



Faculty Senate
East Carolina University
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copy

6 January 2000

Chancellor Richard Eakin
East Carolina University
Spilman Building

Dear Dr. Eakin:

On 7 December 1999, the Faculty Senate adopted the following resolutions for your consideration:

- #99-28 Interpretation of *ECU Faculty Manual*, Appendix D, Section IV.H. regarding non-concurring personnel recommendations (attachment).
- #99-29 Curriculum matters contained in the University Curriculum Committee minutes of 28 October 1999, and 11 November 1999.

The other resolution adopted by the Faculty Senate and not requiring your approval was:

- #99-27 2000-2001 Faculty Senate and Agenda Committee meeting dates

Thank you for your consideration of the above mentioned resolutions.

Sincerely,

Brenda L. Killingsworth
Chair of the Faculty

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attachment

- c: Richard Ringeisen, Vice Chancellor for Academic Affairs
James Hallock, Vice Chancellor for Health Sciences
Tom Feldbush, Vice Chancellor for Research



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To: Faculty Governance Committee

From: Richard D. Ringeisen *Rich*
Vice Chancellor for Academic Affairs

Brenda Killingsworth *BKillingsworth*
Faculty Chair

Date: November 10, 1999

Re: Faculty Manual Interpretation

At the last meeting of the Faculty Governance Committee we were asked to propose an interpretation concerning notification to the faculty member in the event of non-concurring personnel recommendations. It is our opinion that the faculty member should be informed of both concurring and non-concurring recommendations at every level, beginning with the unit administrator's recommendation and continuing up to the level where the final decision is made.

The wording in Appendix D, Section IV. H. is clear that the candidate is informed of concurring recommendations.

Immediately after the completion of each level of administrative review, the administrator's recommendation shall be communicated to all appropriate lower administrators, **the candidate**, and the committee of the unit which made the initial recommendation.

Whether the candidate is to be informed is not clear for non-concurring recommendations. Since the candidate would be informed if the administrator concurred, the candidate would know that the administrator did not concur if s/he was not informed of the decision. Since the candidate would know the decision, it seems ridiculous not to communicate non-concurrence.

We will respond if the Faculty Governance Committee has questions about this interpretation.