

# PLEASE POST FOR ALL FACULTY TO READ!

## EAST CAROLINA UNIVERSITY FACULTY SENATE

### FULL MINUTES OF 23 FEBRUARY 1999

The sixth regular meeting of the 1998-99 Faculty Senate was held on Tuesday, 23 February 1999, in the Mendenhall Student Center, room #244.

#### **Agenda Item I. Call to Order**

Chair Brenda Killingsworth called the meeting to order at 2:10 p.m.

#### **Agenda Item II. Approval of Minutes**

The minutes of 26 January 1999, were approved as distributed.

#### **Agenda Item III. Special Order of the Day**

##### **A. Roll Call**

Senators absent were: Professors Albright (Allied Health Sciences), Gabbard (Education), Boswell (Health and Human Performance), Kennedy (Industry and Technology), Dudek and Fiordalisi (Medicine), and Chancellor Eakin.

Alternates present were: Professors Killingsworth for Schadler (Business), Mott for Joyner (Education), Wubneh for Friend (Industry and Technology), Worthington for Dolezal (Medicine), and Tranbarger for Drees (Nursing).

##### **B. Announcements**

1. Chancellor Eakin was in Chapel Hill attending the monthly UNC Administrative Council meeting.
2. A special thanks was extended to Elizabeth Ross, Alternate in the School of Art, for agreeing to serve as a teller during the meeting.
3. Plans are now being made for the third annual Teaching Awards Ceremony to honor upcoming recipients of the three teaching awards: Alumni Teaching Excellence, Board of Governors Award for Excellence, and Board of Governors Distinguished Professor. The ceremony will begin at 9:00 a.m. in the Hendrix Theatre on Wednesday, 5 May 1999 (Reading Day). Chancellor Eakin will host a reception immediately following the event. Please make plans now to attend.
4. The Chancellor and Mrs. Eakin will host a reception in their home for Faculty Senators on Thursday, March 25, 1999, from 6:00 p.m. to 8:00 p.m. Formal invitations will be forthcoming. Please make plans now to attend.
5. Highlights of the Academic Committees' activities thus far this year was compiled and distributed to Faculty Senators. A copy of this report is available in the Faculty Senate office.

##### **C. Vice Chancellor's Report**

Richard Ringeisen, Vice Chancellor for Academic Affairs, introduced Dr. Austin Bunch, newly appointed as the Assistant to the Chancellor for Constituent Relations, who comes from Mississippi University for Women. Dr. Bunch will lobby for funds for ECU's increased enrollment. Ringeisen then addressed the Senate by discussing the special called meeting by the Board of Trustees which had the following objective as stated by the Trustees Chair, Mr. Rayfield: to discuss ways to increase enrollment at ECU while raising or maintaining standards. In doing so, the following primary areas were discussed at the Board of Trustees meeting.

1. School of Information Technology- ECU is considered the best-wired campus in the state. At the Trustees meeting, discussion evolved around how to show that better. An analysis of our programs in technology show that programs exist at least in six different places. For one interested in these programs, it's difficult to determine where they exist. We want to do a better job of marketing these programs. The Bureau of Labor projects that by the year 2006, there will be a need for more than 1/2 million more system analysts than we currently have. Rather than forming new programs in this area, we want to do a better job of packaging those programs we have in place. One thought is to package them similar to the way we do our graduate programs. University administrators are leaning toward a School of Information Technology. There will be a lot of planning that will go into this and faculty will be involved in the planning.
2. Communications also is now in three places. Again, the need for us to look at how we might market this better
3. A degree in Coastal Sciences is a program that administrators are considering publicizing under a new "umbrella". Committees are being formed to examine this idea.
4. ECU needs to be more visible as we prepare teachers within the School of Education. We believe we should attract more teaching fellows.
5. Degrees in Engineering Technology should be offered. Administrators will be examining more closely what we do and what we do well; it seems more feasible for us to look at engineering technology rather than engineering. EPPC has been asked to allow proposals to come forward and waive the deadline for requests to plan programs this year.

Chancellor Eakin has committed to the Board of Trustees that ECU will put these programs on the "fast track" in order that we not be delayed 2 years.

