

PEER INSTITUTION LIST
 East Carolina University
 October 4, 1999

<u>FICE</u>	<u>ID Number</u>	<u>Institution Name</u>	<u>State</u>	<u>Control</u>
001807	151324	Indiana State University	IN	Public
003077	204024	Miami University - Ohio	OH	Public
002532	180461	Montana State University - Bozeman	MT	Public
003728	232982	Old Dominion University	VA	Public
001051	100751	University of Alabama	AL	Public
003954	132903	University of Central Florida	FL	Public
002053	161253	University of Maine	ME	Public
002518	178402	University of Missouri at Kansas City	MO	Public
002015	159939	University of New Orleans	LA	Public
003005	200280	University of North Dakota - Main Campus	ND	Public
001057	102094	University of South Alabama	AL	Public
003474	219471	University of South Dakota	SD	Public
002031	160658	University of Southwestern Louisiana	LA	Public
001950	156125	Wichita State University	KS	Public
003078	206604	Wright State University - Main Campus	OH	Public

UNC-GA ProgAssess/Peer.IT201/10-4-99

Source: 1996-97 IPEDS Data, 1999 NCHEMS Peer Selection.

Resolution

(To express faculty expectations regarding fair, just, and effective faculty dispute resolution procedures)

Whereas,

- 1) the Faculty Assembly has long endorsed fair, just, and effective internal grievance procedures for all sixteen University of North Carolina campuses, dating from its 1981 resolution and most recently expressed in the appointment of an ad-hoc task force to study the effectiveness of campus procedures for resolving matters of discipline and discharge, non-reappointments, and general grievances.
- 2) the Board of Governors, having provided a process giving faculty a role in dispute resolution, has long been concerned about its own role in the dispute resolution process, dating from its 1995 statement of policy in Administrative Memorandum #355 to its more recent requests for information on functioning of the process; and,
- 3) the University of North Carolina General Administration recently appointed a Task-Force on Internal Dispute Resolution.

Therefore, Be It Resolved, that the University of North Carolina Faculty Assembly urges the General Administration Task Force on Internal Dispute Resolution to adopt the following principles:

- 1) In accordance with the 1966 joint statement on university governance of the American Council on Education, the Association of Governing Boards of Colleges and Universities, and the American Association of University Professors, "The governing board [board of trustees] and president [chancellor] should, on questions of faculty status, as in other matters where the faculty has primary responsibilities, concur with the faculty judgment except in rare instances and for compelling reasons which should be communicated in detail."
- 2) While each campus should remain free to adopt its own dispute resolution procedures, timely due process should be guaranteed and grounds for appeal should be standardized throughout the university system.
- 3) Members of faculty hearing committees, chancellors, and members of governing boards should receive appropriate training and assistance in fulfilling their roles.
- 4) The University of North Carolina General Administration should prepare an annual statistical summary report on formal hearing activity that includes each case processed by each faculty committee.