many subcommittees and not enough actual committees. Michele Sharp (English), Chair of the General Education Committee, who was granted speaking privileges for the meeting, was recognized and offered the following from the Committee: "Whereas the interests of general education would be ill served by incorporation of the

functions of the General Education committee into the Academic Standards Committee, the General Education Committee opposes that action." The Committee's report was accepted.

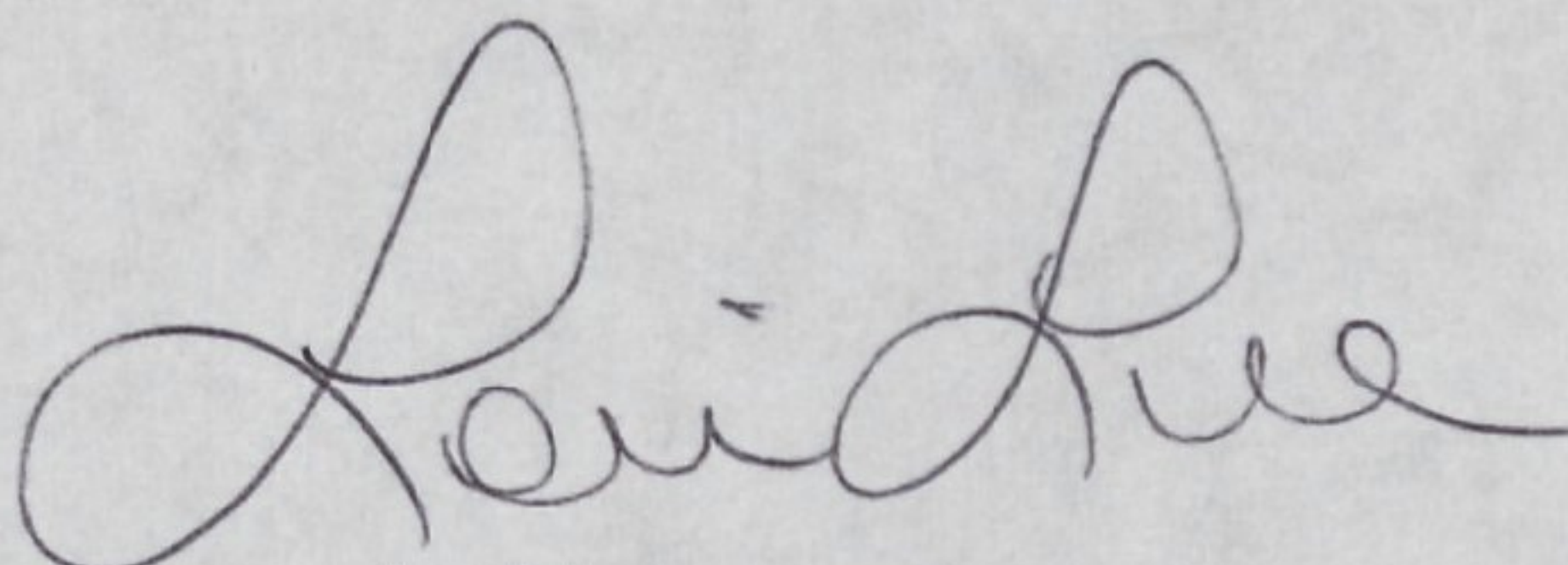
Prior to the conclusion of the discussion on the second readings of the various academic committee charges, Rosenberg (Medicine) called for a quorum. With a lack of the required 35 members, the Faculty Senate meeting was adjourned. The remaining business before the Faculty Senate will be added to the January 30, 2001, Faculty Senate agenda.

The meeting adjourned at 4:15 p.m.

Respectfully submitted,



Mark Jones
Secretary of the Faculty
School of Social Work and Criminal Justice Studies



Lori Lee
Faculty Senate office

FACULTY SENATE RESOLUTION APPROVED AT THE 5 DECEMBER 2000, MEETING

00-33 2001-2002 Faculty Senate and Agenda Committee Meeting Dates as follows:

Agenda Committee will meet:

August 28, 2001
September 25, 2001
October 30, 2001
November 27, 2001
January 15, 2002
February 12, 2002
March 5, 2002
April 9, 2002

Faculty Senate will meet:

September 4, 2001
October 9, 2001
November 13, 2001
December 4, 2001
January 29, 2002
February 26, 2002
March 19, 2002
April 23, 2002
April 30, 2002, Organizational Meeting

Disposition: Faculty Senate