In response to the question, how do we attract quality as well as quantity, Ringeisen emphasized the increase in merit scholarships, stating that such scholarships will attract other high quality students. Professor Simon (Political Science) raised a concern regarding Chancellor Eakin's comments at the George Mason Basketball game when he stated ECU had a wonderful record of doing more with less, and how we might deal with the perception that ECU is willing to do more less. In addition, Simon stated that we have had a strong liberal arts tradition at ECU, and after hearing discussions, he expressed further concern that we may be developing trends toward specialization, and ultimately we may detour from the traditional liberal arts focus for which we have been recognized. Dr. Ringeisen responded that we would indeed maintain our strong liberal arts tradition; students must take courses in liberal arts here which also makes us different and he sees that there is not any evidence of any attempt to weaken that. The state is expecting 48,000 more students ready to enter college. Funding in North Carolina is enrollment driven. If a University doesn't grow aggressively, things can happen other places, and not be happening to us. ECU is going to be expected to do major marketing efforts. For those programs in liberal arts that can grow, we will encourage them to do so.

Schneider (Business) commented that summer school salaries at other schools have no cap, stating that the current structure for salaries remains the same as when he was employed at ECU in 1991. Dr. Ringeisen responded that he had been studying summer school salaries. These salaries are separate from regular academic year ones and not state supported. ECU has to charge the amount based on how many students are enrolled in summer school. Starting this summer, the upper bound will be raised to \$8000, which comes from a 7.5% allotment due to being a Doctoral II university. With the doctoral funding, salaries will go up, and so will summer school. Social work faculty will be converted from 12 months to 9 months. Schneider (Business) responded that in the past he had chosen to do research instead of teach, but at ECU, summer teaching is about all that is available to supplement one's salary. There just are not opportunities for consulting in this area. Dr. Ringeisen suggested that faculty might consider grants and contracts. Schneider (Business) asked how faculty salaries would be increased due to the Doctoral II status. Ringeisen replied salaries would continue to be distributed on the basis of merit, while the average salary will increase, it does not mean there will be an across the board individual salary increase. The University's priorities include funding for the science and technology building and tuition remission funding for graduate students. Schneider (Business) also noted that many State legislators are made up of State & UNC-Chapel Hill graduates, and that ECU only has three identifiable representatives, Representatives' Ed Warren, Mary McLawhorn, and Janice Faulkner. It was pointed out that we probably have more ECU alumni in the legislature this year than other universities in the State.

Rosenberg (Medicine) asked if ECU is trying to recruit high school graduates in our own geographical area, and raised a question about capital growth in relationship to the capacity for our buildings as they currently exist. Ringeisen emphasized the tremendous need we have for the new Science and Technology Building to meet our projected enrollment. Construction across the State will have to occur to meet the demand for those anticipated 48,000 students. We are extremely short in laboratory study areas. The Governor's current budget does not include the doctoral funding and the Science and Technology Building. Ringeisen stated that Austin Bunch, Chancellor Eakin's Assistant for Constituent Relations, will be working diligently on these needs.

In response to questions from Professor Sexauer (Art) about requesting to plan programs, Dr. Ringeisen replied that requests to plan new programs are still being taken for those who wish to submit a request, and that ECU has been assured that General Assembly will examine the requests to plan.

Ferrell (History) asked about the request from GA to study productivity. Dr. Ringeisen stated that this occurs each year at GA. At ECU, we do have some under-enrolled graduate programs. In addition, Arts & Science majors have been included in the data; previously, they had been excluded from these decisions. Legislators want to know what we do, and they respond by asking and analyzing. An example of how complicated this becomes is when GA decided ECU could not count any student in the Distance Learning programs if they were enrolled on campus.

There were no questions posed for Vice Chancellor for Research, Tom Feldbush or Vice Chancellor Health Sciences, James Hallock.

D. Brenda Killingsworth, Faculty Assembly Delegate

Professor Killingsworth (Business), presented an overview of the Faculty Assembly meeting held on 19 February 1999, in Chapel Hill. Rosenberg (Medicine) shared interest in a presentation at the Faculty Assembly that centered around looking at various models such as collegial versus a managerial model and a teaching/learning model versus a corporate managerial one.

