

PLEASE POST FOR ALL FACULTY TO READ!

EAST CAROLINA UNIVERSITY FACULTY SENATE

FULL MINUTES OF 1 FEBRUARY 2000

The sixth regular meeting of the 1999-2000 Faculty Senate was held on Tuesday, 1 February 2000, in the Mendenhall Student Center Great Room. This meeting was rescheduled due to snow from the original meeting date of Tuesday, 25 January 2000.

Agenda Item I. Call to Order

Chair Brenda Killingsworth called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of 7 December 1999, were approved as distributed.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Hutchinson (Anthropology), Stanley (Biology), Godbold (Communication), Schumacher (Economics), Boswell and McGhee (Health and Human Performance), Lyandres (History), Nida (Human Environmental Sciences), Friend (Industry and Technology), Engel, Fiordalisi, Gilliland, Meredith, Metzger, and Mustafa (Medicine), Theurer and Ulfers (Music), Frisch (Political Science), Pozzuto (Social Work and Criminal Justice Studies), Chancellor Eakin, and Vice Chancellor Hallock.

Alternates present were: Professors Warren for Joyner and Rees for Kester (Education), Wang for Gares (Geography), Ciesielski for Davis (Industry and Technology), Hanrahan for Cox and Jendrasiak for Lannin (Medicine), and Everett for Drees (Nursing).

B. Announcements

1. The Chancellor has approved the following resolutions from 16 November 1999, and 7 December 1999, Faculty Senate meetings:
 - #99-25 Fall 1999 Graduation Roster.
 - #99-26 Curriculum matters contained in the 23 September 1999, and 14 October 1999, meeting minutes.
 - #99-28 *ECU Faculty Manual* interpretation of Appendix D., Section IV.I.
 - #99-29 Curriculum matters contained in the 28 October 1999, and 11 November 1999, meeting minutes.
2. The Chancellor and Mrs. Eakin will host a reception in their home honoring the Faculty Senate on Wednesday, 22 March 2000, from 6:30 p.m. to 8:00 p.m. A formal invitation will be mailed to Faculty Senators and their guests in February.
3. Faculty interested in periodically receiving back copies of "*The Chronicle of Higher Education*" are asked to call the Faculty Senate office and place their name on a list for distribution.
4. The next Faculty Assembly meeting is scheduled for Friday, 18 February 2000, at 10:00 a.m. in Chapel Hill. A report on the meeting activities will be presented to the Faculty Senate at the 22 February 2000, meeting.
5. The next Board of Trustee meeting is scheduled for Friday, 17 March 2000, beginning at 9:00 a.m. in the Mendenhall Student Center. A copy of the meeting agenda will be available for review in the Faculty Senate office.
6. The Committee on Committees has been charged to seek volunteers to serve on the various academic, appellate, administrative, Board of Trustee, and student union committees. Volunteer information, with brief descriptions of these University committees, have been mailed to all faculty. Faculty are strongly encouraged to participate in this component of shared faculty governance.
7. Letters concerning unit elections for the 2000-2001 Faculty Senate representation were mailed to unit code administrators last week. In accordance with the *ECU Faculty Manual*, Appendix A, elections are to be held during the month of February. Please call the Faculty Senate office if you have any questions.
8. A special thanks was extended to JoAnn Jones, Alternate in the Department of English, and John Sibert, Alternate in the Department of Chemistry, for agreeing to serve as tellers during the meeting.
9. Highlights of the Academic Committees' activities thus far this year were compiled by the Vice Chair of the Faculty and distributed to Faculty Senators. A copy of this report is available in the Faculty Senate office.
10. Carroll Varner, Director of Academic Library Services, was recognized as the new Administrative Council Representative, replacing Gary Lowe.
1. A memorandum was distributed to Faculty Senators from the Chair of the Teaching Effectiveness Committee and member of the Subcommittee on Note Selling, on a recent issue relating to "internet use of classroom notes for financial gain". A copy of this correspondence can be obtained in the Faculty Senate office.

