

PLEASE POST FOR ALL FACULTY TO READ!

EAST CAROLINA UNIVERSITY  
FACULTY SENATE

FULL MINUTES OF 8 SEPTEMBER 1998

The first regular meeting of the 1998-99 Faculty Senate was held on Tuesday, 8 September 1998, in the Mendenhall Student Center Great Room.

Agenda Item I. Call to Order

Chair Brenda Killingsworth called the meeting to order at 2:10 p.m.

Agenda Item II. Approval of Minutes

The minutes of 21 April 1998, and 28 April 1998, were approved as distributed.

Agenda Item III. Special Order of the Day

A. Roll Call

Senators absent were: Professors Gares (Geography), Kennedy (Industry and Technology), Woodside (Math), Dudek, Fiordalisi, and Lannin (Medicine), Ulfers (Music), and Vice Chancellor Feldbush.

Alternates present were: Professors Evans (Chemistry), Bradshaw for Joyner (Education), Treadwell for Metzger (Medicine), and Shinpaugh for Joyce (Physics).

B. Announcements

1. Bob Morrison (Chemistry), Parliamentarian of the Faculty, was recognized for finishing 17<sup>th</sup> in his age group in the International Triathlon Union World Championships in Switzerland.
2. Chancellor Eakin has approved the following resolutions from the 21 April 1998, Faculty Senate meeting:
  - 98-16 Summer 2000, Fall 2000, and Spring 2001 University Calendars.
  - 98-17 Proposed revision to the *University Undergraduate Catalog*, Section 5. Academic Regulations, Course Drop Allocations (page 41).
  - 98-19 Revision to the *ECU Faculty Manual*, Part VII. Section V. Policy and Procedures on Ethics in Research and Creative Activities.
  - 98-20 Revised Unit Codes of Operation for Academic Library Services and Health Sciences Library.
  - 98-21 Curriculum matters contained in the University Curriculum Committee minutes of 12 March 1998.
  - 98-22 Commendation for Don Sexauer, Chair of the Faculty.
3. Chancellor Eakin did not approve Faculty Senate resolution 98-15 *Recommendations concerning non-traditional formats*. An Ad Hoc Committee will be formulated by the Chair of the Faculty to address these concerns. Faculty interested in serving on the Ad Hoc Committee are asked to call the Faculty Senate office at ext. #328-6537.
4. The next Faculty Assembly meeting is scheduled for Friday, September 25, 1998, at 10:00 a.m. in Chapel Hill, NC. A report on the meeting activities will be presented to the Faculty Senate at the October 6, 1998, meeting.
5. The next Board of Trustees' meeting is scheduled for Friday, October 9, 1998, at 9:00 a.m. in the Mendenhall Student Center. All interested faculty are invited to attend.
6. The Faculty Officers invite Senators, Alternates, and Faculty Assembly Delegates to attend one of a series of dutch-treat lunch sessions where we can discuss faculty issues in small group settings. For further information or if you cannot make the designated session and would like to attend another one, please contact Donald Neal at 328-4392.

C. Richard Eakin, Chancellor

Richard Eakin, Chancellor, welcomed everyone back for another school year. Enrollment this year is 17,803 or so. This is the second highest recorded but down slightly from last year. We aimed to have about 2800 freshmen this year. We have reached that goal. It appears that the freshmen SAT scores will be the highest we have ever had. The number of African-American students enrolled this year is 2165. This is the largest number we have ever had. Last year we exceeded the 18% limit in out-of-state freshmen. We dare not do that again this year because it would have financial consequences. This fall, perhaps in October, we hope the Board of Governors will adopt their budget proposal for the next biennium. Unless something changes radically, that budget will contain an amount for a doctoral II classification. If the General Assembly keeps its word and continues to include \$2 million for a first step in that process, a first payment, so to speak, we should be receiving approximately \$2 million for doctoral II. In addition enrollment monies have also increased this year. It is far in excess of what it would have been under the old planning when now using the new way of counting, i.e., 12-cell matrix. We have about 18 new faculty members this year. All in all, the reports are all positive and indicate a fine new year ahead. Q. Professor Simon: I understand there is a salary differential between another UNC institution and ECU. I wonder whether any consideration has been given in the past or will be in the future to rewarding faculty for their hard work in this doctoral II achievement with across the board raises? Will faculty be involved in the

## Full Faculty Senate Minutes

8 September 1998

Page 2

process of deciding how these additional monies will be used to upgrade our programs at ECU? A. Almost never do we give out faculty raises across the board.