## Full Faculty Senate Minutes

23 February 1999

Page 3.

A copy of the report is available in the Faculty Senate office. Anyone interested in discussing particular items with the Faculty Assembly Delegation are encouraged to contact the following University members: Brenda Killingsworth (Business), Henry Ferrell (History), Rita Reaves (Industry and Technology), Alan Rosenberg (Medicine), and Lou Everett (Nursing).

### E. Election of Faculty Officers Nominating Committee

Bill Grossnickle (Psychology), Henry Ferrell (History), Jim Joyce (Physics), Vivian Mott (Education), and Worth Worthington (Medicine) were elected by acclamation to serve on the Faculty Officers Nominating Committee. The Committee will present its report to the Faculty Senate on 4 May 1999.

### Agenda Item IV. Unfinished Business

Jim Joyce (Physics) presented a resolution from the Department of Physics relating to the new Joyner Library Loan Policy. He stated that faculty typically research things that students may not need, with increased faculty encouragement to publish and write grants, it seems more feasible to follow the yearly calendar. Carroll Varner, Director of the Academic Library Services in Joyner Library, commented on the growing use of the library with more requests for materials, stating the most frequent requests the library staff get are often those materials that faculties have checked out. He stated that the renewal process had been made easier, with the development of the new web page. Varner stated that a faculty member can currently call and extend library loans. Return renewals work best in January and May instead of at the end of summer. Rosenberg (Medicine) urged faculty to review holdings twice each year.

Sargent (Chemistry) shared with the senators a written statement about his concerns and experiences with Joyner Library. He cited ECU's greatest assets were its faculty, not its students or its administrators. Any time a faculty member has to spend on renewing books is time away from his/her research. He stated that this policy is such that it does not ensure faculty will return the books on time. He then questioned if it was really better for a book to be in the library where someone might browse it or be in a faculty member's office where it is being utilized. Such a policy as is now in place is a hindrance to doing one's job. Other decisions have been made regarding library policies resulting in inconveniences without consulting with faculty. Professor Sargent cited two of these decisions: 1. Bound periodicals were removed to remote storage without faculty's input. Those bound periodicals were shelved binding down resulting in much lost faculty time. 2. Joyner has purchased 1-12 volumes of a traditional chemistry edition; however, library staff chose not to purchase the 13th volume again, without consultation of chemistry faculty, which resulted in hindering the faculty in chemistry from their research. Munde (Academic Library Sciences) responded that the library is purchasing the 13th edition of the chemistry holding.

Ferrell (History) pointed out when this issue was addressed three years ago, they took out the Congressional Records, too. Miller (Philosophy) pointed out how these inconveniences add up.

Joyce (Physics) who also had chaired the Libraries Committee for six years, stated that when the initial resolution was sent forward, no one from the Libraries Committee contacted the department that originated the resolution. He further stated that the Committees' response to the Faculty Senate last month did not address the problem. Joyce stated that he supported confronting those who were not honoring library policies, stating he was actually thrilled when someone wanted a book he had. Smith (Allied Health Sciences) asked Director Varner for data on how many graduate students could not get material. That data was not available.

Following discussion, the proposed resolution requesting a return in the Joyner Library Loan Policy to the original one-year loaning period for faculty members was approved as presented. **RESOLUTION #99-1**

### Agenda Item V. Report of Committees

#### A. Research/Creative Activity Policies Committee

Bodo Nischan (History), Chair of the Committee, was ill and unable to attend the meeting and make the Committee's presentation. This Committee report will be presented at the March 30, 1999, Faculty Senate meeting. Sexauer (Art) commented that there were several professional schools that would not fit into the categories currently listed in the Committee's report.

#### B. Unit Code Screening Committee

Bill Grossnickle (Psychology), Chair of the Committee, presented the proposed revised School of Music's Unit Code of Operation. There was no discussion and the revised School of Music's Unit Code of Operation was approved as presented. **RESOLUTION #99-2** (Copy of this code is available for review in the Faculty Senate office, 140 Rawl Annex.)

