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**EAST CAROLINA UNIVERSITY**  
**FACULTY SENATE**  
**FULL MINUTES OF 14 NOVEMBER 2000**

The third regular meeting of the 2000-2001 Faculty Senate was held on Tuesday, 14 November 2000, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Bob Morrison, Chair of the Faculty called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of 10 October 2000, were approved as distributed.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Holbert (Allied Health Sciences), Summers (Biology), Joyner (Education), Rigsby (Geology), Lyandres (History), Wooden and Mustafa (Medicine), Vice Chancellor Ringeisen, and Varner (Administrative Council Rep.)

Alternates present were: Professors Twarog for Arnold (Art), Spickerman for Tabrizi (Computer Science), Jones for Watson (English), Toppen for Davis (Industry and Technology), Said for Pravica (Math), Worthington for Cox (Medicine), Hanrahan for Fiordalisi (Medicine), Everett for Droes (Nursing), Pokorny for Tranbarger (Nursing), and Reiser for Mooney (Sociology).

B. Announcements

1. Brenda Killingsworth (Business), Past Chair of the Faculty, was given a framed resolution recognizing her many contributions to the Faculty Senate during her tenure as Chair.
2. The deadline for submitting undergraduate curriculum proposals to the University Curriculum Committee for consideration during this academic year is 1 March 2001.
3. The Chancellor has approved the following resolution from the 10 October 2000, Faculty Senate meeting:  
#00-27 Revised School of Music's Unit Code of Operation
4. In order to make the section on "voting faculty" easier to find in the *ECU Faculty Manual*, Appendix D. an editorial addition was recently made providing a notation on the Table of Contents page and in the particular section which details voting faculty (Section IV. second paragraph). This information may be viewed on the web at: <http://www.ecu.edu/fsonline/appd4.htm>.

C. Richard Eakin, Chancellor

Chancellor Eakin discussed the recently passed bond referendum. The referendum received 73% approval statewide. All 100 counties approved the referendum by at least a 60% margin, with 80% approval in Pitt County. Bids for the Science and Technology building will be advertised in January; construction should begin in April. Designer selection for the Flanagan building, and the Nursing and Allied Health buildings will begin in 2001. As for expansion for the Rivers building, bidding should be awarded around mid-year 2001. The Chancellor expressed thanks to Jim Hallock, Vice-Chancellor for Health Sciences, who is assuming another position in Philadelphia.

D. Phil Dixon, Chairman of the ECU Board of Trustees

Mr. Dixon discussed the Chancellor search. Interviews took place two days last week. Out of the top 10 candidates, two have been eliminated. On November 16, the Search Committee may schedule more interviews. Dixon stated that faculty are well represented on committee. Dixon stated that the recent passage of the bond referendum should aid in the search process. Around December 1, conference calls may be conducted for the purpose of checking references. Around December 14, another meeting of the Search Committee should take place. Around January 11, the Board of Governors may consider search recommendations at their meeting. One candidate has left the pool. President Broad wants the committee to forward three names, unranked, for her consideration. Dixon stated that although the advertisement states that a Ph.D. is recommended, many search members feel that it should be a requirement.

Karns (Business/Vice-Chair) expressed concern as to whether faculty will have the chance to meet with the final two or three Chancellor candidates on campus. He cited the November 10 edition of the Chronicle of Higher Education, where the final three candidates for the presidency of the University of Wisconsin at Madison have their names and salaries listed, and that these candidates will visit the campus to meet with faculty and students. Dixon responded that a more open search, at this phase, would eliminate good candidates. Ferrell and Allred (Faculty Assembly) expressed similar concerns over the prospect that there might not be interviews conducted on campus, or that faculty might not be allowed

to meet with the final two or three candidates. They stated that colleagues had expressed similar concerns. Jones (Secretary) asked if there would be campus interviews. Dixon stated that the committee would make the final decision on that question as a whole in concert with candidates. Cope (Psychology) expressed concerns he had heard from colleagues about hiring a Chancellor that was unwilling to meet with the faculty in advance of his/her hiring. Hall (Psychology) asked about women and minority representation within the pool. Dixon stated that there were a substantial number of minority and women applicants, but that he could not be exact at this time. Rosenberg (Faculty Assembly) stated that the search process needs to be released to the media. Sargent (Chemistry) stated that he applauded the representative democracy present in the search and that shared governance can be taken to an extreme to the detriment of teaching and research. He applauded the committee for its work.

#### E. James Hallock, Vice Chancellor for Health Sciences

Vice Chancellor Hallock spoke of second robot being used for teaching. A new foundation has been created, the ECU CARE project from Blue Cross-Blue Shield, with over 1000 patients enrolled thus far. It represents a marriage of robotic technology and indigent health care. It should serve as a model for addressing the issue of the under served in health care. Dr. Hallock will assume a new position in Philadelphia on February 1.

