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EAST CAROLINA UNIVERSITY  
FACULTY SENATE

FULL MINUTES OF 7 DECEMBER 1999

The fourth regular meeting of the 1999-2000 Faculty Senate was held on Tuesday, 7 December 1999, in Club Level Seating at Dowdy-Ficklen Stadium.

**Agenda Item I. Call to Order**

Vice Chair Robert Morrison called the meeting to order at 2:10 p.m.

**Agenda Item II. Approval of Minutes**

The 16 November 1999, full Faculty Senate minutes were approved as distributed.

**Agenda Item III. Special Order of the Day**

A. Roll Call

Senators absent were: Vice Chancellor Feldbush, Professors Lowe (Administrative Council), Neal (Geology), Joyner (Education), Stanley (Biology), Mustafa (Medicine), Meredith (Medicine), Fiordalisi (Medicine), Shea (HESC), Clark (Theatre and Dance), Miller (Philosophy), Killingsworth (Faculty Chair)

Alternates present were: Professors Whitman (Allied Health) for Smith, Wubneh (Industry and Technology) for Friend

B. Announcements: Allred (Psychology) spoke about the East Carolina University scholars program. Information about the program was distributed to all Senators prior to the meeting. The goal for the Faculty Component is \$300,000 over a 3-year period.

C. Richard Eakin, Chancellor, began his remarks by commenting on the facility in which the meeting was held. He spoke of the positive impact that could be made by private donations to the University. The Chancellor also stated that the club level and the soon-to-be completed strength and conditioning center were much needed additions to the University. The Chancellor discussed the report on employment category for all faculty, referring to a report which had been distributed to all Senators. Eakin spoke of the "distressing" characteristic on the decline of tenure track faculty members since 1991, and the increase in non-tenure track positions. Compared to other UNC institutions, ECU has lower percentage of faculty not on tenure track, but a task force will be empanelled to discover reasons for the gradual increase in non-tenure track faculty.

Financial matters: The Chancellor stated that the remaining funds from the ECU flood relief fund will be distributed on December 8. Phase II of the flood relief program will involve much larger grants, some over \$3000.

Tuition: The Chancellor stated that authority for tuition increases has been passed to individual campuses in past few years. For the first time each campus can recommend across the board increases. The Chapel Hill campus and North Carolina State have already done so. UNC-Wilmington and UNC-Charlotte have recommended increases. These recommendations are in addition to Board of Governors recommendations, and the Board of Governors must approve all tuition increases. On Friday, December 10, Chancellor Eakin will recommend a \$150 increase to the ECU Board of Trustees. A \$30 increase is already mandated because of University's move to Doctoral II status, but a \$400 increase is mandated for out of state tuition as a result of moving to Doctoral II status. The Student Government Association has expressed concern about the proposed increase in view of the recent flood and the hardship it imposed. The Chancellor stated that he is proposing a \$530 increase over the next three years. He stated that the reasons for the recommended increases are: 1) to keep faculty salaries with other institutions, 2) to augment library resources, 3) to continue ECU's leadership in developing and maintaining technology, and 4) to set aside some funds for financial aid.

Salaries: Chancellor Eakin stated that a recent report in the *News and Observer* with respect to faculty salaries is inaccurate. He stated that commissions have been established to study our standing, and that the attempt is to place us in the 80<sup>th</sup> percentile relative to other universities. The estimated total cost for raising faculty salaries to the desirable level is approximately \$28 million for the entire state.

Chancellor Eakin stated that the Merit scholarship campaign has exceeded \$8 million and is headed toward \$15 million.

(History) asked if phased retirement was a possible factor in the decline of tenure track positions. The Chancellor stated that he was not sure if phase retirement faculty were included in the information in Senator's hands.

Joyce (Physics) stated that the issue of declining tenure track faculty is being studied by the Faculty Governance Committee. Joyce stated that he is concerned that over 1 in 3 faculty on campus are not on tenure track. Professor Joyce asked whether this situation is a result of the 6-year cap. The Chancellor stated that a task force would be appointed to examine what is going on in individual units that may be causing the decline in tenure track faculty. Tabrizi (Mathematics) offered possible



explanations for increase. The Chancellor stated that the answer may not lie in just one factor, and that the problem may get worse with the projected growth in enrollment. Ferrell (Faculty Assembly) stated that quality of instruction rather than administrative ease should be the determining factor in hiring fixed term faculty.

D. Vice Chancellor's Report

James Hallock, Vice Chancellor for Health Sciences, stated that an \$8 million gift has been received from the Brody family, and that the ECU School of Medicine has been renamed the Brody School of Medicine. Seven million dollars will go for an endowment in several areas of medicine; \$1 million will go for the scholars program. With respect to this year's incoming Medical School class, there were 72 admissions, 39 men, 33 women, and 50% of the class came from the three largest North Carolina Universities. Hallock stated that grade point averages and medical school score test scores remain very high, and that there has been no adverse impact on minority enrollment. The Vice Chancellor stated that permission to plan has been granted for a Master in Public Health degree. He also stated that a contract has been signed with the National Library of Medicine contract for telemedicine and that ECU will lead the way in applying telemedicine throughout the country.