**Full Faculty Senate Minutes**

**23 February 1999**

Page 4.

C University Curriculum Committee

J Smith (Business), Chair of the Committee, presented the curriculum matters contained in the 28 January 1999, meeting minutes. There was no discussion and the curriculum matters were approved as presented. **RESOLUTION #99-3** (Copies of these minutes have been distributed to all units and are available on the Faculty Senate web page at: <http://www.ecu.edu/fsonline/cu.htm>.)

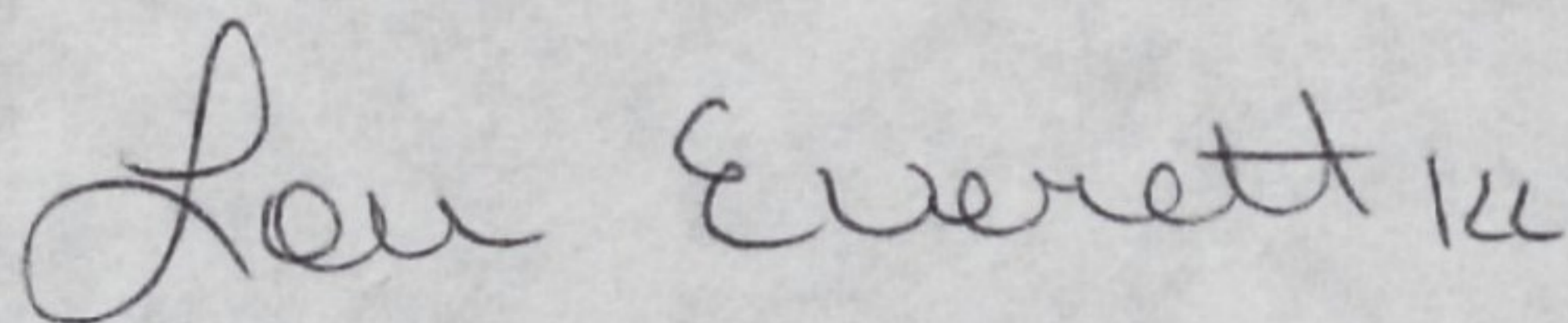
**Agenda Item VI. New Business**

Patricia Anderson (Education), Chair of the Faculty Governance Committee, presented editorial revisions to Appendices D and Y of the *ECU Faculty Manual* regarding time limits on appeals pursuant to Section 501c(4) of the *UNC Code*. Following discussion, the editorial revisions to Appendices D and Y of the *ECU Faculty Manual* were approved as presented.

**RESOLUTION #99-4** (A copy of the editorial revisions are available in the Faculty Senate office. These revisions have been incorporated into the *ECU Faculty Manual* located on the Faculty Senate website at: <http://www.ecu.edu/fsonline/contents.htm>.)

The meeting adjourned at 4:15 p.m.

Respectfully submitted,



Lou Everett  
School of Nursing  
Secretary of the Faculty

**RESOLUTIONS PASSED AT THE 23 FEBRUARY 1999, FACULTY SENATE MEETING.**

- #99-1 Resolution requesting a return in the Joyner Library Loan Policy to the original one-year loaning period for faculty members.  
**Disposition: Chancellor**
- #99-2 Revised School of Music's Unit Code of Operations.  
**Disposition: Chancellor**
- #99-3 Curriculum matters contained in the University Curriculum Committee minutes of 28 January 1999. (These minutes are available on the Faculty Senate website at <http://www.ecu.edu/fsonline/cu.htm>.)  
**Disposition: Chancellor**
- #99-4 Editorial revisions to Appendices D and Y of the *ECU Faculty Manual* regarding time limits on appeals pursuant to Section 501c(4) of the *UNC Code*. (A copy of the editorial revisions is available in the Faculty Senate office. These revisions have been incorporated into the *ECU Faculty Manual* located on the Faculty Senate website at: <http://www.ecu.edu/fsonline/contents.htm>.)  
**Disposition: Chancellor**