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C. Richard Eakin, Chancellor

Chancellor Eakin was not present at the Faculty Senate meeting. He was attending a preliminary accreditation site visit at Southern University in Baton Rouge, Louisiana.

D. Vice Chancellor's Report

Richard Ringeisen, Vice Chancellor for Academic Affairs, stated that the University Board of Governors recently met. No information was provided relative to possible tuition increases at East Carolina. No consensus emerged with respect to tuition increases within the UNC system. The matter was tabled until the next Board of Governors meeting. The Board granted permission to plan degree programs in Master of Public Health, and Industry and Technology degree programs. The ECU Board of Trustees and Chancellor Eakin recently met in a retreat setting with a facilitator to discuss the proper role of the Board. Vice Chancellor Ringeisen stated that admission requests for the fall look good, and are up. Applications from African-American applicants are up as well, meeting the University's joint goals of increasing enrollment and maintaining quality of applicants. The Vice Chancellor discussed concerns over students who are being paid to take class notes and sell them over the internet.

Sexauer (Immediate Past Chair) asked about academic trouble reports, and the seemingly high rates of troubled students he is teaching. Professor Sexauer asked if this was an aberration or if it was widespread. The Vice Chancellor stated that data will be forthcoming in response to that question. Allred (Psychology) expressed concern that a strong message was being sent that service is not being considered part of unit productivity, that service is not being properly recognized, and that faculty are in effect being penalized for doing service. The Vice Chancellor stated that faculty are rewarded for service and that it does count toward faculty productivity as does teaching and scholarship. Vice Chancellor Ringeisen stated that he has heard this message before, and that teaching is not the only thing measured anymore. Professor Allred asked if the message could be sent that service does matter. The Vice Chancellor stated that it would in his next meeting with the Deans. Hanrahan (Medicine) asked about the proposed tuition fee increase. Vice Chancellor Ringeisen stated that the number of out-of-state admissions must remain below 18%. Clark (Theater and Dance) asked if this was true for fall and spring. Vice Chancellor Ringeisen stated that it was just for fall, as that is the "census" date for such matters.

Vice Chancellor Thomas Feldbush discussed graduate programs. In April 1998, two new doctoral programs were approved, Coastal Resource Management and Biomedicalphysics. The Physics Department has hired 2 new faculty members as a result. The Coastal Resource Management program took longer to get started. Professor King was hired to run the program. Recently a 4th concentration, in Maritime Studies, was added. Fourteen students have been admitted, representing a variety of ages. Several practitioners were enrolled as well. A joint hire for Biogeochemist is anticipated. In October 1999, General Administration approved a Doctoral program in Bioenergetics and a Master's degree in Criminal Justice. Both programs will admit their first students in fall 2000. The Bioenergetics program will fill four faculty slots. Vice Chancellor Feldbush discussed the new formula based funding. The Legislature is providing less money for new graduate programs now, and getting doctoral programs may prove especially difficult to get. Vice Chancellor Feldbush discussed the upcoming Phi Kappa Phi lectureship. It will be held on March 7, and will feature Haynes Johnson of the *Washington Post*. A series of debates is scheduled to begin on February 9. The first will focus on genetically modified foods, featuring Ron Sedderoff of North Carolina State University, and Dennis Cooley of the ECU Philosophy Department. All faculty members were encouraged to attend, and more lectures will be coming.

Tilley (History) asked about rumors that the Academic Transition Program (ATP) might be abolished in light of ECU's changing classification in the Carnegie system. Vice Chancellor Ringeisen stated that there are no plans to abolish ATP. Ferrell (Faculty Assembly) asked about bi-departmental faculty appointments -who promotes and evaluates- and associated grievance issues. The Vice chancellor stated that such faculty are assigned to one unit for purposes of evaluation and promotion. Tabrizi (Mathematics) stated that more tuition waivers for out-of-state and foreign students are needed to fill the void for computer science majors. The Vice chancellor stated that the base rate for stipends increased to \$6500 this year. If new positions come with enrollment expansions and Doctoral II status, the base stipend will be raised to at least \$7500. The number of out-of-state waiver has increased from last year to 148 from 63. Vice chancellor Feldbush has requested an additional \$500,000 in waivers, but the General Assembly will have to approve the request. He stated that indirect cost dollars must be used for tuition remissions, and that must increase stipend is the best way to help with tuition, but increased stipends mean increased tax liabilities for students.