#### F. Tom Powell, Director of Admissions

Mr. Powell provided the Faculty Senate with information on this year's incoming freshman class. The original enrollment goal was 3000, and ECU enrolled over 3100 freshmen. The average SAT score was 21 points than last year's. The average for this year's freshmen class was 1036, the highest ever for ECU. The average high school gpa was 3.31, also the highest ever. The average SAT for the UNC system was 1030, with the average out of state tuition at 1055. Powell stated that the major population growth for high school graduates ranges from Raleigh to Charlotte. ECU must work hard to attract people from the Piedmont. Sixty-six percent of the freshman class came from an area other than east of I-95. The Raleigh area average SAT was 1065; the Charlotte area average SAT was 1038; the Fayetteville area SAT dipped to 1016. One area of concern is the Greensboro and Winston-Salem area, but the average SAT was raised in those areas. For Pitt County the average SAT was 1036, up 10 points from last year. Nineteen percent of the freshman class came from Pitt County. Nida (HESC) asked if the Admissions Office was collecting data on class rank. Powell stated that some school systems have moved away from publicizing class rank. Rosenberg (Faculty Assembly) asked about other demographic areas. Powell stated that the freshman group was 55% female and 12% African-American. Powell thanked faculty for attending the open houses and embracing potentially new students when approached on campus.

#### G. Approval of Fall 2000 Graduation Roster

Vivian Mott (Education) moved for approval of the Fall 2000 Graduation Roster, including honors program graduates. The roster was accepted by acclamation. **RESOLUTION #00-28**

#### Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

#### Agenda Item V. Report of Committees

##### A. Admissions and Recruitment Committee

John Cope (Psychology), Chair of the Committee, presented a resolution requesting Faculty Senate support for International Programs. Rosenberg (Faculty Assembly) asked about the demographics on international students at other universities in the area. There are 400 at UNC-Charlotte; 2000 at UNC-Chapel Hill, William and Mary has 380, and ECU has 185 international students. Twarog (Art) asked for clarification on strategies to attract international students. He questioned whether the Committee was advocating the development of an English as Second Language (ESL) program. Everett (Nursing) stated that it is difficult to identify ESL resources for Nursing. Theurer (Music) moved that the motion be amended to read: *"Therefore Be It Resolved, that the Admissions and Recruitment Committee recommends that East Carolina University develop and implement strategies to increase the number of international students."* This amendment was approved. Palumbo (English) moved that the motion be amended to specifically advocate the creation of an ESL program. This amendment failed. Martinez (Foreign Language) advocated against imposing specific strategies and advocated that the Senate focus on general strategies instead. Spickerman (Computer Sciences) raised questions about the revenue from international students. Following discussion, the resolution was approved as amended. **RESOLUTION #00-29** (A copy of the full resolution is listed at the end of this report.)

##### B. Committee on Committees

Henry Ferrell (History), Chair of the Committee, first presented the second readings for the following academic committee charges: Academic Awards, Admission and Recruitment, Calendar, Faculty Information Technology, and University Curriculum. Niswander (Business) moved to postpone voting on the second readings of the revisions to committee charges until such time as all committee charge revisions have received a second reading. The motion was approved. Following further discussion, endorsement on the revised charges for the following academic committee charges: Academic Awards, Admission and Recruitment, Calendar, Faculty Information Technology, and University Curriculum was postponed until all revised committee charges have been presented to the Faculty Senate for a second reading.

Professor Ferrell then presented the first readings for the following academic committee charges: Academic Standards and Honors, Faculty Welfare, Libraries, Lifelong Learning, Student Academic Appellate, Student Scholarships, Fellowships, and Financial Aid, and Unit Code Screening. The Faculty Senate was given the opportunity to announce their intentions to offer revisions at the second reading of these charges on 5 December 2000. There were particular concerns from Writing Across the Curriculum charges and the Honors Committee charges. Both committees as currently structured had representatives (Clark from Dance and Hutchinson from Anthropology) who spoke against combining these charges into the Academic Standards and Honors Committee charge. Rosenberg (Faculty Assembly) expressed concern about the lack of attention to the wide variety of work and responsibility assigned to individual committees. Ferrell responded that the Committee on Committees has reviewed the annual reports of all the academic committees and noted frequent absences for committee meetings. Everett (Nursing) commented that the Writing Across the Curriculum Committee has worked to re-generate new resources and make them available to individual units. Rosenberg commented that the university needs to reward service in the role of the faculty member. Scott made note of an amendment to the Libraries Committee responsibilities, adding "4D. The committee reviews annually the effectiveness of library operations". Kester (Education) suggested that the Continuing Education and Career Committee name remain the same and not become the Lifelong Learning Committee. Rosenberg (Medicine) suggested that the name become Lifelong Learning and Continuing Education Committee. A number of additional comments followed and were noted by Chairman Ferrell and Ralph Scott. They will be reviewed at the next Committee on Committees meeting.

