105th meeting of the Faculty Assembly of the University of North Carolina at Chapel Hill - April 17, 1998 Delegates attending: Henry Ferrell, Rita Reaves, Alan Rosenberg, Don Sexaurer, & Everett Reporting: Lou Everett FIRST Plenary Session: The Chair's Report: Laura Gasaway \*CONGRATULATIONS TO ECU DOCTORAL II STATUS -\*N.C. State - Chan. Mary Ann Fox - Aug 1 \*Elizabeth City State on their new Faculty Senate Office Inauguration on April 29, 1998 - Elizabeth City State recognized for having 27 of 28 Senators planning to attend. Nov. 5 a Copyright Colloquium is being planned by the Fac. Dev. Committee, to be followed on Nov. 6 by the Fac. Assembly Meeting. A Task Force will be appointed following the Colloq. Two focus groups had met earlier that am: 1. Ad Hoc Computer Committee-which offered a resolution & will be discussed other committee reports. 2. Technology Focus group - includes representatives from all campuses. Preparing a vision statement & a network infrastructure plan will be presented to the legislators at the short session. Standing Committees met Second Plenary Session -President Broad Report -Had a meeting with Presidents of Student Organizations: Issues for them: 1. securing voting membership on Board of Governors 2. setting tuition increasing so late in the yr, mounting tech. fees. 3. MOST important: Academic advising a. completion of acad. degree programs b. mentoring - (opport. to learn from us, to interact more about what the career they had chosen was all about, etc.) c. advising about their careers mid way (opportunities long range) Recommendations: Campuses establish university-wide groups Purpose: dialog between students & faculty. Send recommendations/results to Faculty Assembly. Look at what's working? Responding on the Fac. Assembly's previous Resolutions: 1. Students on Boards of Trustees -2. Anniv. of Human Rights Declaration - not GAs practice to offer Formal Proclamations regarding any celebration 3. 150 day calendar - Since we are only in 2nd yr., recommend that we be aware that this is a politically sensitive issue & best not to draw

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attention to at this time. At such time we look at this again, she will have them look at 160 day calendar.

Reception at the President's home: Purple & gold pansies all over the yard & I graciously thanked her & her husband for planting those in our celebration! fyi "they change the colors each day!"

Third Plenary Session
Executive Committee Election of Officers & Committee Chairs - see handout
Committee Reports

Planning & Programs (Dan Caton) State Personnel Act - need to look at making it more flexible suggested we have a full time

Faculty Assembly person at GA all the time

## Faculty Governance (Ken Gurganus)

By-Laws -much discussion about changing terms of office to two years.

Remained one year.

Much discussion about whether to change the number of delegates from campuses. Worried schools with 5 delegates having blocked votes. But again, left it the same.

(Reporter's note: ECU demonstrated why our current system works in the next matter of business! There is no guarantee of a "block campus vote" on anything!)

Resolution presented: "The Faculty Senate of East Carolina University recommends that the Board of Governors initiate a review process to take place at least every five years. The review will consider the organization of the University of North Carolina & the effectiveness of the Board of Governors & the UNC General Administration. It further recommends that this review will be conducted by a committee whose majority consists of permanently tenured faculty members without administrative appointment. The motion did not pass. (31-9).

A directive passed to have the chair convey to the President: (1) that the Model Computer Use Policy for University Employees contains provisions at odds with traditions of academic freedom & law: (2) that local implementation of such policy should be halted (3) that a common UNC Faculty computer use policy that is consistent with traditions of academic freedom, intellectual property, & privacy should be developed; and (4) that the development of such policy must include substantial faculty participation.

Resolution passed "to partially realize the provisions" for service support characteristics for officers of the Faculty Assembly, "that the Chair of the Faculty Assembly be provided by UNC GA with appropriate local campus support and one-half reassigned time."

Academic Freedom & Tenure (Don Sexaurer)

presented a proposal that we encourage each of the UNC campuses to abide by AAUP guidelines in the use of non-tenure track faculty with special attention to institutions greatly reducing their reliance upon non-tenure-track faculty members & faculty members who are appointed to part-time positions should be extended the benefits & privileges of the academic profession. The proposal stated that "1. institutions should limit reliance on non-tenure-track faculty....recommend as guidelines that institutions limit the use of special appts. & part-time non-tenure-track faculty to no more than 15% of the total instruction, & no more than 25% of the total instruction within any given dept. & 2. in circumstances in which an institution has legitimate needs for a specialized class of faculty in part-time or fractional-time positions, the institution should have polices that provide for their long-term contract & for tenure." After much discussion, it was referred back to the committee.

Professional Development (Mike Pearson) - meeting over summer to look at strategies for improving teaching. What role we should have in the development of technology.

Faculty Welfare (Bill Siegfried)

Phased Retirement - all have similar comparable plans.

Insurance Benefits - most have similar comparable plans

Faculty Workload - ECU is the only completely developed university-wide policy that we have discovered in the state. UNCG has one dept. piloting the new guidelines.

Next fall - we will be looking at differences in salaries among the same groupings of Carnegie Classifications -

Budget (Larson)

Examples of average salaries throughout the system See handout

Additions from other delegates?

## FACULTY ASSEMBLY ELECTIONS April 17, 1998

## NOMINATION SLATE

Officer Nominees

Chairperson Henry Ferrel - ECU

Laura Gasaway - UNCCH

Vice Chairperson Richard Bernhard - NCSU

Dan Noland - UNCW

Secretary Pat Comeaux - UNCW

Bill Siegfried - UNCC

Committee Chairperson

Nominees

Academic Freedom

and Tenure

Claudie Mackey - ECSU George Rabinowitz - UNCCH

Budget

Nancy Fogarty - UNCG George Wilson - NCCU

Faculty Welfare

Walter Gray - NCSA Keith Howell - UNCG

Governance

Ken Gurganus - UNCW Hugh Hindman - ASU Gilbert Smith - NCSU

Planning and Programs

Dan Caton - ASU
David Claxton - WCU

Professional Development

Cecil Brownie - NCSU Michael Pearson - UNCC