E. Dr. G. Jack Allen, Associate Executive Director, Commission on Colleges, Southern Association of Colleges and

Schools

Dr. Allen was unable to attend the meeting. He will be invited to attend a future meeting of the Faculty Senate.

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F. Brenda Killingsworth, ECU's SACS Self Study Director
Professor Killingsworth reported that a SACS web page has been prepared, www.ecu.edu/pir/sacs, and it will include all relevant information on the SACS study. Professor Killingsworth asked faculty to let her know if they wanted additional information posted on the web page. Worth Worthington (Medicine) will serve as Assistant Director for the SACS study, and he is looking for people to serve on the SACS study committee.

G. David Santa Ana, Chair of the Administrative Parking and Traffic Policy Committee
Copies of his written comments are available in the Faculty Senate office.

Cope (Psychology) asked about the parking survey. He wondered how many people participated, and stated that one reason for non-participation was that faculty members do not know their pin numbers. As a result the survey might not have reflected true faculty representation. Mr. Santa Ana stated that a greater number of surveys came from faculty than other sources. Professor Cope expressed appreciation for loading zones, which facilitate moving supplies to and from offices. Pravica (Mathematics) asked if the survey distinguished between faculty and staff, and was informed that it did. Allred (Psychology) expressed concern about disability parking spaces being poorly marked and that illegal parking is often the result. Mr. Santa Ana stated that the law is regularly enforced but that the spaces might need to be remarked. Cali (Education) asked if any faculty attend the meeting on February 2 to discuss parking issues with paid consultants. Mr. Santa Ana stated yes, but that seating is limited. Sibert (Chemistry) stated that the current shuttle service is not efficient for faculty in the Flanagan Building who do not work 9-5. He also expressed concern for behalf of the housekeeping staff who work late at night. Niswander (Business) stated that the times of shuttle operation are not conducive to faculty needs, and that he would like to see the survey results released. Professor Niswander asked if other funds could be used for parking. Santa Ana stated that by statute, parking funds must be funded from fees and fines. What other universities do will be addressed by the consultants. Sexauer (Immediate Past Chair) stated that student spaces should be studied for possible elimination. Santa Ana stated that all constituencies must be considered, including student housing. Allred (Psychology) asked about compensation during and after construction that impacts parking. Mr. Santa Ana stated that Traffic and Parking are not compensated for construction lost. Sargent (Chemistry) asked about how the violation rate was figured, and what happens to students who violate. Mr. Santa Ana stated that supervisors go behind the enforcement staff, and monitor the capture rate of violators. Most violators are students. Tabrizi (Mathematics) asked about a parking deck. Santa Ana stated that decks are expensive and should be a last resort, but the campus plans include the possibility of parking decks, which may or may not be imminent. Ferrell (Faculty Assembly) stated that decks have been proposed before, and that a better transit system is needed. Cope (Psychology) stated that the 9-5 problem exists for all faculty, not just those in Flanagan. He also stated that private lots should be studied for elimination. Sibert (Chemistry) suggested that spaces near Flanagan should be returned to faculty and taken away from students, some of who drive from the top of the hill to Flanagan.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees

A. Committee on Committees

Henry Ferrell (History), Chair of the Committee, presented the list of nominees for the 2000-2001 Faculty Assembly Delegation. It was announced that Rita Reaves (Industry and Technology) had graciously resigned as Delegate due to the additional interim responsibilities she had been given in the Division of Academic Affairs. Following elections, the following faculty members were elected to the 2000-2001 Faculty Assembly Delegation:

Bob Morrison (Chemistry) to complete the 2-year vacant (by Rita Reaves) delegate term.