In any case merit is an important consideration. There are a lot of reasons for that. Four elements or ingredients in these new monies are: 1. New faculty positions, 2. Higher average faculty pay raises, 3. Monies for various other support mechanisms, and 4. Advancement of various graduate programs. To answer the second question, a lot of very difficult decisions will have to be made in terms of how to allocate this additional money. Questions like, for example, how long it will take for us to become fully funded as a doctoral II institution? 1,2,3 years? To discuss faculty salary issues would be premature. Professor Sexauer: Are there guidelines available regarding teaching workloads for the spring semester? A. I believe this is a very important issue. I don't have the facts at hand but I will get resolutions later which will clarify the policy of measuring teaching workloads. Q. Professor Rosenberg: Regarding the funds coming to the university from Pepsi, this was discussed in a letter to the editor of the Daily Reflector from the student government. Could you clarify the distribution of these funds? A. I would be happy to, in fact it might be healthy for me to go beyond that. I can give a sort of summary accounting of how this all came about. Some time during the course of the last year, the Department of Athletics was engaged in conversations with one or more soft drink vendors about the possibility of having sole distribution rights for any athletic event at ECU. About that same time it was brought to Richard Brown's attention, Vice Chancellor for Administration and Finance. He read in "Business Officer" that it was becoming quite an issue nationally, not only for athletic events, but for entire campuses. In fact in one article a number of large institutions, like the University of Nebraska, Penn State and maybe University of Maryland, had engaged in sole distribution rights for soft drink vendors on their campuses. According to this report they had received considerable sums of money in exchange for that. We decided that this was something that we ought to apply to the entire institution and not solely to athletics. So we brought this matter to the Board of Trustees' attention and encouraged them to allow us to go forward. The net result was that we had proposals submitted by Coke and Pepsi. Pepsi won the distribution right. I then met with the vice chancellors and the athletics director to see if we could come up with some way to distribute those monies. A new scoreboard was one possible expenditure since we had asked the vendors to bid on that. That was where it all started. In subsequent discussions we decided to acknowledge the scoreboard (\$2 million) and distribute the remaining proceeds in a 60-40 split with 60% going to academics and 40% going to grants in aid. The 60% for academics would be further divided into 50% for academic scholarships, 10% for a faculty/student development fund for exemplary or outstanding academic pursuits, i.e., international conferences. All the monies, except the scoreboard monies, were considered to be an endowment. As I recall about \$8 million will be available to us over 10 years in cash. The Board of Trustees agreed to follow our recommendation except for not dedicating \$2 million for the scoreboard, but rather to general athletic facilities. They also decided to take the first payment of about \$3 million and put it into escrow. I do not know which of the monies will be spent first, i.e., athletics, academics or grants in aid. When asked by the Board of Governors how I would distribute the monies, I said I would put it all in academic scholarships. However, I think the agreed upon distribution is a very reasonable solution although it may not satisfy everyone.

### D. Vice Chancellor's Report

Richard Ringeisen, Vice Chancellor for Academic Affairs, welcomed everyone back. The faculty senate officers asked me to comment briefly about the expansion positions. There are 18 new faculty positions due to enrollment increases. Two positions are in health sciences, 1.5 positions to the graduate school, and 14-15 positions to my office for possible allocation to the weekend university. The important thing to remember about these new enrollment positions is that they go up and down. We will be allocating some of those positions in the next month or so. What the deans have been told is that the number of positions available for allocation exceeds the number of fully funded positions that are available for allocation. This is because of the very conscious decision on the part of all of us to increase graduate stipends. A number of these positions are not fully funded positions. These are funded at about \$30,000 or so, instead of \$35,000-\$50,000. The positions will be allocated based on the strategic plan according to how badly the positions are needed. Positions are needed badly almost everywhere. Professor Allen, Dept. of English, has joined my office part-time in order to work with scholarship students to make our high end scholarship students even more successful which we hope will make us able to attract even more of them. We are also advocating more dollars for undergraduate research efforts for the honors program than we ever have before. Professor Miller brought up the issue of ECU's reputation as being a "party school" and asked how we might change that. Professor Rosenberg brought up the issue of faculty recruitment. Vice Chancellor Ringeisen stated that it is before committee. It is my understanding that they are likely to take the same approach that we used for post tenure review discussions, have a subcommittee and make sure our group is widely represented on that subcommittee. Professor Schneider brought up the issue of the number of students on academic probation at ECU and the comparability of that number to other institutions. Vice Chancellor Ringeisen stated that if the 2500 (number as reported in the newspapers) represents number of warnings and academic probations, that it probably is comparable to other institutions.

### E. John Meriac and Leslie Pulley, Student Government Association

John Meriac, Secretary of SGA, stated that they have been working on a more effective student development policy and an SGA webpage. He then introduced Leslie Pulley, vice president of the student body. She stated that SGA's first priority this year is student awareness and involvement. She spoke about their webpage being in its final stages of development. SGA has three new computers, one of which will be available for any student to use. The issue of an atmosphere of student apathy was discussed.

