

PLEASE POST FOR ALL FACULTY TO READ!

**EAST CAROLINA UNIVERSITY  
1999-2000 FACULTY SENATE**

The second regular meeting of the 1999/2000 Faculty Senate will be held on **Tuesday, 5 October 1999**, at 2:10 in the Mendenhall Student Center Great Room.

**FULL AGENDA**

- I. Call to Order**
- II. Approval of Minutes**
  - 7 September 1999
- III. Special Order of the Day**
  - A. Roll Call
  - B. Announcements
  - C. Richard Eakin, Chancellor
  - D. Vice Chancellor's Report
  - E. Tom Powell, Director of Admissions  
Information on this year's incoming freshman class
  - F. Brenda Killingsworth, SACS Self Study Director
- IV. Unfinished Business**
- V. Report of Committees**
  - A. Faculty Grievance Committee, Gene Hughes  
Overview of 1998-99 Committee Activities (attachment 1).
  - B. Calendar Committee, David Glascoff
- VI. New Business**



**FACULTY GRIEVANCE COMMITTEE REPORT**  
**Overview of 1998-99 Committee Activities**

**According to the ECU Faculty Manual, Appendix Y, Section IV. Annual Report:**

1. *On grievances initiated during the last academic year (1998-99), the Committee shall report to the Faculty Senate the following:*
  - a. *How many grievances proceeded to STEP ONE (attention of committee chair)?* Five
  - b. *How many grievances proceeded to STEP TWO (faculty counselor involved)?* Four
  - c. *How many grievants proceeded to STEP THREE (administrative review or faculty mediation)?* Four
  - d. *How many grievants proceeded to STEP FOUR (request for a hearing)?* One
  - e. *How many grievants proceeded to STEP FIVE (hearing conducted)?* One
  - f. *How many grievances proceeded to STEP SIX (written report following hearing)?* One
  - g. *Of this number, how many reports were subsequently submitted by the committee to the Chancellor?* One
2. *On grievances initiated prior to the last academic year, the committee shall report annually to the Faculty Senate the following:*
  - a. *How many are still in process, but have not proceeded to STEP SIX, and how long each has been in process?*  
Three; 1-STEP THREE since Summer 1995; 1-STEP THREE since Fall 1996; 1-STEP ONE since Spring 1999;
  - b. *How many grievances proceeded to STEP SIX (that is, the hearing process was completed and the committee reported its findings to the appropriate administrator)?* One
  - c. *Of this number, how many reports were subsequently submitted by the committee to the Chancellor?* One
3. *The committee shall report annually to the Faculty Senate the following information relative to the general category of each grievance initiated during that academic year:*
  - a. *the number of grievances in each of a set of general categories or types: 2- evaluation; 0- age discrimination; 0- denial of promotion; 2- salary, violations of personnel file ; 1-disability discrimination*
  - b. *for grievances in each category, the following information:*
    - 1) *the number of Petition for Redress submitted (same as 1.c. above):* Four
    - 2) *the number of requests for a hearing, the number of hearings granted (same as 1.e. above):* One
    - 3) *the disposition of each hearing (in process, report submitted by the committee to the appropriate administrator, report subsequently submitted by the committee to the Chancellor).*  
One report submitted to appropriate administrator then to Chancellor

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**Concurrently, the Chair of the Faculty shall inform the Faculty Senate of the following:**

1. *On grievances initiated during the last academic year:*
  - a. *How many decisions were appealed by the grievant to the Chancellor?* One
  - b. *How many decisions were appealed by the grievant to the Board of Trustees or beyond?* One
  - c. *How many appeals are still in progress?* One
2. *On grievances initiated prior to the last academic year:*
  - a. *How many decisions were appealed by the grievant to the Chancellor?* None
  - b. *How many decisions were appealed by the grievant to the Board of Trustees or beyond?* None
  - c. *How many appeals are still in progress?* None
3. *The following information relative to the general category of each grievance initiated during that academic year:*
  - a. *Decisions appealed by grievant to the Chancellor:* None
  - b. *Decisions appealed by grievant to Board of Trustees or beyond:* None
  - c. *Appeals still in progress:* None