Allan Rosenberg (Medicine) and Ralph Scott (Academic Library Services) to fill the two 3-year delegate terms.

Lou Everett (Nursing) to fill the 3-year alternate term.

Ron Cortright (Health and Human Performance) to fill the 1-year vacant (by Bob Morrison) alternate term.

B. Credits Committee

Doug Schneider (Business), Chair of the Committee, presented proposed revisions to both the *ECU Undergraduate Catalog* and the *ECU Faculty Manual*. Following discussion the proposed revisions to the *ECU Undergraduate Catalog* were approved as presented. **RESOLUTION #00-1** (Please refer to the end of this report for the complete revisions.)

Professor Schneider withdrew the first proposed revision to the *ECU Faculty Manual*, in light of discussions with the Vice Chancellor for Academic Affairs and the need for further review by the University Attorneys. Joyce (Physics) asked why grade records should be kept for one full year even if there is no appeal at the beginning of the semester following the one in which the grade was given.

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The second proposed revision to the *ECU Faculty Manual* was approved as amended. **RESOLUTION #00-2** (Please refer to the end of this report for the complete revision.) It was also noted that this editorial amendment adding "by the registrar" should be added to the text in the *University Undergraduate Catalog*.

C. Faculty Governance Committee

Henry Ferrell (History), Chair of the Committee, presented the proposed interpretations of the *ECU Faculty Manual*, Appendix L. Chamberlain (Art) asked about what happens when fixed term faculty move to tenure track during the 12-month period. Sexauer (Immediate Past Chair) stated that they could because they have been in place at least 12 months. Chamberlain (Art) asked whether assistant and associate deans could vote on School Deans. Professor Sexauer stated that the issue has not been resolved, and that the Vice chancellor for Academic Affairs has not been consulted on this.

Varner (Administrative Council) spoke against the motion, wanting more explanation about voting faculty members, and why fixed term faculty should be excluded from discussion about the vote on deans. Professor Sexauer stated that personnel actions are not public, and that fixed term faculty members are not part of the voting constituency. Tilley (History) stated that since tenure track faculty have a stronger voice in hiring deans, they should be the ones voting on reappointment, but that others can be discuss this with faculty members.

The proposed interpretations of the *ECU Faculty Manual*, Appendix L were approved as presented. **RESOLUTION #00-3** (Please refer to the end of this report for the complete interpretations.) Following action by the Chancellor, these interpretations, if approved, will be noted on the *ECU Faculty Manual* website <http://www.ecu.edu/fsonline/contents.htm>.

D. University Curriculum Committee

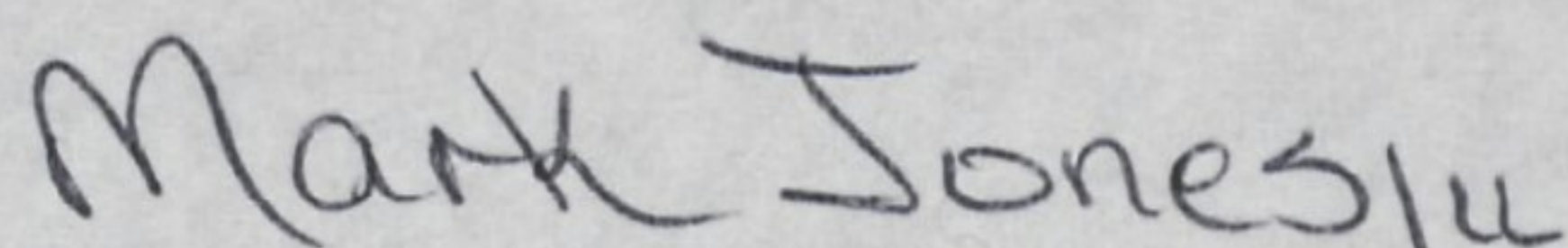
Jim Smith (Business), Chair of the Committee, presented the curriculum matters contained in the 9 December 1999, meeting minutes. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #00-4**