E. Faculty Assembly Report

Lou Everett reported that the Faculty Assembly met on 19 November 1999. The full Faculty Assembly report on the 19 November 1999, meeting is available in the Faculty Senate office, 140 Rawl Annex.

F. Delegate Alan Rosenberg, Chair of the Professional Development Committee (PDAC) for the Assembly spoke of recommendations made by the Committee. Included was the recommendation that Teaching Development centers be established at all campuses, and that ECU was one of six campuses that does not have one. Professor Rosenberg stated that funding for the Carolina Colloquy is due to expire in June, and that faculty should provide encouragement for keeping the Colloquy operational. Rosenberg stated that the Instructional Technology Initiative was funded last year, and that the technology is being used well, but that not enough funding was being used for teaching development in this area. Pravica (Mathematics) asked if more emphasis was going to be placed on distance learning. Rosenberg stated that the answer was yes, and Chancellor Eakin stated that a teleconference meeting was held on December 6 to discuss enrollment increases statewide and distance learning. He stated that ECU was featured in the meeting, as we are leaders in distance education.

G. Keith Howell of UNC-Greensboro and Chair of the Faculty Assembly was invited to address the Senate. He encouraged participation in the Assembly. Howell stated that the purpose of the Assembly was to facilitate communication between the UNC campuses and bring information to the President's attention. He spoke of President Broad's openness to assembly concerns, including the role of non-tenure track positions, and that information is already being compiled. Each campus will appoint at least one faculty member to task forces to examine the tenure track employment situation, that the percentage of classes being taught by tenure track faculty has been dropping statewide over the last 10 years. The problem is nationwide and extends to public and private colleges and universities. He stated that cost is not the only factor involved and that some is due to faculty requests for various non-tenure track expertise. Howell stated that the question of how non-tenure track employees are treated is also an important one.

Professor Howell stated that the UNC system is near the bottom (39<sup>th</sup> according to comments made by Professor Everett) in terms of benefits. Retirement and health benefits are of greatest concern in this area. The Assembly wants a political action group to influence legislators on these issues, rather than depending solely on Chancellors to inform legislators of faculty needs. Professor Howell acknowledged the work of ECU delegates for this year, and the work of Professor Don Sexauer (Immediate Past Chair) for his work in the past.

**Agenda Item IV. Unfinished Business** There was no unfinished business to come before the Faculty Senate for this meeting.

**Agenda Item V. Report of Committees**

A. Agenda Committee

Jim Joyce (Physics), Chair of the Committee, presented the proposed 2000-2001 Faculty Senate and Agenda Committee meeting dates. There was no discussion and the proposed meeting dates were approved as presented.

**RESOLUTION #99-27**

(Please refer to the list of resolutions at the end of this report for the meeting dates.)

B. Faculty Governance Committee, Henry Ferrell, Chair, presented an interpretation of Appendix D, Section IV. H. regarding non-concurring personnel recommendations. The report was approved without discussion.

**Resolution #99-28**



C. University Curriculum Committee

James Smith (Business), Chair of the Committee, stated that a workshop on electronic submission is being prepared. He presented the curriculum matters contained in the minutes of 28 October 1999, and 11 November 1999, meetings. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #99-29**

**Agenda Item VI. New Business**

There being no new business to come before the Faculty Senate at this time. The meeting adjourned at 3:56 p.m.

Respectfully submitted,

*Mark Jones*

Mark Jones  
Secretary of the Faculty  
School of Social Work and Criminal Justice Studies

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**RESOLUTIONS PASSED AT THE 7 DECEMBER 1999, FACULTY SENATE MEETING.**

#99-27 2000-2001 Faculty Senate and Agenda Committee meeting dates as follows:

Agenda Committee will meet:

August 22, 2000  
September 26, 2000  
October 31, 2000  
November 28, 2000  
January 16, 2001  
February 13, 2001  
March 6, 2001  
April 10, 2001

Faculty Senate will meet:

September 5, 2000  
October 10, 2000  
November 14, 2000  
December 5, 2000  
January 30, 2001  
February 27, 2001  
March 20, 2001  
April 24, 2001  
May 1, 2001, Organizational Meeting

**Disposition: Faculty Senate**

#99-28 Interpretation of Appendix D, Section IV. H. regarding non-concurring personnel recommendations.

**Disposition: Chancellor**

#99-29 Curriculum matters contained in the minutes of 28 October 1999, and 11 November 1999, committee meetings.

**Disposition: Chancellor**