

THE FULL FACULTY SENATE MINUTES ARE DISTRIBUTED TO FACULTY SENATORS,
ALTERNATES, ACADEMIC COMMITTEE CHAIRS, AND AVAILABLE ELECTRONICALLY VIA THE
FACULTY SENATE WEB PAGE.

EAST CAROLINA UNIVERSITY
FACULTY SENATE

EXECUTIVE MINUTES OF 7 DECEMBER 1999

The 11 November 1999, full Faculty Senate minutes were approved as distributed.

Senators absent were: Professors Lowe (Administrative Council), Neal (Geology), Joyner (Education), Stanley (Biology), Mustafa (Medicine), Meredith (Medicine), Fiordalisi (Medicine), Shea (HESC), Clark (Theatre and Dance), Miller (Philosophy), Killingsworth (Faculty Chair) Vice Chancellor Feldbush

Alternates present were: Professors Whitman (Allied Health) for Smith, Wubneh (Industry and Technology) for Friend

Announcements were Allred (Psychology) spoke about the East Carolina University scholars program. Information about the program was distributed to all Senators prior to the meeting. The goal for the Faculty Component is \$300,000 over a 3-year period.

Richard Eakin, Chancellor, began his remarks by commenting on the facility in which the meeting was held. He spoke of the positive impact that could be made by private donations to the University. The Chancellor also stated that the club level and the soon-to-be completed strength and conditioning center were much needed additions to the University. The Chancellor discussed the report on employment category for all faculty, referring to a report which had been distributed to all Senators. Eakin spoke of the "distressing" characteristic on the decline of tenure track faculty members since 1991, and the increase in non-tenure track positions. Compared to other UNC institutions, ECU has lower percentage of faculty not on tenure track, but a task force will be empanelled to discover reasons for the gradual increase in non-tenure track faculty.

Financial matters: The Chancellor stated that the remaining funds from the ECU flood relief fund will be distributed on December 8. Phase II of the flood relief program will involve much larger grants, some over \$3000.

Tuition: The Chancellor stated that authority for tuition increases has been passed to individual campuses in past few years. For the first time each campus can recommend across the board increases. The Chapel Hill campus and North Carolina State have already done so. UNC-Wilmington and UNC-Charlotte have recommended increases. These recommendations are in addition to Board of Governors recommendations, and the Board of Governors must approve all tuition increases. On Friday, December 10, Chancellor Eakin will recommend a \$150 increase to the ECU Board of Trustees. A \$30 increase is already mandated because of University's move to Doctoral II status, but a \$400 increase is mandated for out of state tuition as a result of moving to Doctoral II status. The Student Government Association has expressed concern about the proposed increase in view of the recent flood and the hardship it imposed. The Chancellor stated that he is proposing a \$530 increase over the next three years. He stated that the reasons for the recommended increases are: 1) to keep faculty salaries with other institutions, 2) to augment library resources, 3) to continue ECU's leadership in developing and maintaining technology, and 4) to set aside some funds for financial aid.

Salaries: Chancellor Eakin stated that a recent report in the *News and Observer* with respect to faculty salaries is inaccurate. He stated that commissions have been established to study our standing, and that the attempt is to place us in the 80th percentile relative to other universities. The estimated total cost for raising faculty salaries to the desirable level is approximately \$28 million for the entire state.

Chancellor Eakin stated that the Merit scholarship campaign has exceeded \$8 million and is headed toward \$15 million.

Tilley (History) asked if phased retirement was a possible factor in the decline of tenure track positions. The Chancellor stated that he was not sure if phase retirement faculty were included in the information in Senator's hands. Joyce (Physics) stated that the issue of declining tenure track faculty is being studied by the Faculty Governance Committee. Joyce stated that he is concerned that over 1 in 3 faculty on campus are not on tenure track. Professor Joyce asked whether situation is a result of the 6-year cap. The Chancellor stated that a task force would be appointed to examine what is going on in individual units that may be causing the decline in tenure track faculty. Tabrizi (Mathematics) offered possible explanations for increase. The Chancellor stated that the answer may not lie in just one factor, and that the problem may get worse with the projected growth in enrollment. Ferrell (Faculty Assembly) stated that quality of instruction rather than administrative ease should be the determining factor in hiring fixed term faculty.

James Hallock, Vice Chancellor for Health Sciences, stated that an \$8 million gift has been received from the Brody family, and that the ECU School of Medicine has been renamed the Brody School of Medicine. Seven million dollars will go for an endowment in several areas of medicine; \$1 million will go for the scholars program. With respect to this year's incoming Medical School class, there were 72 admissions, 39 men, 33 women, and 50% of the class came from the three largest North Carolina Universities. Hallock stated that grade point averages and medical school score test scores remain very high, and that there has been no adverse impact on minority enrollment. The Vice Chancellor stated that permission to plan has been granted for a Master in Public Health degree. He also stated that a contract has been signed with the National Library of Medicine contract for telemedicine and that ECU will lead the way in applying telemedicine throughout the country.

The full Faculty Assembly report on the 19 November 1999, meeting is available in the Faculty Senate office, 140 Rawl Annex.

proposed 2000-2001 Faculty Senate and Agenda Committee meeting dates were approved as presented. **RESOLUTION #99-27** (Please refer to the list of resolutions at the end of this report for the meeting dates.)

Faculty Governance Committee presented an interpretation of Appendix D, Section IV. H. regarding non-concurring personnel recommendations. The report was approved without discussion.

RESOLUTION #99-28

The curriculum matters contained in the University Curriculum Committee minutes of 28 October 1999, and 11 November 1999, were approved as presented. **RESOLUTION #99-29**

The meeting adjourned at 3:56 p.m.

Respectfully submitted,

Mark Jones

Mark Jones
Secretary of the Faculty
School of Social Work and Criminal Justice Studies

RESOLUTIONS PASSED AT THE 7 DECEMBER 1999, FACULTY SENATE MEETING.

#99-27

2000-2001 Faculty Senate and Agenda Committee meeting dates as follows:

Agenda Committee will meet:

August 22, 2000
September 26, 2000
October 31, 2000
November 28, 2000
January 16, 2001
February 13, 2001
March 6, 2001
April 10, 2001

Faculty Senate will meet:

September 5, 2000
October 10, 2000
November 14, 2000
December 5, 2000
January 30, 2001
February 27, 2001
March 20, 2001
April 24, 2001
May 1, 2001, Organizational Meeting

Disposition: Faculty Senate

#99-28

Interpretation of Appendix D, Section IV. H. regarding non-concurring personnel recommendations.

Disposition: Chancellor

#99-29

Curriculum matters contained in the minutes of 28 October 1999, and 11 November 1999, committee meetings.

Disposition: Chancellor