Agenda Item VI. New Business

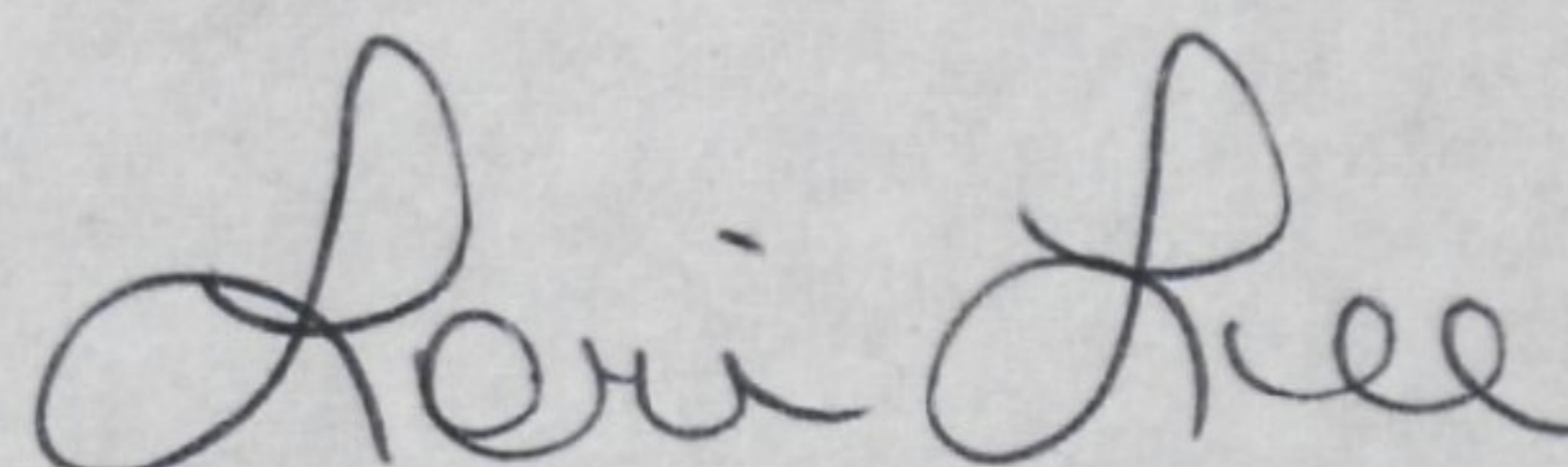
Bob Morrison (Chemistry) Vice Chair of the Faculty, presented a resolution on Capital Funding and Faculty Salaries for consideration by the Faculty Senate. Following discussion, the resolution was approved as amended. **RESOLUTION #00-5** (Please refer to the end of this report for the complete resolution.)

The meeting adjourned at 4:30 p.m.

Respectfully submitted,



Mark Jones
School of Social Work and Criminal Justice Studies
Secretary of the Faculty



Lori Lee
Faculty Senate Office

RESOLUTIONS PASSED AT THE 1 FEBRUARY 2000, FACULTY SENATE MEETING.

- #00-1 Revise *University Undergraduate Catalog* (page 47 of 1999-2000 edition), moving paragraph titled "CHANGE OF GRADE" before the paragraph titled "GRADE APPEALS".
Revise *Undergraduate Catalog* (page 49 of 1999-2000 edition) rewording two items under DEGREES OF DISTINCTION to read:
(second paragraph, pertaining to transfer students)
"3. The student must have a cumulative average which meets the requirements for the appropriate degree with distinction on all work attempted (all ECU and transfer work)."

(third paragraph, pertaining to second undergraduate degrees)
"2. The student must have a minimum g.p.a. of 3.5 on course work for the second degree and a cumulative average which meets the requirement for the degree with distinction on all course work attempted for the first degree as well as for the second degree."