Mike Hamrick, University Athletics

Mike Hamrick, Director of the University Athletics Department, began by giving an update on ECUs intercollegiate athletic program and discussed the academic achievements of the various student athletes. Last year our student athletes performed 2820 hours of non-court ordered community service. This includes groups like: cerebral palsy telethon, Shriners' fish fry, juvenile detention center, Special Olympics, Carolina Pregnancy Center, Habitat for Humanity, etc. We also had a student athlete speakers' bureau in which students went to elementary, middle and high schools and spoke and read to children about the importance of education. He highlighted two of the student athletes who have since graduated. We finished our NCAA certification about 6-8 months ago. They certified us without conditions. This is the first time this has happened here. Regarding television coverage, for the last three years we have brought a tremendous amount of coverage to this university through our football, basketball programs and so forth. Last year 10 of our football games were televised either nationally, regionally, or locally and that will continue. The last thing I want to talk about is retention standards. I want to go on record as saying the athletic program supports higher retention standards. We appreciate this group deciding, last spring, to put the decision off, to accept the recommendations from the enrollment service council. I know that was probably difficult to do. I apologize if athletics created any confusion. I want to thank that committee for their hard work. But I have a couple of concerns: Our graduation rates in athletics are very high compared to the general student body. About 80-95 % of student athletes will graduate. I've got to put myself in the position if I'd lose one student athlete that can graduate, that is a concern to me. I know some people do disagree with me on that. I think if we take a big jump in retention standards, how does that affect the marginally performing student? We have found that young students who come to this program sometimes get off to a slow start. We don't want to lose those people because with help, support and time we can work with these young people and they can graduate with a degree from East Carolina. Let's have retention standards that are on a level playing field with the people that we compete against. I understand expectations and that you talked about our students not wanting to study. Sometimes expectations can be a negative. Where do we draw the line? Does raising retention standards increase graduation rates? In our case of intercollegiate athletics, it would not. I do want to go on record as saying I support it. This dialogue has come from our coaches who are out all over the eastern United States recruiting. We believe that we need to raise retention standards but please don't raise them to where we can't stay competitive any more athletically with other institutions, because you'll have another athletic director up here next year visiting with you or to where we lose student athletes. Professor Rosenberg brought up the issue of creating a smoke-free area at games. Professor Ferrell brought up the issue of observing the "chain of command" in matters affecting academia.

Agenda Item IV. Unfinished Business

There was no unfinished business to come before the Faculty Senate at this time.

Agenda Item V. Report of Committees

A. Faculty Welfare Committee

Scott Thomson (Education), Past Chair of the Committee, presented the report. The Faculty Welfare Committee (see attachment 1 of September 8, 1998, Faculty Senate agenda) recommends a revision for the ECU Faculty Manual, part VI, pertaining to privileges for retired faculty. That is section H.2, page VI-6. On item a.3) the inclusion of a passage, Prior to age 65, retired faculty are not eligible to participate in the system-wide tuition waiver program. As stated in the university catalogs, "persons 65 years of age or older who meet the requirements for the in-state rate of tuition and the university requirements for admission can have their tuition and fees waived provided space is available in the requested course(s)". and under item b.2) EastNet accounts are available upon application approval. Professor Sexauer offered the following amendment: In a.1) Strike the word "address" and substitute "addresses that include a postbox and Microsoft Exchange for a period of one year, subject to availability." Professor Allred offered a friendly amendment to this amendment: "use of campus addresses that include a postbox and Microsoft Exchange for a period of at least one year, subject to availability." This was accepted by Professor Thomson. A motion was made to recommit the report back to the committee. Motion failed. Back to the amendment. Amendment passed. The main motion is the report as amended. Professor Allred moved to remove 2.b.2) EastNet accounts are available upon application approval. Motion passed. The report as amended was approved. **RESOLUTION 98-23** (Please refer to the list of resolutions at the end of this report for the full revision to the ECU Faculty Manual.)

