

10-10-00  
Faculty Senate  
Report

Faculty Assembly Organizational Meeting Chapel Hill 15 September 2000

Chair Keith Howell, UNCC Welcomed back Assembly Delegates. He stressed how good it was to be back again and how confident he was that the Assembly would have a very productive year. He spoke to the thirty year history of the Assembly. Members then introduced themselves. ECU was represented by: Chair Morrison, Linda Allred, Ralph Scott, Henry Ferrell and Lou Everett. Henry Ferrell serves as Parliamentarian. GA is providing a small budget this year for the Assembly. Howell presented the "budget" which consisted of travel and lunch funds for the group. The Assembly is also developing a web site which will be hosted by the GA.

Following the approval of the minutes of the 14 April 2000 meeting, Chair Howell introduced James B. Milliken, Vice President for Public Affairs and University Advancement for the University of North Carolina. Vice President Milliken spoke to a number of issues concerning the University/Community College Bond Referendum scheduled in November 2000. Milliken provided delegates with informational materials from the lobbying group "North Carolinians for Educational Opportunity" included a fact sheet, talking points, a FAQ and a letter from Harlan Boyles relative to the fiscal soundness of the Bond issue. Milliken also urged all to visit the groups web site: [www.ncfeo.net](http://www.ncfeo.net). This is grass roots organizational effort similar to the 1993 Bond referendum effort that was mounted in 14 NC Counties. Have about seven weeks to go for the 2000 statewide campaign.

Milliken spoke to several positive steps that have been taken: a) student vote registration drive, (UNC-State contest to see who can register the most students) b) Signs on campus at building slated for R&R (UCG) c) FSU-UNC-W-PSU "Southeastern swing" by Presidents Broad and Lancaster.

*Byron S. Lancaster*

He next spoke to the County match issue, which requires some counties to have matching funds in order to receive bonds. He stressed the following key points. Most counties do not have the matching requirement (some are low wealth, not required, or overmatch areas). R&R funds do not have the match requirement. Counties do not have to accept these funds (they can choose not to take the monies). He also provide statements by Ron Aycock (Exec. Director of the NC Assoc. County Commisioners), and President Lancaster addressing the match issue. I asked for, and all delegates received a breakdown of the matching funds requirements by county. Milliken also spoke to enrollment projects just released by Secretary Riley that exceed GA annual projections:

<http://nces.ed.gov/pubsearch/pubsinfo.asp?pubid=2000071> Also enrollment is up system wide in NC.

He also referred us to the MDC annual report: [www.mdcinc.org](http://www.mdcinc.org)

Milliken said there were no large organized groups against the Bond Referendum. He spoke of some editorials in the N&O from the Locke Foundation ("Sound bites" that take two paragraphs to refute), statements like "many College graduates deliver Pizzas", and that "tuition should be raised to the Duke levels."

Questions for Assembly delegates to Milliken included: Large portion of pot going to UNC & NCSU (response "not an issue" ); What's in it for the HBCU's ("share is good") and lapsed salary monies being spend on "luxury items" (response – good, appropriate, quick response by Chancellor Fox has deflected this issue).

At this point we had a box lunch provided by GA and broke up into Standing Committees where most of the work of the Assembly is done: Academic Freedom and Due Process, Budget, Faculty Governance, Faculty Benefits and Welfare, Planning & Programs, Faculty Development and the *Ad hoc* Technology

After the Standing Committee meetings we reconvened for a Presentation by President Molly Broad. She began by stating that the BOG has not approved the budget yet and that better attempts were being made to involve the General Assembly in budget development. We then saw a PowerPoint presentation on "Investing in Education and Economic Opportunity in North Carolina" which covered the "Excellence in Universities Act". She spoke in the presentation to some GA initiatives that involve increases in : the ORP (optional retirement plan) Contribution rate, faculty salaries(perhaps some sort of annual corporate salary indexing (difficulty recruiting faculty esp. in triangle), expanded benefits, and libraries. Following the presentation she made some comments:

1. Today was the first anniversary of Hurricane Floyd.
2. She wanted to bring delegates up to speed on what has happened over the summer
3. Legislature has treated us very well and benefit by their special campus "tours"
4. \$7.7 million cut from current funds
5. Bond Bill GA's top priority
6. \$52 million for salaries to raise us to the "top quintile" of your peers nationally
7. Millennial Campus Bill – Horace Williams Property UNC/NCSU
8. Some attempt in the future to have self liquidating capital projects
9. Each campus must submit plan on how they will deal with lapsed salary monies
10. New strategic direction: UNCC to become a Doctoral Research Intensive Institution
11. NC 3<sup>rd</sup> largest increase in High School enrollment – we must meet this need
12. Introduced new staff: Ron Penny, VP for Human Resources, Leslie Winner, VP and General Counsel

Questions from Assembly members:

What is status of Dispute Resolution Committee chaired by Dick Robinson?– "It will continue w/Robinson as chair – she is currently working on having him come back

What about having Faculty on Boards of Trustees?– "This already occurs on two UNC campuses – Faculty Representatives have the opportunity to participate now in Board Meeting.

What is the role of General Administration in oversight on Distance Education? – "Role is evolving, GA is hopes to be a catalyst for inter campus collaborative efforts. SACS – what are the best practices in Distance Education.

What is the role of GA in International Education – “Cannot be everywhere – must pick and choose the best fit”

What about Part Time Faculty/Fixed Term Faculty – “Not a GA decision, this is a local decision. We are facing a period of significant faculty retirement, how can we best compete in the market? There will be pretty significant changes in your departments”

University Library Resources Online will they be system wide? “Currently under development by ULAC 10% for shared databases and 10% for document delivery (physical delivery).

What about System Wide Software purchasing? GA is working on: portal systems, procurement alliances, web end systems.

At this point we received the Assembly Committee reports:

1. Budget (Carl Hughes- FSU) – Called for faculty involvement in institution budget development.
2. Faculty Development (Richard Swanson – UNCG) - Leadership training for Faculty.
3. Planning & Programs (Ali Kahn – ECSU) – Development of new procedure for new programs that would describe institution rather than limit to Carnegie classification.
4. Faculty Governance (Henry Ferrell- ECU) - Will post on website concerns – one Assembly member reported that they did not have a Faculty Manual on their campus (NCCU)
5. Academic Freedom and Tenure (Robert Morrison – ECU) – Concerned with Fixed Term/Part Time Faculty, Intellectual Property issues, Post Tenure Review, Tenure Process on UNC System campuses, Phased Retirement
6. Faculty Benefits & Welfare (Don Lisnerski, UNCA) – Paid leave policies, Faculty development exchange within UNC System, new faculty development policies, policies for DE faculty.
7. *Ad hoc* Technology (Jose D'Arruda –UNC-P) – Central server for software for faculty home and work use, mass storage for faculty for home and work, all faculty in the system should have the level of computing, teleconference facilities the same, study major upgrades and future purchase of needed software.