#### C. Faculty Governance Committee

Henry Ferrell (History), Chair of the Committee, presented first a Policy on Requesting a Professional Leave of Absence. It was noted that this policy was first presented last month to the body and withdrawn so that additional revisions could be made. Scott (Academic Library Services) moved to amend the report by inserting "*or appropriate period of time for the School of Medicine*" to the report. This amendment was approved. Following discussion, the proposed Policy on Requesting a Professional Leave of Absence was approved as amended. **RESOLUTION #00-30** Following approval by the Chancellor, this policy will be added to the current Leaves of Absence policy stated in the ECU Faculty Manual, Part VI. General Personnel Policies, Section A. Employment Policies, subsection D. Leaves of Absence. (A copy of the full policy is listed at the end of this report.)

Professor Ferrell then presented an interpretation to the *ECU Faculty Manual*, Appendix D, relating to the meaning of the phrase "spring term" used throughout the appendix. Following discussion, the proposed interpretation to the *ECU Faculty Manual*, Appendix D, was approved as presented. **RESOLUTION #00-31** Following approval by the Chancellor, this interpretation will be provided with the *ECU Faculty Manual*, located on the Faculty Senate website at: [www.ecu.edu/fsonline/interpretations.htm](http://www.ecu.edu/fsonline/interpretations.htm). (A copy of the full interpretation is listed at the end of this report.)

Ferrell reported that the Faculty Governance Committee had decided not to revise the annual evaluation form to be similar to the form for the Cumulative Review of Permanently Tenured Faculty.

#### D. University Curriculum Committee

Rita Reaves (Academic Affairs), ex-officio member of the Committee, presented the curriculum matters contained in the minutes of the 28 September 2000, and 12 October 2000, Committee meetings. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #00-32**

#### Agenda Item VI. New Business

There was no new business to come before the Faculty Senate at this time.

There being no further business to come before the Faculty Senate at this time, the meeting adjourned at 4:45 p.m.

Respectfully submitted,

Mark Jones  
Secretary of the Faculty  
School of Social Work and Criminal Justice Studies

Lori Lee  
Faculty Senate office

FACULTY SENATE RESOLUTION APPROVED AT THE 14 NOVEMBER 2000, MEETING

00-28 Approval of the Fall 2000 Graduation Roster, including honors program graduates.

**Disposition: Chancellor**

00-29 Resolution supporting the International Programs as follows:

Whereas, it is the goal of East Carolina University to become an Outstanding national university;  
and

Whereas, national universities in the United States have a substantial percentage of International students; and

Whereas, East Carolina University is committed to diversity as widely noted in the University Strategic Plan; and

Whereas, the present number of international students (about 1% in the fall 2000) falls short of the enrollment of international students at comparable institutions such as UNC-G, UNCC in the UNC system; and

Whereas, the income from international and out-of-state enrollment provides additional revenue for the university; and

Whereas, the current level of support for the International Affairs Office does not allow for effective international recruiting; and

Whereas, East Carolina University does not offer an English language program;

Therefore Be It Resolved, that the Admissions and Recruitment Committee recommends that East Carolina University develop and implement strategies to increase the number of international students.

**Disposition: Chancellor**

00-30 Policy on Requesting a Professional Leave of Absence as follows:

A faculty member who is requesting a professional leave of absence for one semester (or appropriate period of time for the School of Medicine) or more should forward a written request to the unit administrator. The request should include the reason(s) for the request and the dates the faculty member is requesting leave. The unit administrator will forward the request to the Personnel Committee, which will make a recommendation to the unit administrator. The unit administrator will make a recommendation and will forward both recommendations to the immediate supervisor. This procedure shall be repeated at each administrative level until the recommendation reaches the appropriate vice chancellor. After reviewing the recommendations, the vice chancellor will make a decision and will notify in writing the faculty member, the unit administrator, and the administrator's immediate supervisor. (This does not include request for leave subject to the Family Medical Leave Act. For a copy of that procedure, please contact the Department of Human Resources.)

Following approval by the Chancellor, this policy will be added to the current Leaves of Absence policy stated in the ECU Faculty Manual, Part VI. General Personnel Policies, Section A. Employment Policies, subsection D. Leaves of Absence.

**Disposition: Chancellor**

00-31 Interpretation to the *ECU Faculty Manual*, Appendix D, relating to the meaning of the phrase "spring term" as follows:

The sense of the Committee is to understand the phrase to refer to the Spring semester that ends with Commencement exercises. Therefore, it is advised that all academic divisions use the same dates for nine and twelve month faculty when personnel issues are involved.

Following approval by the Chancellor, this interpretation will be provided with the *ECU Faculty Manual*, located on the Faculty Senate website at: [www.ecu.edu/fsonline/interpretations.htm](http://www.ecu.edu/fsonline/interpretations.htm).

**Disposition: Chancellor**

00-32 Curriculum matters contained in the minutes of the 28 September 2000, and 12 October 2000, University Curriculum Committee meetings.

**Disposition: Chancellor**