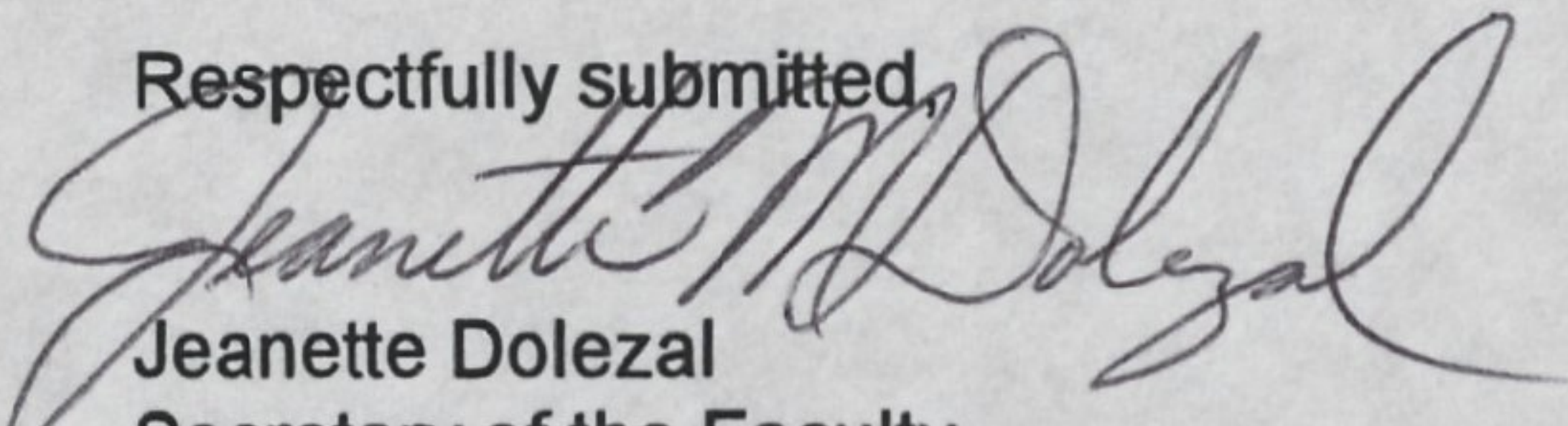
B. General Education Committee

Parm Hawk (Education), filling in for the chair of the General Education Committee, presented the report on recommendations concerning general education credits for cross-listed courses (see attachment 2 of September 8, 1998, Faculty Senate agenda). There are three components as listed. Motion to accept recommendation. Motion passed. **RESOLUTION 98-24** (Please refer to the list of resolutions at the end of this report for the full recommendation.)

Agenda Item VI. New Business

There being no further business to come before the Faculty Senate at this time, the meeting adjourned at 3:47 p.m.

Respectfully submitted,

  
Jeanette Dolezal  
Secretary of the Faculty  
School of Medicine

**RESOLUTIONS PASSED AT THE 8 SEPTEMBER 1998, FACULTY SENATE MEETING.**

#98-23 Revise the *ECU Faculty Manual*, Part VI. Privileges for Retired Faculty (section H.2, page VI-6) to read as follows:

"2. Privileges for Retired Faculty

a. The following privileges are awarded to retired faculty:

- 1) Use of campus addresses that include a post box and Microsoft Exchange for a period of at least one year, subject to availability.
- 2) Right to be included in the University catalogues and directories.
- 3) Continuance of eligibility to take one course per semester without fees, subject to class availability. (Prior to age 65, retired faculty are not eligible to participate in the system-wide tuition waiver program. As stated in the university catalogs, "persons 65 years of age or older who meet the requirements for the in-state rate of tuition and the university requirements for admission can have their tuition and fees waived provided space is available in the requested course{s}").
- 4) Access to library services under the same conditions as active faculty, including the use of the shuttle bus, subject to space availability.
- 5) Continuance of eligibility to purchase tickets to inter-collegiate athletic, cultural, and entertainment events under the same conditions as active faculty.
- 6) Access to the University Employee Assistance Program (EAP) when such services are available. This will include information on Social Security, financial, insurance, and retirement assistance.
- 7) University identification card upon request.
- 8) Free campus parking decal, valid in all locations, with the exception of private parking lots.

b. Upon the recommendation of the unit personnel committee, unit head, and appropriate dean, the appropriate vice chancellor may grant the faculty retiree emeritus status which includes the items listed above under VI.H.2.a.1-8 and, in addition, the following privileges:

- 1) Access to recreational facilities under the same conditions as active faculty and covered by the same liability insurance.
- 2) Continuance of eligibility to march, wearing appropriate regalia, in University commencement exercises and other University formal processions, as active faculty."

**Disposition: Chancellor**

#98-24 The General Education Committee recognizes a "cross-listed" course as a single course listed in the catalog under more than one prefix (e.g., BIOL 1234, ANTH 1234). The Committee therefore recommends that general education credit for cross-listed courses be assigned as follows:

- 1) students enrolled in cross-listed courses receive general education credit in the area for which the course has been approved, without regard to the prefix designation;
- 2) the area of general education in which cross-listed courses receive credit is to be determined by agreement of the academic units cross-listing the courses, and approved by the University Curriculum Committee;
- 3) cross-listed courses shall receive general education credit in the area agreed upon only so long as the academic units cross-listing the course consent to the initial agreement.

**Disposition: Chancellor**