Disposition: Chancellor

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- #00-2 Revise *ECU Faculty Manual*, Part V, Academic Information, I. Academic Procedures and Policies, N. Posting Grades to read:

"As soon as they are determined at the end of each semester or summer term, grades are posted electronically by the Registrar and a report of grades is sent to the student at his or her permanent home address. Students may also secure their grades using the automated voice response system and via the World Wide Web, using their pin numbers. Questions about final examination grades should be directed to the instructor who determined the grade."

It was also noted that this editorial amendment adding "by the registrar" should be added to the text in the *University Undergraduate Catalog* (page 47 of 1999-2000 edition).

Disposition: Chancellor

- #003 Interpretations of the *ECU Faculty Manual*, Appendix L. (Following action by the Chancellor, these interpretations, if approved, will be noted on the *ECU Faculty Manual* website (<http://www.ecu.edu/fsonline/contents.htm>).

Would the 12 month consecutive calendar month of appointment status (excluding intervening summer months) apply to faculty re-appointed to a position or appointed to a different position because there would not have been a lapse in employment at ECU?

Interpretation - The definition of a voting faculty member in Appendix L requires that the faculty member have "regular academic faculty rank" at the time of voting. It does not place any restrictions on the type of faculty appointment when requiring that a faculty member be "in at least the twelfth consecutive calendar month of appointment (counting all intervening summer months, if any) to the faculty of the unit in which the voting is to occur...." Appendix D, II.A.1 lists the categories of faculty appointments.

Who can attend the quadrennial Unit Administrator Evaluation meeting per Appendix L.F.1.?

Interpretation - The voting faculty of each unit shall vote on the effectiveness of the unit administrator. During September of the unit administrator's fourth year of appointment and every fourth year thereafter, the voting faculty shall discuss and vote by secret ballot on the effectiveness of the unit administrator. Given that the above procedure refers to "voting faculty shall discuss" and given that the procedure involves personnel matters, only voting faculty members should be in attendance during the discussion.

Disposition: Chancellor

- #00-4 Curriculum matters contained in the 9 December 1999, University Curriculum Committee meeting minutes.

Disposition: Chancellor

- #005 Resolution on Capital Funding and Faculty Salaries as follows:

WHEREAS, low-cost education in North Carolina has proven to be an engine of progress, and

WHEREAS, Article IX. Section 9 of the North Carolina Constitution states "The General Assembly shall provide that the benefits of The University of North Carolina and other public institutions of higher education, as far as practicable, be extended to the people of the State free of expense.", and

WHEREAS, the University of North Carolina's share of the overall State budget has shown a decline from 17.4% in the mid 1980's to 13.3% for 1999-2000, and

WHEREAS, the UNC General Administration has identified over 6 billion dollars of needed capital improvements in the University system, and a General Administration study of faculty salaries indicates that average faculty salaries of the UNC system are not competitive with peer institutions, and

WHEREAS, the University of North Carolina expects an enrollment increase of 40,000 students during the next decade with an anticipated increase of 12% for ECU by 2003; applications at some institutions are already up 10-20% over those received by this time last year for the Fall of 1999, and

WHEREAS, tuition increases may deprive some qualified students access to higher education; East Carolina University serves an economically deprived region of the State where many citizens are in the poor or lower-middle income brackets, and

WHEREAS, we should be encouraging more North Carolina students to seek higher education, not fewer — our economy today demands more education beyond high school,

NOW, THEREFORE, BE IT RESOLVED that we the Faculty Senate of East Carolina University

- Urge our representatives in the General Assembly to exercise their constitutional responsibility to support the University system by allocating funds for capital improvements, 6 billion dollars as recommended by the Klein Report, and sufficient faculty salary increases to make the constituent members of the UNC system competitive with peer institutions in other states, and

- Urge President Broad to support the tuition increases for faculty salary increases and increased need-based student financial aid for ECU, UNC-Wilmington, and UNC-Charlotte in the same manner she has supported those tuition increases for UNC-Chapel Hill and NC State University, and

- Urge the University to implement and monitor safeguards to ensure that tuition increases don't have the effect of denying access to higher education for those qualified North Carolina students.

Disposition: Chancellor